

CITY OF SACRAMENTO

DEPARTMENT OF PERSONNEL

PERSONNEL MANAGEMENT SERVICES DIVISION  
801 NINTH STREET, ROOM 210  
SACRAMENTO, CALIF. 95814  
TELEPHONE (916) 449-5726/5729

DONNA L. GILES  
DIRECTOR OF PERSONNEL

CITY MANAGER'S OFFICE  
**RECEIVED**  
OCT 13 1981  
BY THE CITY COUNCIL

October 5, 1981

City Council  
Sacramento, California

OCT 13 1981

OFFICE OF THE  
CITY CLERK

Honorable Members in Session:

SUBJECT: CHANGE IN SALARY FOR ZOO SUPERVISOR (FORMERLY ZOO FOREMAN)

SUMMARY

It is necessary to change the salary of Zoo Supervisor (formerly Zoo Foreman) to the same level as other Supervisor (formerly Foremen) classes in the Parks Division of the Department of Community Services to maintain an historical relationship.

BACKGROUND INFORMATION AND ANALYSIS

The classification of Zoo Supervisor was inadvertently not included in a classification study of Supervisory classes in the Parks Division. The Civil Service Board approved the study and the recommended changes on June 16, 1981. The City Council approved the title changes and salaries on June 23, 1981, in Resolutions 81-470 and 81-471.

There has been an historical tie between Zoo Supervisor and other Park Supervisors, and it is vital to restore it. There are strong similarities in terms of the nature of work supervised, numbers of workers supervised and the skills, knowledges and abilities required. This has been discussed with Garland Rosauo, Business Representative of Stationary Engineers, Local 39, and he is in agreement that this action in no way establishes a precedent for negotiating or otherwise changing salaries of classes which undergo title changes but do not incur duty, qualifications or other substantive changes.

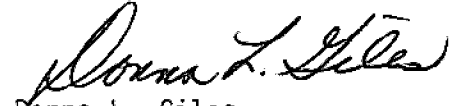
FINANCIAL DATA

The approximate present salary for Zoo Supervisor is \$1510.60-\$1836.12 per month. The approximate salary for Parks Supervisor is \$1629.68-\$1980.85. The difference is \$119.08 at first step and \$144.73 at Step E. The incumbent is at Step E of the existing range and would be increased to the proposed Step E, which would amount to an increase of \$1302.57 for the balance of fiscal year 1981-82.

RECOMMENDATION

It is recommended that the Council approve the attached Resolution amending Resolution 81-595, approved August 7, 1981, so as to change the salary for Zoo Supervisor (Foreman) as indicated.

Respectfully submitted,

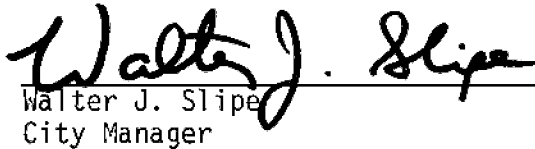


Donna L. Giles  
Director of Personnel

DLG/WJM/sch

attachment

Recommendation Approved:



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Walter J. Slipe  
City Manager

# RESOLUTION NO. ~~81-758~~ 81-758

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

A RESOLUTION AMENDING RESOLUTION NUMBER 81-595  
APPROVED AUGUST 7, 1981, AGREEMENT BETWEEN LOCAL  
39, INTERNATIONAL UNION OF OPERATING ENGINEERS,  
AFL-CIO AND THE CITY OF SACRAMENTO

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SACRAMENTO:

That the salary for Zoo Supervisor (Foreman) be amended as shown below  
and that this change be incorporated into the Salary Schedule which is  
attached to the Agreement as Exhibit "A".

present salary

\$1510.60----1836.12 per month

new salary

\$1629.68----1980.85 per month

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
City Clerk

**APPROVED**  
BY THE CITY COUNCIL

OCT 13 1981

OFFICE OF THE  
CITY CLERK