

## **RESOLUTION NO. 2005-685**

Adopted by the Sacramento City Council

September 20, 2005

### **AUTHORIZING AN EMPLOYEE LEAVE POLICY FOR HURICANE KATRINA DISASTER RELIEF EFFORTS**

#### **BACKGROUND**

- A. The City of Sacramento is continuing to receive requests for mutual aid support to staff Hurricane Katrina disaster relief efforts. In addition, individual employees have made generous donations and some have requested time off to participate in disaster relief efforts.
- B. The proposed policy will continue to build upon the generosity of City employees and support and encourage individuals to assist in various ways towards the rebuilding of the lives and communities that were affected by Hurricane Katrina.

#### **BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:**

- Section 1. The Hurricane Katrina Relief - Employee Leave Policy shall be effective immediately and through April 2006.
- Section 2. In accordance with an established approval process, City of Sacramento employees may be granted the following types of leave for the purpose of Hurricane Katrina disaster relief as follows:

Regular time (City paid work time), shall be granted to employees deployed in response to mutual aid requests.

Leave requests, for up to three weeks, may be granted to employees who individually request to support the Gulf Coast relief effort.

One 4-hour block of regular paid time, per employee, shall be available for employees to work with local agencies.

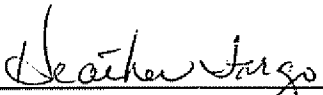
Adopted by the City of Sacramento City Council on September 20, 2005 by the following vote:

Ayes: Councilmembers Cohn, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters and Mayor Fargo.

Noes: None

Abstain: None

Absent: Fong

  
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Mayor Heather Fargo

Attest:

  
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Shirley Concolino, City Clerk