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DEPARTMENT OF PARKS
AND COMMUNITY SERVICES

CITY OF SACRAMENTO
CALIFORNIA

1231 I STREET
SUITE 400
SACRAMENTO, CA
95814-2977

ROBERT P. THOMAS
DIRECTOR

August 11, 1989

916-449-5200

G. ERLING LINGGI
ASSISTANT DIRECTOR

DIVISIONS:
CROCKER ART MUSEUM
GOLF
METROPOLITAN ARTS
MUSEUM AND HISTORY
PARKS
RECREATION
ZOO

WALTER S. UEDA
DEPUTY DIRECTOR

Budget and Finance/Transportation and
Community Development Committee
Sacramento, California

Honorable Members in Session:

SUBJECT: Reorganization of the Parks and Recreation Divisions in the
Department of Parks and Community Services

SUMMARY

This report recommends a reorganization of the Parks and Recreation Divisions into three operating divisions: Parks and Recreation North, Parks and Recreation South, and Parks and Recreation City-wide. The report also recommends a budget increase of \$40,459 to lease office space.

BACKGROUND INFORMATION

The mission of the Department of Parks and Community Services is to plan, acquire, develop, and maintain parks, recreational, cultural, and educational facilities; conserve them for future generations; and to administer quality public recreational, human services, cultural and educational programs that will serve the needs of residents in the greater Sacramento area, visitors, and tourists. The number one objective of the Department is quality customer service.

In FY 1987-88, the Department served 1,795,281 customers who paid \$8,461,734 in fees for services. In addition, 1,159,892 customers utilized free programs, and hundreds of thousands of residents and visitors used the City's quality park system located at 97 sites.

The Department of Parks and Community Services is currently organized into seven divisions consisting of 700.13 FTE positions. In addition, the Department works with seven nonprofit organizations that support department

facilities. In FY 1988-89, the nonprofit organizations contributed \$1,893,665 in programs and staff support to the Department.

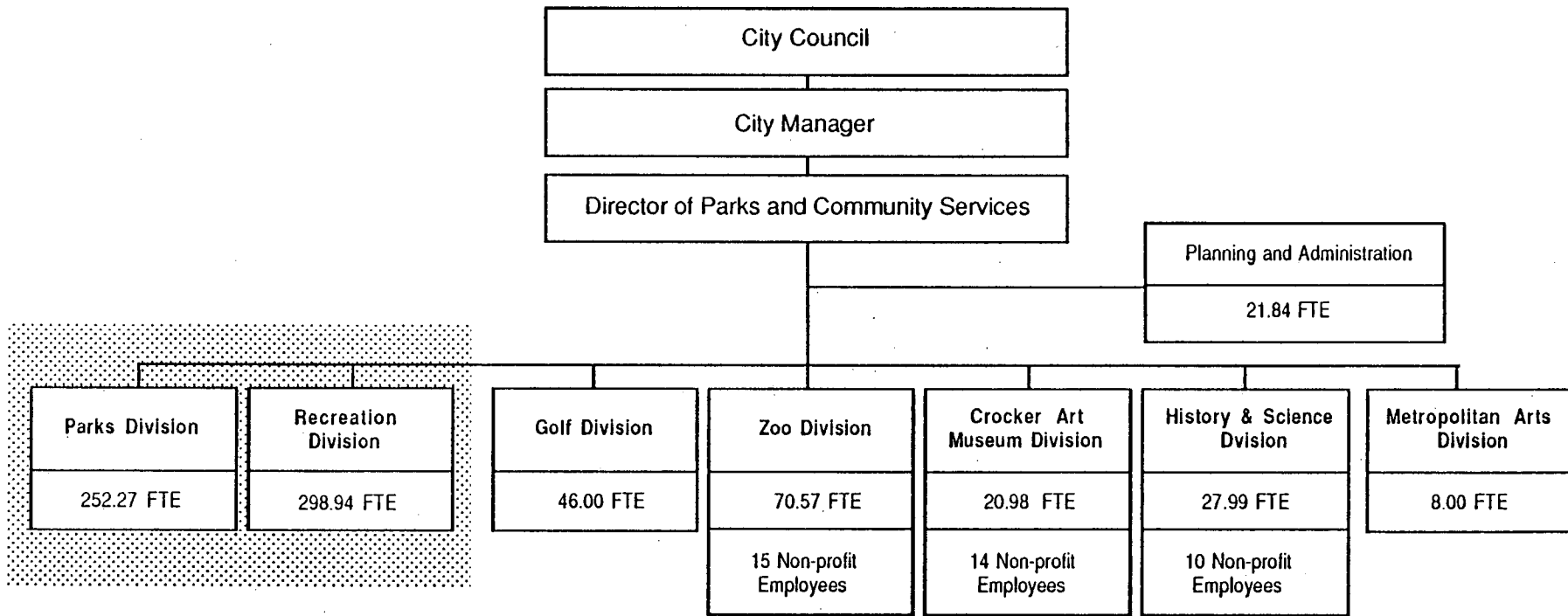
The Parks and Recreation Divisions are the two largest divisions of the Department. Within the Parks Division are four operations: Parks South, Parks North, Special Services, and Tree Services. The Recreation Division consists of three sections: Recreation South and Human Services, Recreation North and City-wide Sports, and Recreation City-wide and Visitor Services. The organization charts on the two following pages present an overview of the Department's operation and a more detailed view of the Parks and Recreation Divisions.

In November of 1988, the Director of Parks and Community Services established a task force of the Parks Manager and Recreation Manager to evaluate the current organizational structure of the divisions in relationship to the delivery of park and recreation services. The need for the evaluation was based upon several factors: (1) to improve communication and coordination between park and recreation staff providing services in geographical areas of the city; (2) to evaluate methods of improving service levels that would meet the needs of current and future populations of the City, (3) to evaluate organizational structures that could be more responsive to neighborhood and community socio-economic changes that affect programming and facilities; and (4) to improve efficiency and effectiveness of park and recreation services through a unity of effort approach.

After reviewing several organizational charts of other park and recreation agencies located in major urban cities and conducting site visits, it was determined that a reorganization of the Parks and Recreation Divisions could improve the delivery of leisure services to the public. In February of 1989, the reorganization task force was expanded to include the four Parks Superintendents and three Recreation Superintendents. The task force was assigned the responsibility of working with the Parks and Recreation Managers to develop a new organization that would meet the following goals:

1. Improve customer service by decentralizing park and recreation services in geographically defined areas of the city.
2. Improve communication, efficiency, and ownership of Parks and Recreation staff by: (a) consolidating Parks and Recreation staff within a division(s) with a single reporting authority, (b) reducing the size of the current division structure to promote decision making at a neighborhood and community level, (c) locating division managers in the area to be served, and (d) carrying out the goals and objectives of the adopted Park and Recreation Master Plan.

Based upon this policy direction, the task force had several meetings between February 1989 and June 1989 to develop the new organization. During this period, comments from both the field staff of Parks and Recreation were solicited. Based upon the goals of the reorganization, field staff input, meetings with the Departments of Finance, Personnel, and Employee Relations, a



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Director of Parks and Community Services

Parks Division

1.0 Parks Manager

Recreation Division

1.0 Recreation Manager

Parks South
1.0 Parks Superintendent
79.28 FTE
<i>Maintenance and repair of 61 parks and landscaped areas totaling 869 acres</i>

Parks North
1.0 Parks Superintendent
70.03 FTE
<i>Maintenance and repair of 79 parks and landscaped areas totaling 714 acres</i>

Special Services
1.0 Parks Superintendent
40.16 FTE
<ul style="list-style-type: none"> -Administration of contract maintenance -Special event support -Community event support -Volunteer projects -City Cemetery -Weekend and evening coverage

Tree Services
1.0 Parks Superintendent
59.80 FTE
<ul style="list-style-type: none"> -Tree planting & maintenance -Tree trimming & removal -City Nursery

Recreation South & Human Services
1.0 Recreation Superintendent
174.49 FTE
<ul style="list-style-type: none"> -Recreation Programs - South -8 swimming pools -4 community centers -10 wading pools -Leisure Enrichment Classes -4th 'R' Child Care -Handicapped programs -Senior Center

Recreation North & City Wide
1.0 Recreation Superintendent
86.99 FTE
<ul style="list-style-type: none"> -Recreation Programs - North -7 swimming pools -4 community centers -8 wading pools -Adult sports -Softball Complex -Park Permits

City Wide & Visitor Services
1.0 Recreation Superintendent
32.46 FTE
<ul style="list-style-type: none"> -Old Sacramento Waterfront -Sacramento Marina -Camp Sacramento -Golden Era Handicrafts -Maintenance of Old Sacramento & Miller Park

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draft reorganization plan was submitted to the Director's office in June of 1989. The draft plan was reviewed with the City Manager and with minor adjustments, was finalized. The new organization is flattened out, thereby eliminating layers of authority, increasing span of control, improving communication, and increasing responsiveness. The following two pages present the proposed reorganization of the Parks and Recreation Divisions.

Overview of the Proposed Reorganization

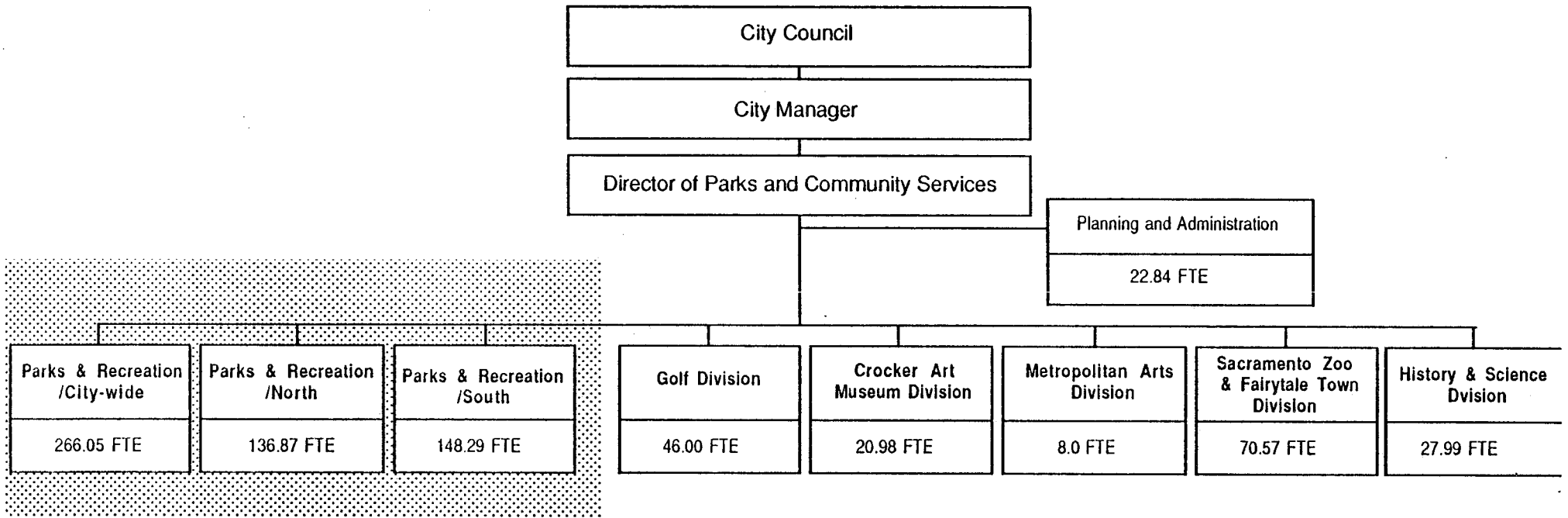
The proposed reorganization consolidates Parks and Recreation staff into three operating divisions: Parks and Recreation North, Parks and Recreation South, and Parks and Recreation City-wide. The dividing line between the north and south is an east-west line utilizing Highway 50, Broadway and Folsom Boulevard as the axis. This dividing line between the north and south is currently used in both the Parks and Recreation Divisions' operations.

Description of Divisions

Parks and Recreation North will provide all park maintenance and rehabilitation and recreation programs at the community and neighborhood level. The Parks and Recreation Manager and support staff will be housed at the North Area field office located at Garden Highway and Northgate Boulevard. The division will consist of 136.87 FTE positions and be responsible for five community centers, seven swimming pools, eight wading pools, 79 parks/landscaped areas totaling 714 acres, and the Garden and Art Center.

Parks and Recreation South will provide all park maintenance and rehabilitation and recreation programs at the community and neighborhood level. The Parks and Recreation Manager and support staff will be housed at Belle Coolege Community Center located at South Land Park Drive and Seamas/Fruitridge Road. Belle Coolege Community Center is currently used for staff offices and public recreational purposes. The division will consist of 148.29 FTE positions and be responsible for six community centers, eight swimming pools, 61 parks/landscaped areas totaling 869 acres, 10 wading pools, and the Rifle and Pistol Range.

Parks and Recreation City-wide will provide four major services: Tree Services, Special Services, City-wide and Visitor Services, and Human Services. Tree Services is responsible for the City's tree management plan, nursery, and tree education program. Special Services manages contract maintenance for all medians, off-street bike trails and public grounds, provides evening and weekend park maintenance crews, supports special events city-wide and at the neighborhood level, and coordinates volunteer projects. City-wide and Visitor Services is responsible for the Old Sacramento Waterfront, Camp Sacramento, Sacramento Marina, Sacramento Softball Complex, and Adult Sports. The Human Services Section administers the 4th "R" Child Care Program, youth employment, Summer Food Program, and Handicapped Services. The division has 266.05 FTE positions.



Director of Parks and Community Services

Parks & Recreation/City-wide

1.0 Parks & Recreation Manager

Parks & Recreation/North

1.0 Parks & Recreation Manager

Parks & Recreation/South

1.0 Parks & Recreation Manager

City-wide Services	Human Services	Tree Services	Special Services	Park Maintenance	Recreation Services	Park Maintenance	Recreation Services
1.0 Recreation Superintendent	1.0 Recreation Superintendent	1.0 Parks Superintendent	1.0 Parks Superintendent	1.0 Parks Superintendent	1.0 Recreation Superintendent	1.0 Parks Superintendent	1.0 Recreation Superintendent
42.14 FTE	118.95 FTE	59.80 FTE	40.16 FTE	69.03 FTE	64.84 FTE	66.01 FTE	79.28FTE
<i>Responsible for:</i> -City-wide facilities and programs -Old Sacramento Waterfront -Softball Complex -Sports Commission -Camp Sacramento -Sacramento Marina -Golden Era Handicrafts	<i>Responsible for:</i> -City-wide Human Service programs -25 4th 'R' child care sites -senior center -handicapped programs -Special Olympics -summer youth employment -summer food program -city-wide child care coordination	<i>Responsible for:</i> - City-wide street tree program -tree planting and removal -tree trimming and disease control -operation of the City nursery -emergency call out work -development and implementation of the street tree plan	<i>Responsible for:</i> -Special Services activities in support of department services -administration of contract maintenance -supervision of repair shop -weed abatement program -spray crews -coordination of volunteer and 502 programs -weekend and evening maintenance -set-up and take down activities for City special events and major public events	<i>Responsible for:</i> -park maintenance and rehabilitation in North Area of City - maintenance of 79 parks/landscaped areas totaling 714 acres -irrigation repair and special projects	<i>Responsible for:</i> -neighborhood and community recreational programs and facilities in South Area of City -6 community centers -8 swimming pools -10 wading pools -special classes -youth sports -playgrounds -special events	<i>Responsible for:</i> -park maintenance and rehabilitation in South Area of City -maintenance of 61 parks/landscaped areas totaling 869 acres -irrigation repair -special projects	<i>Responsible for:</i> -neighborhood and community recreational programs and facilities in South Area of City -6 community centers -8 swimming pools -10 wading pools -Rifle and Pistol Range -special classes -youth sports -playgrounds -special events

Staffing

Staffing for the proposed reorganization can be funded within existing resources. The reorganization proposes the addition of a new manager to administer the City-wide/Visitor Services Division. The new positions of Parks and Recreation Manager North and South replace the current positions of Parks Manager and Recreation Manager.

A new position of Recreation Superintendent for Human Services has also been added to the organization. This management position is necessary due to the tremendous growth of the 4th "R" Child Care Program and other human service programs. In 1986-87, the Human Services section had 19.56 FTE positions. Today, the Human Services section has 118.95 FTE positions and is projected to expand further.

As part of the reorganization, no career employees will lose their jobs. An overview of staffing changes is as follows:

Delete		Add	
1 Parks Manager	\$ 82,066.05	3 Parks and Recreation Managers	\$211,921.63
1 Recreation Manager	71,731.42	1 Recreation Superintendent	58,249.03
2 Recreation Supervisors	93,671.10	1 Senior Maintenance Worker	34,008.50
1 Utility Worker (N/C)	20,104.14	1 Custodian	27,650.56
1 Performing Arts Specialist (N/C)	23,707.45	1 Senior Recreation Leader	24,929.42
1 Recreation Leader II (N/C)	22,839.66	*Equipment Pool Maintenance	6,500.00
	<u>\$314,119.82</u>		<u>\$363,629.64</u>
		Revenue from 4th R Program to pay for Senior Recreation Supervisor	50,125.50
			<u>\$313,504.14</u>
		*Supplies for additional Sr. Maint. Wkr.	

Additionally, no programs or services will be reduced as a result of the deleted positions. Duties will be reassigned to the added position and staff anticipates an increase in the level of service as a result.

Staff Offices

The current staff offices for the Parks and Recreation Divisions are inadequate. Given the large increase in staff the past two years, especially in the Human Services Section, additional office space must be secured. This additional office space need is necessary with or without the reorganization. Absent the ability to rent additional office space, current public program space in community centers would have to be converted to staff offices. This is not advisable or recommended.

To accommodate staff offices for Parks and Recreation North, it is recommended that the North Area field office lease be expanded from 2,273 square feet to 6,138 square feet. The increase of the office space at this location will allow

for expansion of programming and public facilities at other community centers. The cost associated with this lease would be \$31,959 per year plus \$8,500 for utilities, or \$40,459 per year.

Should Council approve this report, the reorganization would be effective September 9, 1989. The actual logistical changes would occur during September-December 1989. The \$40,459 General Fund lease allocation would be spent on a pro-rated lease amount for the remainder of FY 1989-90 and any moving expenses associated with relocation of Parks and Recreation North.

At this time, it is uncertain what additional space alternatives will be required to support Parks and Recreation South. Staff will report back to Council on those needs at a future time.

Salary Equity Adjustments

Under the reorganization, the classes of Recreation Superintendent and Parks Superintendent will have a similar level of responsibility. In order to create a closer salary relationship between classes, a salary increase of 4.946% is recommended for the class of Parks Superintendent. This increase would require additional annual salary funding of approximately \$14,240. Further detail is provided in the attached council report prepared by the Personnel Department.

FINANCIAL DATA

This report recommends an additional allocation of \$40,459 from the General Fund Administrative Contingency to lease additional office space for management and staff of the new Parks and Recreation North Division under the proposed reorganization. The current balance of the General Fund contingency is approximately at its approved amount of \$991,000.

Additionally, this report recommends a 4.946% salary increase for the Parks Superintendent classification. This would require approximately \$14,240 annually in additional salary funding. This amount will be identified and funded from planned salary savings within the Department of Parks and Community Services operating budget.

No additional funds are requested for the proposed staffing changes.

POLICY CONSIDERATIONS

The proposed reorganization consolidates Parks and Recreation staff into self-contained units serving a geographical area of the city. The reorganization purpose is to provide improved services to the customer.

MBE/WBE EFFORTS

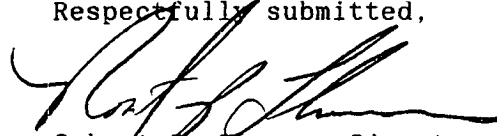
The Department will continue to adhere to MBE and WBE goals of the City.

RECOMMENDATION

It is recommended that the Budget and Finance/Transportation and Community Development Committee review this report and forward it to the full City Council for action. It is further recommended that City Council, by resolution:

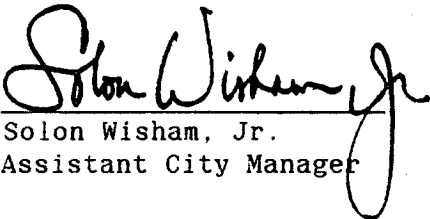
1. Approve the proposed reorganization of the Parks and Recreation Division within the Department of Parks and Community Services effective September 9, 1989;
2. Approve the staffing changes as outlined in this report;
3. Approve the additional General Fund allocation of \$40,459 annually to rent additional office space for management and staff of the new Parks and Recreation North Division.

Respectfully submitted,



Robert P. Thomas, Director
Parks and Community Services

Recommendation Approved:



Solon Wisham, Jr.
Assistant City Manager

RPT:ja

August 29, 1989
All Districts

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RESOLUTION NO.

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF _____

RESOLUTION APPROVING REORGANIZATION AND NECESSARY STAFFING CHANGES IN THE PARKS AND RECREATION DIVISIONS OF THE DEPARTMENT OF PARKS AND COMMUNITY SERVICES

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

1. That the proposed reorganization of the Parks and Recreation Divisions within the Department of Parks and Community Services is hereby approved effective September 9, 1989.
2. That the staffing changes as outlined in the staff report are hereby approved:

Delete		Add	
1 Parks Manager	\$ 82,066.05	3 Parks and Recreation Managers	\$211,921.63
1 Recreation Manager	71,731.42	1 Recreation Superintendent	58,249.03
2 Recreation Supervisors	93,671.10	1 Senior Maintenance Worker	34,008.50
1 Utility Worker (N/C)	20,104.14	1 Custodian	27,650.56
1 Performing Arts Specialist (N/C)	23,707.45	1 Senior Recreation Leader	24,929.42
1 Recreation Leader II (N/C)	<u>22,839.66</u>	*Equipment Pool Maintenance	<u>6,500.00</u>
	\$314,119.82		363,629.64
		Revenue from 4th R Program to pay for Senior Recreation Supervisor	<u>50,125.50</u>
			\$313,504.14
		*Supplies for additional Sr. Maint. Wkr.	

3. That the additional General Fund allocation of \$40,459 annually to rent additional office space for management and staff of the new Parks and Recreation North Division is hereby approved.

FOR CITY CLERK USE ONLY

RESOLUTION NO.: _____

DATE ADOPTED: _____

4. That the City budget for FY 1989-90 is amended by transferring \$40,459 from the General Fund Contingency to the Recreation North budget for the purpose stated in paragraph three as follows:

101-710-7012-4999	(\$40,459)
101-450-4524-4221	5,667
101-450-4524-4231	18,643
101-450-4524-4399	16,149

5. That the Fy 1989-90 City budget be amended by increasing the offset from the 4th 'R' Operating Grant to the General Fund for the purpose stated in paragraph two as follows:

101-450-4522-4715	(\$50,125)
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MAYOR

ATTEST:

CITY CLERK

FOR CITY CLERK USE ONLY

RESOLUTION NO.: _____

DATE ADOPTED: _____



DEPARTMENT OF PERSONNEL
PERSONNEL MANAGEMENT SERVICES DIVISION

CITY OF SACRAMENTO
CALIFORNIA

August 23, 1989

801 NINTH STREET
ROOM 210
SACRAMENTO, CA
95814-2693

916-449-5726

DONNA L. GILES
DIRECTOR OF PERSONNEL

City Council
Sacramento, California

Honorable Members in Session

SUBJECT: NEW EXEMPT CLASSIFICATION - PARKS AND RECREATION MANAGER
CLASS ABOLISHMENTS - PARKS MANAGER AND RECREATION MANAGER
SALARY ADJUSTMENT - PARKS SUPERINTENDENT

SUMMARY

This report recommends the establishment of a new exempt classification entitled Parks and Recreation Manager. It also recommends the abolishment of the Parks Manager and the Recreation Manager classes. Additionally, it recommends an approximately 5% salary increase for the Parks Superintendent class.

BACKGROUND AND ANALYSIS

The Department of Parks and Community Services currently consists of seven divisions, which includes a Parks Division and a Recreation Division. The Department is proposing to combine and reorganize the Parks Division and the Recreation Division into three separate divisions to include Parks and Recreation Division, North; Parks and Recreation Division, South; and Parks and Recreation Division, City-Wide Services.

The Parks and Recreation Divisions for the North and the South areas of the City will be responsible for the management of all parks and recreation services within these particular geographic areas. Parks responsibilities will include, but will not be limited to, the management of all grounds and facilities maintenance programs at City parks, athletic fields, and special facilities. Recreation responsibilities will include, but will not be limited to, the management of swimming pools, playgrounds, youth sports, open gyms, teen centers, classes, tours, class registration, costume services, a rifle and pistol range, community centers, and similar facilities and programs.

The Parks and Recreation Division, City-Wide Services, will be responsible for the management of all City-wide parks and recreation services. Parks responsibilities will include, but will not be limited to, the management of all tree programs including trimming, planting, staking, removing, spraying, and injecting; and operating a nursery; also, special services such as play apparatus maintenance, pest control, contract administration, volunteer workers, special event support and coordination, weekend park maintenance, and small engine repair. Recreation responsibilities will include, but will not be limited to the management of boating facilities, a boutique, Old Sacramento facilities, camp grounds, special events and festivals, child care centers, senior citizen centers, handicapped services, youth employment, adult and youth sports, athletic permits, a softball complex, a sports commission, emergency response, and similar facilities and programs.

The proposed classification of Parks and Recreation Manager has been developed to recognize that the responsibility of the new class is to plan, organize, and manage all services, programs, activities, and facilities of a parks and recreation division within an assigned area of the City. The City currently has one position allocated to Parks Manager and one position allocated to Recreation Manager. Under the proposed reorganization, there will be three Parks and Recreation divisions, with one manager assigned to each division. The Department of Parks and Community will then be increased from the current seven divisions to eight divisions.

Under reorganization, the current classifications of Parks Manager and Recreation Manager will no longer be used, and it is recommended that both classes be abolished.

The proposed salary range for the new classification of Parks and Recreation Manager is \$3,788.89 - \$4,605.47 per month, which is the same as two of the other division managers within the Department of Parks and Community Services. It is proposed that the new classification be designated as Management because the class will be responsible for the management of a division and will report directly to the Director of Parks and Community Services.

A salary increase of 4.946% is recommended for the class of Parks Superintendent. The current salary range for Parks Superintendent is \$2,819.44 - \$3,427.15 per month, and the proposed increase would place the salary range at \$2,958.97 - \$3,596.67 per month. The increase would place the salary range for Parks Superintendent at the same range as five other Management classes within the City which have a similar level of responsibility. The proposed increase would also create a closer salary relationship between the classes of Parks Superintendent and Recreation Superintendent. Under reorganization, these classes will have a level of responsibility which warrants the closer relationship.

FINANCIAL DATA

The proposed reorganization of the Parks Division and the Recreation Division will create three Parks and Recreation Manager positions at a monthly salary range of \$3,788.89 - \$4,605.47. The reorganization will delete one Parks

Manager position at a monthly salary range of \$4,105.40 - \$4,990.09 and one Recreation Manager position at a monthly salary range of \$3,713.15 - \$4,513.43. The additional position created by the reorganization will require additional annual salary funding of approximately \$51,755. Funding for the additional position is addressed in further detail in the Council report prepared by the Department of Parks and Community Services.

The proposed salary increase for the Parks Superintendent class will increase the salary range from \$2,819.44 - \$3,427.15 per month to \$2,958.97 - \$3,596.67 per month. There are seven positions allocated to the class of Parks Superintendent, and the new salary range would require additional annual salary funding of approximately \$14,239.68. Funding for the proposed salary increase is also addressed in further detail in the Council report prepared by the Department of Parks and Community Services.

POLICY CONSIDERATIONS

None.

MBE/WBE EFFORTS

No impact.

RECOMMENDATION

It is recommended that the City Council amend Resolution 89-049 to establish the classification of Parks and Recreation Manager; abolish the classifications of Parks Manager and Recreation Manager; and provide a 4.946% salary increase for the Parks Superintendent class as described in this report.

Respectfully submitted,



Donna L. Giles
Director of Personnel

RECOMMENDATION APPROVED:

Walter J. Slipe, City Manager

Contact Person to
Answer Questions:

CATHY BODENHAMER, PERSONNEL ANALYST II
449-5726

All Districts
September 5, 1989

2

RESOLUTION NO.

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF September 5, 1989

AMENDING RESOLUTION 89-049 RELATING TO SALARY
SCHEDULES, EMPLOYER-EMPLOYEE RELATIONS POLICY,
AND DESIGNATION OF EXEMPT JOB CLASSIFICATIONS

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO THAT RESOLUTION 89-049
IS AMENDED AS FOLLOWS, EFFECTIVE SEPTEMBER 9, 1989:

Section 1.

Exhibit A, Salary Schedules, Schedule 01, Management, salaries, is amended
by:

- a. The addition of the classification of Parks and Recreation Manager
with a salary of \$3,788.89 - \$4,605.47.
- b. The deletion of the classification of Parks Manager with a salary
of \$4,105.40 - \$4,990.09, and the deletion of the classification of
Recreation Manager with a salary of \$3,713.15 - \$4,513.43.
- c. Modification of the salary of the classification of Parks
Superintendent from \$2,819.44 - \$3,427.15 to \$2,958.97 - \$3,596.67.

Section 2.

Exhibit B, Employer-Employee Relations Policy, is amended by the:

- a. Addition of the classification of Parks and Recreation Manager to
Management.
- b. The deletion of the classifications of Parks Manager and
Recreation Manager from Management.

Section 3.

Exhibit C, Designation of Exempt Job Classifications, is amended as
follows:

FOR CITY CLERK USE ONLY

RESOLUTION NO.: _____

DATE ADOPTED: _____

- a. The classification of Parks and Recreation Manager is added.
- b. The classifications of Parks Manager and Recreation Manager are deleted.

MAYOR

ATTEST:

CITY CLERK

FOR CITY CLERK USE ONLY

RESOLUTION NO.: _____

DATE ADOPTED: _____

RESOLUTION NO.

ADOPTED BY THE SACRAMENTO CITY COUNCIL

ON DATE OF September 5, 1989

RESOLUTION AMENDING RESOLUTION 89-142 RELATING TO THE
CONFLICT OF INTEREST CODE FOR THE DEPARTMENT OF PARKS AND COMMUNITY SERVICES

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SACRAMENTO:

That Resolution 89-142, Exhibit A, relating to Conflict of Interest is hereby amended to:

1. Add the following designated classification and disclosure categories in the Department of Parks and Community Services:

<u>Designated Classification</u>	<u>Disclosure Categories</u>
Parks and Recreation Manager	
North and South Divisions	2, 3, 8, 9
City-Wide Services Division	2, 3, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18

2. Delete the following designated classifications and disclosure categories in the Department of Parks and Community Services:

<u>Designated Classification</u>	<u>Disclosure Categories</u>
Parks Manager	3, 8, 9
Recreation Manager	2, 9

MAYOR

ATTEST:

CITY CLERK

FOR CITY CLERK USE ONLY

RESOLUTION NO.: _____

DATE ADOPTED: _____