



SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

June 18, 1980

Housing Authority of the
City of Sacramento
Redevelopment Agency of the
City of Sacramento
915 I Street
Sacramento, CA 95814

CITY GOVERNING BOARD

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LLOYD CONNELLY
BLAINE H. FISHER
THOMAS R. HOERER
DOUGLAS N. POPE
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DANIEL E. THOMPSON

Honorable Members in Session:

SUBJECT: Revised Salary Schedule for Employees of the Sacramento Housing and Redevelopment Agency within the Operations and Maintenance, General Clerical and Service, and Administrative and Technical Representation Units

COUNTY GOVERNING BOARD

ILLA COLLIN
C. TOBIAS (TOBY) JOHNSON
JOSEPH E. (TED) SHEEDY
SANDRA R. SMOLEY
FRED G. WADE

EXECUTIVE DIRECTOR
WILLIAM G. SELINE

P.O. Box 1834
SACRAMENTO, CA 95809
630 I STREET
SACRAMENTO, CA 95814
(916) 444-9210

SUMMARY

The attached Resolutions provide for a 9% across the Board salary increase, effective June 28, 1980, for those employees represented by AFSCME in accordance with the previously approved Memorandum of Understanding. This same salary increase is provided to the unrepresented employees within the Administrative and Technical representation unit.

BACKGROUND INFORMATION

The current Memorandum of Understanding between the Sacramento Housing and Redevelopment Agency and the American Federation of State, County and Municipal Employees, Local 146, was ratified by the City Council on July 3, 1979. This M.O.U. provides that, effective June 28, 1980, the employees within the Operations and Maintenance and General Clerical and Service representation units shall receive a 9% salary increase.

Consistent with past practices, the attached Resolutions provide the unrepresented employees of the Sacramento Housing and Redevelopment Agency within the Administrative and Technical representation unit with the same salary increase as those employees represented by AFSCME.

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RECOMMENDATION

It is recommended that the City Council, acting in its capacity as the legislative body of the Housing Authority of the City of Sacramento and the Redevelopment Agency of the City of Sacramento, adopt the attached Resolutions which provide the salary increases as described above.

Respectfully submitted,


WILLIAM G. SELINE
Executive Director

Recommendation Approved:


WALTER J. SLIPE
City Manager

June 24, 1980
All Districts

JTS:cmc

Attachments

cc: Donna L. Giles
Director of Personnel

Steve Lakich
Director of Employee Relations

2917

Resolution No. 44-B5

Adopted by the Redevelopment Agency of the City of Sacramento:

June 24, 1980

ADOPTING POSITION CLASSIFICATIONS, EMPLOYEE UNITS,
AND BI-WEEKLY SALARY SCHEDULES

BE IT RESOLVED BY THE REDEVELOPMENT AGENCY OF THE
CITY OF SACRAMENTO:

1. The position classifications, employee units, bi-weekly salary schedules, and approximate monthly equivalents listed in the attached Exhibit A are hereby adopted effective June 28, 1980
2. The salary ranges for the position classifications listed in Exhibit A are hereby determined to be comparable to local practices where applicable.

CHAIRPERSON

ATTEST:

Wendy G. Selman
SECRETARY

Resolution No. 1809

Adopted by the Housing Authority of the City of Sacramento:

June 27, 1980

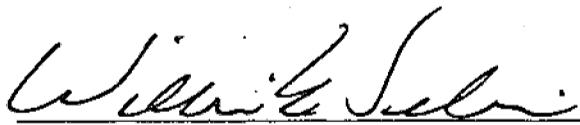
ADOPTING POSITION CLASSIFICATIONS, EMPLOYEE UNITS,
AND BI-WEEKLY SALARY SCHEDULES

BE IT RESOLVED BY THE HOUSING AUTHORITY OF THE CITY
OF SACRAMENTO:

1. The position classifications, employee units bi-weekly salary schedules, and approximate monthly equivalents listed in the attached Exhibit A are hereby adopted effective June 28, 1980.
2. The salary ranges for the position classifications listed in Exhibit A are hereby determined to be comparable to local practices where applicable.

CHAIRPERSON

ATTEST:



SECRETARY

<u>Unit and Department</u>	<u>Salary Schedule No.</u>	<u>Range No.</u>	<u>Approx. No. Salary Range</u>
<u>MANAGEMENT AND CONFIDENTIAL</u>			
Executive Director	I	14	\$3481-4238
Chief Counsel	I	13	3077-3746
Deputy Director	I	12	2958-3602
Agency Attorney III	I	11	2637-3210
Assistant Director-Finance	I	10	2535-3085
Assistant Director-Real Estate	I	9	2425-2952
Assistant Director-Research & Development	I	9	2425-2952
Project Manager	I	8	2386-2905
Assistant Director-Management & Maintenance	I	7	2308-2810
Staff Attorney II	I	6	2238-2725
Chief of Community Services	I	5	2190-2666
Chief of Housing Management & Maintenance	I	4	2093-2548
Staff Attorney I	I	3	1962-2389
Director-Nutrition Program	I	2	1928-2347
Secretary to the Executive Director			1298-1581
<u>ADMINISTRATIVE AND TECHNICAL</u>			
Chief Land Agent	II	35	\$2415-2940
Accounting Officer	II	34	2366-2881
Senior Land Agent	II	33	2212-2694
Senior Planner	II	32	2195-2673
Project Engineer	II	31	2158-2628
Rehabilitation Supervisor	II	30	2036-2479
Technical Supervisor	II	30	2036-2479
Staff Architect	II	29	2023-2463
Project Coordinator	II	28	1998-2432
Property Rehabilitation Supervisor	II	28	1998-2432
Assistant Controller	II	28	1998-2432
Loan Officer	II	27	1953-2378
Chief of Building Maintenance	II	26	1926-2345
Area Housing Manager	II	25	1871-2278
Associate Land Agent	II	25	1871-2278
Community Services Supervisor	II	25	1871-2278
Chief Accountant	II	25	1871-2278
Property Rehabilitation Specialist III	II	24	1827-2224
Technical Assistant III	II	24	1827-2224
Associate Planner	II	23	1797-2188
Property Manager	II	22	1764-2148
Maintenance Supervisor	II	21	1744-2123
Management Assistant/Recording Secretary	II	20	1690-2058
Management Analyst	II	20	1690-2058
Training Coordinator	II	20	1690-2058
Administrative Assistant	II	20	1690-2058
Senior Community Services Coordinator	II	20	1690-2058
Senior Stationary Engineer	II	19	1681-2047
Director, Foster Grandparent Program	II	18	1630-1985
Administrative Assistant I	II	18	1630-1985
Rehabilitation Representative	II	17	1613-1964
Assistant Land Agent	II	16	1609-1959
Community Services Representative	II	15	1562-1902
Assistant Planner	II	14	1545-1881
Nutrition Services Coordinator	II	14	1545-1881
Property Rehabilitation Specialist II	II	14	1545-1881
Technical Assistant II	II	14	1545-1881
Senior Accountant	II	13	1538-1872
Administrative Assistant (SHA)	II	12	1514-1843
Senior Draftsperson	II	11	1429-1740
Community Services Coordinator	II	10	1293-1574
Assistant Housing Manager	II	9	1283-1562
Accountant	II	8	1271-1548
Junior Draftsperson	II	7	1262-1536
Administrative Trainee	II	6	1257-1531
Urban Renewal Trainee	II	5	1239-1508
Storekeeper	II	4	1160-1413
Community Services Assistant	II	3	1150-1401
Site Supervisor - Nutrition	II	2	1139-1387
Property Rehabilitation Specialist I	II	1	1131-1376
Technical Assistant I	II	1	1131-1376
Student Legal Assistant	II	1	1131-1376

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<u>Unit and Department</u>	<u>Salary Schedule No.</u>	<u>Range No.</u>	<u>Approx. Mo. Salary Range</u>
<u>OPERATIONS AND MAINTENANCE</u>			
Custodian I	III	1	\$ 925-1127
Custodian II	III	2	995-1212
General Repair Worker	III	6	1400-1704
Grounds Maintenance Coordinator	III	5	1257-1531
Maintenance Clerk	IV	8	1021-1243
Maintenance Inspector	III	7	1539-1874
Maintenance Worker I	III	3	1029-1253
Maintenance Worker II	III	4	1131-1376
Maintenance Worker III	III	5	1257-1531
Maintenance Specialist	III	7	1539-1874

GENERAL CLERICAL AND SERVICE

Account Clerk I	IV	2	807- 983
Account Clerk II	IV	6	908-1106
Account Clerk III	IV	9	1049-1278
Clerk I	IV	1	786- 957
Clerk II	IV	5	887-1080
Clerk III	IV	8	1021-1243
Cook II	IV	8	1021-1243
Cook I	IV	3	862-1049
Departmental Clerk	IV	12	1223-1489
Food Service Driver	IV	3	862-1049
Head Cook	IV	12	1223-1489
Housing Aide	IV	6	908-1106
Mail Clerk/Messenger	IV	1	786- 957
Receptionist-Clerk	IV	5	887-1080
Senior Legal Stenographer	IV	11	1131-1376
Stenographer Clerk I	IV	4	868-1057
Stenographer Clerk II	IV	7	955-1163
Stenographer Clerk III	IV	10	1103-1343
Stock Control Clerk	IV	9	1049-1278
Tenant Services Clerk I	IV	2	807- 983
Tenant Services Clerk II	IV	6	908-1106
Tenant Services Clerk III	IV	9	1049-1278
Typist Clerk I	IV	1	786- 957
Typist Clerk II	IV	5	887-1080
Typist Clerk III	IV	8	1021-1243

Pay Per Hour

Food Service Worker	3.384	3.555	3.734	3.922	4.120
Student Trainee	4.057	4.262	4.477	4.703	4.940

SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

SALARY SCHEDULE I

BI-WEEKLY RATESAPPROXIMATE MONTHLY EQUIVALENTStepsSteps

<u>Range No.</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
1	599.20	629.44	661.20	694.56	729.60	1298	1364	1433	1505	1581
2	889.68	934.56	981.68	1031.20	1083.20	1928	2025	2127	2234	2347
3	905.52	951.20	999.12	1049.52	1102.40	1962	2061	2165	2274	2389
4	965.92	1014.64	1065.76	1119.52	1176.00	2093	2198	2309	2426	2548
5	1010.64	1061.60	1115.12	1171.36	1230.40	2190	2300	2416	2538	2666
6	1032.96	1085.04	1139.76	1197.20	1257.60	2238	2351	2470	2594	2725
7	1065.20	1118.88	1175.28	1234.56	1296.80	2308	2424	2546	2675	2810
8	1101.36	1156.88	1215.20	1276.48	1340.80	2386	2507	2633	2766	2905
9	1119.12	1175.52	1234.80	1297.04	1362.40	2425	2547	2675	2810	2952
10	1169.76	1228.72	1290.64	1355.68	1424.00	2535	2662	2796	2937	3085
11	1216.96	1278.32	1342.80	1410.48	1481.60	2637	2770	2909	3056	3210
12	1365.44	1434.32	1506.64	1582.64	1662.40	2958	3108	3264	3429	3602
13	1420.00	1491.60	1566.80	1645.84	1728.80	3077	3232	3395	3566	3746
14	1606.56	1687.60	1772.72	1862.08	1956.00	3481	3657	3841	4035	4238

SALARY SCHEDULE II (Rates Effective June 28, 1980)

BI-WEEKLY RATESAPPROXIMATE MONTHLY EQUIVALENTStepsSteps

<u>Range No.</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
1	521.76	548.08	575.68	604.72	635.20	1131	1188	1247	1310	1376
2	525.68	552.16	580.00	609.28	640.00	1139	1196	1257	1320	1387
3	530.88	557.68	585.84	615.36	646.40	1150	1208	1269	1333	1401
4	535.52	562.56	590.96	620.72	652.00	1160	1219	1280	1345	1413
5	571.68	600.48	630.72	662.56	696.00	1239	1301	1367	1436	1508
6	580.24	609.52	640.24	672.48	706.40	1257	1321	1387	1457	1531
7	582.24	611.60	642.40	674.80	708.80	1262	1325	1392	1462	1536
8	586.80	616.40	647.44	680.08	714.40	1271	1336	1403	1474	1548
9	592.08	621.92	653.28	686.24	720.80	1283	1348	1415	1487	1562
10	596.64	626.72	658.32	691.52	726.40	1293	1358	1426	1498	1574
11	659.68	692.96	727.92	764.64	803.20	1429	1501	1577	1657	1740
12	698.56	733.76	770.72	809.60	850.40	1514	1590	1670	1754	1843
13	709.68	745.44	783.04	822.56	864.00	1538	1615	1697	1782	1872
14	712.96	748.88	786.64	826.32	868.00	1545	1623	1704	1790	1881
15	720.88	757.20	795.36	835.44	877.60	1562	1641	1723	1810	1902
16	742.56	780.00	819.36	860.64	904.00	1609	1690	1775	1865	1959
17	744.48	782.00	821.44	862.88	906.40	1613	1694	1780	1870	1964
18	752.40	790.32	830.16	872.00	916.00	1630	1712	1799	1889	1985
19	776.00	815.12	856.24	899.44	944.80	1681	1766	1855	1949	2047
20	780.00	819.36	860.64	904.00	949.60	1690	1775	1865	1959	2058
21	804.96	845.52	888.16	932.96	980.00	1744	1832	1924	2021	2123
22	814.16	855.20	898.32	943.60	991.20	1764	1853	1946	2045	2148
23	829.20	871.04	914.96	961.12	1009.60	1797	1887	1982	2082	2188
24	843.12	885.60	930.24	977.12	1026.40	1827	1919	2016	2117	2224
25	863.44	906.96	952.72	1000.72	1051.20	1871	1965	2064	2168	2278
26	889.12	933.92	981.04	1030.48	1082.40	1926	2024	2126	2233	2345
27	901.52	946.96	994.72	1044.88	1097.60	1953	2052	2155	2264	2378
28	922.00	968.48	1017.28	1068.56	1122.40	1998	2098	2204	2315	2432
29	933.76	980.88	1030.32	1082.24	1136.80	2023	2125	2232	2345	2463
30	939.76	987.12	1036.88	1089.12	1144.00	2036	2139	2247	2360	2479
31	996.16	1046.40	1099.12	1154.56	1212.80	2158	2267	2381	2502	2628
32	1013.20	1064.32	1118.00	1174.40	1233.60	2195	2306	2422	2545	2673
33	1021.12	1072.64	1126.72	1183.52	1243.20	2212	2324	2441	2564	2694
34	1092.16	1147.20	1205.04	1265.76	1329.60	2366	2486	2611	2743	2881
35	1114.48	1170.64	1229.68	1291.68	1356.80	2415	2536	2664	2799	2940

SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY

SALARY SCHEDULE III (Rates effective June 28, 1980)

BI-WEEKLY RATESAPPROXIMATE MONTHLY EQUIVALENT

Range No.	<u>Steps</u>					<u>Steps</u>				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
1	427.12	448.64	471.28	495.04	520.00	925	972	1021	1073	1127
2	459.36	482.48	506.80	532.32	559.20	995	1045	1098	1153	1212
3	475.12	499.04	524.24	550.64	578.40	1029	1081	1136	1193	1253
4	521.76	548.08	575.68	604.72	635.20	1131	1188	1247	1310	1376
5	580.24	609.52	640.24	672.48	706.40	1257	1321	1387	1457	1531
6	645.92	678.48	712.72	748.64	786.40	1400	1470	1544	1622	1704
7	710.32	746.16	783.76	823.28	864.80	1539	1617	1698	1784	1874

SALARY SCHEDULE IV (Rates effective June 28, 1980)

BI-WEEKLY RATESAPPROXIMATE MONTHLY EQUIVALENT

Range No.	<u>Steps</u>					<u>Steps</u>				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
1	362.72	381.04	400.24	420.40	441.60	786	826	867	911	957
2	372.56	391.36	411.12	431.84	453.60	807	848	891	936	983
3	397.60	417.68	438.72	460.80	484.00	862	905	951	998	1049
4	400.80	421.04	442.24	464.56	488.00	868	912	958	1007	1057
5	409.36	430.00	451.68	474.48	498.40	887	932	979	1028	1080
6	419.20	440.32	462.56	485.92	510.40	908	954	1002	1053	1106
7	440.88	463.12	486.48	511.04	536.80	955	1003	1054	1107	1163
8	471.12	494.88	519.84	546.08	573.60	1021	1072	1126	1183	1243
9	484.24	508.64	534.32	561.28	589.60	1049	1102	1158	1216	1278
10	509.28	534.96	561.92	590.24	620.00	1103	1159	1218	1279	1343
11	521.76	548.08	575.68	604.72	635.20	1131	1188	1247	1310	1376
12	564.40	592.88	622.80	654.24	687.20	1223	1285	1349	1418	1489