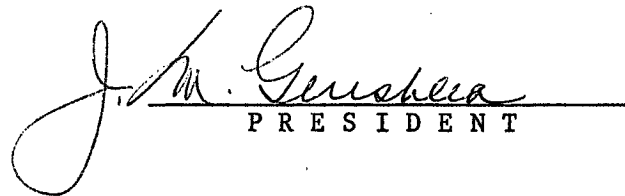


There being no further business, the meeting adjourned at 4:30 p.m. to meet again at the call of the Chair.


S E C R E T A R Y


P R E S I D E N T

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
REGULAR MEETING APRIL 14, 1967

The Civil Service Board met in regular session in the Conference Room at 819 Tenth Street at 3:30 p.m.

PRESENT: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.

ABSENT: None.

Minutes of the last regular meeting held March 31, 1967, were read and approved.

NEW EXAMINATIONS SCHEDULED:

Secretary advised that the following examinations have

been scheduled:

#966	Dispatcher-Clerk
#967	Machinist Helper
#968	Machinist
#969	Machinist Foreman (promotional)
#970	Water and Sewer Foreman (promotional)

LIBRARIAN II EXAMINATION NO. 949:
Eligible Register

Application evaluation scores
in Librarian II Examination No.

949, were reviewed. Applications were evaluated by Miss Dorothy Drake, City-County Librarian and Personal Interviews eliminated because of the limited number of applications received and the fact that applications were received from outside the State.

LIBRARIAN II EXAMINATION NO. 949: (CONT'D)

The following eligible register was made effective April 6, 1967:

LIBRARIAN II EXAMINATION NO. 949

1.	Angeline Welch	91.00%
#2.	Chloris Noblet	90.00
3.	George Newton	87.00
4.	Marion R. Evans	85.00
5.	Ellen Wagner	83.00

(# Indicates applicant received 10 points veteran's credit)

AMENDMENT OF RULES AND REGULATIONS SECTION 7.5:

Mr. Reg Renfree, Director of

Recreation and Parks, appeared

before the Board to request consideration of the amendment to the Rules and Regulations Section 7.5 to include the class of Tree Maintenance Trainee with the classes Maintenance Man I and Refuse Collector, where positions are filled without formal examination.

This subject was discussed at the meeting held March 3, 1967, at which time action was postponed until Mr. Renfree could be present.

After discussion, motion was made by Mr. Diepenbrock that the following amendment to the Rules and Regulations be adopted.

Section 7.5 Tests for Refuse Collector,
Tree Maintenance Trainee, and Maintenance Man I

Applications for positions in the classes of Refuse Collector, Tree Maintenance Trainee, and Maintenance Man I shall be taken on an open continuous basis, and filed in chronological order. Reasonable measures shall be taken by the Personnel Officer and the department head to determine that applicants are qualified, and applicants may be rejected where, in their judgment, the physical condition of the applicant would obviously prevent his being capable of performing the work, or where the candidate has an extensive record of arrests.

Wide latitude shall be given department heads in making appointments from the entire group of applications on file, and the "rule of three" shall not apply in certifying eligibles to vacant positions, whether of a seasonal, limited-term, extra-board, or probationary nature.

REQUEST FOR CERTIFICATION
ABSENCE OF ELIGIBLE LIST:

Secretary advised that the eligible list for Plant Operator I had been exhausted and requested authorization from the Board to certify from Plant Operator II eligible register #942 to fill a vacancy in the Plant Operator I class, in accordance with Section 11.6 of the Rules and Regulations.

Motion was made by Mr. Street that authorization be so granted. Motion seconded by Mr. Erickson and carried by the following vote:

AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.

NOES: None.

REQUEST FOR LEAVE OF
ABSENCE EXTENSION:

Communication from Patricia Warren, Intermediate Stenographer-Clerk, dated March 24, 1967, requesting a thirty day extension of leave of absence to May 5, 1967, were read and considered.

Motion was made by Mr. Erickson that the additional leave as requested be approved. Motion was seconded by Mr. Alexander and carried by the following vote:

AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.

NOES: None.

REQUEST FOR VOLUNTARY DEMOTION:

Communication from A. Gilchrist, Machinist Helper, in the Water Department, dated April 13, 1967, requesting approval of voluntary demotion to the class of Water and Sewer Serviceman I, was considered.

Secretary advised that a vacancy existed in the class of Water and Sewer Serviceman I and that the request had been approved by Ray Jones, Water and Sewer Division Manager.

Motion was made by Mr. Alexander that the voluntary demotion as requested be approved and that Mr. Gilchrist's salary rate in the lower class be established

REQUEST FOR VOLUNTARY DEMOTION: (CONT'D)

at the rate he would be receiving had his original appointment been as a Water and Sewer Serviceman I. Motion was seconded by Mr. Diepenbrock and carried by the following vote:

AYES: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.

NOES: None.

HEARINGS RELATING TO OVERTIME:

Temporary Work in Higher Classification, and Night Shift Premium Pay Policies

The dates of April 26, 1967 and May 2, 1967, were set by the Board for the purpose of hearing requests

and suggestions and changes in City's policies relating to overtime compensation and temporary work in higher classifications and for consideration of a request to establish night shift premium pay.

These hearings to be held in the City Hall Council Chambers at 3:30 p.m., and the Secretary was instructed to notify department heads and employees accordingly,

There being no further business, the meeting adjourned at 4:30 p.m. to meet again at the call of the Chair.


SECRETARY


PRESIDENT

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING APRIL 26, 1967

The Civil Service Board met in special session in the City Hall Council Chambers at 3:30 p.m.

PRESENT: Members Street, Erickson, Genshlea, Alexander, Diepenbrock.

ABSENT: None.

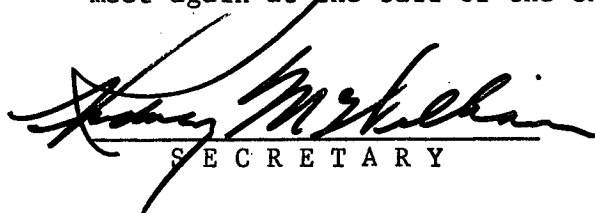
Mr. Joe Genshlea, President, called the meeting to order at 3:30 p.m. and advised that this special meeting was for the purpose of discussing proposed changes in overtime compensation and temporary work in higher classification policies, along with a request for the installation of a night premium pay plan, with department and division heads and supervisors.

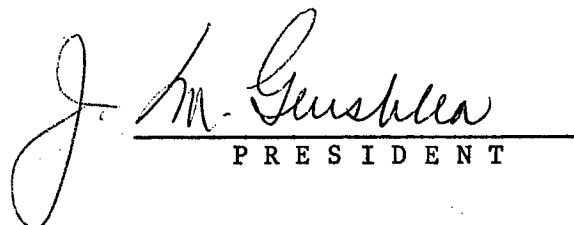
The tentative proposals were read by the Secretary and were discussed by the following:

Reg Renfree, Director of Recreation and Parks
Bert Geisreiter, Auditorium Manager
Ronald Parker, Assistant City Engineer
Joe Rooney, Police Chief
Joe Avena, Planning Director
James Bissell, Assistant Traffic Engineer
Tom Sekul, Chief Animal Control Officer
James Hilts, Park Foreman
Kent Link, Street Superintendent
Ray Jones, Water and Sewer Division Manager
Dorothy Drake, City-County Librarian
Osborne Granseth, Parking Lots Operations Supervisor
William Rogers, Water Treatment Plant Superintendent

The various comments made on the proposal were noted and the Chairman advised they would be taken under consideration in preparing any changes in present policies and in the preparation of a provision for night shift premium pay.

There being no further business, the meeting adjourned at 4:30 p.m. to meet again at the call of the Chair.


SECRETARY


PRESIDENT