

Meeting Date: 05/08/2014

Report Type: Discussion

**Personnel and Public  
Employees Committee  
Report**

915 I Street, 1<sup>st</sup> Floor

[www.CityofSacramento.org](http://www.CityofSacramento.org)

**Title:** Conduct Interviews for the Community Racial Profiling Commission

**Location:** Citywide

**Issue:** Prior to forwarding nominations to the Mayor for appointment, the Personnel and Public Employees Committee conducts interviews of applicants for open board and commission positions.

**Recommendation:** 1) Conduct interviews of applicant(s) for three seats in category E (members at-large qualified by interest or experience on matters pertaining to racially biased policing) on the Community Racial Profiling Commission and 2) continue the item to the next meeting for discussion and nomination(s).

**Contact:** Stephanie Mizuno, Council-Clerk Operations Manager, (916) 808-7171, Office of the City Clerk; Sharon Iida, Administrative Analyst, (916) 808-4515, Sacramento Police Department

**Presenter:** None

**Department:** Office of the City Clerk

**Division:** N/A

**Dept ID:** 04001011

**Attachments:**

- 01 Description/Analysis
- 02 Background
- 03 Board/Commission Synopsis & Roster
- 04 Applications

Submitted By:  
Adobe  
Signature:

*Katia Ligaiwu*  
Katia Ligaiwu

Approved By:  
Adobe  
Signature:

Holly Charl ty  
*Holly Charl ty*

## **Attachment 01 – Description/Analysis**

**Issue:** Prior to forwarding nominations to the Mayor for appointment, the Personnel and Public Employees Committee conducts interviews of applicants for open board and commission positions.

**Policy Considerations:** None

**Economic Impacts:** None

**Environmental Considerations:** None

**Sustainability:** None

**Commission/Committee Action:** None

**Rationale for Recommendation:** When a position on a City advisory board or commission becomes available thru term expiration or resignation, the Office of the City Clerk and the appropriate department, conduct a recruitment for interested parties. When the application period has closed, or the number of applications exceeds the number of available seats, the Personnel and Public Employee Committee conducts interviews of all applicants. Therefore, the recommendation is to interview applicants and continue the item to the next meeting for review and consideration of applicants for nomination to the Mayor.

**Financial Considerations:** None

**Emerging Small Business Development (ESBD):** None

## Attachment 02 – Background

### Community Racial Profiling Commission (Interviews)

**BACKGROUND:** There are eight (8) candidates applying to fill three (3) seats in Category D (members at-large qualified by interest or experience on matters pertaining to racially biased policing on the Community Racial Profiling Commission).

### VACANCY INFORMATION

Category Description	Term	Residency	Incumbent
<b>Category D</b> – Members at-large qualified by interest or experience on matters pertaining to racially biased policing	Full	Not Required	Danette ‘Dee’ Brown (maxed out)
<b>Category D</b> – Members at-large qualified by interest or experience on matters pertaining to racially biased policing	Full	Not Required	Ruth Jackson (not re-applying)
<b>Category D</b> – Members at-large qualified by interest or experience on matters pertaining to racially biased policing	Partial	Not Required	Michael Benjamin III (removed)

### INCUMBENT INFORMATION

**Danette ‘Dee’ Brown** is the incumbent for category D. She was appointed to a partial term on 01/05/2006, and a full term on 02/13/2008 and again 01/05/2011. She has served the maximum term allowed under the city code, and her seat is available for appointment to a full term.

**Ruth Jackson** is the incumbent for category D. She was appointed to a partial term on 12/11/2012 and is not re-applying for another term, making her seat available for appointment to a full term.

**Michael Benjamin III** is the incumbent for category D and was removed by council action 07/30/2013 for non-compliance with filing requirements, making his seat available for appointment to a partial term.

### SUMMARY OF APPLICANTS

Applicant Name	Category	District	Interview Status
Brian K. Coates	D	5	Confirmed attendance
Darryl M. Lucien	D	8	Confirmed attendance
Dawn M. Basciano	D	1	Confirmed attendance
Edward J. Davie	D	Citrus Heights	Confirmed attendance
Gilberto Alexander	D	Sac. County	Confirmed attendance
Glynis Wood-Alberts	D	7	Confirmed attendance
Jeffery B. Cassity	D	2	Confirmed attendance
Yeng Jonathan Vang	D	Sac. County	Not confirmed

**COMMUNITY RACIAL PROFILING COMMISSION**

**Membership:** Fifteen (15) members as follows:

- A. One (1) member shall be a Deputy Chief of the Sacramento Police Department
- B. One (1) member representative of the Office of Police Accountability
- C. One (1) member representative of the Sacramento Police Officers Association
- D. Four (4) members at-large qualified by interest or experience on matters pertaining to racially biased policing
- E. Eight (8) members that represent the public at-large, with one from each of the eight City Council districts

**Appointing**

**Authority:** Appointed by the Mayor and confirmed by the City Council.

**Powers & Duties:** The commission shall provide recommendations to the Mayor and City Council concerning racially biased policing as follows: 1. To serve as an advisory body to the City regarding traffic stop data collection and analysis process and analysis interpretation; and 2. Provide the Mayor and City Council with quarterly reports regarding the Sacramento Police Department's traffic stop data collection study on racially biased policing.

**Meeting Info:** Meetings shall be held not less than once each calendar quarter at 6:00 p.m. in the City Council Chambers, 1<sup>st</sup> Floor New City Hall, 915 I Street, Sacramento, CA 95814

**Compensation:** \$50.00 per meeting attended, not to exceed \$100.00 per month.

**Term:** Three (3) year term. Two term limit applies only to Categories D and E.

**Residency:** City residency is required only for Category E. Chairperson from Category D or E must be a City of Sacramento Resident.

**Formation Authority:** City Code Section 2.110  
[http://www.qcode.us/codes/sacramento/view.php?topic=2-2\\_110&showAll=1&frames=on](http://www.qcode.us/codes/sacramento/view.php?topic=2-2_110&showAll=1&frames=on)

**Managing Department:** Sacramento Police Department  
300 Richards Blvd.  
Sacramento, CA 95811  
Telephone: (916) 808-4500

**Contact(s):** Sharon Iida; [siida@pd.cityofsacramento.org](mailto:siida@pd.cityofsacramento.org) ; (916) 808-4515

**Website:** None

**Filings:** Statement of Economic Interests Form – Required. File with Sacramento City Clerk (916) 808-7200  
Local Ethics Training Certification – Required. File with Sacramento City Clerk (916) 808-7200

## Community Racial Profiling Commission

Member Name	Category	District	Current Appt. Date	Term Expires	Term Limit / Seat Comment
Ken Bernard	A	-	04/02/13	11/16/16	1st Term / Deputy Chief SPD
Francine Tournour	B	-	12/12/13	11/16/16	OPA / 3rd Term
Dustin Smith	C	-	03/05/13	11/16/14	SPOA / Partial Term
Danette (Dee) Brown	D-1	7	01/04/11	11/16/13	2nd Term
Vacant	D-2			11/16/14	Partial Term
Amina Merritt	D-3	7	04/09/13	11/16/16	1st Term
Ruth M. Jackson	D-4	8	12/11/12	11/16/13	Partial Term
Leslie D. Rubalcava	E-1	1	01/28/14	11/16/16	1st Term
Harry Block	E-2	2	10/09/12	11/16/14	Partial Term
Vacant	E-3			11/16/13	1st Term
Trisha A. Stanionis	E-4	4	03/06/12	11/16/14	1st Term
Ashiya Odeye	E-5	5	12/17/13	11/16/16	2nd Term
Hugo I. Vera	E-6	6	11/09/11	11/16/14	1st Term
Vacant	E-7			11/21/12	Coletta res. 10-04-11
Jerome Chapel	E-8	8	12/11/12	11/16/16	1st Term



# Application for City Boards and Commissions

*This Document and its contents may be subject to the California Public Records Act, and as such may therefore be subject to public disclosure unless otherwise exempt under the act.*

**Instructions:** This application must be completed in its entirety. *Fields will expand to the content added.* Applications are submitted to the Office of the City Clerk by selecting the **Submit** button on the last page.

## Board/Commission Information

Meeting Body Applying For: Community Racial Profiling Commission

Category # and Description (please indicate all categories qualified for)

Category #D

Name of Company/Organization being Represented (if applicable):

*If Company/Organization Authorization Letter is required, email to [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org)*

## Applicant Information

Full Name (Last, First, Middle): Coates, Brian K

E-Mail Address:

Home Address:

City, State, Zip: Sacramento, CA 95831

Mailing Address (if different):

City, State, Zip:

Residential Council District: District 5 Business Council District (if applicable):

Primary Contact Number: Work

Secondary Contact Number: Mobile

Are you currently, or have you in the past, served on a City Board or Commission?  Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for meeting body applied for?  Yes  No

If Yes, please explain:

Please state the reason(s) you would like to be a member of this board/commission.

I recently signed up to be part of the citizens planning academy and decided that I could use some of that knowledge to help on a board or commission.

## Education

Add Additional

Institution Name: DeVry University Area of Study: Business Mangement  
Attended (mm/yy - mm/yy): 09/06-02/08 Degree Earned: Bachelor's Degree

## Employment

List work experience for the most recent five years, beginning with current (or most recent) employment.

Add Additional

From(mm/yy) - To(mm/yy): 11/94-present Employer: State of California

Address:

Job Duties: Oversight of a major correctional program

## Business Enterprises

List business names including fictitious names of any business enterprise currently, or previously, owned or operated.

Add Additional

From(mm/yy) - To(mm/yy): \_\_\_\_\_ Name: \_\_\_\_\_

Address:

Type of Business or Service Rendered:

## Additional Qualifications

Please provide any additional experience, community activities or other qualifications that would be helpful in evaluating your application.

I have previously served on the student retention committee for the Natomas school district as well as coached multiple sports in the are for approximately 10 years.

## Felony Convictions

Have you ever been convicted of a felony?  Yes  No

If yes, please provide the date, location of court conviction, and exact denomination of the offense for each offense resulting in conviction.

*A Felony conviction is not necessarily a bar to appointment. Each case is considered separately based on requirements of the position. However, failure to list felony convictions may result in disqualification.*

## Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, providing the trial date, court judgement, and location of the court for each instance.

none

## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation.

none

## Equal Opportunity Disclosure

*The following information is requested in accordance with State and Federal laws for the purpose of evaluating the effectiveness of the City's equal opportunity efforts. It is voluntary, confidential, and will not be submitted with your application for review.*

Please select one:

Please select the appropriate racial/ethnic category:

## Disclosure and Regulatory Requirements

Pursuant to City Code Section 2.40, appointees have the following requirements in order to serve on a City board or commission:

*Statement of Economic Interest Form 700:* If a Statement of Economic Interest Form 700 is required for this position (see announcement), the form must be electronically filed with the Office of the City Clerk. Failure to file by the due date can lead to removal from the board pursuant the City Conflict of Interest Code Resolution 2013-0023. Information and instructions will be provided by the Office of the City Clerk upon appointment.

*Ethics Training:* All members are required to satisfy the local ethics training requirement mandated by Government Code Section 53234. Information for an online training resource will be provided by the Office of the City Clerk upon appointment.

*Attendance:* Members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings.

**By selecting submit, I acknowledge that I have read and understand the disclosure and regulatory requirements and declare under penalty of perjury that all the information provided in this application is true and correct to the best of my knowledge:**

Submit



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### Board/Commission Information

Meeting Body Applying For: Community Racial Profiling Commission

Category # and Description  
(please indicate all categories qualified for)

Category D: (3 seats): At-large qualified by interest or experience on matters pertaining to racially biased policing

Name of Company/Organization being Represented (if applicable):

N/A

*If Company/Organization Authorization Letter is required, email to [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org)*

### Applicant Information

Full Name (Last, First, Middle): Lucien, Darryl, Michael

E-Mail Address:

Home Address:

City, State, Zip: Sacramento, CA 95822

Mailing Address (if different):

City, State, Zip: -----

Residential Council District: District 8 Business Council District (if applicable):

Primary Contact Number: Mobile

Secondary Contact Number:

Are you currently, or have you in the past, served on a City Board or Commission?  Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

N/A

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for meeting body applied for?  Yes  No

If Yes, please explain: N/A

Please state the reason(s) you would like to be a member of this board/commission.

I believe that my experience as a young African American male, and police academy graduate provide unique perspective about the tensions and thought processes of these two groups. Research has shown that people of color are stopped by police officers more often than caucasians, and that males are stopped more frequently than females. Studies also reveal that race is a consistent predictor of attitudes toward police officers.

My interest in this position stems from my background and my belief that I can assist the commission assess the impact of law enforcement practices on Sacramentans of color, how this shapes perceptions of law enforcement, and provide insight to the Council on how to preserve/improve public trust in the police department. I am confident that my law enforcement training, experience, and political sensitivities will add value and provide balance to the important work this commission undertakes.

## Education

Add Additional

Institution Name: CSU Long Beach Area of Study: Political Science  
Attended (mm/yy - mm/yy): 01-2008 - 05-2009 Degree Earned: Bachelor's Degree

Institution Name: San Bernardino Valley College Area of Study: Police Science  
Attended (mm/yy - mm/yy): 02-2004 - 01-2005 Degree Earned: POST Certificate

## Employment

List work experience for the most recent five years, beginning with current (or most recent) employment.

Add Additional

From(mm/yy) - To(mm/yy): 12/2010 - present Employer: California State Assembly

Address:

Job Duties: (Director of Policy)-Legislative research and analysis, media communications

From(mm/yy) - To(mm/yy): 11/03 - 02/04 Employer: Target

Address:

Job Duties: Loss Prevention/Asset Protection

## Business Enterprises

List business names including fictitious names of any business enterprise currently, or previously, owned or operated.

Add Additional

From(mm/yy) - To(mm/yy): \_\_\_\_\_ Name: \_\_\_\_\_

Address:

Type of Business or Service Rendered:

## Additional Qualifications

Please provide any additional experience, community activities or other qualifications that would be helpful in evaluating your application.

In addition to the experiences mentioned above, my work as a Policy Director for two Assemblymembers has involved policy analysis, which has aided my familiarity with penal code and vehicle codes, and crisis communications, which further heightens my sensitivity to race relations with law enforcement.

As an employee of the loss prevention department at Target, the profiling of customers to prevent theft of company merchandise was a frequent practice not absent of controversy.

## Felony Convictions

Have you ever been convicted of a felony?  Yes  No

If yes, please provide the date, location of court conviction, and exact denomination of the offense for each offense resulting in conviction.

N/A

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## Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, providing the trial date, court judgement, and location of the court for each instance.

N/A

### Accommodation Information

Please identify any special accommodations (if any) needed for equal participation.

N/A

### Equal Opportunity Disclosure

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Please select one:

Please select the appropriate racial/ethnic category:

### Disclosure and Regulatory Requirements

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Submit

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### Board/Commission Information

Meeting Body Applying For: Community Racial Profiling Commission

Category # and Description  
(please indicate all categories  
qualified for)

Member at-large

Name of Company/Organization being Represented (if applicable):

*If Company/Organization Authorization Letter is required, email to [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org)*

### Applicant Information

Full Name (Last, First, Middle): Basciano, Dawn Marie

E-Mail Address:

Home Address:

City, State, Zip: Sacramento, CA 95835

Mailing Address (if different):

City, State, Zip:

Residential Council District: District 1 Business Council District (if applicable): \_\_\_\_\_

Primary Contact Number: Mobile

Secondary Contact Number: \_\_\_\_\_

Are you currently, or have you in the past, served on a City Board or Commission?  Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for meeting body applied for?  Yes  No

If Yes, please explain:

Please state the reason(s) you would like to be a member of this board/commission.

I love the communities I live and work in and strongly believe that it is critical that we are all involved in improving our surroundings and ensuring the viability of our residents, communities, local police department and our city. We have an opportunity, with the revitalization of downtown and building of a new arena to make Sacramento one of the most economically viable cities in California. With that said we have no room in our great city for a racially biased police department. The reality, racial profiling does exist. I don't believe it is a systemic behavior or that it is as widespread within the city of Sacramento as in larger cities, but the fact that it does exist on any level strains the already fractured relationship between our minority communities and law enforcement. We have to work toward rebuilding this relationship. We have to ask and continue asking the hard questions: Is there targeting of minorities during traffic stops; Are minorities afforded fair treatment when interacting with SacPD; Does racially biased policing exist? And if these are issues then then we have to address them head on. We as a collective community have to work on a

resolution that involves all of us, our communities, our local law enforcement and our City Council. My interest in being involved with and a member of the Community Racial Profiling Commission is to continually improve my community and to actively work toward improving relationships with our minority communities and the police department.

**Education**

Add Additional

Institution Name: Pennsylvania State Area of Study: Psychology

Attended (mm/yy - mm/yy): 01/2012-02/2014 Degree Earned: Bachelor's Degree

**Employment**

List work experience for the most recent five years, beginning with current (or most recent) employment.

Add Additional

From(mm/yy) - To(mm/yy): 04/2007 Employer: California Department of Public Health

Address:

Job Duties: Draft proposed regulation for accuracy, consistency with department core values, governing policies, and compliance with California Rulemaking Law. Provide training, instruction and guidance to CDPH staff on how to translate program concepts and statutory requirements into the language and format required for approval by the Office of Administrative Law and inclusion in the California Code of Regulations. Respond to inquiries from the Legislature, general public, internal staff and other governmental agencies regarding proposed, pending, and approved regulations germane to the Department of Public Health; extract data from the regulatory tracking database to meet directorate reporting requirements. Member of the department's strategic planning committee and regulatory resource committee; Project manager for the regulatory tracking database development and design team.

**Business Enterprises**

List business names including fictitious names of any business enterprise currently, or previously, owned or operated.

Add Additional

From(mm/yy) - To(mm/yy): \_\_\_\_\_ Name: \_\_\_\_\_

Address:

Type of Business or Service Rendered:

**Additional Qualifications**

Please provide any additional experience, community activities or other qualifications that would be helpful in evaluating your application.

Proficient in MS based applications and SPSS. Project manager for the State of California significant experience in data retrieval and analysis.

## Felony Convictions

Have you ever been convicted of a felony?  Yes  No

If yes, please provide the date, location of court conviction, and exact denomination of the offense for each offense resulting in conviction.

---

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## Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, providing the trial date, court judgement, and location of the court for each instance.

## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation.

## Equal Opportunity Disclosure

*The following information is requested in accordance with State and Federal laws for the purpose of evaluating the effectiveness of the City's equal opportunity efforts. It is voluntary, confidential, and will not be submitted with your application for review.*

Please select one:

Please select the appropriate racial/ethnic category:

## Disclosure and Regulatory Requirements

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### Board/Commission Information

Meeting Body Applying For: Community Racial Profiling Commission

Category # and Description  
(please indicate all categories  
qualified for)

Cat. D

Name of Company/Organization being Represented (if applicable):

*If Company/Organization Authorization Letter is required, email to [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org)*

### Applicant Information

Full Name (Last, First, Middle): Davie, Edward, james

E-Mail Address:

Home Address:

City, State, Zip: Citrus heights, CA 95610

Mailing Address (if different):

City, State, Zip:

Residential Council District: \_\_\_\_\_ Business Council District (if applicable): \_\_\_\_\_

Primary Contact Number: Mobile

Secondary Contact Number: \_\_\_\_\_

Are you currently, or have you in the past, served on a City Board or Commission?  Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for meeting body applied for?  Yes  No

If Yes, please explain:

Please state the reason(s) you would like to be a member of this board/commission.

Having experienced racial profiling, I feel it a responsibility to aid ending this practice.

## Education

Add Additional

Institution Name: Cal State Hayward Area of Study: Music  
Attended (mm/yy - mm/yy): 9/68 - 6/72 Degree Earned: None

## Employment

List work experience for the most recent five years, beginning with current (or most recent) employment.

Add Additional

From(mm/yy) - To(mm/yy): 12/02 - 7/12 Employer: LAUSD  
Address:

Job Duties: General carpentry repair and restoration of school facilities.

## Business Enterprises

List business names including fictitious names of any business enterprise currently, or previously, owned or operated.

Add Additional

From(mm/yy) - To(mm/yy): 1/12 -present Name: Davieartworks  
Address:

Type of Business or Service Rendered: Modern and contemporary art.

## Additional Qualifications

Please provide any additional experience, community activities or other qualifications that would be helpful in evaluating your application.

I'm presently a member of the Harold Washington Democratic Club. I've done volunteer work tutoring students the One Hundred Black Men organization.

## Felony Convictions

Have you ever been convicted of a felony?  Yes  No

If yes, please provide the date, location of court conviction, and exact denomination of the offense for each offense resulting in conviction.

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Please select the appropriate racial/ethnic category:

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### Board/Commission Information

Meeting Body Applying For: Community Racial Profiling Commission

Category # and Description  
(please indicate all categories  
qualified for)

Any Seat currently Available for application!

Name of Company/Organization being Represented (if applicable):

*If Company/Organization Authorization Letter is required, email to [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org)*

### Applicant Information

Full Name (Last, First, Middle): Alexander, Gilberto

E-Mail Address:

Home Address:

City, State, Zip: Sacramento, California 95825

Mailing Address (if different):

City, State, Zip:

Residential Council District: \_\_\_\_\_ Business Council District (if applicable): \_\_\_\_\_

Primary Contact Number: Home \_\_\_\_\_

Secondary Contact Number: Mobile \_\_\_\_\_

Are you currently, or have you in the past, served on a City Board or Commission?  Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

City & County of San Francisco Immigrant Rights Commission

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for meeting body applied for?  Yes  No

If Yes, please explain:

Please state the reason(s) you would like to be a member of this board/commission.

I am a firm believer in equal, human and fair rights for all citizens regardless of color, race, creed, religion, ethnicity, gender, sex or religious beliefs. Dignity, respect and and fair opportunity are essential components in a progressive democracy, and that includes race as well.

The reasons above I believe pertains very much to our community and to the Racial Profiling Commission.

Gilberto J. Alexander

## Education

Add Additional

Institution Name: Hunter College Area of Study: Studio Arts 3 Years  
Attended (mm/yy - mm/yy): 1979-1981 Degree Earned: Bachelor's Degree

Institution Name: Manuel Piar Area of Study: Social Sciences  
Attended (mm/yy - mm/yy): 1968-1973 Degree Earned: Bachelor's Degree

Institution Name: San Francisco Community College Area of Study: Professional Social Services Courses  
Attended (mm/yy - mm/yy): \_\_\_\_\_ Degree Earned: \_\_\_\_\_

Institution Name: Ludwig Maximillians University Area of Study: German Language - Certificate  
Attended (mm/yy - mm/yy): 1982 Degree Earned: \_\_\_\_\_

## Employment

List work experience for the most recent five years, beginning with current (or most recent) employment.

Add Additional

From(mm/yy) - To(mm/yy): 12/17/12-06/28/13 Employer: Episcopal Community services ECS  
Address:

Job Duties: Support Services Case Manager III- Social Services and Housing

From(mm/yy) - To(mm/yy): 08/01/04-02/26/10 Employer: San Francisco Immigrant Rights Commission  
Address:

Job Duties: Commissioner & Chairman of the Program and Access Committee

## Business Enterprises

List business names including fictitious names of any business enterprise currently, or previously, owned or operated.

Add Additional

From(mm/yy) - To(mm/yy): \_\_\_\_\_ Name: \_\_\_\_\_

Address:

Type of Business or Service Rendered:

## Additional Qualifications

Please provide any additional experience, community activities or other qualifications that would be helpful in evaluating your application.

As the chairman of the City & County of San Francisco Immigrant Rights Commission program and Access Committee, I was faced and resolved issues regarding discrimination, racial profiling, employment and or labor unfairness, language, immigration, human trafficking and social services problems affecting communities and citizens in the city and county of San Francisco.

I believe my past experience with the commission could be an asset to the Community Racial Profiling Commission here in the City of Sacramento area.

**Felony Convictions**

Have you ever been convicted of a felony?       Yes    No

If yes, please provide the date, location of court conviction, and exact denomination of the offense for each offense resulting in conviction.

---

*A Felony conviction is not necessarily a bar to appointment. Each case is considered separately based on requirements of the position. However, failure to list felony convictions may result in disqualification.*

**Civil Actions**

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, providing the trial date, court judgement, and location of the court for each instance.

**Accommodation Information**

Please identify any special accommodations (if any) needed for equal participation.

**Equal Opportunity Disclosure**

*The following information is requested in accordance with State and Federal laws for the purpose of evaluating the effectiveness of the City's equal opportunity efforts. It is voluntary, confidential, and will not be submitted with your application for review.*

Please select one:

Please select the appropriate racial/ethnic category:

## Disclosure and Regulatory Requirements

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*Attendance:* Members are required to attend meetings on a regular basis, and may be removed if a member does not attend three consecutive regularly scheduled meetings.

**By selecting submit, I acknowledge that I have read and understand the disclosure and regulatory requirements and declare under penalty of perjury that all the information provided in this application is true and correct to the best of my knowledge:**

Submit

## Application for City Boards and Commissions

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**Instructions:** This application must be completed in its entirety. *Fields will expand to the content added.* Applications are submitted to the Office of the City Clerk by selecting the **Submit** button on the last page.

### Board/Commission Information

Meeting Body Applying For: Community Racial Profiling Commission

Category # and Description  
(please indicate all categories  
qualified for)

Category E-7 (for council district 7 seat)  
Category D - At-large seat

Name of Company/Organization being Represented (if applicable):

*If Company/Organization Authorization Letter is required, email to [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org)*

### Applicant Information

Full Name (Last, First, Middle): Wood-Alberts, Glynis

E-Mail Address:

Home Address:

City, State, Zip: Sacramento, CA 95831

Mailing Address (if different):

City, State, Zip:

Residential Council District: District 7 Business Council District (if applicable):

Primary Contact Number: Mobile

Secondary Contact Number:

Are you currently, or have you in the past, served on a City Board or Commission?  Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for meeting body applied for?  Yes  No

If Yes, please explain:

Please state the reason(s) you would like to be a member of this board/commission.

I wish to become more involved in the community on the City level. Previously I served as the Executive Director of the Sierra Curtis Neighborhood Association as the paid employee I served reflected the policies of the Board of Directors. Now I would like to have my own opinions or input into the process. Sacramento is one of the most ethnically diverse cities in the nation I am interested in how those challenges are addressed.



## Education

Add Additional

Institution Name: West Virginia University Area of Study: Psychology  
Attended (mm/yy - mm/yy): \_\_\_\_\_ Degree Earned: Bachelor's Degree

Institution Name: California State University, Stanislaus Area of Study: Arts Administration  
Attended (mm/yy - mm/yy): \_\_\_\_\_ Degree Earned: Master's Degree

## Employment

List work experience for the most recent five years, beginning with current (or most recent) employment.

Add Additional

From(mm/yy) - To(mm/yy): \_\_\_\_\_ Employer: Better Homes and Gardens Real Estate  
Address: \_\_\_\_\_  
Job Duties: Realtor

From(mm/yy) - To(mm/yy): \_\_\_\_\_ Employer: Cook Realty  
Address: \_\_\_\_\_  
Job Duties: Realtor

From(mm/yy) - To(mm/yy): \_\_\_\_\_ Employer: Sierra Curtis Neighborhood Association  
Address: \_\_\_\_\_  
Job Duties: Executive Director

From(mm/yy) - To(mm/yy): \_\_\_\_\_ Employer: Sacramento Theatre Company  
Address: \_\_\_\_\_  
Job Duties: Associate Producer

## Business Enterprises

List business names including fictitious names of any business enterprise currently, or previously, owned or operated.

Add Additional

From(mm/yy) - To(mm/yy): \_\_\_\_\_ Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Type of Business or Service Rendered: \_\_\_\_\_

## Additional Qualifications

Please provide any additional experience, community activities or other qualifications that would be helpful in evaluating your application.

President, Sacramento Stingrays Swim Team, 2012-2013  
Fundraising Chair/Committee Member, California Montessori Project Capital Campus 2005-2014  
Sacramento Regional Area Theatre Alliance Board Member  
Acting on AIDS Steering Committee  
WomensWork Committee (serving St Johns Shelter)

## Felony Convictions

Have you ever been convicted of a felony?  Yes  No

If yes, please provide the date, location of court conviction, and exact denomination of the offense for each offense resulting in conviction.

---

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## Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, providing the trial date, court judgement, and location of the court for each instance.

## Accommodation Information

Please identify any special accommodations (if any) needed for equal participation.

## Equal Opportunity Disclosure

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Please select one:

Please select the appropriate racial/ethnic category:

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### Board/Commission Information

Meeting Body Applying For: Community Racial Profiling Commission

Category # and Description  
(please indicate all categories  
qualified for)

D Members at-large, qualified by interest or experience on matters pertaining to racially biased policing

Name of Company/Organization being Represented (if applicable):

*If Company/Organization Authorization Letter is required, email to [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org)*

### Applicant Information

Full Name (Last, First, Middle): Cassity, Jeffery Brian

E-Mail Address:

Home Address:

City, State, Zip: Sacramento, CA 95815

Mailing Address (if different):

City, State, Zip:

Residential Council District: District 2 Business Council District (if applicable):

Primary Contact Number: Mobile

Secondary Contact Number:

Are you currently, or have you in the past, served on a City Board or Commission?  Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for meeting body applied for?  Yes  No

If Yes, please explain:

Please state the reason(s) you would like to be a member of this board/commission.

## Education

Add Additional

Institution Name: University of Wisconsin Parkside(Kenosha) Area of Study: Political Science  
Attended (mm/yy - mm/yy): 9/82-6/86 Degree Earned: Bachelor's Degree

## Employment

List work experience for the most recent five years, beginning with current (or most recent) employment.

Add Additional

From(mm/yy) - To(mm/yy): 9/13-12/13 Employer: Robert Peterson Allstate Ins Agency  
Address:  
Job Duties: Insurance Sales and Customer Service

From(mm/yy) - To(mm/yy): 6/13-8/13 Employer: Jeff Becker Allstate Ins Agency  
Address:  
Job Duties: Insurance Sales and Customer Service

From(mm/yy) - To(mm/yy): 4/12-5/13 Employer: Jeff Lambert Allstate Ins Agency  
Address:  
Job Duties: Insurance Sales and Customer Service

From(mm/yy) - To(mm/yy): 8/00-5/11 Employer: M&M Insurance Services  
Address:  
Job Duties: Insurance Sales and Customer Service

## Business Enterprises

List business names including fictitious names of any business enterprise currently, or previously, owned or operated.

Add Additional

From(mm/yy) - To(mm/yy): 10/11-present Name: Dulce Princesa Productions  
Address:  
Type of Business or Service Rendered: Film/video production

## Additional Qualifications

Please provide any additional experience, community activities or other qualifications that would be helpful in evaluating your application.

Spanish Center of Southeastern Wisconsin Inc(fka Spanish Center of Kenosha, Racine and Walworth Counties Inc)  
Board Member 12/2002 to 4/2009; 9/2010 to 6/2011  
Board Secretary 11/2004 to 4/2009; 12/2010 to 6/2011  
  
League of United Latin American Citizens  
Member 6/2005 to Present  
Council 320 Education Committee Chair 11/05 to 4/2011  
Council 320 Secretary 4/2006 to 4/2007  
Council 320 President 4/2007 to 4/2011  
Council 320 Vice President 4/2011 to 5/2013

LULAC WISCONSIN  
State Treasurer 6/2007 to 5/2010  
Co-Chair, Manjos Juntas Conference and State Convention 2009  
Host, State Convention 2009  
"Code of LULAC" Award Winner 2008 State Convention  
Fundraising Chair, Manos Juntas Conference 2007 and 2009

NAACP Kenosha Branch  
Member 11/2006 to 10/2009  
3rd Vice President 1/2009 to 10/2009  
Chair, Legal Redress Committee 1/2009 to 10/2009

Office of Lawyer Regulation, District 1 Committee  
Member 1/2006 to 8/2011

### Felony Convictions

Have you ever been convicted of a felony?  Yes  No

If yes, please provide the date, location of court conviction, and exact denomination of the offense for each offense resulting in conviction.

---

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### Civil Actions

List each civil action, if any, in which punitive or exemplary damages have been assessed against you, providing the trial date, court judgement, and location of the court for each instance.

### Accommodation Information

Please identify any special accommodations (if any) needed for equal participation.

---

## Equal Opportunity Disclosure

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Please select one:

Please select the appropriate racial/ethnic category:

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### Board/Commission Information

Meeting Body Applying For: Community Racial Profile Commission

Category # and Description  
(please indicate all categories  
qualified for)

Category: At-large

Name of Company/Organization being Represented (if applicable):

*If Company/Organization Authorization Letter is required, email to [clerk@cityofsacramento.org](mailto:clerk@cityofsacramento.org)*

### Applicant Information

Full Name (Last, First, Middle): Yeng Jonathan Vang

E-Mail Address:

Home Address:

City, State, Zip: Sacramento CA 95828

Mailing Address (if different):

City, State, Zip:

Residential Council District: District 8 Business Council District (if applicable):

Primary Contact Number:

Secondary Contact Number:

Are you currently, or have you in the past, served on a City Board or Commission?  Yes  No

If Yes, provide the name of the meeting body and how that service supports your application:

Do you, or any immediate family member, have any relationship (professional, financial or otherwise) that may present a potential conflict of interest for meeting body applied for?  Yes  No

If Yes, please explain:

Please state the reason(s) you would like to be a member of this board/commission.

I have a genuine interest in police-community relations and wish to see an improvement in my city and my ethnic community.



## Education

Add Additional

Institution Name: University of San Francisco Area of Study: Masters in Public Administration  
Attended (mm/yy - mm/yy): 08/12-08/14 Degree Earned: Master's Degree

Institution Name: CSU Sacramento Area of Study: Criminal Justice  
Attended (mm/yy - mm/yy): 08/99-05/06 Degree Earned: Bachelor's Degree

## Employment

List work experience for the most recent five years, beginning with current (or most recent) employment.

Add Additional

From(mm/yy) - To(mm/yy): 02/08-03/14 Employer: Lutheran Social Services of N. CA

Address:

Job Duties: Case management of homeless former foster youth

## Business Enterprises

List business names including fictitious names of any business enterprise currently, or previously, owned or operated.

Add Additional

From(mm/yy) - To(mm/yy): \_\_\_\_\_ Name: \_\_\_\_\_

Address:

Type of Business or Service Rendered:

## Additional Qualifications

Please provide any additional experience, community activities or other qualifications that would be helpful in evaluating your application.

I have been involved in my community through volunteering services and being an Americorps member. I feel a good citizen is one that is involved in civic duties.

## Felony Convictions

Have you ever been convicted of a felony?  Yes  No

If yes, please provide the date, location of court conviction, and exact denomination of the offense for each offense resulting in conviction.

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