

COMPENSATION COMMISSION MINUTES

COMMITTEE NAME: COMPENSATION COMMISSION  
MEETING DATE: August 20, 2009  
MEETING TIME: 7:00 P.M.

Chair Ramirez called the meeting to order at 7:10 pm.

ROLL CALL

Present: Commission Members Ramirez, Moose and Yu  
Absent: None

- 1. Approval of Minutes for meeting of June 23, 2008.

RECOMMENDATION: Approve minutes

COMMISSION ACTION: Approved as submitted

VOTING RECORD: MOV: Moose SEC: Yue  
AYES: Ramierez, Moose and Yue

- 2. Annual Review and Potential Consideration of Adjustments to the Compensation of the Mayor and City Council

RECOMMENDATION: Direction and appropriate action regarding adjustment to the compensation of the Mayor and City Council

COMMISSION ACTION: Approve Resolution for no adjustment to the Mayor and Council salary for FY2009/2010 effective June 20, 2009.

VOTING RECORD: MOV: Moose SEC: Yue  
AYES: Ramierez, Moose and Yue

Staff distributed a history of salary adjustments for Charter Officers, Exempt Managers, Administrative/Confidential and Represented employees as well as a survey of current salary information for benchmark cities used in first establishing the Mayor and Council Member compensation.

4. CITIZENS ADDRESSING THE COMPENSATION COMMISSION

ADJOURNED – There being no further business to come before the Compensation Commission, the meeting was adjourned at 7:30 p.m.

Respectfully submitted,



Patti Bisharat  
Commission Staff

APPROVED BY THE COMMISSION:

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Date

## AGENDA ITEM #2

### COMPENSATION COMMISSION MINUTES

**COMMITTEE NAME:** COMPENSATION COMMISSION  
**MEETING DATE:** October 13, 2010  
**MEETING TIME:** 6:30 pm.

Chair Ramirez called the meeting to order at 6:30 pm.

#### ROLL CALL

Present: Commission Members Ramirez, Chin and Kawada  
Absent: None

Note: Incoming Commissioner Cantu attended the meeting to observe.

1. Background and orientation for new Commission members.

RECOMMENDATION: Information only.

Staff reviewed a binder of information containing Commission adopted Rules of Operation, Brown Act Guidelines as well as all past meeting packets and minutes. The Commission agreed to postpone action on identifying a Vice Chair for the Commission until the next meeting.

2. Approval of Minutes for meeting of August 20, 2009.

RECOMMENDATION: Approve minutes

COMMISSION ACTION: Approved as submitted

VOTING RECORD: MOV: Kawada SEC: Chin  
AYES: Ramirez, Kawada and  
Chin

3. Annual Review and Potential Consideration of Adjustments to the Compensation of the Mayor and City Council

RECOMMENDATION: Direction and appropriate action regarding adjustment to the compensation of the Mayor and City Council

COMMISSION ACTION: Approve Resolution for no adjustment to the Mayor and Council salary for FY2010/11.

VOTING RECORD:

MOV: Kawada SEC: Chin  
AYES: Ramirez, Kawada and  
Chin

Staff distributed a history of salary adjustments for Charter Officers, Exempt Managers, Administrative/Confidential and Represented employees as well as a survey of current salary information for benchmark cities used in first establishing the Mayor and Council Member compensation.

4. CITIZENS ADDRESSING THE COMPENSATION COMMISSION

Judge Ramirez was thanked for his years of service on the Compensation Commission since its inception in 2003.

ADJOURNED – There being no further business to come before the Compensation Commission, the meeting was adjourned at 7:05 p.m.

Respectfully submitted,

Patti Bisharat  
Commission Staff

APPROVED BY THE COMMISSION:

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Date