

MINUTES OF CIVIL SERVICE BOARD  
 CITY OF SACRAMENTO  
 REGULAR MEETING                      AUGUST 14, 1963

The Civil Service Board met in regular session at 817 - 10th Street at  
 2:00 p.m.

PRESENT: Members C. Alexander, J. Genshlea, F. C. Erickson, W. Street.

ABSENT: Member J. Alexander.

Minutes of the last regular meeting held August 7, 1963, were read and  
 approved.

HEARING TO APPEAL DISCIPLINARY ACTION:

Earthey Dawson  
 Refuse Collector

The Secretary advised that  
 the date of August 14, 1963,  
 had been set by the Board for

the hearing requested by Mr. Earthey Dawson, Refuse Collector, to appeal the order  
 of discharge given by John Pieretti, Waste Removal Superintendent.

The letter to Mr. Dawson from Mr. Pieretti advising of the discharge action  
 and the reasons therefor, was read. Mr. Dawson appeared before the Board and  
 stated that his appeal of the discharge order was based on the fact that he had  
 worked for the city in the Waste Removal Department for 19 years, and felt that  
 his work had always been satisfactory. Mr. Dawson was questioned at length re-  
 garding his record of service, the amount of sick leave time used, days absent  
 without pay for failure to report to work, and prior suspensions.

Mr. Pieretti, Waste Removal Superintendent, advised the Board of his department's  
 policy regarding disciplinary procedures. He stated that Mr. Dawson was granted a  
 30 day leave of absence in December 1962, at the time Mr. Dawson was arrested on a  
 drunk driving charge and served a 30 day jail sentence, and was warned that any  
 future misconduct resulting in a fine and/or jail sentence would result in more  
 severe disciplinary action being taken. Mr. Dawson was subsequently sentenced to

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HEARING TO APPEAL DISCIPLINARY  
ACTION: (CONT'D)

four months in jail on July 22, 1963, after being arrested for driving a car while his operator's license was suspended, and was thereupon discharged from city service.

Mr. Pieretti was questioned at length regarding Mr. Dawson's work performance and record of service in the department.

The hearing was ordered closed and Mr. Dawson and Mr. Pieretti were excused. Motion was made by Mr. Genshlea that the order of discharge against Mr. Dawson by Mr. Pieretti be sustained. Motion was seconded by Mr. Street and carried by the following vote:

AYES: Members C. Alexander, J. Genshlea, F. C. Erickson, W. Street.

NOES: None.

REQUEST-LEAVE OF ABSENCE EXTENSION:

Elizabeth Singleton  
 Matron-Clerk

Communication from Elizabeth  
 Singleton, Matron-Clerk in the  
 Police Department, dated

August 2, 1963, because of illness, was considered.

Motion was made by Mr. Street that the request be approved. Motion seconded by Mr. Erickson and carried by the following vote:

AYES: Members C. Alexander, J. Genshlea, F. C. Erickson, W. Street.

NOES: None.

COMMUNICATION:

Richard Horn

Communication from Richard  
 Horn, Gardener in the Parks

and Recreation Department, dated August 7, 1963, was read in which he demanded that the Civil Service Board suspend, and file charges against, Val Viegas, Foreman III in the same department, as the result of an alleged altercation on April 12, 1963, and further advised that a court order would be obtained if the

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COMMUNICATION (CONT'D)  
Richard Horn

Civil Service Board failed to take action.

Reply to Mr. Horn's letter by the Personnel Officer was read, wherein Mr. Horn was advised that the incident had been thoroughly investigated by Mr. Chorley, Parks Superintendent, and that he was free to take any legal action he desired. Further, an explanation was made to the Board of the nature of the incident, the investigation made by Mr. William Chorley, and the action taken as a result of the investigation.

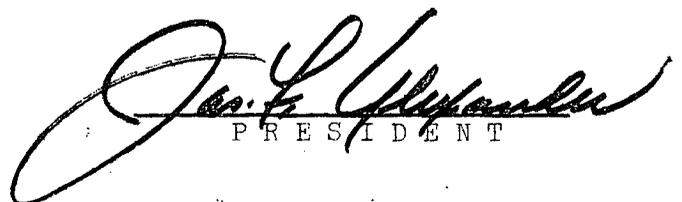
After discussion, it was the order of the Board that Mr. Horn's letter be filed.

SALARY DATA:

Because of the absence of the Board Chairman, Mr. James Alexander, consideration of salary data submitted and any recommendation to the City Council was deferred to a special meeting to be called for Monday, August 19, 1963.

There being no further business, the meeting adjourned at 3:30 p.m. to meet again at the call of the Chair.

  
SECRETARY

  
PRESIDENT