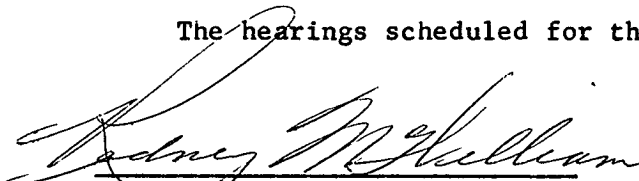



11-29-66

The hearings scheduled for this date were concluded at 5:00 p.m.

  
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S E C R E T A R Y

  
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P R E S I D E N T

MINUTES OF CIVIL SERVICE BOARD  
CITY OF SACRAMENTO  
SPECIAL MEETING                      DECEMBER 5, 1966

The Civil Service Board met in special session in the Conference Room at 819 Tenth Street at 7:00 p.m.

PRESENT: Members Street, Erickson, Alexander, Genshlea, Diepenbrock.

ABSENT: None.

The meeting was called to order at 7:00 p.m. by the Chairman, Mr. Erickson, who stated that the purpose of this Special Meeting was to act upon the various appeals and protests by employees, employees' representatives, and department heads, presented at the meetings held November 28 and 29, 1966.

A summary of appeals presented originally to Cooperative Personnel Services and their recommendations, including further appeals from the Cooperative Personnel Services recommendations made directly to the Civil Service Board, was presented to the Board by the Secretary. Each of the appeals was reviewed by the Board and the following changes in the Cooperative Personnel Services final report were authorized:

- (1) Motion was made by Mr. Genshlea that the salary range #41 be assigned to the class of Refuse Collection Foreman and range #49 be assigned to the class of Refuse Collection Supervisor. Motion was seconded by Mr. Alexander and carried by the following vote:

AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.

NOES: None.

- (2) Motion was made by Mr. Alexander that salary range #33 be assigned to the class of Water and Sewer Serviceman I; range #37 to the class of Water and Sewer Serviceman II; range #43 to the class of Water & Sewer Foreman; range #49 to the class of Water & Sewer Supervisor. Motion was seconded by Mr. Diepenbrock and carried by the following vote:
- AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.
- NOES: None.
- (3) Motion was made by Mr. Street that salary range #28 be assigned to the class of Dispatcher Clerk; and range #30 be assigned to the class of Dispatcher Clerk (radio). Motion was seconded by Mr. Genshlea and carried by the following vote:
- AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.
- NOES: None.
- (4) Motion was made by Mr. Genshlea that the present class of Draftsman II (Leadman) be maintained and salary range #43 be assigned. Motion was seconded by Mr. Street and carried by the following vote:
- AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.
- NOES: None.
- (5) Motion was made by Mr. Diepenbrock that salary range #24 be assigned to the class of Art Gallery Attendant. Motion was seconded by Mr. Genshlea and carried by the following vote:
- AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.
- NOES: None.
- (6) Motion was made by Mr. Alexander that salary range #45 be assigned to the class of Fire Engineer. Motion was seconded by Mr. Street and carried by the following vote:
- AYES: Members Alexander, Genshlea, Street.
- NOES: Members Erickson, Diepenbrock.

12-5-66

(7) Motion was made by Mr. Street that salary range #35 be assigned to the class of Instrumentman and that the proposed title of Senior Civil Engineer be changed to Supervising Civil Engineer. Motion was seconded by Mr. Diepenbrock and carried by the following vote:

AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.

NOES: None.

Secretary was instructed to prepare a salary ordinance containing the final recommendations by Cooperative Personnel Services and the changes authorized by the Civil Service Board, for presentation to the City Council, along with letter of transmittal.

It was the order of the Board that the recommendations contained in the Cooperative Personnel Services report relating to the night shift pay differential and policies relating to overtime, on-call and out of class compensation be referred to the City Council for their consideration.

It was the order of the Board that, upon adoption of the proposed salary ordinance by the City Council, positions be allocated to the various classes in conformity with the Cooperative Personnel Services final report and that class specifications as prepared by Cooperative Personnel Services be adopted. Further, that the procedures for installation of the new pay plan as outlined in the Cooperative Personnel Services report be applied for the proper determination of each employee's salary rate effective January 1, 1967.

Recommendation was made by the Secretary that employees placed on "y-rates" and not presently at the top step of their range, be permitted to receive their regular in-grade increases up to the maximum of the salary range of their present class. This matter was discussed at length and the Secretary was instructed to submit a report on each employee being placed on a "y-rate" showing the effect of

a policy permitting such employee to advance only to the maximum step of the new lower range.

REQUEST FOR INTER-CLASS TRANSFER:  
Ralph P. Gonzalez Jr.

Communication from Ralph P. Gonzalez, Jr., dated December 5, 1966, re-

questing approval of inter-class transfer from Automotive Serviceman II to Traffic Linesman I, in accordance with provisions of Section 13.3 of the Rules and Regulations, was considered.

Motion was made by Mr. Alexander that the request be approved. Motion was seconded by Mr. Street and carried by the following vote:

AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.

NOES: None.

REQUEST FOR VOLUNTARY DEMOTION:  
John B. Floyd  
Auditorium Maintenceman I

Communication from John B. Floyd, dated December 5, 1966, requesting approval of voluntary demotion from


the class of Auditorium Maintenceman I to Custodian I, in accordance with provisions of Section 13.4 of the Rules and Regulations, was considered.

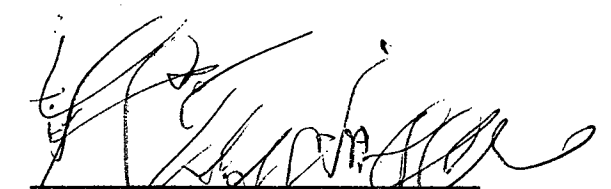
Motion was made by Mr. Alexander that the request be approved. Motion was seconded by Mr. Genshlea and carried by the following vote:

AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.

NOES: None.

There being no further business, the meeting adjourned at 11:00 p.m. to meet again at the call of the Chair.

  
SECRETARY

  
PRESIDENT