

MINUTES OF REGULAR MEETING
CIVIL SERVICE BOARD
CITY OF SACRAMENTO
OCTOBER 18, 1988

The meeting of the City of Sacramento Civil Service Board was called to order by President Joseph Russell in Conference Room 103, Department of Personnel, 801 - 9th Street, Sacramento, CA at 1:33 p.m.

MEMBERS PRESENT: Mr. Jonathan Mayhew
Ms. Catherine Harris
Mr. Bill White
Mr. Joseph Russell

MEMBER ABSENT: Ms. Dora Huntzing

MINUTES OF REGULAR MEETING OF OCTOBER 4, 1988

A motion was made to approve the minutes of the October 4, 1988 Civil Service Board meeting as amended.

Motion: Mr. Mayhew
Second: Ms. Harris

The motion was approved by the following roll call vote.

Ayes: Ms. Harris
Mr. Mayhew
Mr. White

Abstain: Mr. Russell

REPORTS OF DIRECTOR OF PERSONNEL

Ms. Donna Giles informed the Board that she had no reports.

Ms. Huntzing entered the meeting at 1:38 p.m.

RECOMMENDED DECISION OF THE ADMINISTRATIVE LAW JUDGE IN THE APPEAL OF JEFF HILL, POLICE OFFICER

Mr. Richard Antoine, Deputy City Attorney, addressed the Board. Mr. Antoine asked the Board to adopt the recommended decision of the Administrative Law Judge.

Mr. Mark Kruger, Attorney at Law, representing Mr. Hill, addressed the Board. Mr. Kruger asked the Board not to adopt the proposed decision based on the way the Order is written. The Administrative Law Judge proposed that the charges be handled separately and the suspensions run concurrently.

Mr. Carnazzo, Deputy City Attorney addressed the Board. Mr. Carnazzo informed the Board that pursuant to Rule 12.10(d) the Board did not have the authority to increase the discipline imposed by the Department.

After further discussion by the Board, Mr. Carnazzo, Mr. Kruger and Mr. Antoine a motion was made to adopt the proposed decision of the Administrative Law Judge with the following modifications:

In the Findings of Fact paragraph IV the word "council" be changed to "counsel" and the Order be amended to read "The action by the appointing authority to suspend appellant for 120 hours from his position as a police officer with the City of Sacramento is sustained pursuant to Determination of Issues I and II".

Motion: Mr. Mayhew
Second: Mr. White

The motion was approved by unanimous roll call vote.

CLASS SPECIFICATION REVISION - STREET MAINTENANCE SUPERVISOR - SECOND READING

Ms. Bronda Silva, Senior Personnel Analyst, addressed the Board. Ms. Silva informed the Board that staff has received no further comments regarding this item.

A motion was made to adopt the class specification revision of Street Maintenance Supervisor for second reading:

Motion: Mr. White
Second: Ms. Harris

The motion was approved by the following roll call vote:

Ayes: Ms. Harris
Mr. White
Ms. Huntzing
No: Mr. Mayhew
Abstain: Mr. Russell

EXTENSION OF ELIGIBLE LIST

Information item only.

ELIGIBLE LIST ESTABLISHED

Information item only.

EXAMINATIONS ANNOUNCED

Information item only.

MINUTES OF REGULAR MEETING
CIVIL SERVICE BOARD
CITY OF SACRAMENTO
OCTOBER 4, 1988

The meeting of the City of Sacramento Civil Service Board was called to order by Vice President Dora Huntzing in Conference Room 103, Department of Personnel, 801 - 9th Street, Sacramento, CA at 1:36 p.m.

MEMBERS PRESENT: Mr. Jonathan Mayhew
Ms. Catherine Harris
Mr. Bill White
Ms. Dora Huntzing

MEMBER ABSENT: Mr. Joseph Russell

MINUTES OF REGULAR MEETING OF SEPTEMBER 20, 1988

A motion was made to approve the minutes of the September 20, 1988 Civil Service Board meeting.

Motion: Mr. White
Second: Mr. Mayhew

The motion was approved by unanimous roll call vote.

REPORTS OF DIRECTOR OF PERSONNEL

Ms. Donna Giles informed the Board that she had no reports.

REVISE AND RETITLE DEPARTMENTAL DATA ANALYST TO DEPARTMENTAL DATA ANALYST I:
ESTABLISH NEW CLASS ENTITLED DEPARTMENTAL DATA ANALYST II - SECOND READING

Ms. Bronda Silva addressed the Board and informed them that she has received no further comments regarding this item.

A motion was made to revise and retitle departmental Data Analyst to Departmental Data Analyst I and establish the new class entitled Departmental Data Analyst II for second reading.

Motion: Mr. Mayhew
Second: Ms. Harris

The motion was approved by unanimous roll call vote.

CLASS SPECIFICATION REVISION - STREET MAINTENANCE SUPERVISOR - FIRST READING

Ms. Bronda Silva, Senior Personnel Analyst, addressed the Board. Ms. Silva informed the Board that staff is recommending revising the Experience and Education section of the specification to read "two years of experience comparable to a Street Construction Laborer or Street Construction Equipment Operator with the City of Sacramento or, if filled from the outside, four years of experience in street construction, maintenance, and repair, including six months of supervisory experience"; and to make housekeeping changes in language and format.

Ms. Silva also informed the Board that the Sacramento-Sierra's Bulding Trades Council has reviewed the proposed revisions and is not in agreement.

Mr. Frank Hughes, Business Representative, for Local 39 addressed the Board on behalf of the Sacramento-Sierra's Building Trades Council. He asked the Board not to adopt the proposed revision to this class. He informed the Board that the Trades Council is requesting that four years of experience as a Street Construction Laborer or a Street Construction Equipment Operator with the City of Sacramento be the least amount that should be required in order to to be admitted to the test.

A motion was made that the class specification for Street Maintenance Supervisor be revised to include three years of experience as a Street Construction Laborer or street Construction Equipment Operator with the City of Sacramento.

Motion: Mr. Mayhew

The motion died for lack of a second.

After considerable discussion by the Board, Ms. Silva, Ms. Clymer and Mr. Hughes a motion was made to adopt the class specification revision to Street Maintenance Supervisor for first reading.

Motion: Ms. Harris
Second: Mr. White

The motion was approved by the following vote:

Ayes: Ms. Harris
Mr. White
Ms. Huntzing

No: Mr. Mayhew

PROPOSED ABOLISHMENT OF THE CLASSIFICATIONS, VEGETAL WASTE FACILITY SUPERVISOR AND VEGETAL WASTE FACILITY WORKER - SECOND READING

Ms. Stephanie Clymer, Personnel Analyst, addressed the Board. Ms. Clymer informed the Board that she has received no further comments regarding this item.

A motion was made to adopt the proposed abolishment of the classifications of Vegetal Waste Facility Supervisor and Vegetal Waste Facility Worker for second reading.

Motion: Ms. Harris
Second: Mr. White

The motion was approved by unanimous roll call vote.

EXTENSION OF ELIGIBLE LIST

Information item only.

ELIGIBLE LIST ESTABLISHED

Information item only.

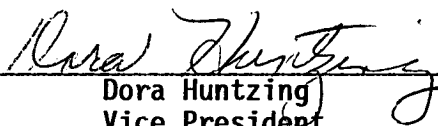
EXAMINATIONS ANNOUNCED

Information item only.

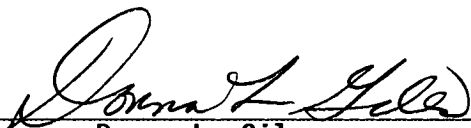
CITIZENS ADDRESSING THE CIVIL SERVICE BOARD ON MATTERS NOT ON THE AGENDA

Information item only.

There was no further business, Vice President Huntzing declared the meeting adjourned at 2:05 p.m.



Dora Huntzing
Vice President



Donna L. Giles
Secretary