

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING DECEMBER 13, 1977

The special meeting of the Civil Service Board was called to order by President Ronald Wright at 1:30 p.m. in the Personnel Department Conference Room, 801 Ninth Street.

Present: Donna Giles, Alba Kuchman, Wilfred Street, Ronald Wright.

Absent: None.

APPEAL RE OPERATIONS AND MAINTENANCE CLASSIFICATION STUDY
Stationary Engineers, Local 39

This appeal hearing was initially scheduled for October 25, 1977; however, at the request of Local 39, the hearing was postponed until further notice. On November 15, the Board rescheduled the matter for this date.

Acting Secretary and Personnel Management Administrator William Woska indicated that the Operations and Maintenance Classification Study had been released during the summer of 1977. Within thirty days, pursuant to Rule 4.9, appeals had been received from Stationary Engineers, Local 39. A stipulation agreement was reached between the City and Local 39 on September 22, 1977, which left remaining the issue of two classifications proposed within the study: Maintenance Man Truck Driver and Maintenance Man IV.

Mr. Woska reported that a further stipulation agreement had been reached and, therefore, the issue had been resolved as set forth in the memorandum dated December 12, 1977, to the Board, as follows:

1. The recommended operations and maintenance classifications for Public Works classifications shall be as follows: Maintenance Worker I - II, Sanitary Crew Worker I-II-III, Equipment Operator I - II.

The basic change in the above recommended series from that as set forth in the operations and maintenance report retitles the classifications of Street Cleaner and Light Equipment Operator to Equipment Operator I - II, respectively.

2. The only change in the recommended series in the Recreation and Parks Department is the retitling of the recommended classification Light Equipment Operator to Parks Equipment Operator.
3. There will be minor changes in class specifications for recommended classifications.

Mr. Tony Morales and Mr. Leo Cervantez, two of the 57 Maintenance Man Truck Drivers, were present. They reported that they were unaware of the results of the study and of the stipulated agreements reached between City and Local 39. Mr. Woska indicated that it is City policy to meet with the recognized employee organization concerning classification and specification matters, and the employee organization, in turn, is to report to the employees whom it represents. Upon adoption of recommended classifications and specifications,

which have been mutually agreed to by the employee organization and the City, employees affected are notified of the allocation changes, if any. In this instance, employees had not yet been officially notified.

Deputy City Attorney Elizabeth Silver indicated that the employees affected are not bound by the employee organization's decision. She advised that there must be official notification by the City to the individual employees of allocations as a result of a classification study. Thereupon, the employees, pursuant to Rule 4.9, would have thirty days within which to appeal such allocations if they wished to do so.

Mrs. Kuchman requested that a timetable for actions required by the Board be provided.

MOTION: Mrs. Giles moved to schedule a meeting to hear the presentation of the Operations and Maintenance Classification Study, as amended, and to consider actions required by the Civil Service Board.

SECOND: Mrs. Kuchman

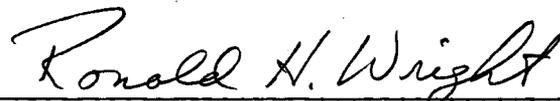
CARRIED: Ayes: Giles, Kuchman, Street, Wright.
Noes: None.

This matter will be again considered at the Board meeting scheduled for Wednesday, January 4, 1978.

The meeting adjourned at 2:45 p.m.



William J. Woska
Acting Secretary



Ronald H. Wright
President