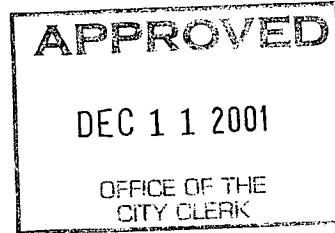




**Sacramento  
Housing &  
Redevelopment  
Agency**



November 27, 2001

Sacramento City Council  
Housing Authority and Redevelopment Agency  
of the City of Sacramento  
Sacramento, California

Honorable Members in Session:

**SUBJECT: 2002 COMPENSATION AND BENEFIT RECOMMENDATIONS FOR  
UNREPRESENTED EMPLOYEES**

**LOCATION & COUNCIL DISTRICT** - All Districts

**RECOMMENDATION**

This report recommends adoption of the attached resolutions authorizing compensation and benefit increases for unrepresented employees consistent with increases extended to our represented employees.

**CONTACT PERSON** - Anne M. Moore, Executive Director, 440-1333

**FOR COUNCIL MEETING OF** - December 11, 2001

**SUMMARY**

This report recommends cost-of-living salary increases and an increase in employer contributions to monthly health benefits for confidential and exempt employees under the same provisions extended to represented employees.

**BACKGROUND**

In 2001, the governing boards adopted salary adjustments for represented and unrepresented employees, which provided for equitable compensation for all Agency employees.

Also in 2001, the Agency successfully negotiated five-year labor agreements. The labor contracts based future salary increases on the Consumer Price Index (CPI). In accordance with

# SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

Sacramento City Council  
Housing Authority & Redevelopment Agency  
of the City of Sacramento  
November 27, 2001  
Page 2

our labor agreements, represented employees will receive a cost-of-living increase of 3.2% effective December 15, 2001 and a \$15 per month increase in health and welfare allowance effective January 1, 2002.

We are recommending the same increases for unrepresented (confidential and exempt) employees: 3.2% cost-of-living increase effective December 15, 2001, and \$15 monthly health and welfare increase effective January 1, 2002.

## **POLICY CONSIDERATIONS**

The recommended action in this report is consistent with Agency policy and labor relations practices.

## **FINANCIAL CONSIDERATIONS**

All salary and benefit costs are contained in the approved 2002 budget. The cost-of-living increase for 66 unrepresented employees' salary is estimated at \$158,232.

## **ENVIRONMENTAL REVIEW**

The proposed action does not constitute a project under CEQA per Guidelines Section 15378 (b) (3), nor a federal undertaking under NEPA.

## **M/WBE CONSIDERATIONS**

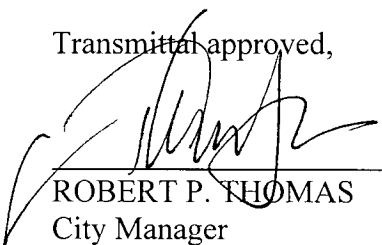
The items discussed in this report have no M/WBE impact; therefore M/WBE considerations do not apply.

Respectfully submitted,



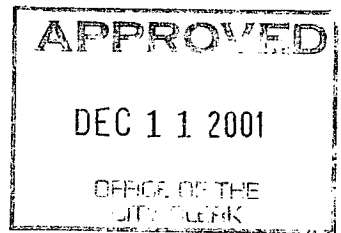
ANNE M. MOORE  
Executive Director

Transmittal approved,



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ROBERT P. THOMAS  
City Manager



**RESOLUTION NO. 2001-061**

**ADOPTED BY THE REDEVELOPMENT AGENCY OF THE CITY OF SACRAMENTO**

ON DATE OF

**COMPENSATION AND BENEFIT ADJUSTMENTS FOR UNREPRESENTED EMPLOYEES; PURCHASE OF TWO POOL VEHICLES AND AUTHORIZATION FOR COMPUTER LOAN PROGRAM**

BE IT RESOLVED BY THE REDEVELOPMENT AGENCY OF THE CITY OF SACRAMENTO:

Section 1: The salary and benefit changes for Confidential, Supervisor, Program Manager/Management Analyst, and Executive management staff are approved on the terms as stated in staff report, which accompanies this resolution and which is on file with the Agency Clerk ("Staff Report").

Section 2: The sum of \$36,000 is allocated from the Equipment Fund is allocated for the purchase of two vehicles for the Agency vehicle pool in accordance with the terms as provided in the Staff Report, and the Executive Director is authorized to make such purchase.

Section 3: The Executive Director is authorized to establish a revolving Computer Loan Program for employees with \$20,000 allocated from the Equipment Fund for the start up of this program in accordance with the terms as provided in the Staff Report.

\_\_\_\_\_  
CHAIR

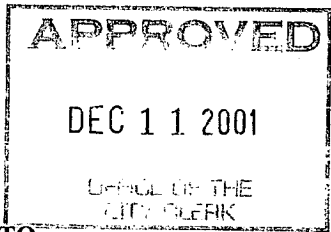
ATTEST:

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
FOR CITY CLERK USE ONLY

RESOLUTION NO.: \_\_\_\_\_

DATE ADOPTED: \_\_\_\_\_



**RESOLUTION NO. 2001-018**

**ADOPTED BY THE HOUSING AUTHORITY OF THE CITY OF SACRAMENTO**

ON DATE OF

**COMPENSATION AND BENEFIT ADJUSTMENTS FOR UNREPRESENTED EMPLOYEES; PURCHASE OF TWO POOL VEHICLES AND AUTHORIZATION FOR COMPUTER LOAN PROGRAM**

BE IT RESOLVED BY THE HOUSING AUTHORITY OF THE CITY OF SACRAMENTO:

Section 1: The salary and benefit changes for Confidential, Supervisor, Program Manager/Management Analyst, and Executive management staff are approved on the terms as stated in staff report, which accompanies this resolution and which is on file with the Agency Clerk ("Staff Report").

Section 2: The sum of \$36,000 is allocated from the Equipment Fund is allocated for the purchase of two vehicles for the Agency vehicle pool in accordance with the terms as provided in the Staff Report, and the Executive Director is authorized to make such purchase.

Section 3: The Executive Director is authorized to establish a revolving Computer Loan Program for employees with \$20,000 allocated from the Equipment Fund for the start up of this program in accordance with the terms as provided in the Staff Report.

\_\_\_\_\_  
CHAIR

ATTEST:

\_\_\_\_\_  
SECRETARY

\_\_\_\_\_  
FOR CITY CLERK USE ONLY

RESOLUTION NO.: \_\_\_\_\_

DATE ADOPTED: \_\_\_\_\_ (4)

APPROVED

DEC 11 2001

OFFICE OF THE  
CITY CLERK

**RESOLUTION NO. 2001-808**

**ADOPTED BY THE SACRAMENTO CITY COUNCIL**

ON DATE OF

**COMPENSATION AND BENEFIT ADJUSTMENTS FOR UNREPRESENTED  
EMPLOYEES; PURCHASE OF TWO POOL VEHICLES AND AUTHORIZATION FOR  
COMPUTER LOAN PROGRAM**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SACRAMENTO:

Section 1: The salary and benefit changes for Confidential, Supervisor, Program Manager/Management Analyst, and Executive management staff are approved on the terms as stated in staff report, which accompanies this resolution and which is on file with the Agency Clerk ("Staff Report").

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\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY CLERK

\_\_\_\_\_  
FOR CITY CLERK USE ONLY

RESOLUTION NO.: \_\_\_\_\_  
DATE ADOPTED: \_\_\_\_\_ (5)