

COUNCIL COMMITTEE MINUTES

Concurrent Special Committee Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento and the Parking Authority of the City of Sacramento.

COMMITTEE NAME: Personnel & Public Employees

MEETING DATE: April 10, 1990

MEETING TIME: 1:00 PM

LOCATION: 915 I Street, City Council Chamber

| VOTING RECORD LEGEND | | | |
|----------------------|-------------|-------|----------|
| MOV: | MOVED | ABST: | ABSTAIN |
| SEC: | SECOND | ABS: | ABSENT |
| M -- | MAYOR RUDIN | D5 -- | SERNA |
| D1 -- | FARGO | D6 -- | MUELLER |
| D2 -- | FERRIS | D7 -- | KASTANIS |
| D3 -- | PANE | D8 -- | ROBIE |
| D4 -- | CHINN | | |

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CITY OF SACRAMENTO
APR 20 2 35 PM '90

I HEREBY CALL Special Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento, and Parking Authority of the City of Sacramento to be conducted concurrently with the Council committee meetings listed below, which are incorporated herein by reference. The Special Meetings are called to permit Members who are not on the listed committees to attend the meetings and participate in the discussions. In the event five (5) or more members of the City Council are present at a Committee meeting, only those items listed on the agenda can be acted on or discussed.

The meeting was called to order at 1:05 p.m.

MEMBERS PRESENT: Committee members Ferris (Chair), Fargo, Kastanis, Mueller
Councilman Serna was also present

1. Update of the Issues Raised and Recommendations Made by the Affirmative Action Advisory Committee (D-ALL)

RECOMMENDATION OF STAFF: COMMITTEE INFORMATION ONLY

COMMITTEE ACTION: NO ACTION REQUIRED

MINUTES

Donna L. Giles, Director of Personnel, gave a brief overview of the Affirmative Action Advisory Committee's concerns and staff's response to those concerns.

Karen Wells, Chairperson, of the Affirmative Action Advisory Committee gave a brief background of the AA Committee and its goals. She also stated that staff had done a good job considering the budget restraints they have with staffing and funds.

Councilperson Fargo asked staff if exit interviews were conducted. Ms. Giles informed her that they were not. Councilmember Fargo suggested utilizing retirees to help in recruiting minorities and women.

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Ms. Giles informed the Committee that the City had tried three times to put a measure on the ballot to change the Rule of Three but it had failed all three times. She suggested that maybe we should try again since it has been seven years since the last ballot measure failed. Ms. Giles said that if the City-County Consolidation ballot measure is approved by the voters, we will no longer be bound by Rule of 3. If, however, consolidation is defeated, we will probably try to change Rule of 3 at a later election

Councilperson Mueller asked staff to report back on the feasibility of the City joining the Firefighters Joint Apprenticeship Program.

Councilperson Mueller also requested that staff prepare a report to the Budget and Finance Committee listing the cost factors for additional staff.

Eric Vega, Community Activist, addressed the Committee. Mr. Vega asked that the Council take a more active role in affirmative action goals. He asked that they be more accountable for affirmative action and that they budget more money so that these affirmative action goals can be met.

Clyde Rainwater representing the NAACP addressed the Committee. He said that he recognized the Committee's efforts and that he would like to work with staff to help them achieve their affirmative action goals.

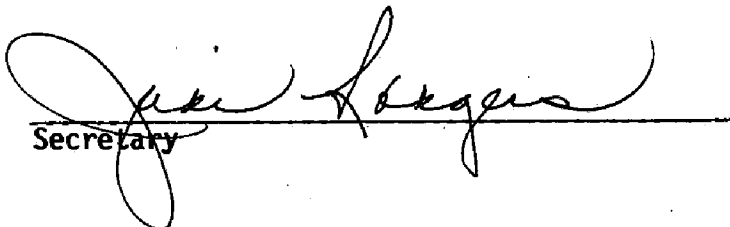
Gloria Robertson representing Blacks in Government asked questions of the Committee and staff on behalf of Blacks in Government.

Yolanda Ortiz representing the Vietnam Veterans addressed the Committee and asked them to continue to work toward their Affirmative Action goals.

Councilman Serna informed the audience that it is important for the proponents of Affirmative Action to take a more active role themselves, to come before the City Council at their meetings and continue to talk to them about their concerns. If they do not speak up the Council will not take them as seriously as other interest groups.

The meeting was adjourned by Chair Ferris at 2:05 p.m.


Chair


Secretary