

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING OCTOBER 29, 1970

The special meeting was called to order by President Street at 1:30 p.m. in the Personnel Department Conference Room, 819 Tenth Street.

Present: Apolinar Aguilar, James Alexander, Wilfred Street,
Marion Woods, Frank LaForgia.

Absent: None.

HEARING TO APPEAL DISQUALIFICATION BY FIREFIGHTER ORAL INTERVIEW BOARD
Dennis E. O'Sullivan, Applicant

Attorney Thomas E. Murphy advised that he had been retained as counsel for Mr. Dennis E. O'Sullivan.

Secretary William F. Danielson reported to the Board that, for the Firefighter examination #1088, 624 persons applied, 466 had taken the written test, 227 had passed the written test, 178 had appeared at the physical agility test, 123 had passed and been invited to come for oral interview, and 121 had appeared. Of these, 105 had passed and 16 had failed. Oral interviews were held September 3 through 15, 1970. Mr. Danielson reported that Mr. O'Sullivan was one of the 16 applicants who had not been recommended to be placed on the Firefighter list by the oral board.

Mr. Danielson reported that the members of the oral panel included Community Relations Specialist Harry Hogan, Sacramento Police Department; Robert Hall, Deputy State Fire Marshal; and Mike Sappingfield, Personnel Analyst.

Members of the Board interviewed individually each of the three members of the interview panel at length. Each of the members of the Firefighter oral board consulted his notes made at the time of the interview to explain the reasons for disqualification of Mr. O'Sullivan. Mr. O'Sullivan had been failed by each of the three members of the interview panel.

After interviewing the three members of the interview panel, the Board then heard Attorney Murphy on behalf of Mr. O'Sullivan. Attorney Murphy called as a character witness, Mr. O'Sullivan's father, Fire Captain John W. O'Sullivan. Attorney Murphy also called upon two other members of the Sacramento Fire Department who appeared as character witnesses for Dennis O'Sullivan.

City Attorney James Jackson advised the Board that the options of the Board were to (1) deny the appeal or (2) to overrule the decision of the oral board.

The Civil Service Board, in executive session, overruled the oral board's rejection of Dennis O'Sullivan by 4 - 0. Board members voting were: Wilfred Street, James Alexander, Marion Woods, and Frank LaForgia. Board member Apolinar Aguilar left the hearing before its conclusion and, therefore, did not register a vote in the Board's decision.

10/29/70

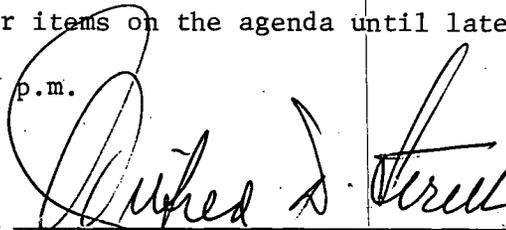
The Civil Service Board then served as the Qualification Appraisal Board and interviewed Mr. O'Sullivan for approximately 20 minutes. The Civil Service Board, in conformance to Civil Service Board Rule 7.4(i), assigned a rating of 83.00% for the candidate's oral interview portion of the examination. His final combined score was 92.85% (including ten points Veteran's Credit), which placed him as number 21a on the eligible list.

The Board deferred action on other items on the agenda until later meetings.

The meeting was adjourned at 6:00 p.m.



William F. Danielson.
Secretary



Wilfred Street
President