

March 15, 1946

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a meeting to be arranged at a later date.

There being no further business, the Board adjourned to meet again at the Call of the Chair.

S e c r e t a r y

APPROVED:

P r e s i d e n t

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING

April 3, 1946

The Civil Service Board met in special session in its office at 7 o'clock P.M.

PRESENT: Commissioners Cavanaugh, Deise and Root

ABSENT: None

DELTON B. PARKTON

Re: Clarification of
Salary

Delton B. Parkton, employee of the
Street Maintenance Division, appeared
before the Board requesting clarifi-

cation of salary as a Semi-Skilled Laborer. Mr. Parkton was employed as a Semi-Skilled Laborer in 1943 in the Street Maintenance Division and transferred as a temporary employee in the Fire Department, which employment was terminated February 14, 1946 at which time he returned to the Street Maintenance Division as Semi-Skilled Laborer at a salary of \$185 per month. Salary is \$10 per month less than the amount employee would receive if he had continued as a Semi-Skilled Laborer continuously from 1943. After general discussion by the members of the Board, the foregoing matter was taken under advisement and action postponed until next meeting.

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PREVAILING WAGE RATES
CONSTRUCTION WORK

After survey, the Civil Service Board determined that the general prevailing rate of wages for construction work

on projects in the City of Sacramento should be recommended to the City Council as follows:

The following wage scales are based on an EIGHT HOUR DAY, FORTY HOUR WEEK, MONDAY TO FRIDAY INCLUSIVE, except as otherwise noted.

CRAFT		RATE PER HOUR	RATE PER DAY	OVERTIME
Asbestos Workers		\$1.50	\$12.00	\$3.00
Asphalt Rakers		1.37 1/2	11.00	2.75
Boilermakers		1.75	14.00	3.50
Boilermakers Helpers		1.50	12.00	3.00
Boilermakers Welders		1.75	14.00	3.50
Bricklayers	6 hours	1.87 1/2	11.25	3.75
Cabinet Workers		1.50	12.00	3.00
Carpenters		1.50	12.00	3.00
Carpet & Linoleum Layers		1.37 1/2	11.00	2.75
Cement Finishers		1.75	14.00	3.50
Power Float or Power Trowel		1.87 1/2	15.00	3.75
Concrete Mixerman - under 1/2 yard		1.31 1/4	10.50	2.62
Cribbers		1.37 1/2	11.00	2.75
Electricians		1.82 1/2	14.60	3.65
Elevator Constructors		1.75 1/2	14.04	3.51
Elevator Constructors Helpers		1.23	9.84	2.46
Floorlayers		1.50	12.00	3.00
Graziers		1.37 1/2	11.00	2.75
Gunnite Gunman		1.37 1/2	11.00	2.75
Gunnite Nozzleman		1.62 1/2	13.00	3.25
Gunnite Rodman (Under 1 1/2")	6 hours	1.75	10.50	3.50
(Over 1 1/2")		1.37 1/2	11.00	2.75
Header Board Man		1.37 1/2	11.00	2.75
*Hod Carriers - Plaster	7 hours	1.25	8.75	2.50
*Hod Carriers - Brick	7 hours	1.15	8.05	2.30
Iron Workers - Ornamental		1.60	12.80	3.20
Iron Workers - Reinforcing		1.50	12.00	3.00
Iron Workers - Structural		1.75	14.00	3.50
Jack Hammer & Pneumatic Tool Operator		1.25	10.00	2.50
Laborers - General		1.06 1/4	8.50	2.12 1/2
Lathers	6 hours	1.75	10.50	3.50
Marble Setters		1.50	12.00	3.00
Marble Setters Helpers		1.06 1/4	8.50	2.12 1/2
Millmen		1.37 1/2	11.00	2.75
Painters & Decorators	7 hours	1.43	10.00	2.86
Painters - Spray Nozzleman	7 hours	1.65	11.55	3.30
Pile Driver Man		1.86	14.88	3.72
Pile Driver Foreman		2.19	17.52	4.38
Pile Driver Carpenter		1.86	14.88	3.72
Pipe Layers		1.37 1/2	11.00	2.75
Pipe Banders		1.37 1/2	11.00	2.75

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CRAFT		RATE PER HOUR	RATE PER DAY	OVERTIME
*Plasterers	6 hours	\$1.87 1/2	\$11.25	\$3.75
Plumbers		1.87 1/2	15.00	3.75
Powderman		1.37 1/2	11.00	2.75
Roofers		1.50	12.00	3.00
Sheet Metal Workers		1.62 1/2	13.00	3.25
Sign Writers	7 hours	1.71 3/7	12.00	3.42 6/7
Sign Writers Helpers	7 hours	1.21 3/7	8.50	2.42 6/7
Steam Fitters		1.68 3/4	13.50	3.37 1/2
Stone Masons	6 hours	1.87 1/2	11.25	3.75
Stone Masons Helper	7	1.15	8.05	2.30
Terrazzo Workers		1.50	12.00	3.00
Terrazzo Workers Helper		1.06 1/4	8.50	2.12 1/2
Tile Setters		1.52 1/2	12.20	3.05
Tile Setters Helper		1.00	8.00	2.00

*Plasterers and Hod Carriers (Plaster - Brick) agree to work eight and nine hours respectively per day during period designated as 'Emergency' made necessary in order to properly handle plastering jobs.

OPERATORS:

Asphalt Plant Engineer		1.70	13.60	3.40
Booms on Construction		2.00	16.00	4.00
Compressors		1.45	11.60	2.90
Concrete Mixers (less one yard)		1.45	11.60	2.90
1 yard and over and paving type		1.70	13.60	3.40
Concrete Pump or Pump Crete Guns		1.70	13.60	3.40
Derricks		2.00	16.00	4.00
Dinkys		1.37 1/2	11.00	2.75
Elevators used on construction				
passenger or material		1.60	12.80	3.20
Heavy Duty Repairman		1.65	13.20	3.30
Locomotives		1.70	13.60	3.40
Lumber Carrier		1.50	12.00	3.00
Lumber Stacker		1.75	14.00	3.50
Material Hoists		1.60	12.80	3.20
Mixermobile		2.00	16.00	4.00
Pile Driving & Steel Erecting		1.85	14.80	3.70
Fireman - Oilers		1.35	10.80	2.70
Pavement Finisher (Mechanical)		1.70	13.60	3.40
Pumps		1.45	11.60	2.90
Steam or Power Shovel and/or other				
Excavating Equipment with shovel type				
control: up to and incl. 1 yard		1.85	14.80	3.70
over 1 yard		2.00	16.00	4.00
Power Equipment: Oiler or Fireman		1.25	10.00	2.50
Rollers		1.65	13.20	3.30
Surface Heaters		1.70	13.60	3.40
Tractors		1.70	13.60	3.40
Trenching Machine		1.85	14.80	3.70
Welding Machine		1.50	12.00	3.00

OVERTIME: SATURDAYS, SUNDAYS, AND HOLIDAYS -- DOUBLE TIME.

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IN LUMBER YARDS	RATE PER HOUR	40 HOUR WEEK	OVERTIME
Clerk	\$1.02 1/2	\$41.00	\$1.53 3/4
Truck Driver	1.02 1/2	41.00	1.53 3/4
Material Handlers	.87 1/2	35.00	1.31 1/4

TEAMSTERS	RATE PER HOUR	RATE PER DAY	OVERTIME
Dump Truck Drivers	\$1.06 1/4	\$8.50	\$1.59 3/8
Concrete Mixer Truck Drivers	1.10	8.80	1.65

LOCAL WORK WEEK - 40 HOURS - OVERTIME - SUNDAYS AND HOLIDAYS

TEAMSTERS	RATE PER HOUR	RATE PER DAY	OVERTIME
Dump Truck Drivers	\$1.06 1/4 & up	\$8.50 & up	\$1.59 3/8
Concrete Mixer Truck Drivers	1.12 1/2 " "	9.00 " "	1.68 3/4

FEDERAL, STATE AND POLITICAL SUB-DIVISION - WORK WEEK 40 HOURS

OVERTIME - SUNDAYS AND HOLIDAYS

Apprentices of any of the above crafts may be employed provided they are properly indentured to the Contractors in full compliance with the provisions of Section 1777.5 of the Labor Code.

CLARIFICATION OF TITLE
ASST. SUPT. OF RECREATION

Report from City Manager, E. B. Sherwin, requesting concurrence in the classification title of "Assistant Superintendent of Recreation" was considered. After review and discussion, it was the order of the Board that the foregoing classification title be approved.

CLARIFICATION OF TITLE
REAL ESTATE AND STREET
IMPROVEMENT ADMINISTRATOR

Report from City Manager, E. B. Sherwin, requesting concurrence in the classification title "Real Estate and Street

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Improvement Administrator" was considered. After review and discussion, it was the order of the Board that the foregoing classification title be approved.

PREVAILING WAGE
JOURNEYMEN PLUMBERS &
STEAMFITTERS

Communication from the Journeymen Plumbers and Steamfitters Local 447, with reference to increases in pre-

vailing wage rate for Journeymen Plumbers and Steam Fitters to \$1.87½ per hour was filed and action postponed until next meeting of the Board.

ANNA S. SMITH
Re: Leave of Absence

Letter from Anna S. Smith dated March 26, 1946, requesting extension of leave of absence for a period of

9 months, beginning April 1, 1946, was filed. The Board requested applicant to submit doctor's statement.

JOANNE PLATO
Re: Leave of Absence

Letter from Jane Plato dated March 20, 1946, requesting extension of leave of absence for a period of 2 months,

beginning April 1, 1946, was filed. The Board requested applicant to submit doctor's statement.

LYSLE D. HILTON
Re: Extension of Leave
of Absence

Letter from Lysle D. Hilton dated March 22, 1946, requesting 6 months extension of leave of absence due to

illness, was filed. It was the order of the Board that applicant was a temporary employee, having no Civil Service status and not eligible for leave of absence.

CHESTER CUNHA
Non-waiver of Rights

Letter from Chester Cunha dated April 1, 1946, giving notice of non-waiver of rights to a permanent

position in the Fire Department by reason of taking the Civil Service Fireman Examination, was ordered filed and referred to the City Attorney.

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SURVEY AND PREVAILING PAY SCALE
POWER DRIVEN EQUIPMENT OPERATORS
(St. Maintenance)

The following letter from Mr. H. G. Denton, City Clerk, dated March 22, 1946 was filed:

"Your communication to the City Council with reference to survey of the duties of power driven equipment operators in the Street Maintenance Division was read and ordered filed.

"Motion by Councilman Flint requesting that your Board submit a report in three weeks recommending an adjusted monthly wage for power driven equipment operators based on an average hourly wage was adopted."

Mr. Chas. Haenggi, Foreman Street Maintenance Division, submitted detailed work schedule of Power Driven Equipment Operators for a period of nine months from July 1945 to and including March 1946, which schedule was read and ordered filed. After general discussion, action on the foregoing matter was postponed until next meeting.

PATROLMEN APPLICATIONS
REJECTED

The following applications for examination for the position of Patrolman were rejected:

Rejections

Reason

Mayberry, George W.
Johnsen, Walter J.
McDaniels, Jack
McNabb, Virgil E.
Cole, Edwin D.
Norse, Eddie

Over 35 years of age
Insufficient education
Insufficient education
Insufficient education
Insufficient education
Insufficient education

PATROLMEN APPLICATIONS
APPROVED

The following applications for examination for the position of Patrolman submitted to the Board

due to lack of education requirements, were approved, it being the opinion of the Board that employment experience, vocational training and military service were equivalent to the completion of high school education:

Redmon, James T.
Elmasian, Louis
Wonderley, Alvin H.

Wagner, Marvin C.
Cruse, Melvin
Sommer, Edmund H.

Bellew, Daniel J.
Freels, Vernon J.
Waag, Rhiny

Brown, Henry H.
Starr, Ralph B.
Paiva, Manual F. Jr.

NAMES OFF LIST

After investigation, the following names were ordered removed from the eligible registers because certifications were either returned by postal authorities, eligibles failed to report after certification, or eligibles waived three times:

Bruce G. Corrigan	-	Engineering Aid
Noel R. Onstad	-	Engineering Aid
Wilbur Lee Stroh	-	Engineering Aid
Fred E. Blechschmidt	-	Junior Civil Engineer
Harold E. Carlson	-	Junior Civil Engineer
Ralph R. Edwards	-	Junior Civil Engineer
Edward King	-	Junior Civil Engineer
Charles E. Rose	-	Junior Civil Engineer
Henry A. Ross	-	Junior Civil Engineer
Geo. F. Winslow	-	Junior Civil Engineer
George Carnesi	-	Laborer
Vernon L. Craig	-	Laborer
Charles Ellis	-	Laborer
Herbert J. Martin	-	Laborer
Amos Aivaz	-	Uniform Fireman
William D. Anderson	-	Uniform Fireman
Edward F. Bertolani	-	Uniform Fireman
Travor Howell	-	Uniform Fireman
Walter J. Keenan	-	Uniform Fireman
William J. Kinney	-	Uniform Fireman
Harry C. Mailey	-	Uniform Fireman
William McKenzie	-	Uniform Fireman
Frank E. Nugent Jr.	-	Uniform Fireman
Francis L. Payne	-	Uniform Fireman
Robert R. Rauschert	-	Uniform Fireman
Joseph B. Smith, Jr.	-	Uniform Fireman
Lorin Taylor	-	Uniform Fireman
William J. Trousdale	-	Uniform Fireman

DEPARTMENTAL REPORTS
APPROVAL OF

After review and agreement, it was the order of the Board that the following Departmental Reports be approved:

Assessor-Collector

Hook, M. R.	-	Temp. Appt. 3/4/46 Deputy Assessor @ \$190 Month
Jenkins, Morley	-	Temp. Appt. 3/4/46 Deputy Assessor @ \$190 Month
McGee, Ferne	-	Temp. Appt. 3/11/46 Junior Clerk @ \$145 Month

Civil Service and Retirement

Avena, Joseph A.	-	Temp. Appt. 4/1/46 Senior Clerk @ \$180 Month
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City Library

- Cunningham, Dorothy F.
Kamil, Clara
Redwine, Juanita
- Temp. Appt. 3/14/46 Library Clerk @ \$145 Month
 - Temp. Appt. 2/16/46 Library Page @ 55¢ Hour
 - Temp. Appt. 3/4/46 Library Page @ 55¢ Hour

Department of Accounts

- Walter, Berta V.E.
- Temp. Appt. 3/25/46 Bookkeeping Machine Opr. @ \$170 Mo.

Engineering Department

- De Inginiis, Eugene
Harvey, T.
Ludvik, Joseph J.
- Prob. Appt. 3/22/46 Engineering Aid @ \$175 Mo. from List
 - Reinst. 3/6/46 Carpenter @ \$251 Mo. from Layoff List
 - Temp. Appt. 3/1/46 Janitor @ \$155 Month

Memorial Auditorium

- Barraza, Robert
Box, Francis W.
- Temp. Appt. 3/11/46 Janitor @ \$155 Month
 - Temp. Appt. 11/19/46 Stage Electrician @ \$270 Mo.

Recreation Department

- Leman, Eldred
Lewis, Charles
West, Virginia
- Temp. Appt. 3/6/46 Laborer @ \$160 Month
 - Temp. Appt. 2/15/46 Recreation Leader @ 65¢ Hour
 - Temp. Appt. 3/1/46 Recreation Leader @ 65¢ Hour

Waste Removal Department

- Barber, Maxwell R.
Souza, Edward G.
- Temp. Appt. 3/12/46 Laborer @ \$160 Month
 - Temp. Appt. 3/15/46 Laborer @ \$160 Month

Water Department

- Jones, Ray
- Reinst. 3/11/46 Junior Engineer @ \$237 Mo. from Military Service

Leave of Absence

- Connally, A. R.
- Leave of Absence from March 20, 1946 to September 19, 1946, without pay

There being no further business, the Board adjourned to meet again at the Call of the Chair.

Secretary

APPROVED:

President