



CITY OF SACRAMENTO

34

DEPARTMENT OF EMPLOYEE RELATIONS
801 NINTH STREET, ROOM 105
SACRAMENTO, CALIFORNIA 95814
TELEPHONE (916) 449-5424

STEVE LAKICH
DIRECTOR OF EMPLOYEE RELATIONS

February 2, 1982

APPROVED
BY THE CITY COUNCIL

FEB 2 1982

OFFICE OF THE
CITY CLERK

City Council
Sacramento, California

Honorable Members in Session:

SUBJECT: Addendum #1 to 1981-82 General Management Unit Memorandum of Understanding

SUMMARY

With the Fire Fighter settlement, the side letter with the Sacramento City Management Association covering employees in the General Management Unit needs to be implemented.

The parties have agreed to apply 3.966% to a general salary increase for all classifications effective February 6, 1982, which has been incorporated as Addendum #1 to the 1981-82 Memorandum of Understanding.

It is recommended that the City Council approve the attached Addendum #1.

BACKGROUND

On July 24, 1981, the City Council approved the 1981-82 Memorandum of Understanding with the Sacramento City Management Association covering 97 middle managers in the General Management Unit. That agreement provided for a settlement of approximately 7% with a side letter guaranteeing to the Unit employees the difference in salaries and benefit increases, without retroactivity, if the City exceeded 7% in the same benefit areas in the 1981 negotiations with any other recognized employee organization.

The approval by the City Council on January 22, 1982, of the 1981-82 Fire Department Unit Agreement represented the conclusion of the 1981 negotiations. Because this last agreement represents the highest increase given to a recognized employee organization during the 1981 negotiations, the side letter in the General Management Unit must be based on the Fire Fighter settlement. The difference in salaries and health benefit increases between the Fire Fighter settlement (11.28%) and the General Management Unit settlement (7.05%) is 4.23% of the 1980-81 cost of wages and benefits in the General Management Unit.

ADDENDUM #1

The parties have agreed to apply the 4.23% to a general salary increase to all classifications in the General Management Unit effective February 6, 1982. Because the 4.23% represents 1980 salaries, this figure was factored down to 3.966% to make it applicable to current salaries avoiding a compounding of the previous 1981 salary increase.

The 3.966% salary increase has been incorporated into the attached Addendum #1 to the 1981-82 General Management Unit Memorandum of Understanding.

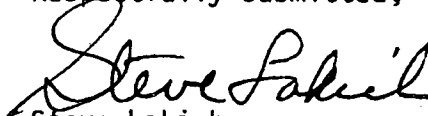
FINANCIAL IMPACT

The cost increase is estimated at \$59,500 for the remaining 10 bi-weekly pay periods for Fiscal Year 1981-82.

RECOMMENDATION


It is recommended that the City Council approve the attached Addendum #1 to the 1981-82 General Management Unit Memorandum of Understanding.

Respectfully submitted,



Steve Lakich
Director of Employee Relations

RECOMMENDATION APPROVED:


Walter J. Slipe
City Manager

Attachment

February 2, 1982
All Districts

RESOLUTION NO. 82-068

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

February 2, 1982

A RESOLUTION ADOPTING ADDENDUM NUMBER ONE TO
THE 1981-1982 MEMORANDUM OF UNDERSTANDING WITH
THE SACRAMENTO CITY MANAGEMENT ASSOCIATION
DATED JULY 24, 1981

WHEREAS, on July 24, 1981, the City Council adopted the memorandum of understanding with Sacramento City Management Association, the recognized employee organization for employees in the General Management Unit; and

WHEREAS, that memorandum of understanding included a side letter which guaranteed to General Management Unit employees the difference in salary and benefit increases, without retroactivity, if the City exceeded seven percent (7%) in the same benefit areas in the 1981 negotiations with any other recognized employee organization; and

WHEREAS, on January 22, 1982, the City Council adopted an agreement with the City's Fire Department Unit providing for increases in relevant salary and benefit areas in excess of seven percent (7%); and

WHEREAS, representatives of the City Manager have met and conferred with representatives of the Sacramento City Management Association, and the parties have reached agreement with respect to implementation of the side letter, as reflected by their written agreement dated January 26, 1982, in the form of addendum number one to memorandum of understanding, a copy of which agreement is attached hereto and made a part hereof; and

WHEREAS, the City Council finds that the provisions of the agreement are fair and proper and in the best interests of the City of Sacramento;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Sacramento that it adopt in full the terms and conditions contained in the said agreement, addendum number one.

ATTEST:

MAYOR

CITY CLERK

APPROVED
BY THE CITY COUNCIL

FEB 2 1982

OFFICE OF THE
CITY CLERK

ADDENDUM #1
TO
MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF SACRAMENTO
AND
SACRAMENTO CITY MANAGEMENT ASSOCIATION
1981-82

This Addendum is to the Memorandum of Understanding entered into between the City of Sacramento and the Sacramento City Management Association on July 24, 1981, covering employees in the General Management Unit.

Pursuant to the side agreement dated July 24, 1981, the parties agree to the following:

ARTICLE I
SALARY INCREASE

Effective February 6, 1982, salary ranges in terms of bi-weekly rates of pay for represented classifications shall receive a 3.966% increase. The salary ranges to become effective February 6, 1982 are set forth in Exhibit A of this Addendum.

ARTICLE II
TERM

This Addendum is effective on the date indicated above and shall remain in full force and effect until June 25, 1982.

DATED:

January 26, 1982

Sacramento City Management Association

BY:

Anthony F. Nastro
ANTHONY F. NASTRO
President

City of Sacramento

BY:

Steve Lakich
STEVE LAKICH
Director of Employee Relations

CITY OF SACRAMENTO
PAYROLL/PERSONNEL SYSTEM

REPORT NUMBER Z31R7000-B

1981-82 SALARY SCHEDULE

PROCESSING DATE 01/28/82

SACRAMENTO CITY MANAGEMENT ASSOCIATION

EMPLOYEE CLASSIFICATION	REP UNIT	STEP A	STEP B	STEP C	STEP D	STEP E
14001 ACCOUNTING OFFICER	14	2,705.73 1,248.80 15.610	2,840.93 1,311.20 16.390	2,983.07 1,376.80 17.210	3,132.13 1,445.60 18.070	3,288.65 1,517.84 18.973
14002 ART GALLERY DIRECTOR	14	2,628.08 1,212.96 15.162	2,759.47 1,273.60 15.920	2,897.44 1,337.28 16.716	3,042.35 1,401.16 17.552	3,194.53 1,474.40 18.430
14101 ASST CHIEF OF ANIMAL CONT	14	1,595.53 736.40 9.205	1,675.27 773.20 9.665	1,758.99 811.84 10.148	1,846.87 852.40 10.655	1,939.25 895.04 11.188
14096 ASST COMM CENTER FAC SUPT	14	2,158.35 996.16 12.452	2,266.33 1,046.00 13.075	2,379.69 1,098.32 13.729	2,498.60 1,153.20 14.415	2,623.57 1,210.88 15.136
14004 ASST FAC MAINT SUPT	14	2,995.03 1,382.32 17.279	3,144.79 1,451.44 18.143	3,302.00 1,524.00 19.050	3,467.01 1,600.16 20.002	3,640.35 1,680.16 21.002
14005 ASST FLEET SUPT	14	2,158.35 996.16 12.452	2,266.33 1,046.00 13.075	2,379.69 1,098.32 13.729	2,498.60 1,153.20 14.415	2,623.57 1,210.88 15.136
14039 ASST PARKING MGR	14	2,005.12 925.44 11.568	2,105.31 971.68 12.146	2,210.52 1,020.24 12.753	2,321.11 1,071.28 13.391	2,437.24 1,124.88 14.061
14006 ASST PARKS SUPT	14	2,449.37 1,130.48 14.131	2,571.92 1,187.04 14.838	2,700.53 1,246.40 15.580	2,835.56 1,308.72 16.359	2,977.35 1,374.16 17.177
14009 ASST REAL PROP & ASSESS	14	2,158.35 996.16 12.452	2,266.33 1,046.00 13.075	2,379.69 1,098.32 13.729	2,498.60 1,153.20 14.415	2,623.57 1,210.88 15.136
14010 ASST REFUSE COLL SUPT	14	2,569.84 1,186.08 14.826	2,698.28 1,245.36 15.567	2,833.13 1,307.60 16.345	2,974.75 1,372.96 17.162	3,123.47 1,441.60 18.020
14011 ASST STREET MAINT SUPT	14	2,705.73 1,248.80 15.610	2,840.93 1,311.20 16.390	2,983.07 1,376.80 17.210	3,132.13 1,445.60 18.070	3,288.65 1,517.84 18.973
14008 ASST SUPT OF MAINT	14	2,995.03 1,382.32 17.279	3,144.79 1,451.44 18.143	3,302.00 1,524.00 19.050	3,467.01 1,600.16 20.002	3,640.35 1,680.16 21.002
14065 ASST SUPT OF WSTWTR FAC	14	2,569.84 1,186.08 14.826	2,698.28 1,245.36 15.567	2,833.13 1,307.60 16.345	2,974.75 1,372.96 17.162	3,123.47 1,441.60 18.020
14069 ASST SUPT OF WTR PROD FAC	14	2,569.84 1,186.08 14.826	2,698.28 1,245.36 15.567	2,833.13 1,307.60 16.345	2,974.75 1,372.96 17.162	3,123.47 1,441.60 18.020
14012 ASST TRAFFIC ENGINEER	14	2,705.73 1,248.80 15.610	2,840.93 1,311.20 16.390	2,983.07 1,376.80 17.210	3,132.13 1,445.60 18.070	3,288.65 1,517.84 18.973
14014 ASST WTR & SWR DIST SUPT	14	2,324.57 1,072.88 13.411	2,440.88 1,126.56 14.082	2,562.91 1,182.88 14.786	2,691.00 1,242.00 15.525	2,825.51 1,304.08 16.301

CITY OF SACRAMENTO
PAYROLL/PERSONNEL SYSTEM

REPORT NUMBER Z31R7000-B

1981-82 SALARY SCHEDULE

PROCESSING DATE 01/28/82

SACRAMENTO CITY MANAGEMENT ASSOCIATION

EMPLOYEE CODE	EMPLOYEE CLASSIFICATION TITLE	REP UNIT	SCHEDULED MONTHLY/BI-WEEKLY/HOURLY RATES STEP A	STEP B	STEP C	STEP D	STEP E
14015	ASST WTR & SWR DIV MGR	14	3,203.72 1,478.64 18.483	3,363.88 1,552.56 19.407	3,532.01 1,630.16 20.377	3,700.64 1,711.68 21.396	3,894.11 1,797.28 22.466
*** 14017	BATT FIRE CHIEF	14	2,508.20 1,157.63 10.336	2,633.67 1,215.54 10.853	2,765.43 1,276.35 11.396	2,903.75 1,340.19 11.966	3,048.87 1,407.17 12.564
*** 14078	BATT FIRE CHIEF (AA)	14	2,634.62 1,215.98 10.857	2,766.40 1,276.80 11.400	2,904.72 1,340.64 11.970	3,049.84 1,407.62 12.568	3,202.23 1,477.95 13.196
*** 14093	BATT FIRE CHIEF (AA/EMT)	14	2,760.81 1,274.22 11.377	2,898.89 1,337.95 11.946	3,043.78 1,404.82 12.543	3,195.92 1,475.04 13.170	3,355.84 1,548.85 13.829
*** 14091	BATT FIRE CHIEF (EMT)	14	2,634.62 1,215.98 10.857	2,766.40 1,276.80 11.400	2,904.72 1,340.64 11.970	3,049.84 1,407.62 12.568	3,202.23 1,477.95 13.196
*** 14077	BATT FIRE CHIEF (FS)	14	2,634.62 1,215.98 10.857	2,766.40 1,276.80 11.400	2,904.72 1,340.64 11.970	3,049.84 1,407.62 12.568	3,202.23 1,477.95 13.196
*** 14079	BATT FIRE CHIEF (FS/AA)	14	2,760.81 1,274.22 11.377	2,898.89 1,337.95 11.946	3,043.78 1,404.82 12.543	3,195.92 1,475.04 13.170	3,355.84 1,548.85 13.829
*** 14092	BATT FIRE CHIEF (FS/EMT)	14	2,760.81 1,274.22 11.377	2,898.89 1,337.95 11.946	3,043.78 1,404.82 12.543	3,195.92 1,475.04 13.170	3,355.84 1,548.85 13.829
*** 14094	BATT FIRE CHIEF (FS/AA/EMT)	14	2,884.83 1,331.46 11.888	3,028.96 1,397.98 12.482	3,180.39 1,467.87 13.106	3,339.33 1,541.23 13.761	3,506.30 1,618.29 14.449
14018	BOOKING COORDINATOR	14	1,812.37 836.48 10.456	1,903.03 878.32 10.979	1,998.19 922.24 11.528	2,098.03 968.32 12.104	2,202.89 1,016.72 12.709
14019	BOX OFFICE SUPVR	14	1,812.37 836.48 10.456	1,903.03 878.32 10.979	1,998.19 922.24 11.528	2,098.03 968.32 12.104	2,202.89 1,016.72 12.709
14022	CHIEF ACCOUNTANT	14	2,158.35 996.16 12.452	2,266.33 1,046.00 13.075	2,379.69 1,098.32 13.729	2,498.60 1,153.20 14.415	2,623.57 1,210.88 15.136
14023	CHIEF ANIMAL CONT OFF	14	1,755.35 810.16 10.127	1,843.05 850.64 10.633	1,935.27 893.20 11.165	2,031.99 937.84 11.723	2,133.56 984.72 12.309
14024	CHIEF BLDG INSP	14	2,705.73 1,248.80 15.610	2,840.93 1,311.20 16.390	2,983.07 1,376.80 17.210	3,132.13 1,445.60 18.070	3,288.65 1,517.84 18.973
14025	CHIEF ELECTRICAL ENGINEER	14	3,203.72 1,478.64 18.483	3,363.88 1,552.56 19.407	3,532.01 1,630.16 20.377	3,700.64 1,711.68 21.396	3,894.11 1,797.28 22.466
14026	CHIEF ELECTRICAL INSP	14	2,324.57 1,072.88 13.411	2,440.88 1,126.56 14.082	2,562.91 1,182.88 14.786	2,691.00 1,242.00 15.525	2,825.51 1,304.08 16.301

*** 56 HOUR WORK WEEK CLASSIFICATION

CITY OF SACRAMENTO
PAYROLL/PERSONNEL SYSTEM

REPORT NUMBER 231R7000-B

1981-82 SALARY SCHEDULE

PROCESSING DATE 01/28/82

SACRAMENTO CITY MANAGEMENT ASSOCIATION

EMPLOYEE CODE	CLASSIFICATION TITLE	REP UNIT	SCHEDULED MONTHLY STEP A	BI-WEEKLY STEP B	HOURLY STEP C	RATES STEP D	STEP E
14062	CHIEF OF TRAF SIGNS & MAR	14	1,908.75 880.96 11.012	2,004.25 925.04 11.563	2,104.44 971.28 12.141	2,209.65 1,019.84 12.748	2,320.07 1,070.80 13.385
14027	CHIEF PLUMBING INSP	14	2,324.57 1,072.88 13.411	2,440.88 1,126.56 14.082	2,562.91 1,182.88 14.786	2,691.00 1,242.00 15.525	2,825.51 1,304.08 16.301
14021	COMM CENTER FACS SUPT	14	2,449.37 1,130.48 14.131	2,571.92 1,187.04 14.838	2,700.53 1,246.40 15.580	2,835.56 1,308.72 16.359	2,977.35 1,374.16 17.177
14099	COMPUTER OPRNS MGR	14	2,449.37 1,130.48 14.131	2,571.92 1,187.04 14.838	2,700.53 1,246.40 15.580	2,835.56 1,308.72 16.359	2,977.35 1,374.16 17.177
14095	COMPUTER SYS SPECIALIST	14	2,324.57 1,072.88 13.411	2,440.88 1,126.56 14.082	2,562.91 1,182.88 14.786	2,691.00 1,242.00 15.525	2,825.51 1,304.08 16.301
14028	CONSTR SUPVR	14	2,847.87 1,314.40 16.430	2,990.17 1,380.08 17.251	3,139.76 1,449.12 18.114	3,296.80 1,521.60 19.020	3,461.64 1,597.68 19.971
14029	CURATOR OF ART	14	2,507.96 1,157.52 14.469	2,633.28 1,215.36 15.192	2,765.01 1,276.16 15.952	2,903.33 1,340.00 16.750	3,048.41 1,406.96 17.587
14030	CURATOR OF HISTORY	14	1,908.75 880.96 11.012	2,004.25 925.04 11.563	2,104.44 971.28 12.141	2,209.65 1,019.84 12.748	2,320.07 1,070.80 13.385
14031	DEP FIRE CHIEF	14	2,847.87 1,314.40 16.430	2,990.17 1,380.08 17.251	3,139.76 1,449.12 18.114	3,296.80 1,521.60 19.020	3,461.64 1,597.68 19.971
14072	DEP FIRE CHIEF (AA)	14	2,991.91 1,380.88 17.261	3,141.49 1,449.92 18.124	3,298.53 1,522.40 19.030	3,463.55 1,598.56 19.982	3,636.71 1,678.48 20.981
14083	DEP FIRE CHIEF (AA/EMT)	14	3,134.21 1,446.56 18.082	3,290.91 1,518.88 18.986	3,455.40 1,594.80 19.935	3,628.21 1,674.56 20.932	3,809.69 1,758.32 21.979
14081	DEP FIRE CHIEF (EMT)	14	2,991.91 1,380.88 17.261	3,141.49 1,449.92 18.124	3,298.53 1,522.40 19.030	3,463.55 1,598.56 19.982	3,636.71 1,678.48 20.981
14071	DEP FIRE CHIEF (FS)	14	2,991.91 1,380.88 17.261	3,141.49 1,449.92 18.124	3,298.53 1,522.40 19.030	3,463.55 1,598.56 19.982	3,636.71 1,678.48 20.981
14073	DEP FIRE CHIEF (FS/AA)	14	3,134.21 1,446.56 18.082	3,290.91 1,518.88 18.986	3,455.40 1,594.80 19.935	3,628.21 1,674.56 20.932	3,809.69 1,758.32 21.979
14082	DEP FIRE CHIEF (FS/EMT)	14	3,134.21 1,446.56 18.082	3,290.91 1,518.88 18.986	3,455.40 1,594.80 19.935	3,628.21 1,674.56 20.932	3,809.69 1,758.32 21.979
14084	DEP FIRE CHIEF (FS/AA/EMT)	14	3,276.52 1,512.24 18.903	3,440.32 1,587.84 19.848	3,612.27 1,667.20 20.840	3,792.88 1,750.56 21.882	3,982.51 1,838.08 22.976

CITY OF SACRAMENTO
PAYROLL/PERSONNEL SYSTEM

REPORT NUMBER Z31R7000-B

1981-82 SALARY SCHEDULE

PROCESSING DATE 01/28/82

SACRAMENTO CITY MANAGEMENT ASSOCIATION

EMPLOYEE CODE	CLASSIFICATION TITLE	REP UNIT	STEP A	SCHEDULED MONTHLY STEP B	BI-WEEKLY STEP C	HOURLY STEP D	RATES STEP E
14013	DEP SUPT OF WSTEWTR FAC	14	2,158.35 996.16 12.452	2,266.33 1,046.00 13.075	2,379.69 1,098.32 13.729	2,498.60 1,153.20 14.415	2,623.57 1,210.88 15.136
14016	DEP SUPT OF WTR PROD FAC	14	2,248.65 1,037.84 12.973	2,361.15 1,089.76 13.622	2,479.19 1,144.24 14.303	2,603.12 1,201.44 15.018	2,733.29 1,261.52 15.769
14102	ENERGY SYSTEMS COORD	14	2,449.37 1,130.48 14.131	2,571.92 1,187.04 14.838	2,700.53 1,246.40 15.580	2,835.56 1,308.72 16.359	2,977.35 1,374.16 17.177
14035	EVENTS COORDINATION SUPVR	14	1,812.37 836.48 10.456	1,903.03 878.32 10.979	1,998.19 922.24 11.528	2,098.03 968.32 12.104	2,202.89 1,016.72 12.709
14090	EXEC DIR-METRO ARTS COMMI	14	2,307.07 1,064.80 13.310	2,422.51 1,118.08 13.976	2,543.67 1,174.00 14.675	2,670.89 1,232.72 15.409	2,804.36 1,294.32 16.179
14085	EXEC DIR-MUS & HIS COMMIS	14	2,307.07 1,064.80 13.310	2,422.51 1,118.08 13.976	2,543.67 1,174.00 14.675	2,670.89 1,232.72 15.409	2,804.36 1,294.32 16.179
14020	FACILITY MAINT SUPT	14	3,203.72 1,478.64 18.483	3,363.88 1,552.56 19.407	3,532.01 1,630.16 20.377	3,708.64 1,711.68 21.396	3,894.11 1,797.28 22.466
14036	FIRE MARSHAL	14	2,507.96 1,157.52 14.469	2,633.28 1,215.36 15.192	2,765.01 1,276.16 15.952	2,903.33 1,340.00 16.750	3,048.41 1,406.96 17.587
14075	FIRE MARSHAL (AA)	14	2,634.32 1,215.84 15.198	2,766.05 1,276.64 15.958	2,904.37 1,340.48 16.756	3,049.63 1,407.52 17.594	3,202.16 1,477.92 18.474
14088	FIRE MARSHAL (AA/EMT)	14	2,759.29 1,273.52 15.919	2,897.27 1,337.20 16.715	3,042.17 1,404.08 17.551	3,194.36 1,474.32 18.429	3,354.00 1,548.00 19.350
14086	FIRE MARSHAL (EMT)	14	2,634.32 1,215.84 15.198	2,766.05 1,276.64 15.958	2,904.37 1,340.48 16.756	3,049.63 1,407.52 17.594	3,202.16 1,477.92 18.474
14074	FIRE MARSHAL (FS)	14	2,634.32 1,215.84 15.198	2,766.05 1,276.64 15.958	2,904.37 1,340.48 16.756	3,049.63 1,407.52 17.594	3,202.16 1,477.92 18.474
14076	FIRE MARSHAL (FS/AA)	14	2,759.29 1,273.52 15.919	2,897.27 1,337.20 16.715	3,042.17 1,404.08 17.551	3,194.36 1,474.32 18.429	3,354.00 1,548.00 19.350
14089	FIRE MARSHAL (FS/AA/EMT)	14	2,884.27 1,331.20 16.640	3,028.48 1,397.76 17.472	3,179.97 1,467.68 18.346	3,338.92 1,541.04 19.263	3,505.84 1,618.08 20.226
14087	FIRE MARSHAL (FS/EMT)	14	2,759.29 1,273.52 15.919	2,897.27 1,337.20 16.715	3,042.17 1,404.08 17.551	3,194.36 1,474.32 18.429	3,354.00 1,548.00 19.350
14034	FLEET SUPT	14	2,705.73 1,248.80 15.610	2,840.93 1,311.20 16.390	2,983.07 1,376.80 17.210	3,132.13 1,445.60 18.070	3,288.65 1,517.84 18.973

CITY OF SACRAMENTO
PAYROLL/PERSONNEL SYSTEM

REPORT NUMBER Z31R7000-B

1981-82 SALARY SCHEDULE

PROCESSING DATE 01/28/82

SACRAMENTO CITY MANAGEMENT ASSOCIATION

EMPLOYEE CODE	EMPLOYEE CLASSIFICATION TITLE	REP UNIT	STEP A	SCHEDULED MONTHLY STEP B	BI-WEEKLY/STEP C	HOURLY RATES STEP D	STEP E
14037	GOLF SUPT	14	2,449.37 1,130.48 14.131	2,571.92 1,187.04 14.838	2,700.53 1,246.40 15.580	2,835.56 1,308.72 16.359	2,977.35 1,374.16 17.177
14097	INVESTMENT OFF	14	2,246.92 1,037.04 12.963	2,359.24 1,088.88 13.611	2,477.28 1,143.36 14.292	2,601.21 1,200.56 15.007	2,731.21 1,260.56 15.757
14043	OPRNS & MAINT SUPT	14	3,203.72 1,478.64 18.483	3,363.88 1,552.56 19.407	3,532.01 1,630.16 20.377	3,708.64 1,711.68 21.396	3,894.11 1,797.28 22.466
14007	PARKING MANAGER	14	2,628.08 1,212.96 15.162	2,759.47 1,273.60 15.920	2,897.44 1,337.28 16.716	3,042.35 1,404.16 17.552	3,194.53 1,474.40 18.430
14041	PARKS GENERAL SUPVR	14	2,047.93 945.20 11.815	2,150.37 992.48 12.406	2,257.84 1,042.08 13.026	2,370.68 1,094.16 13.677	2,489.24 1,148.88 14.361
14040	PARKS SUPT	14	2,995.03 1,382.32 17.279	3,144.79 1,451.44 18.143	3,302.00 1,524.00 19.050	3,467.01 1,600.16 20.002	3,640.35 1,680.16 21.002
14045	PRIN PLANNER	14	2,569.84 1,186.08 14.826	2,698.28 1,245.36 15.567	2,833.13 1,307.60 16.345	2,974.75 1,372.96 17.162	3,123.47 1,441.60 18.020
14048	REAL PROP & ASSESS	14	2,449.37 1,130.48 14.131	2,571.92 1,187.04 14.838	2,700.53 1,246.40 15.580	2,835.56 1,308.72 16.359	2,977.35 1,374.16 17.177
14049	RECREATION GEN SUPVR	14	2,324.57 1,072.88 13.411	2,440.88 1,126.56 14.082	2,562.91 1,182.88 14.786	2,691.00 1,242.00 15.525	2,825.51 1,304.08 16.301
14050	RECREATION SUPT	14	2,705.73 1,248.80 15.610	2,840.93 1,311.20 16.390	2,983.07 1,376.80 17.210	3,132.13 1,445.60 18.070	3,288.65 1,517.84 18.973
14051	REFUSE COLLEC SUPT	14	3,203.72 1,478.64 18.483	3,363.88 1,552.56 19.407	3,532.01 1,630.16 20.377	3,708.64 1,711.68 21.396	3,894.11 1,797.28 22.466
14052	REFUSE COLLEC SUPVR	14	2,047.93 945.20 11.815	2,150.37 992.48 12.406	2,257.84 1,042.08 13.026	2,370.68 1,094.16 13.677	2,489.24 1,148.88 14.361
14053	REVENUE & COLLEC OFF	14	2,324.57 1,072.88 13.411	2,440.88 1,126.56 14.082	2,562.91 1,182.88 14.786	2,691.00 1,242.00 15.525	2,825.51 1,304.08 16.301
14098	SR ARCHITECT	14	2,628.08 1,212.96 15.162	2,759.47 1,273.60 15.920	2,897.44 1,337.28 16.716	3,042.35 1,404.16 17.552	3,194.53 1,474.40 18.430
14055	SR ENGINEER	14	2,628.08 1,212.96 15.162	2,759.47 1,273.60 15.920	2,897.44 1,337.28 16.716	3,042.35 1,404.16 17.552	3,194.53 1,474.40 18.430
14056	SR PERSONNEL ANALYST	14	2,324.57 1,072.88 13.411	2,440.88 1,126.56 14.082	2,562.91 1,182.88 14.786	2,691.00 1,242.00 15.525	2,825.51 1,304.08 16.301

CITY OF SACRAMENTO
PAYROLL/PERSONNEL SYSTEM

REPORT NUMBER Z31R7000-B

1981-82 SALARY SCHEDULE

PROCESSING DATE 01/28/82

SACRAMENTO CITY MANAGEMENT ASSOCIATION

EMPLOYEE CODE	EMPLOYEE CLASSIFICATION TITLE	REP UNIT	SCHEDULED MONTHLY/BI-WEEKLY/HOURLY RATES STEP A	STEP B	STEP C	STEP D	STEP E
14057	SR PLANNER	14	2,324.57 1,072.88 13.411	2,440.88 1,126.56 14.082	2,562.91 1,182.88 14.786	2,691.00 1,242.00 15.525	2,825.51 1,304.08 16.301
14058	STREET CLEAN SUPVR	14	2,047.93 945.20 11.815	2,150.37 992.48 12.406	2,257.84 1,042.08 13.026	2,370.68 1,094.16 13.677	2,489.24 1,148.88 14.361
14060	STREET MAINT SUPT	14	2,995.03 1,382.32 17.279	3,144.79 1,451.44 18.143	3,302.00 1,524.00 19.050	3,467.01 1,600.16 20.002	3,640.35 1,680.16 21.002
14047	SUPPORT SVCS ADMINSTR	14	2,705.73 1,248.80 15.610	2,840.93 1,311.20 16.390	2,983.07 1,376.80 17.210	3,132.13 1,445.60 18.070	3,288.65 1,517.84 18.973
14032	SUPT OF BLDG INSPS	14	2,995.03 1,382.32 17.279	3,144.79 1,451.44 18.143	3,302.00 1,524.00 19.050	3,467.01 1,600.16 20.002	3,640.35 1,680.16 21.002
14061	SUPV ENGINEER	14	2,922.23 1,348.72 16.859	3,068.35 1,416.16 17.702	3,221.75 1,488.96 18.587	3,382.77 1,561.28 19.516	3,551.95 1,639.36 20.492
14080	SUPV WRKRS COMP CLA REP	14	2,087.28 963.36 12.042	2,191.63 1,011.52 12.644	2,301.17 1,062.08 13.276	2,416.27 1,115.20 13.940	2,537.08 1,170.96 14.637
14100	SYSTEMS & PROG MGR	14	2,449.37 1,130.48 14.131	2,571.92 1,187.04 14.838	2,700.53 1,248.40 15.580	2,835.56 1,308.72 16.359	2,977.35 1,374.16 17.177
14063	TRAFFIC ENGINEER	14	3,333.20 1,538.40 19.230	3,499.95 1,615.36 20.192	3,675.01 1,696.16 21.202	3,858.75 1,780.96 22.262	4,051.67 1,870.00 23.375
14064	UTILITY SVCS OFF	14	2,047.93 945.20 11.815	2,150.37 992.48 12.406	2,257.84 1,042.08 13.026	2,370.68 1,094.16 13.677	2,489.24 1,148.88 14.361
14066	WATER & SEWER DISTR SUPT.	14	3,203.72 1,478.64 18.483	3,363.88 1,552.56 19.407	3,532.01 1,630.16 20.377	3,708.64 1,711.68 21.396	3,894.11 1,797.28 22.466
14067	WATER & SEWER DIV MGR	14	3,333.20 1,538.40 19.230	3,499.95 1,615.36 20.192	3,675.01 1,696.16 21.202	3,858.75 1,780.96 22.262	4,051.67 1,870.00 23.375
14070	ZOO SUPT	14	2,449.37 1,130.48 14.131	2,571.92 1,187.04 14.838	2,700.53 1,248.40 15.580	2,835.56 1,308.72 16.359	2,977.35 1,374.16 17.177