

MINUTES OF THE REGULAR MEETING
OF THE CIVIL SERVICE BOARD
CITY OF SACRAMENTO
JULY 1, 1980

The regular meeting of the Civil Service Board, City of Sacramento, was called to order by President Street at 1:38 p.m. in the Conference Room, Personnel Department, 801 - 9th Street, Sacramento, California.

Members present: Mr. Wilfred D. Street
 Mr. Jonathan E. Mayhew
 Mr. Luis J. Campos
 Mr. Joseph L. Russell

Member absent: Mrs. Vivian C. Nance

MINUTES OF THE REGULAR MEETING OF JUNE 17, 1980

Motion was made to approve the minutes of the regular meeting of June 17, 1980.

Motion: Mr. Campos
Second: Mr. Russell

Motion was approved by unanimous roll call vote.

REPORTS OF THE DIRECTOR OF PERSONNEL

a. Request for Leave of Absence - LaTonya Silva

Mrs. Donna L. Giles, Director of Personnel informed the Board that a leave of absence had been granted to LaTonya Silva. There were no questions.

b. Letter from Sacramento Police Officers Assn., Requesting
Establishment of Corporal and Inspector Job Classifications
for the Police Department

Mrs. Giles referred to a letter from S.P.O.A. requesting the establishment of two additional classifications for the Police Department - Corporal and Inspector.

Mr. Dan Bonebrake addressed the Board and informed them that this had been an item of discussion in the negotiations between the City and S.P.O.A. for the fiscal year 1979-80. There was some discussion on this issue, and it was agreed that input would be needed from the Police Department, and that the material would come to the Personnel Department for consideration. Mr. David Simmons, attorney for S.P.O.A. stated that he had no objections to that.

Staff will report back to the Board on this issue at some future date.

July 1, 1980

REQUEST FOR TRANSFER

Sandra L. McKinley - Cashier to Account Clerk

Miss McKinley was questioned by the Board if she understood the ramifications of the transfer and the subsequent initial cut in salary; she informed the Board that she did.

Motion was made to grant the request of Sandra L. McKinley for a transfer from the position of Cashier to Account Clerk.

Motion: Mr. Mayhew
Second: Mr. Campos

Motion was approved by unanimous roll call vote.

REQUEST FOR VOLUNTARY DEMOTION

Edward W. Butler - Fire Prevention Inspector I to Firefighter FS & AA

Mr. Butler was questioned by President Street if the request was voluntary, and if he understood the process; Mr. Butler replied in the affirmative.

Motion was made to grant the request of Edward W. Butler for voluntary demotion from the position of Fire Prevention Inspection I to Firefighter FS & AA.

Motion: Mr. Campos
Second: Mr. Mayhew

Motion was approved by unanimous roll call vote.

ELIGIBLE LISTS ESTABLISHED

- a. #1729-D Junior Stenographer-Clerk
- b. #1743 - Sanitary Chemist II
- c. #1753 - Junior Typist-Clerk (Police)

There were no questions on these items.

EXAMINATION TO BE ANNOUNCED

#1744 - Traffic Control Foreman (Promotional)

Motion was made to approved examination #1744 - Traffic Control Foreman (promotional).

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Motion: Mr. Campos
Second: Mr. Russell

Motion was approved by unanimous roll call vote.

EXTENSION OF ELIGIBLE LIST

#1660 - Police Cadet/Police Officer

Mr. John Worcester, Personnel Management Administrator, addressed the Board and informed the Board Members of the reasons for the request for extending the eligible list for Police Cadet/Police Officer. Mr. Russell questioned if there were any objections to this extension request, and was informed to the negative.

Motion was made to approve the extension of eligible list #1660 - Police Cadet/Police Officer, amended to read "Recommended Exp. Date - 7/31/1981".

Motion: Mr. Russell
Second: Mr. Mayhew

Motion was approved by unanimous roll call vote.

Item 9 b. was taken out of order on the agenda for consideration.

RECOMMENDED DECISIONS OF THE ADMINISTRATIVE LAW JUDGE

b. Adolph Huber/Ronald McSpadden

Mr. David Simmons, attorney for appellant Adolph Huber addressed the Board and stated that he was speaking for Mr. Mel Coben, attorney for the dependents of appellant Ronald McSpadden. Mr. Simmons requested that the matter be continued to the next meeting in order to give the attorneys time to prepare arguments for the appellants.

Mr. Sam Jackson, Deputy City Attorney, addressed the Board and stated his opposition to the request for continuance.

Motion was made to grant the request for continuance in the matter of Adolph Huber/Ronald McSpadden to the next regular meeting of the Civil Service Board scheduled for July 15, 1980.

Motion: Mr. Mayhew
Second: Mr. Campos

Motion was approved by unanimous roll call vote.

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a. Jimmie Blackwell

President Street recessed the meeting for an executive session in order to consider the appeal of Jimmie Blackwell, and also to consider pending litigation before the Board.

Meeting recessed at 1:56 p.m.
Meeting reconvened at 2:54 p.m.

President Street announced that it was the decision of the Board by unanimous vote, to adopt the recommendation of the Administrative Law Judge and deny the appeal of Jimmie Blackwell.

President Street referred to the issue of the appeals of the Police Sergeants' examinations by 12 individuals, and requested that the record show that the Board was in receipt of a letter from Attorney M. Coben dated June 26, 1980, and also copies of letters from Mr. Coben to Mrs. Giles dated June 18, 1980, and to Captain M. O'Kane of the Police Department, dated June 19, 1980.

Mrs. Giles informed the Board that at this time, staff is not opposed to taking the matter to an Administrative Law Judge, if that was the wish of the Board.

Mr. William Carnazzo, Deputy City Attorney, addressed the Board and informed that he had been appointed recently to represent the City on this matter. Mr. Carnazzo stated that he had tried to contact Mr. Coben, but had been unsuccessful, and also stated that he had not had time to familiarize himself with various aspects of the appeals and requested a continuation of the hearing scheduled for July 7, 8, and 9, 1980. He stated that it was necessary to determine what kind of hearing would be conducted when it was scheduled - legislative or adjudicative, and that issues needed to be defined and the nature of the remedies sought. He also stated that the successful candidates who had passed the Sergeants' examination should be notified of the proposed hearing as they could possibly be affected.

Motion was made by Mr. Russell that the hearing scheduled for July 7, 8, and 9, 1980, be continued for at least on month.

Motion died through lack of a second.

Motion was made by Mr. Mayhew that the Board take whatever steps are necessary to refer this matter to an Administrative Law Judge for the purpose of fact finding without recommendation, that the matter be continued, and that the hearing scheduled for July 7, 8 and 9, 1980 be dropped.

Motion died through lack of a second .

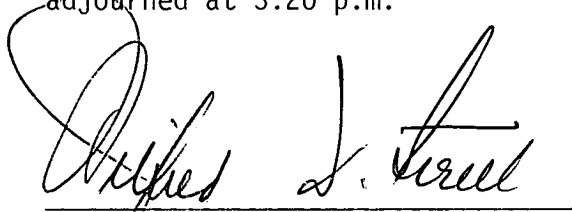
Motion was made that the hearing scheduled for July 7, 8, and 9, 1980, be dropped and the matter continued, and that discussion of issues in this matter be agenda'd for the next regular meeting of July 15, 1980.

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Motion: Mr. Campos
Second: Mr. Russell

Motion was approved by unanimous roll call vote.

There being no further business, President Street declared the meeting adjourned at 3:20 p.m.



Wilfred D. Street
President



Donna L. Giles
Director