



CITY OF SACRAMENTO

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DEPARTMENT OF PERSONNEL
PERSONNEL MANAGEMENT SERVICES DIVISION
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DONNA L. GILES
DIRECTOR OF PERSONNEL

CITY MANAGER'S OFFICE
RECEIVED
AUG 18 1985

August 13, 1985

City Council
Sacramento, CA

APPROVED
BY THE CITY COUNCIL

AUG 20 1985

OFFICE OF THE
CITY CLERK

Honorable Members in Session:

SUBJECT: PROPOSED SALARY INCREASE - BUILDING TECHNICIAN

SUMMARY

This is a proposal to increase the salary of Building Technician from \$1843.92-\$2241.37 to \$1936.18-\$2353.44 per month. This is an increase of 5% which is proposed to compensate for increased responsibilities and corresponding increases in the qualification requirements. The revised and updated class specification was approved by the Civil Service Board on May 21, 1985.

BACKGROUND INFORMATION

In 1980, the Andersen Study identified the Engineering Technician as the class to be reallocated to Building Technician exclusively for the Buildings Division. At that time, there was no adopted classification of Building Technician and therefore, no list, so Personnel authorized use of the Engineering Technician list. Then in May, 1981, the Building Technician class became effective at which time the position was responsible for accepting plans at the residential plan check counter, verifying that all appropriate sheets were attached and completed, and that structural calculations and soil reports were in fact attached. At that point, the Building Technician turned the plans over to a Building Inspector III or Chief Building Inspector who then performed the technical plan check.

Since that time, the duties of this position have expanded to include the technical plan check, verifying the structural calculations, analyzing soil reports, and doing everything required from submission of the plans to issuance of the permit. The new duties require more knowledge of the Uniform Building Code, planning codes, zoning codes, and the recent addition of the State Energy Code. In addition, the Building Technician class in commercial plan check for planning and zoning also reviews and checks for compliance with landscape and shade ordinances. Plans are no longer turned over to a Building Inspector III or Chief Building Inspector, but rather are completely handled

from start to finish by the Building Technician.

The present salary for Building Technician is \$1843.92-\$2241.37. It is proposed that the salary range be increased to \$1936.18-\$2353.44 per month, a 5% increase. This salary range is 4.93% below the Engineering Technician classification which had originally been identified by the Andersen Study as the class to be reallocated to the Building Technician classification. Outside salary information reveals that the plan checking duties performed by the Building Technicians are largely performed by Building Inspectors and Engineers in other jurisdictions at a much higher salary rate.

The proposed salary range has been agreed to by Local 39.

FINANCIAL DATA

There are four incumbents who will receive a 5% salary increase. The increased salary cost on an annual basis will be \$4,833.60 for all four incumbents.

RECOMMENDATION

It is recommended that the City Council amend Resolution 85-119, Section 1, Schedule 16, to increase the salary for Building Technician by 5%.

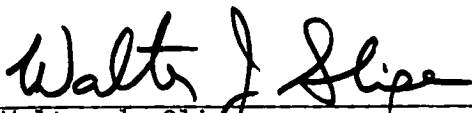
Respectfully submitted,



Donna L. Giles
Director of Personnel

DLG/BS/sch (60p)
Attachment

Recommendation Approved:



Walter J. Slips
City Manager

August 19, 1985
All Districts

RESOLUTION NO. 85-620

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

August 19, 1985

AMENDING RESOLUTION 85-119 RELATING TO SALARY SCHEDULES,
EMPLOYER-EMPLOYEE RELATIONS POLICY, AND DESIGNATION OF
EXEMPT JOB CLASSIFICATION

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO THAT RESOLUTION 85-119
IS AMENDED AS FOLLOWS, EFFECTIVE AUGUST 24, 1985:

Section 1.

Exhibit A, Salary Schedules, Schedule 16, Office and Technician Unit,
salaries, is amended by:

Modification of the salary of the classification of Building
Technician from \$1843.92-\$2241.37 to \$1936.18-\$2353.44.

MAYOR

ATTEST:

CITY CLERK

APPROVED
BY THE CITY COUNCIL
AUG 20 1985
OFFICE OF THE
CITY CLERK