

MINUTES OF THE REGULAR MEETING
 CIVIL SERVICE BOARD
 CITY OF SACRAMENTO
 AUGUST 20, 1985

The regular meeting of the City of Sacramento Civil Service Board was called to order by President Gail Mabbutt in Conference Room 103, Department of Personnel, 801 - 9th Street, Sacramento, CA at 1:35 p.m.

MEMBERS PRESENT: Mr. Bill White
 Ms. Catherine Harris
 Mr. Jonathan Mayhew
 Ms. Gail Mabbutt

MEMBER ABSENT: Mr. Joseph Russell

Mr. Russell entered the meeting at 1:37 p.m.

MINUTES OF REGULAR MEETING OF AUGUST 6, 1985

A motion was made to approve the minutes of the regular meeting of August 6, 1985.

Motion: Mr. Mayhew
 Second: Mr. White

The motion was approved by unanimous roll call vote.

REPORTS OF DIRECTOR OF PERSONNEL

Mr. John Worcester represented Mrs. Giles. He informed the Board that leaves of absences had been approved for all persons listed on the agenda.

RECOMMENDED DECISION OF THE ADMINISTRATIVE LAW JUDGE - EARNEST JOHNSON,
 EQUIPMENT OPERATOR I

Mr. Garland Rosauo, Business Representative, Local 39 addressed the Board. He informed the Board that on behalf of Mr. Earnest Johnson, Local 39 accepts the proposed decision of the Administrative Law Judge.

Mr. Richard Antoine, Deputy City Attorney, was present.

A motion was made to adopt the findings of fact, the determination of issues and the proposed decision of the Administrative Law Judge.

Motion: Mr. Mayhew
 Second: Ms. Harris

The motion was approved by unanimous roll call vote.

REVISING/RETITLING OF MARINA ATTENDANT CLASSIFICATION TO MARINA AND BOATING FACILITIES ATTENDANT - FIRST AND SECOND READING

Cathy Bodenhamer, Personnel Analyst I, addressed the Board and informed them that this item had been pulled from the last agenda due to the request of Local 39.

Ms. Bodenhamer stated that the reason for the revising/retitling was due to increased responsibility. She informed the Board that the revised classification had been prepared to remove from "Education" the requirement "to read and write the English language at a level necessary for efficient job performance" and add it to "ability to."

Ms. Mabbutt questioned the reason for first and second readings. Ms. Bodenhamer informed the Board that they wanted to begin recruitment as soon as possible.

A motion was made to approve the Revising/Retitling of Marina Attendant Classification to Marina and Boating Facilities Attendant for first and second reading.

Motion: Mr. White
Second: Mr. Russell

The motion was approved by unanimous roll call vote.

NEW CLASSIFICATION - SUPERVISING COMMUNITY CENTER ATTENDANT - SECOND READING

Ms. Cathy Bodenhamer, Personnel Analyst I, addressed the Board on this item. She informed them that the only change to this item since the first reading was the change in classification to remove from "Education" the requirement "to read and write the English language at a level necessary for efficient job performance" and add it to "ability to."

A motion was made to approve the New Classification of Supervising Community Center Attendant for Second Reading.

Motion: Mr. Mayhew
Second: Mr. White

The motion was approved by unanimous roll call vote.

ESTABLISHMENT OF NEW CLASSIFICATIONS - LANDFILL EQUIPMENT OPERATOR AND SENIOR
LANDFILL EQUIPMENT OPERATOR - FIRST AND SECOND READINGS

Mr. Walter McClarin addressed the Board on this issue. He asked the Board to approve this item for first and second reading so that it could be forwarded to the City Council immediately.

He informed the Board that these new classifications were necessary to clarify those employees who operate equipment only used on landfill rather than combining both landfill and street construction equipment as has been done in the past. These new classifications will also clarify the lines of authority.

Ms. Mabbutt questioned why the item must be referred to the City Council.

Mr. Carnazzo, Deputy City Attorney, informed the Board new classes must be referred to the Council due to the establishment of bargaining units and salary.

A motion was made to approve the Establishment of New Classifications - Landfill Equipment Operator and Senior Landfill Equipment Operation - First and Second Reading.

Motion: Ms. Harris
Second: Mr. Mayhew

The motion was approved by the following roll call vote:

Ayes: Mr. White
Mr. Mayhew
Ms. Harris
Ms. Mabbutt

Abstain: Mr. Russell

REVISED CLASSIFICATION OF STREET CONSTRUCTION LABORER AND NEW
CLASSIFICATION OF STREET CONSTRUCTION EQUIPMENT OPERATOR - SECOND READING

Mr. Walt McClarin informed the Board that there have been no further comments or questions from anyone since the first reading.

A motion was made to approve the Revised Classification of Street Construction Laborer and New Classification of Street Construction Equipment Operator for second reading.

Motion: Mr. White
Second: Mr. Mayhew

The motion was approved by the following roll call vote:

Ayes: Mr. White
Mr. Mayhew
Ms. Harris
Ms. Mabbutt

Abstain: Mr. Russell

REVISION OF EQUIPMENT MAINTENANCE SUPERVISOR CLASSIFICATION - FIRST READING

Ms. Bronda Silva informed the Board that this revision was necessary to broaden the scope of duties, knowledge, abilities and qualifications to include equipment body work.

A motion was made to approve the Revision of Equipment Maintenance Supervisor Classification for first reading.

Motion: Mr. Mayhew
Second: Mr. Russell

The motion was approved by unanimous roll call vote.

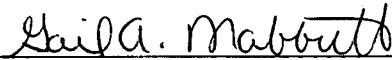
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Information item only.

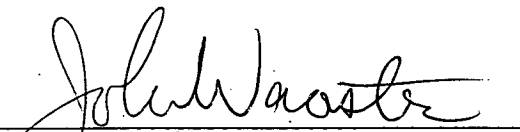
EXAMINATIONS ANNOUNCED

Information item only.

There was no further business, President Mabbutt declared the meeting adjourned at 1:48 p.m.



Gail A. Mabbutt
President



John Worcester
Acting Secretary