

COMPENSATION COMMISSION MINUTES

COMMITTEE NAME: COMPENSATION COMMISSION
MEETING DATE: June 7, 2007
MEETING TIME: 7:00 P.M.

Vice Chair Edgar called the meeting to order at 7:05 pm.

ROLL CALL

Present: Commission Members Edgar, Giles, Moose and Yue
 Absent: Chair Ramirez

1. Approval of Minutes for meeting of May 4, 2006.

RECOMMENDATION: Approve minutes

COMMISSION ACTION: Approved as submitted

VOTING RECORD: MOV: Giles SEC: Moose
 AYES: Edgar, Giles, Yue and
 Moose

2. Confirmation of Compensation of City Boards and Commissions

RECOMMENDATION: Confirm and approve the compensation for the Building & Fire Code Board, Electrical Code Board, Mechanical & Plumbing Code Board, Design Commission and Preservation Commission.

COMMISSION ACTION: Approved as submitted with the Board of Plumbing Examiners having no change to current compensation.

VOTING RECORD: MOV: Giles SEC: Moose
 AYES: Edgar, Giles, Yue and
 Moose

3. Consideration of Establishing a Minimum Attendance at a Board Meeting in Order to be Paid a Stipend

RECOMMENDATION: Receive and provide direction.

COMMISSION ACTION: The City Attorney's Office determined that it was not within the Commission's authority to act but it could make a recommendation on this issue. The Commission recommended that the City Council adopt a policy regarding expected attendance of

board/commission members at board meetings, to include no compensation when there is no quorum, with the expectation that members be in attendance at most of the meeting in order to be compensated. Temporary absence due to a declared conflict of interest would not be considered relevant to the issue of attendance.

4. Annual Review and Potential Consideration of Adjustments to the Compensation of the Mayor and City Council

RECOMMENDATION: Direction and appropriate action regarding adjustment to the compensation of the Mayor and City Council

COMMISSION ACTION: Approve Resolution for a 5% adjustment to the Mayor and Council salary for FY2007/2008.

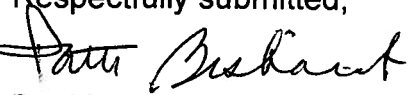
VOTING RECORD: MOV: Giles SEC: Moose
AYES: Edgar, Giles, Yue and Moose

Staff distributed a history of salary adjustments for Charter Officers, Exempt Managers, Administrative/Confidential and Represented employees as well as a survey of current salary information for benchmark cities used in first establishing the Mayor and Council Member compensation.

The Commission approved a 5% salary adjustment for the Mayor and City Council members effective June 23, 2007.

3.0 CITIZENS ADDRESSING THE COMPENSATION COMMISSION

ADJOURNED – There being no further business to come before the Compensation Commission, the meeting was adjourned at 7:55 p.m.

Respectfully submitted,

Patti Bisharat
Commission Staff

APPROVED BY THE COMMISSION:

_____ Date