

MINUTES OF THE REGULAR MEETING
OF THE CIVIL SERVICE BOARD
CITY OF SACRAMENTO
APRIL 1, 1980

The regular meeting of the Civil Service Board, City of Sacramento, was called to order by President Street at 1:38 p.m., in the Conference Room, Personnel Department, 801 - 9th Street, Sacramento, California.

Members Present: Mr. Wilfred D. Street
 Mr. Joseph L. Russell
 Mrs. Vivian C. Nance
 Mr. Jonathan E. Mayhew
 Mr. Luis J. Campos

MINUTES OF THE REGULAR MEETING OF MARCH 18, 1980

Motion was made to approve the minutes of the regular meeting of March 18, 1980, as read.

Motion: Mr. Campos
Second: Mr. Russell

Motion was approved by the following roll call vote:

Ayes: Mr. Russell
 Mr. Mayhew
 Mr. Campos
 Mr. Street

Abstain: Mrs. Nance

REPORTS OF DIRECTOR OF PERSONNEL

Dunbar Heins, Acting Secretary to the Civil Service Board informed them that he had no reports. He mentioned the Personnel and Public Employees Committee's concerns regarding the veterans preference section of the City Charter, and the Board requested that they be kept informed on the progress of the scheduled meetings.

REPORT REGARDING REQUEST FOR APPEAL

Kathy Quinn

Mr. Gary Little, Affirmative Action Officer addressed the Board and referred to a report sent to the Board regarding the request for appeal of Kathy Quinn. Mr. Little again stated the reason for the recommended denial of the appeal, citing the Civil Service Board Rule 7.6 which does not allow any City employee on probation appeal rights.

Mr. Garland Rosauro, Business Representative, Local #39, addressed the Board and stated that in his opinion, Mrs. Quinn's supervisors had not given her adequate evaluations, and that she should be granted a hearing.

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There was some discussion on this matter, and Deputy City Attorney David Benjamin addressed the Board and cited City Charter section §89 which states that a probationer may be reduced at any time within the probationary period without the right of appeal. Mr. Benjamin advised the Board that they did not have the jurisdiction to act on this request for a hearing.

Motion was made to deny the request for a hearing by Kathy Quinn.

Motion: Mr. Russell
Second: Mrs. Nance

Motion was approved by the following roll call vote:

Ayes: Mr. Russell
Mrs. Nance
Mr. Street
Mr. Campos

Noes: Mr. Mayhew

EXAMINATIONS TO BE ANNOUNCED

#1699 - Tree Maintenance Worker II (promotional)

Mr. Heins informed the Board of an error in the section Necessary Special Qualifications, which should read, under Section (1) "A valid Class III California Driver License."

Motion was made to approve Tree Maintenance Worker II (promotional) Examination #1699.

Motion: Mr. Mayhew
Second: Mrs. Nance

Motion was approved by unanimous roll call vote.

#1735 - Custodian II (promotional)

Motion: Mrs. Nance
Second: Mr. Russell

Motion was approved by unanimous roll call vote.

#1739 - Firefighter

There was some discussion on this examination, and reference was made to the two job announcements, one which specified that applicants must be between the ages of 18 and 35 years, and the second which only stipulated that an applicant must be at least 18 years of age. The Board took note

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of the fact that federal law makes it unlawful to discriminate against an individual because of age, and placing a ceiling age of 35 years on an applicant discriminates against a section of society protected by law - individuals between the ages of 40 - 70.

Mr. Rick Martinez, a representative of Local 522, Firefighters Union, addressed the Board and stated that Local 522 had no objections to the announcement with the only age requirement being 18 years of age.

Motion was made to approve examination #1729 - Firefighter, and to use the job announcement in which the only age requirement is that an applicant must be 18 years of age.

Motion: Mr. Russell
Second: Mr. Campos

Motion was approved by unanimous roll call vote.

#1751 - Building Inspector III (Building)(promotional)
#1710 - Building Inspector III (Housing) (promotional)

Motion was made to approve examinations #1751 - Building Inspector III (Building) (promotional) and #1710 - Building Inspector III (Housing) (promotional) jointly.

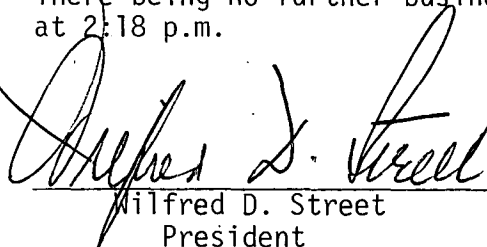
Motion: Mr. Mayhew
Second: Mrs. Nance

Motion was approved by unanimous roll call vote.

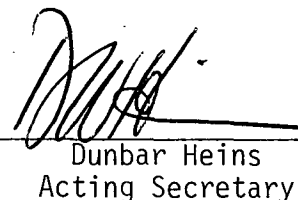
ELIGIBLE LISTS ESTABLISHED

#1721 - Parking Lot Attendant I
#1725 - Parking Lot Attendant II

There being no further business, President Street adjourned the meeting at 2:18 p.m.



Wilfred D. Street
President



Dunbar Heins
Acting Secretary