

MINUTES OF CIVIL SERVICE BOARD  
CITY OF SACRAMENTO  
REGULAR MEETING JUNE 15, 1960

The Civil Service Board met in regular session at 2:00 p.m. at 817-10th Street.

PRESENT: Members Deise, Genshlea, Grebitus, and J. Alexander

ABSENT: Member C. Alexander

Minutes of the regular meeting held June 8, 1960, and of the Special Meeting held June 9, 1960, were read and approved.

NEW EXAMINATIONS SCHEDULED:

Announcement notices for the following examinations were approved:

#629	Airport Attendant I
#630	Parking Meter Checker
#631	Clerk I
#632	Laboratory Assistant
#633	Engineering Aide
#634	Poundman
#635	Survey Party Chief

The Secretary was authorized by the Board to establish minimum qualifying scores on the written tests for the above examinations.

PATROLMAN EXAMINATION #620  
Eligible Register

Written test scores, physical agility test scores, and personal interview ratings for

Patrolman Examination #620, held April 23, 1960, were reviewed.

Secretary advised that the minimum qualifying score in the written test was set at 60 of a possible 100 items, and that Qualifications Appraisal Board for Personal interviews consisted of Leroy Deise, Civil Service Board Member; Dan Meridith, Administrative Captain in the Police Department; and Rodney McWilliam, Assistant Personnel Officer.

The following eligible register was established and made effective May 25, 1960:

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PATROLMAN ELIGIBLE REGISTER NO. 620

#1.	James R. Hensley	.94.82%
#2.	Elvin J. Bryant	.94.09
#3.	Ronald R. Schields	.91.83
#4.	Ronald L. Jackson	.91.30
#5.	Thomas H. Wann, Jr.	.90.22
#6.	Arthur E. Tejada	.88.77
#7.	John H. Mee	.88.08
#8.	Donald R. Fabricius	.87.28
#9.	James R. Reeves	.87.19
#10.	David Juarros	.86.66
#11.	Jerrold G. Barnes	.85.22
#12.	Benjamin M. McLaughlin	.84.97
13.	Richard Lee Sloan	.84.54
14.	Edward M. Middleton Jr.	.84.47
15.	Jacob J. Jackson	.80.51
16.	Beder C. Clifton	.80.09
17.	Ronald R. Nichols	.78.37
18.	LeRoy D. Gillean	.77.73
19.	Gary P. Kaylor	.77.34
20.	Hugh R. Higginbotham	.76.04
21.	David G. Hare	.76.00

(# Indicates applicant received 10 points Veteran's Credit.)

GENERAL UTILITY WORKER EXAMINATION #628  
Eligible Register

Written test scores of General  
Utility Worker Examination #628

held on June 6, 1960, were reviewed.

Secretary advised that the minimum qualifying score in the written test was set at 50 of a possible 59 items, and that personal interviews were not included for this examination.

The following eligible register was established and made effective June 9, 1960:

GENERAL UTILITY WORKER ELIGIBLE REGISTER NO. 628

#1.	Dallas A. McCollum	99.98%
#2.	William E. Oliver	96.65
#3.	Jack P. Morgan	89.99
#4.	Lloyd E. Bonds	89.99
#5.	Harley E. Keener	86.66
#6.	Marlin D. Britton	86.66

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GENERAL UTILITY WORKER EXAMINATION NO. 628 (Cont'd)

#7.	Raul Delgado	83.33
#8.	Leonard A. Felkey	83.33
#9.	Edward Kelly Jr.	83.33
#10.	Mike Markiewith	80.00
#11.	Fred W. Trejo	80.00
#12.	Glen O. McMahon	79.99
#13.	Edward J. Quinn	79.99
#14.	George J. Meadows	79.99
#15.	Edward W. Allen	79.99
#16.	Donald W. Powell	79.99
#17.	Bailey Fong	76.66
#18.	Herman J. Lease	76.66
#19.	Don Wong Jr.	76.66
#20.	Hezekiah Hand	76.66
#21.	Alfred J. Carlson	73.33
#22.	Walter L. Tice	73.33
#23.	Karl H. Vogt	73.33
#24.	Lawrence H. Santos-Coy	73.33
#25.	Gust Gienger	73.33
#26.	Albert A. Lane	70.00
#27.	Loren E. Rickards	70.00
#28.	Edward C. Creswell	70.00

(# Indicates applicant received 10 points Veteran's Credit.)

REQUEST - VOLUNTARY DEMOTION  
Willard Franz

Communication from Willard E. Franz,

Plant Operator II in the Water Depart-

ment, dated June 13, 1960, requesting approval of a voluntary demotion from Plant Operator II to the class of Laboratory Assistant, effective July 1, 1960, was considered.

Letter from Ray Jones, Water Department Superintendent, recommending approval of the voluntary demotion, read and filed. Motion made by Mr. Grebitus that the request be approved. Motion seconded by Mr. Genshlea and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and J. Alexander

NOES: None

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CANCELLATION OF EXAMINATION  
Laboratory Assistant #632

Upon recommendation of the Secretary, it was the order of the Board that the examination scheduled for Laboratory Assistant be cancelled, since the position established in the 1960-61 budget is being filled through the voluntary demotion of Willard Franz, a permanent employee in the class of Plant Operator II.

STARTING SALARY ABOVE STEP A  
Information Officer (Tom Evans)

Request received from City Manager's office for approval of starting salary for Tom Evans, who is to be appointed July 1, 1960, at Step C of the salary range for this class.

After review of Mr. Evans' qualifications and experience, motion was made by Mr. Genshlea that the request be approved. Motion was seconded by Mr. Alexander and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and J. Alexander

NOES: None

STARTING SALARY ABOVE STEP A  
Librarian I (Frances Henderson)

Request from Dorothy Drake, City Librarian, dated June 13, 1960, for approval of starting salary at Step C of Salary range for Frances Henderson, Librarian I, was considered.

After review of Mrs. Henderson's qualifications and experience, motion was made by Mr. Genshlea that the request be approved. Motion seconded by Mr. Grebitus and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and J. Alexander

NOES: None

CHANGE OF HOURLY PREVAILING RATES  
Electrician; Electrician Lineman;  
Foreman Electrician; Apprentice  
Electrician

In accordance with contract between Electrical Workers' Local #340, IBEW, and the Sacramento Valley Chapter of the National Electrical Contractors' Association, motion was made by Mr. Alexander

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CHANGE OF HOURLY PREVAILING RATES (Cont'd)

that hourly rates for the following classes be adopted to become effective July 1, 1960:

<u>Class</u>	<u>Contract Rate</u>	<u>Amt. Deducted from Contract Rate for Vacation Fund</u>	<u>Hourly Rate for City Employees</u>
Electrician	4.40 $\frac{1}{2}$	17 $\frac{1}{2}$ ¢	4.23
Electrician-Lineman	4.40 $\frac{1}{2}$	17 $\frac{1}{2}$ ¢	4.23
Electrician Foreman	4.96	20 ¢	4.76
Electrician Apprentice:			
1st 6 months	1.98	8 ¢	1.90
2nd 6 months	2.20	9 ¢	2.11
3rd 6 months	2.42	10 ¢	2.32
4th 6 months	2.64	11 ¢	2.53
5th 6 months	2.86	11 ¢	2.75
6th 6 months	3.08	12 ¢	2.96
7th 6 months	3.52	14 ¢	3.38
8th 6 months	3.96	16 ¢	3.80

(Note: Since the contract rate includes 4% for a vacation fund to be deducted from the employee's pay, this 4% is deducted to determine the hourly rate to be paid city employees in the above classes.)

Motion seconded by Mr. Genshlea and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and J. Alexander

NOES: None

CHANGE OF HOURLY PREVAILING RATES  
Machinist; Machinist Foreman;  
Machinist Helper; Blacksmith-  
Welder; Burner and Welder

In accordance with contract between  
Machinists Union Local #2182 and the  
Construction Industries, motion was

made by Mr. Alexander that hourly rates for the following classes be adopted, to become effective July 1, 1960:

Machinist Helper	\$2.93 hr.
Machinist	3.40 hr.
Blacksmith-Welder	3.40 <del>3.71</del> hr.
Bruner and Welder	3.40 hr.

Motion seconded by Mr. Grebitus and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and J. Alexander

NOES: None

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CHANGE OF HOURLY PREVAILING RATES  
Street Construction Classifications

In accordance with contract between  
Operating Engineers' Union Local No. 3

and Associated General Contractors, motion was made by Mr. Alexander that hourly rates for the following classes be adopted, to become effective July 1, 1960:

Asphalt Mixerman	\$3.58 hr.
Asphalt Plant Engineer	3.92 hr.
Dragline Operator	4.31 hr.
Fireman, Hot Plant	3.48 hr.
Heavy Duty Repairman	4.01 hr.
Maintainer Operator	4.21 hr.
Pavement Roller Operator	3.92 hr.
Power Shovel Operator	4.31 hr.
Screedman on Barber-Green	3.58 hr.
Tractor Operator	4.01 hr.
LeTourneau Pull Operator	4.14 hr.

Motion seconded by Mr. Genshlea, and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and J. Alexander

NOES: None

CHANGE OF HOURLY PREVAILING RATES  
Painter

In accordance with contract between the  
Painters' Local Union No. 487 and the

Painter Foreman  
Painting and Decorating Contractors' Association, Inc., motion was made by Mr. Alexander that hourly rates for the following classes be adopted, to become effective July 1, 1960:

Painter	\$3.75 hr.
Painter Foreman	4.13 $\frac{1}{2}$ hr.

Motion seconded by Mr. Grebitus and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and J. Alexander

NOES: None

CHANGE OF HOURLY PREVAILING RATES  
Plumber  
Plumber Foreman

In accordance with contract between Plumbers'  
Union Local No. 447 and the Associated Plumbing

Contractors of Sacramento, motion was made by Mr. Alexander that hourly rates for the

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CHANGE OF HOURLY PREVAILING RATES (Cont'd)

following classes be adopted, to become effective July 1, 1960:

Plumber	\$4.45 hr.
Plumber Foreman	4.89½ hr.

Motion seconded by Mr. Genshlea, and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and J. Alexander

NOES: None

CHANGE OF HOURLY PREVAILING RATES  
Auto Mechanic; Master Mechanic;  
Body and Fender Repairman; Auto-  
motive Painter

Secretary advised that hourly prevailing rates for the classes of Auto Mechanic, Master Mechanic, Body and Fender Repairman, and Automotive Painter, are now established on the basis of 50% of the journeyman rates under the Fleet Operators' contract and 50% of the journeymen rates under the Construction Industries contract, as adopted by the Board on February 24, 1960, and that the Fleet Operators' contract is now in the process of negotiation for new rates.

Motion made by Mr. Alexander that the Secretary be authorized to place into effect on July 1, 1960, the proper hourly rate for these classes based on the rates in effect on that date under the two contracts. Motion seconded by Mr. Grebitus and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and J. Alexander

NOES: None

REQUEST - REINSTATEMENT

Communication from Lillian Smith dated June 7, 1960, requesting reinstatement to her former position as Clerk II in the Civil Service and Retirement Office, was read and considered.

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REQUEST - REINSTATEMENT (Cont'd)

Secretary advised that Mrs. Smith had resigned from city service on June 1, 1960; that her position in the Retirement Office had not been filled; and recommended that the request be given favorable consideration.

After turning the chair over to the Vice-Chairman, Mr. Grebitus, motion was made by Mr. Deise that the request for reinstatement be approved subject to forfeiture of all sick leave credits and retention of salary rights as of date of resignation. Motion seconded by Mr. Genshlea and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and Alexander

NOES: None

REQUEST - REINSTATEMENT  
Frank Dazzo

Request from Frank Dazzo dated June 14, 1960,

for reinstatement to his former position as Truck Driver, having been permitted to take a voluntary demotion for a period of one year to the class of Laborer because of physical condition (see Board minutes of June 9, 1959) was considered.

Letter dated June 13, 1960, from Dr. Howard V. Petzold, advising that Mr. Dazzo's physical condition would now permit him to engage in his regular work activity of driving a truck, was read. Request for reinstatement also approved by Charles Haenggi, Street Maintenance Superintendent.

Motion made by Mr. Alexander that the request for reinstatement to his former position as Truck Driver be approved, effective at such time as a budgeted position is open. Motion seconded by Mr. Genshlea and carried by the following vote:

AYES: Members Deise, Genshlea, Grebitus, and J. Alexander

NOES: None

LETTER OF TRANSMITTAL TO CITY COUNCIL  
Salary Recommendations and Charter  
Amendment Recommendations

Tentative letter of transmittal to City  
Council on salary recommendations for

fiscal year 1960-61 and recommendations on charter amendment proposals, was read



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LETTER OF TRANSMITTAL TO CITY COUNCIL (Cont'd)

and discussed.

Mr. Alexander, referring to action of the Board on June 9, 1960, laying over decision on a policy to authorize salary increases and adjustments only at the beginning of each fiscal year to this meeting, stated that in his opinion, such a policy should only be made effective at such time as the Board has taken action on salary adjustment recommendations. Motion made by Mr. Alexander that, with reference to this policy, the letter of transmittal to the City Council read as follows:

".....a policy is being studied with a view to adoption during the next fiscal year to provide that any and all changes of salaries (with the exception of regular in-grade step increases and excepting hourly rate changes to conform with union prevailing rates) will be recommended to become effective only on the beginning date of each fiscal year....."

Motion seconded by Mr. Genshlea, and discussed at length by members of the Board.

Mr. Grebitus stated that, in his opinion, such a policy should be immediately adopted and not postponed to any later date. Upon roll call, the motion was carried by the following vote:

AYES: Alexander, Deise, and Genshlea

NOES: Grebitus

WORK PERMITS FILED

The following work permits, approved by department heads in accordance with Civil Service Board policy, were filed:

<u>Name</u>	<u>Class</u>	<u>Type Work</u>	<u>Approved by</u>
Coleman, William G.	Automotive Serviceman	Service Station	Chas. Inderbitzen
Martin, Edwin F.	Automotive Serviceman	Stage Work	Chas. Inderbitzen
Tiffany, George	Laborer	Tree Trimming	R. Renfree
Branscom, Hugh	Custodian I	Gardening	John Lee
Kern, Andrew C.	Stage Electrician	Stage Work	Bert Geisreiter
McWilliam, Rodney	Asst. Personnel Off.	Music Contractor* (State Fair)	M. F. Faig
Beam, Mike	Chemist	Checking Swimming Pools	Ray Jones
Willet, C. J.	Plant Operator	Tending Exhibits* (State Fair)	Ray Jones


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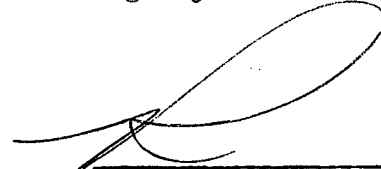
WORK PERMITS FILED (Cont'd)

(All are in accordance with Civil Service Board policy, not to exceed eight hours per week.)

(\* While on vacation.)

There being no further business, the meeting adjourned at 3:30 p.m. to meet again at the call of the Chair.

  
 SECRETARY

  
 PRESIDENT

MINUTES OF CIVIL SERVICE BOARD  
 CITY OF SACRAMENTO  
 REGULAR MEETING JULY 6, 1960.

The Civil Service Board met in regular session at 817-10th Street at 2:00 p.m.

PRESENT: Commissioners Deise, J. Alexander, C. Alexander, Genshlea, and Grebitus

ABSENT: None

Minutes of the regular meeting held June 15, 1960, were read and approved.

NEW EXAMINATIONS SCHEDULED:

Announcement notices for the following examinations were approved:

#636	Electrical Inspector
#637	Stenographer-Clerk I
#638	Typist-Clerk I
#639	Truck Driver
#640	Dispatcher-Clerk
#641	Clerk II (Male)

The Secretary was authorized by the Board to establish minimum qualifying scores on the written tests for the above examinations.

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FIRE CAPTAIN EXAMINATION NO. 618 (Promotional)  
Eligible Register

Written test scores, service ratings, seniority credits,

and Personal Interview ratings in Fire Captain Examination No. 618 held May 6, 1960, were reviewed. Qualifications Appraisal Board consisted of Rodney Porter, Deputy Fire Chief of Berkeley; Glenn Vance, Deputy State Fire Marshall; and Rodney McWilliam, Assistant Personnel Officer.

The following eligible register was established and made effective June 28, 1960:

FIRE CAPTAIN ELIGIBLE REGISTER NO. 618

(Promotional)

1.	Greg F. Winter	86.33%
2.	Robert B. McGrath	83.61
3.	Stanley E. Holtz	83.23
4.	Kenneth R. Powell	83.22
5.	Harry W. Powell	82.60
6.	Robert Knuth	82.25
7.	Stanley Catlett	81.92
8.	Charles W. Cooper	81.76
9.	William H. Lawrence	81.52
10.	Robert G. Byers	81.34
11.	Charles P. Taylor	80.94
12.	Frank S. Johnson	80.74
13.	Leslie T. Heffelfinger	80.42
14.	Bruno G. Tornatore	80.22
15.	Walter C. Harden	79.81
16.	Bruce D. Kanoff	79.55
17.	Paul Best Jr.	78.90
18.	John J. Ban	77.94
19.	Harry J. Slaughter	77.69
20.	James F. Codr	77.55
21.	Alfred W. Hopkinson	77.42

AIRPORT ATTENDANT EXAMINATION NO. 629  
Eligible Register

Written test scores of Airport Attendant Examination No. 629 held June 21,

1960, were reviewed.

Secretary advised that the minimum qualifying score in the written test was set at 125 of a possible 165 items, and personal interviews eliminated upon recommendation of the Airport Superintendent.

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The following eligible register was established and made effective June 24,  
1960:

AIRPORT ATTENDANT I EXAMINATION NO. 629

#1.	Jim Y. Fujii	92.75%
#2.	Joseph J. Key	92.00
#3.	Benjamin M. McLaughlin	91.25
#4.	Virgil J. Helmke	91.25
#5.	Dallas A. McCollum	89.75
#6.	Frank L. Motz	88.25
#7.	Charles W. Lowe.	86.00
8.	Gean D. McKindsey	82.00
#9.	Jefferson Lee	80.75
#10.	James M. McMahan	80.00
11.	Oliver M. Logan	77.50
12.	Jimmie Miller	75.25
13.	Albert Carrola	73.75
14.	Hiroaki Sasamoto	73.00
15.	William C. Hodgson	73.00
16.	Edwin B. Eastman	70.00

PARKING METER CHECKER EXAMINATION NO. 630  
Eligible Register

Written test scores of Parking

Meter Checker Examination No. 630

held June 20, 1960, were reviewed.

Secretary advised that the minimum qualifying score in the written test was set at 88 of a possible 130 items; Qualifications Appraisal Board for personal interviews consisted of Joe Genshlea, Civil Service Board Member; Dan Meredith, Administrative Captain in the Police Department; and Phil Macdonald; Personnel Technician.

The following eligible register was established and made effective June 29,  
1960:

PARKING METER CHECKER ELIGIBLE REGISTER NO. 630

1.	Marilyn J. Simi	83.06%
2.	Geraldine L. Hennessy	82.21
3.	Ardell Yori	80.74
4.	Peggy Lou Agnew	79.02
5.	Barbara S. Williams	78.77
6.	Bettie Lou Nimis	77.95
7.	Frances Weber	77.03
8.	Carolyn J. Hameric	76.73
9.	Roberta I. Huber	74.40
10.	Lucille Brandon	71.87

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CLERK I EXAMINATION NO. 631 (Male)

Written test scores of Clerk I Examination No. 631 (Male) held June 22, 1960,

were reviewed.

Secretary advised that the minimum qualifying score in the written test was set at 40 of a possible 80 items; and that personal interviews were not included as a part of the examination.

The following eligible register was established and made effective June 23, 1960:

CLERK I ELIGIBLE REGISTER NO. 631

#1.	George F. Henderson	96.50%
.2.	Fidencio Salazar Jr.	88.75
#3.	Raymond E. Peterson	86.00
#4.	Eugene Carson	83.75
5.	Orrin Olson	83.50
6.	Ronald C. Petersen	79.00
7.	Lyle F. Barber	77.50
8.	Kenzo Kawahira	74.50
9.	Orman Neville	70.75

TRAFFIC LINESMAN  
UTILITIES SERVICEMAN HELPER  
Eligible Registers

Secretary advised that the classes of Traffic Linesman and Utilities Service-

man Helper were re-established in the Salary Ordinance effective July 1, 1960, with positions in these classes formerly being included in General Utility Worker class. Recommendation made by the Secretary that new eligible registers for the classes of Traffic Linesman and Utilities Serviceman Helper be established from the present eligible register #628 for General Utility Worker, to be composed of those eligibles who indicate that they are interested in employment in these two re-established classes, it being understood that all eligibles would also remain on the General Utility Worker list whether or not they are interested in employment in either or both of the new classes.

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TRAFFIC LINESMAN  
UTILITIES SERVICEMAN HELPER (Cont'd)

Motion made by Mr. Clarence Alexander

that the recommendation of the Secretary with reference to eligible registers for Traffic Linesman and Utilities Serviceman Helper be adopted. Motion seconded by Mr. Genshlea and carried by the following vote:

AYES: Members Deise, J. Alexander, C. Alexander, Genshlea, and Grebitus

NOES: None

CLERK I (Male)  
Eligible Register

Secretary advised that, effective July 1, 1960, the class of Clerk I no longer exists in the classification and salary plan, having been split into the classes of Typist-Clerk I and Typist-Clerk II.

Recommendation made by the Secretary that the Clerk I (Male) eligible register #631 be used to fill any Typist-Clerk I positions (Male) until such time as the new eligible list for Typist-Clerk I is established, and then the names of those eligibles remaining on the Clerk I (Male) eligible register #631 be placed on the Typist-Clerk I list and ranked in accordance with their scores.

Motion made by Mr. Grebitus that the recommendation of the Secretary with reference to the Clerk I (Male) eligible register #631 be adopted. Motion seconded by Mr. Genshlea and carried by the following vote:

AYES: Members Deise, J. Alexander, C. Alexander, Genshlea, and Grebitus

NOES: None

REQUEST - EXTENSION  
OF LEAVE OF ABSENCE

Communication from Leland F. Neeley, Auto Mechanic, dated June 27, 1960, requesting an extension of leave of absence for 90 days from July 11, 1960, because of confinement at Weimar T. B. Sanitorium, was considered.

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Motion made by Mr. James Alexander that the request be approved. Motion seconded by Mr. Clarence Alexander and carried by the following vote:

AYES: Members Deise, J. Alexander, C. Alexander, Genshlea, and Grebitus

NOES: None

REQUEST - EXTENSION  
OF LEAVE OF ABSENCE

Communication from Archie McFadden, Laborer in the Water Department, dated June 28, 1960, requesting extension of leave of absence for 90 days from July 10, 1960, because of a foot operation which has not yet healed, was considered.

Motion made by Mr. Grebitus that the request be approved. Motion seconded by Mr. Genshlea and carried by the following vote:

AYES: Members Deise, J. Alexander, C. Alexander, Genshlea, and Grebitus

NOES: None

AMERICAN RIVER FIRE DISTRICT  
EMPLOYEES "BLANKETED IN" BY CITY COUNCIL

In accordance with

provisions of Resolution

No. 177 adopted by the City Council on June 23, 1960, "blanketing-in" certain employees of the American River Fire District effective July 1, 1960, the following dates were established by the Board for purposes of computing sick leave credits, seniority, and annual salary increases:

	<u>Sick Leave</u>	<u>Seniority</u>	<u>Sal. Inc.</u>
Roark, E. W. (Batt. Chief)	1-15-48	1-15-48	-
Roark, R. T. (Captain)	5- 1-51	5- 1-51	-
Mashburn, Gilroy (Captain)	9- 1-52	9- 1-52	-
Brown, L. E. (Firefighter)	4- 1-59	4- 1-59	10/1
Crabtree, J. (Firefighter)	1- 1-58	1- 1-58	7/1
Hopwood, Chas. (Firefighter)	7- 1-53	7- 1-53	-
Mashburn, Gilbert (Firefighter)	11- 1-58	11- 1-58	5/1
Underwood, Lee (Firefighter)	5- 1-59	5- 1-59	11/1

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WAGE RATES FOR CITY CONTRACTS  
Construction Work

In accordance with recommendation of the Secretary, motion was made by Mr. James

Alexander to recommend to the City Council that Resolution No. 266, establishing the general prevailing rate of wages for construction work on projects under city contract, be superseded by the new schedule of wage rates outlined by the Building and Construction Trades Council of Sacramento-Yolo Counties dated May 1, 1960, amended to contain all new wage rates effective through July 1, 1960. Motion seconded by Mr. Clarence Alexander and carried by the following vote:

- AYES: Members Deise, J. Alexander, C. Alexander, Genshlea, and Grebitus
- NOES: None

PATROLMAN ELIGIBLE REGISTER NO. 620  
David Juarros

Upon recommendation of the Secretary, the name of David Juarros, #10 on the

eligible list #620 for Patrolman, was ordered removed, as investigation by the Police Department revealed that the actual residence of Mr. Juarros has not been within the city limits during the past three years.

RULE VI - EXAMINATIONS  
Proposed amendment to provide  
for Continuous Examinations

Secretary submitted a draft of proposed amendment to the Rules and Regulations

to provide for continuous examinations, as below outlined:

"Notwithstanding any other provisions in these Rules, continuous open examinations may be held for any position in the classified service, particularly those in which vacancies are frequent or in which there is a shortage of qualified candidates, or in similar circumstances. Such examinations may be administered from time to time as applicants are available or as appointments are necessary. A single eligible list shall be maintained, to which the names of qualifying candidates shall be added in the order of final grades and from which names may be removed after one year."

The proposed amendment was discussed by the members of the Board, and laid over to the next regular meeting for further consideration.



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REQUEST FOR PAYMENT OF  
ACCUMULATED VACATION PAY

Communication from John Presley, former  
Laborer in the Water Department, dated

June 22, 1960, requesting payment for vacation time earned although lacking two weeks of completing one full year of service as required under Rule XIX, Section 7, was considered.

Mr. Presley advised that he was told by Mr. Hollis and Mr. Jeffrey of the Sewage Treatment Plant that he would be paid for any accumulated vacation time he had earned, and was not told that it was necessary to complete a full year of service before such payment could be made.

The matter was laid over to the next regular Board meeting, and the Secretary instructed to obtain full information on the circumstances surrounding the case from Mr. Ray Jones, Water Department Superintendent.

FIREFIGHTER EXAMINATION NO. 627  
Residence status of Duane Kammerer

Communication from Duane Kammerer dated  
June 30, 1960, requesting consideration

to be eligible in the Firefighter Examination #627, having successfully completed all the tests, but having purchased a home in Parkway Estates outside the city limits some two months prior to this date, was considered. Also stated that since learning that his newly purchased home was outside the city, arrangements have been made to place the home up for sale and to move back into the city.

After discussion of the residence policy established by the Council for employees of newly annexed districts, and the recommendation of the Board to amend the present residence requirement, motion was made by Mr. Clarence Alexander that Mr. Kammerer be permitted to be placed on the eligible register for Firefighter, and that he make arrangements to move within the city limits not later than one year after appointment. Motion seconded by Mr. James Alexander and carried by the following vote:

7-6-60

FIREFIGHTER EXAMINATION NO. 627 (Cont'd)

AYES: Members Deise, J. Alexander, C. Alexander, Genshlea, and Grebitus

NOES: None

LETTERS OF APPRECIATION  
Dorothy Drake, City Librarian  
Lillian Smith, Clerk II

Letters of appreciation from Dorothy  
Drake, City Librarian, for action of  
the Board in approving starting salary

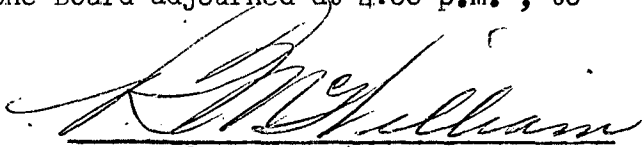
at Step C for a Librarian I; and from Lillian Smith, Clerk II, for approval of  
her reinstatement request; were read and ordered filed.

EXPRESSION OF APPRECIATION  
Ken Wright - City  
Employees' Association

Mr. Kenneth Wright, representing the  
Sacramento City Employees' Association,  
expressed his appreciation to members

of the Board on behalf of the officers and membership of the Association for  
salary increase recommendations of the Board which were made effective by the  
City Council on July 1, 1960.

There being no further business, the Board adjourned at 4:00 p.m. , to  
meet again at the call of the Chair.

  
Secretary

President