

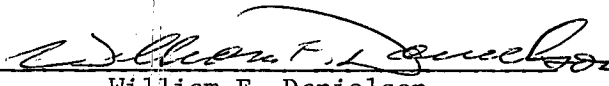
SUPPLEMENT TO
MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
REGULAR MEETING SEPTEMBER 5, 1972

DISCUSSION WITH SOLON WISHAM, DIRECTOR OF RECREATION AND PARKS, CONCERNING WILLIAM ROBINSON, GREENSKEEPER; HIS EDUCATIONAL ACHIEVEMENT; AND LACK OF CIVIL SERVICE RULE PROVIDING EDUCATIONAL INCENTIVE

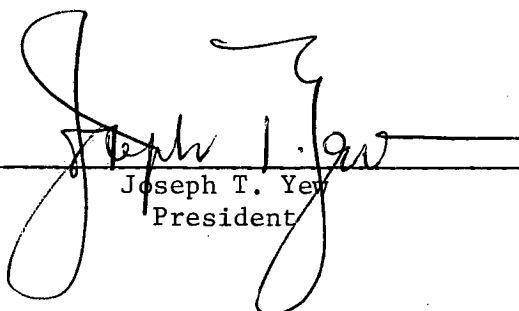
Mr. Woods broached the subject of the academic achievement of William Robinson, a Greenskeeper in the Parks Division of the Department of Recreation and Parks. Mr. Woods informed the Board that he had been contacted by Mr. Robinson who stated to him that, in order to arrive in time for classes at City College, Mr. Robinson was required to leave an hour early for which he was charged compensatory time off. Mr. Woods' concern was that there appeared to be nothing in the Civil Service Rules whereby an employee such as Mr. Robinson could be allowed educational incentive to gain higher education.

Mr. Wisham, Director of Recreation and Parks, explained that Mr. Robinson is employed at the Bing Maloney Golf Course as a Greenskeeper; that Mr. Robinson's work requires him to work on every third or fourth weekend for which Mr. Robinson is credited with overtime at time-and-a-half and, therefore, Mr. Robinson gains back the hour a day taken off with time to spare; and that monetarily, Mr. Robinson does not lose anything. Mr. Wisham further explained that as a regular, routine rotation procedure of Greenskeepers, Mr. Robinson was to have been transferred to Haggin Oaks Golf Course; however, in consideration of Mr. Robinson's academic program, the location of the school, and the fact that if Mr. Robinson were to be transferred according to the rotation schedule, he would have to take off more than an hour each day to arrive on time for class, it was the decision of the City to allow Mr. Robinson to remain at Bing Maloney.

After discussion, Mr. Wisham informed the Board that he would inquire of Mr. Robinson whether he had applied for tuition reimbursement which the City provides for job-related education. Mr. Wisham stated that he would report this information back to the Board.



William F. Danielson
Secretary



Joseph T. Yew
President