

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING AUGUST 21, 1963

The Civil Service Board met in special session at 817 - 10th Street at 2:00 p.m.

PRESENT: Members J. Alexander, F. C. Erickson, W. Street, J. Genshlea.

ABSENT: Member C. Alexander.

The Chairman advised that the only item on the agenda for consideration at this meeting would be the subject of recommendations to be made, if any, to the City Council for salary adjustments.

The actions taken by other major cities to date throughout the state to authorize salary increases and/or adjustments on or after July 1, 1963, were reviewed, and comparative level of the city's maximum salary rate for Patrolman and Firefighter (\$630) on May 1963 and September 1963 with other cities and agencies examined. Salary adjustments recommended and/or authorized by local governmental agencies - State of California, County of Sacramento, Municipal Utility District, and Federal Government - were outlined. Data showing the yearly percentage of increases in salary and wage rates since May 1960 for (1) local governmental agencies and public utilities; (2) clerical salary rates; (3) prevailing scales in local building trades; (4) total manufacturing in the Sacramento Metropolitan Area; (5) miscellaneous selected classes in private employment; (6) patrolman and fireman throughout the state; and (7) employees of the City of Sacramento, was reviewed. Recommendations made, but not yet acted upon, by certain cities, were outlined.

Motion was made by Mr. Street that a recommendation be made to the City Council for sufficient funds to be appropriated in the 1963-64 budget to provide a one step (approximately 4.8%) increase in the salary ranges of all uniform classes in the police and fire departments, and a 1/2 step (approximately 2.4%)

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increase in the salary ranges of all other classes paid on a monthly salary basis, to become effective not later than January 1, 1964. Motion was seconded by Mr. Genshlea. In discussion of the motion, Mr. Erickson suggested that consideration be given to recommending a general 1/2 step increase for all classes, including police and fire, with an effective date prior to January 1, 1964.

After further discussion, the chairman ordered a roll call on the motion made by Mr. Street.

AYES: J. Genshlea, W. Street, J. Alexander.

NOES: F. Erickson.

The Secretary was thereupon instructed to arrange for a joint meeting of the Civil Service Board with the Civil Service Committee of the City Council, at the earliest possible date, for discussion of an effective date for the proposed adjustments.

Mr. Carl Fisher, representing Firefighters Union Local #522, addressed the Board and expressed the appreciation of that organization for the consideration given to their requests for salary adjustments.

There being no further business, the meeting adjourned at 3:30 p.m. to meet again at the call of the Chair.


SECRETARY


PRESIDENT