

COMPENSATION COMMISSION MINUTES

COMMITTEE NAME: COMPENSATION COMMISSION
MEETING DATE: May 2, 2005
MEETING TIME: 7:00 P.M.

Chair Ramirez call the meeting to order at 7:00 pm.

ROLL CALL

Present: Commission Members Ramirez, Edgar, Giles, Moose and Yue
Absent: None.

1.0 CONSENT

1.1 Approval of Minutes for meetings of June 9 and June 16, 2004

RECOMMENDATION OF STAFF: Approve minutes
COMMISSION ACTION: Approved
VOTING RECORD: MOV: Moose SEC: Edgar
AYES: Ramirez, Edgar, Yue and
Moose
ABSTAIN: Giles

2.0 REPORTS

2.1 Confirmation of Compensation of City Boards and Commissions

RECOMMENDATION OF STAFF: Confirm and approve
compensation
COMMISSION ACTION: Confirm and approved
compensation
VOTING RECORD: MOV: Moose SEC: Edgar
AYES: Ramirez, Edgar, Giles,
Yue and Moose

Staff reviewed the history of Commission actions to date relative to review of City Boards and Commission and action to adjust compensation. In discussing the interpretation of the scope of the Compensation Commission on this issue, it was directed to add that a City Board or Commission that is a separate legal entity (e.g. Sacramento Heritage Inc.) would not be considered under the purview of the Compensation Commission.

2.2 Recommended Adjustment of Compensation for Mayor and City Council Members for FY2005-06.

RECOMMENDATION: Approve recommendation
COMMISSION ACTION: Approve Resolution for a 4% adjustment to the Mayor and Council salary for FY2005/06 and Align Fringe Benefit Contribution and Cash Back Limits with those of the Charter Officers

VOTING RECORD: MOV: Yue SEC: Edgar
AYES: Ramirez, Giles, Edgar, Yue and Moose..

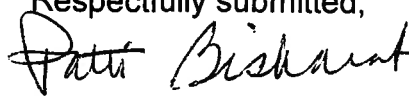
Staff distributed a survey of current salary information for benchmark cities used in first establishing the Mayor and Council Member compensation. Staff also distributed information regarding adjustments to the City's fringe benefits contribution toward employees purchase of medical, dental, vision, short-term disability and life insurance under the City's benefit plan and limits on cash-back which were approved by the City Council in February 2005.

The Commission approved a 4% salary adjustment for the Mayor and City Council members effective June 25, 2005. The Commission also approved adjusting the fringe benefit contribution and cash-back limits for the Mayor and City Council members to be consistent with those of the Charter Officers effective June 25, 2005.

The Commission directed staff to provide current salary information on the benchmark cities at future meetings to consider the compensation of the Mayor and City Council members.

3.0 CITIZENS ADDRESSING THE COMPENSATION COMMISSION

ADJOURNED – There being no further business to come before the Compensation Commission, the meeting was adjourned at 7:40 p.m.

Respectfully submitted,

Patti Bisharat
Commission Staff

APPROVED BY THE COMMISSION:

Date