

MINUTES OF THE CIVIL SERVICE BOARD
CITY OF SACRAMENTO
REGULAR MEETING SEPTEMBER 5, 1979

The regular meeting of the Civil Service Board was called to order by President Wilfred D. Street at 1:30 p.m. in the Conference Room, Personnel Department, City of Sacramento, California.

Board Members present: Wilfred D. Street, President
Luis J. Campos
Joseph L. Russell

Board Members absent: Vivian C. Nance
Jonathan E. Mayhew

MINUTES OF MEETING OF AUGUST 21, 1979:

Motion was made to approve the minutes as read:

Motion: Mr. Russell
Second: Mr. Campos

Motion was approved by unanimous roll call vote.

REPORTS OF THE DIRECTOR OF PERSONNEL:

None.

Jonathan E. Mayhew entered the meeting at 1:38 p.m.

APPEALS OF THE RATINGS IN THE ORAL INTERVIEW TEST OF THE POLICE CADET/
POLICE OFFICER EXAMINATION:

William T. Floyd

William T. Floyd addressed the Board stating his reasons for appealing the decision of the oral board which failed him on the interview portion of the recently administered Police Cadet/Police Officer examination. Mr. Floyd stated that he is currently a Sacramento County Sheriff's Reserve Officer, and he felt that during the interview he was discriminated against by members of the panel, and that an improper question was asked.

William Woska, Personnel Management Administrator informed the Board of the composition of the oral panel and the training panel members had received.

Board members asked several questions of Mr. Floyd, Mr. Woska, and Mrs. Giles, the Director of Personnel.

Deputy Chief of Police Dohm informed the Board that background checks were being run on approximately 70 of the successful candidates of the Police Cadet/Police Officer examination, and that hiring interviews were being scheduled to start the week of September 10, 1979, and that there was a tight schedule to fill the slots being held for the C.H.P. school.

Motion was made to grant the appeal of William T. Floyd, and that another oral interview be scheduled with panel members who had participated in the recent Police Cadet/Police Officer orals, other than the members who had previously interviewed Mr. Floyd.

Motion: Mr. Mayhew
Second: Mr. Campos

Motion was approved by the following roll call vote:

Ayes: Mr. Campos
Mr. Mayhew
Mr. Street

Noes: Mr. Russell

Board member Joseph Russell requested that staff schedule this second interview as soon as possible.

Jeffrey L. Prophet

Jeffrey L. Prophet addressed the Board stating his reasons for appealing the decision of the oral board which failed him on the interview portion of the recently administered Police Cadet/Police Officer examination. Mr. Prophet stated that he felt that he was discriminated against because he was Black, and that the oral interview was conducted in an improper manner in that there were only two members of the interview panel present, and that one of these panel members left the room for a period of 5 - 10 minutes.

Board members asked several questions of Mr. Prophet and Mr. Woska, and had some discussion on this matter.

Motion was made to grant the appeal of Jeffrey L. Prophet, and that another oral interview be scheduled with panel members who had participated in the recent Police Cadet/Police Officer orals, other than the members who had previously interviewed Mr. Prophet.

Motion: Mr. Russell
Second: Mr. Mayhew

Motion was approved by the following roll call vote:

Ayes: Mr. Campos
Mr. Russell
Mr. Mayhew

Noes: Mr. Street

CLASS SPECIFICATION REVISIONS FOR PLANT OPERATOR I, PLANT OPERATOR II AND PLANT OPERATOR III.

Julie Mayesh, Associate Personnel Analyst addressed the Board and

gave the background for the proposed classification revisions.

Motion was made to approve the class specification revisions for Plant Operator I, Plant Operator II and Plant Operator III and pass for first and second reading.

Motion: Mr. Russell
Second: Mr. Mayhew

Motion was approved by unanimous roll call vote.

EXAMINATIONS TO BE ANNOUNCED:

#1680 Senior Building Maintenance Worker

Motion: Mr. Mayhew
Second: Mr. Campos

Motion was approved by unanimous roll call vote.

#1641 Plant Operator II (Promotional)

Motion: Mr. Mayhew
Second: Mr. Campos

Motion was approved by unanimous roll call vote.

ELIGIBLE LIST ESTABLISHED:

#1644 Tree Trimmer
#1646 Custodial Foreman II
#1661 Fire Service Worker
#1665 Parking Lot Attendant II
#1668 Tree Trimmer Foreman
#1677 Parking Lot Foreman
#1683 Senior Stenographer-Clerk

REPORT BY DEPUTY CITY ATTORNEY RELATING TO APPEAL OF DENIAL OF SICK LEAVE:

Deputy City Attorney Benjamin addressed the Board, and informed the Board of the background of this matter. The Board decided to continue the matter to the next Board meeting to enable a representative of Local 39 to respond.

Motion: Mr. Mayhew
Second: Mr. Russell

Motion was approved by unanimous roll call vote.

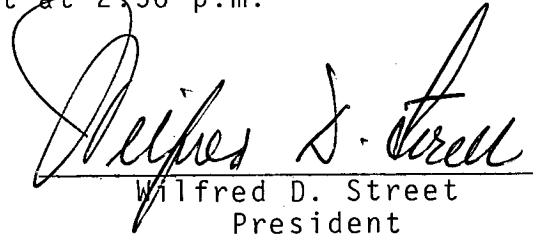
MINUTES
CIVIL SERVICE BOARD

September 5, 1979

Meeting was adjourned by President Street at 2:50 p.m.



Donna L. Giles
Secretary



Wilfred D. Street
President