

RESOLUTION NO. 2006-003

Adopted by the Housing Authority
of the City of Sacramento

February 7, 2006

COLLECTIVE BARGAINING AGREEMENTS WITH THE OPERATIONS AND MAINTENANCE AND GENERAL CLERICAL AND SERVICES UNITS (AFSCME LOCAL 146) AND THE SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY EMPLOYEES ASSOCIATION (SHRAEA)

BACKGROUND

- A. The collective bargaining agreements for both AFSCME Local 146 and the SHRAEA expired on December 1, 2005 and combined covers 235 employees.
- B. The Sacramento Housing and Redevelopment Agency (SHRA) began the collective bargaining process with both unions in July 2005.
- C. SHRA staff reached a tentative agreement with the negotiating committees for AFSCME on December 19, 2005 and with SHRAEA on December 21, 2005.
- D. The agreements have been ratified by the members of the respective unions by a majority vote.
- E. The agreements are consistent with labor settlement strategy adopted by the County Board of Supervisors and the City Council prior to the beginning of negotiations.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE HOUSING AUTHORITY OF THE CITY OF SACRAMENTO RESOLVES AS FOLLOWS:

- Section 1. The Collective Bargaining Agreement between the Housing Authority of the City of Sacramento (Authority) and the American Federation of State, County, and Municipal Employees (AFSCME), which is the recognized representative organization for the Operations and Maintenance, and General Clerical and Service Units, effective from February 7, 2006 to December 19, 2008 and the terms of which are as described in the accompanying staff report (AFSCME Agreement), is hereby approved.
- Section 2. The Collective Bargaining Agreement between the Authority and the Sacramento Housing and Redevelopment Agency Employees Association (SHRAEA), which is the recognized representative organization for the Administrative and Technical Units, effective from February 7, 2006 to

December 19, 2008 and the terms of which are as described in the accompanying staff report (SHRAEA Agreement), is hereby approved.

Section 3. The Executive Director is hereby authorized to execute the AFSCME Agreement and the SHRAEA Agreement.

Adopted by the City of Sacramento Housing Authority on February 7, 2006 by the following vote:

Ayes: Agency members Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters and Chair Fargo.

Noes: None.

Abstain: None.

Absent: None.



Heather Fargo, Chair

Attest:



Shirley Concolino, Secretary