

RESOLUTION NO. 2018-0501

Adopted by the Sacramento City Council

December 18, 2018

Resolution Authorizing the City Manager to Hire Staff Aide GC sections 7522.56 & 21224

BACKGROUND

- A. In compliance with Government Code section 7522.56 the City Council must provide CalPERS a resolution when hiring a retiree before 180 days has passed since his or her retirement date.
- B. Fran Lee Halbakken, CalPERS ID 3518823293, is retiring from the City of Sacramento in the position of Assistant City Manager, effective December 7, 2018; and
- C. Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 5, 2019 without the necessary resolution.
- D. Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive.
- E. The City Council, the City of Sacramento and Fran Lee Halbakken certify that Fran Lee Halbakken has not and will not receive a Golden Handshake or any other retirement-related incentive.
- F. The City Council hereby authorizes City Manager Howard Chan to hire Fran Lee Halbakken as a retired annuitant in a staff aide classification to perform the duties of a Project Executive for the City of Sacramento under Government Code section 21224, effective December 12, 2018.
- G. No matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar.
- H. The employment shall be limited to 960 hours per fiscal year.
- I. The compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate.

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Adopted by the Sacramento City Council

December 18, 2018

**RESOLUTION FOR EXCEPTION TO THE 180-DAY WAIT PERIOD
GC sections 7522.56 & 21224**

WHEREAS, in compliance with Government Code section 7522.56 the City Council must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

WHEREAS, Fran Lee Halbakken, CalPERS ID 3518823293, will retire from the City of Sacramento in the position of Assistant City Manager, effective December 7, 2018; and

WHEREAS, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is June 5, 2019 without this certification resolution; and

WHEREAS, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

WHEREAS, the City Council, the City of Sacramento and Fran Lee Halbakken certify that Fran Lee Halbakken has not and will not receive a Golden Handshake or any other retirement-related incentive; and

WHEREAS, the City Council hereby appoints Fran Lee Halbakken as an retired annuitant to perform the duties of the Staff Aide for the City of Sacramento under Government Code section 21224, effective December 12, 2018; and

WHEREAS, the appointment document between Fran Lee Halbakken and the City of Sacramento has been reviewed by this body and is attached herein; and

WHEREAS, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

WHEREAS, the employment shall be limited to 960 hours per fiscal year; and

WHEREAS, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

WHEREAS, the maximum monthly base salary for this position is \$17,333.00 for which the hourly equivalent is \$100.00. The monthly base salary for this position is \$17,333.00 for which hourly equivalent is \$100.00; and

WHEREAS, the hourly rate paid to Fran Lee Halbakken will be \$100.00; and

WHEREAS, Fran Lee Halbakken has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

THEREFORE, BE IT RESOLVED THAT the City Council hereby certifies the nature of the appointment of Fran Lee Halbakken as described herein and detailed in the attached appointment document and that this appointment is necessary to fill the critically needed position of Project Executive for the City of Sacramento by December 11, 2018, because of the City's need to have her take the role of project executive to the Convention Center Complex (C3) project, a \$350 million construction project of key civic anchors: the Sacramento Community Theater, Convention Center and Sacramento Memorial Auditorium. Her knowledge uniquely qualifies her to continue to act as a project executive overseeing this monumental project at a critical time as the project enters the construction phase.

Adopted by the City of Sacramento City Council on December 18, 2018, by the following vote:

Ayes: Members Ashby, Carr, Guerra, Hansen, Harris, Jennings, Schenirer, and Warren

Noes: None

Abstain: None

Absent: Mayor Steinberg

Attest: **Mindy Cuppy** Digitally signed by Mindy Cuppy
Date: 2019.01.11 11:43:56 -08'00'

Mindy Cuppy, City Clerk

The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.