

Resolution 2008-001 Adopted on July 23, 2008

**RESOLUTION OF THE COMPENSATION COMMISSION OF THE CITY OF
SACRAMENTO ADJUSTING THE COMPENSATION OF
THE MAYOR AND CITY COUNCIL FOR FY2008/09**

WHEREAS, Charter Section 29 provides for a Compensation Commission whose function shall be to establish the compensation for the Mayor, members of the City Council and the public members of City Boards and Commissions, and

WHEREAS, the Compensation Commission shall set a compensation for the Mayor and City Council that is reasonable and consistent with other cities similar in size and structure, and

WHEREAS, the Compensation Commission has reviewed current compensation data in comparison cities for the Mayor and City Council and determined that an adjustment to the Mayor and City Council salary is appropriate, and

NOW, THEREFORE, BE IT RESOLVED by the Compensation Commission of the City of Sacramento:

The salary of the Mayor shall be adjusted by 4% effective June 21, 2008.

The salary of the City Council shall be adjusted by 4% effective June 21, 2008.

The fringe health and welfare contribution for the Mayor and City Council shall be aligned with those provided Charter Officers per Article 3.1.c(1) of the Personnel Resolution Covering Unrepresented Officers and Employees.

The deferred compensation contribution 401(a) shall be aligned with those provided Charter Officers per Article 3.4.a of the Personnel Resolution Covering Unrepresented Officers and Employees.

The technology and auto allowance received by City Council shall be aligned with those received by Charter Officers. The technology and auto allowance received by the Mayor shall be adjusted commensurate to adjustments made to City Council technology and auto allowance.

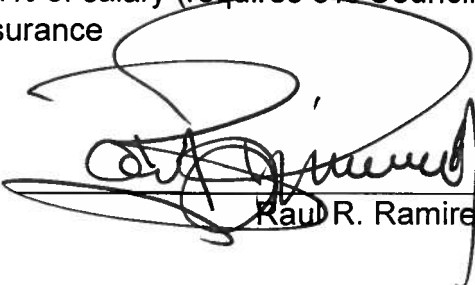
The Mayor shall be compensated as summarized below:

- Annual Salary: \$115,500
- Expense Allowance: \$5,000
- Technology Allowance: \$2,000
- Auto Allowance: \$7,200
- Medical: Up to \$11,040 depending on plan until December 31, 2008; up to \$12,600 depending on plan effective January 1, 2009

- Life Insurance: \$828 (\$150,000 policy)
- A 10% contribution for Medical, Retirement or Deferred Compensation consistent with the Health & Welfare benefits received by Charter Officers
 - Retirement, insurance plans or deferred compensation
- Deferred Compensation 401(A): 4% of salary - requires 5% Mayor match
- City paid Long Term Disability Insurance

The City Council members shall be compensated as summarized below:

- Annual Salary: \$60,816
- Expense Allowance: \$2,500
- Technology Allowance: \$1,200
- Auto Allowance: \$4,800
- Medical: Up to \$11,040 depending on plan until December 31, 2008; up to \$12,600 depending on plan effective January 1, 2009
- Life Insurance: \$552 (\$100,000 policy)
- A 10% contribution for Medical, Retirement or Deferred Compensation consistent with the Health & Welfare benefits received by Charter Officers
 - Retirement, insurance plans or deferred compensation
- Deferred Compensation 401(A): 4% of salary (~~requires 5% Council match~~)
- City paid Long Term Disability Insurance



Raul R. Ramirez, Chair

Approved by the Compensation Commission on July 23, 2008.