

MINUTES OF THE REGULAR MEETING  
OF THE CIVIL SERVICE BOARD  
CITY OF SACRAMENTO  
JUNE 17, 1980

The regular meeting of the Civil Service Board, City of Sacramento, was called to order by President Street at 1:34 p.m. in the Conference Room, Personnel Department, 801 - 9th Street, Sacramento, California.

Members present: Mr. Wilfred D. Street  
Mr. Jonathan E. Mayhew  
Mr. Luis J. Campos

Members absent: Mrs. Vivian C. Nance  
Mr. Joseph L. Russell

MINUTES OF THE REGULAR MEETING OF MAY 20, 1980

Motion was made to approve the minutes of the regular meeting of May 20, 1980.

Motion: Mr. Mayhew  
Second: Mr. Campos

Motion was approved by unanimous roll call vote.

Mr. Russell entered the meeting at 1:37 p.m.

MINUTES OF THE SPECIAL MEETING OF JUNE 5, 1980

Motion was made to approve the minutes of the special meeting of June 5, 1980.

Motion: Mr. Campos  
Second: Mr. Mayhew

Motion was approved by unanimous roll call vote.

REPORTS OF DIRECTOR OF PERSONNEL

Mrs. Donna L. Giles, Director of Personnel addressed the Board and reported on a leave of absence extension which had been granted to Mr. William E. King.

EXAMINATION TO BE ANNOUNCED

#1726 - Painter

Motion was made to approve examination #1726 - Painter.

Motion: Mr. Mayhew  
Second: Mr. Russell

Motion was approved by unanimous roll call vote.

June 17, 1980

ELIGIBLE LISTS ESTABLISHED

- a. #1696 - Street Construction Laborer
- b. #1699 - Tree Maintenance Worker (Promotional)
- c. #1722-C - Equipment Mechanic I
- d. #1678 - Cashier
- e. #1710 - Building Inspector III (Housing)
- f. #1735 - Custodian II
- g. #1746 - Senior Typist-Clerk
- h. #1751 - Building Inspector III (Building)

There was no discussion on these eligible lists.

POLICE SERGEANTS' EXAMINATION HEARING REQUEST

The Director of Personnel addressed the Board and referred to the correspondence which had passed between Attorney M. Coben and the Personnel Office. She stated that information had been requested as to the specific nature of each appeal in order that staff could research the matter and prepare the necessary reports.

Mrs. Giles also referred to the four police officers who were appealing the examination, and stated that according to the Civil Service rules, there was no basis for their appeal as they had passed the test, and the rules do not provide appeal rights to persons who had passed Civil Service tests but were dissatisfied with their placing on an eligible list.

Mr. Coben addressed the Board and stated that in his opinion the hearing should be granted and that the appeal of the four police officers should also be considered. He requested that consideration be given to placing this matter before an Administrative Law Judge.

There was some discussion on this issue and Mr. Coben voiced his concern regarding the testing procedure and referred to the composition of the oral panels and the types of questions he alleged were asked of the candidates. He referred to his letter of May 29, 1980, which contained the phrase "... my clients were, during the oral portion of the examination, asked non-job related questions pertaining to personal beliefs and opinions dealing with racial and ethnic minorities, females, and homosexuals..." When questioned, he stated that this was the basis for the appeals, and requested access to the examination files and any other records pertaining to this issue.

There was some discussion as to whether the Board should conduct the hearing, or if a request should be made to the City Council for funds for a Hearing Officer.

June 17, 1980

Motion was made that the City Council be requested to allocate funds for a Hearing Officer to review the Police Sergeants' examination hearing request.

Motion: Mr. Mayhew  
Second: Mr. Russell

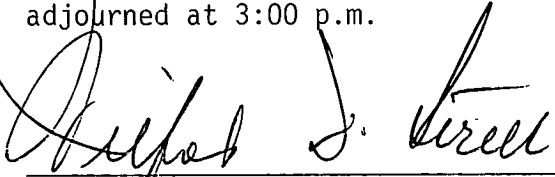
Motion failed by the following roll call vote:

Ayes: Mr. Mayhew  
Mr. Street

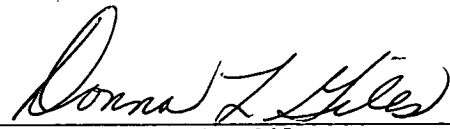
Noes: Mr. Russell  
Mr. Campos

The dates of July 7, 8 and 9 (tentative) were scheduled for the Civil Service Board to hear these appeals. These hearings will commence at 1:00 p.m. and will continue through the evening with a dinner break at 6:00 p.m.

There being no further business, President Street declared the meeting adjourned at 3:00 p.m.



Wilfred D. Street  
President



Donna L. Giles  
Secretary