

# COUNCIL COMMITTEE MINUTES

Concurrent Special Committee Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento and the Parking Authority of the City of Sacramento.

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## VOTING RECORD LEGEND

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| MOV:  | MOVED       | 20 PM | ABST: | ABSTAIN  |
| SEC:  | JUN SECOND  |       | ABS:  | ABSENT   |
| M --  | MAYOR RUDIN |       | D5 -- | SERNA    |
| D1 -- | FARGO       |       | D6 -- | MJELLER  |
| D2 -- | FERRIS      |       | D7 -- | KASTANIS |
| D3 -- | PANE        |       | D8 -- | ROBIE    |
| D4 -- | CHINN       |       |       |          |

COMMITTEE NAME: PERSONNEL & PUBLIC EMPLOYEES

MEETING DATE: JUNE 1, 1994

MEETING TIME: 2:00 PM

LOCATION: 915 I Street, City Council Chamber

HEREBY CALL Special Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento, and Parking Authority of the City of Sacramento to be conducted concurrently with the Council committee meetings listed below, which are incorporated herein by reference. The Special Meetings are called to permit Members who are not on the listed committees to attend the meetings and participate in the discussions. In the event five (5) or more members of the City Council are present at a Committee meeting, only those items listed on the agenda can be acted on or discussed.

The meeting was called to order by Chairperson Sam Pannell at 2:05 p.m.

PRESENT: Committee Chairperson Sam Pannell, Committee Members Kerth, Yee

ABSENT: Fargo

Chair Pannell informed the audience that this was a joint meeting with the Affirmative Action Advisory Committee. Norm DeYoung, Johnnie Mae Conner, Alida Martinez, Madlyne MacDonald, Aubrey Stone, Windie Scott, Karen Pardieck and Joseph Montalvo were present representing the AA Advisory Committee.

1. Affirmative Action Plan Annual Department Review (D-All)

RECOMMENDATION OF STAFF: REPORT BACK WITHIN 60-90 DAYS

COMMITTEE ACTION: REPORT DUE BACK WITHIN 60-90 DAYS

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## MINUTES

Ken Fleming, Affirmative Action Officer, addressed the Committee. Mr. Fleming informed the Committee that this process initiates the annual review of each department's efforts to comply with the City's Affirmative Action Plan goals. He briefly outlined the procedure that each department would follow in their presentations.

### Police Department

Mr. Fleming gave a brief overview of the Police Department's statistics and their annual submission.

Art Venegas, Police Chief, addressed the Committee on his Department's statistics. The Committee asked Chief Venegas questions regarding recent promotions and statistics of the recent Police Cadet/CSO tests. Staff is to report back with the results of the tests.

### Office of the City Clerk

Mr. Fleming gave a brief overview of the statistics for the Office of the City Clerk and their annual submission.

Virginia Henry, Assistant City Clerk, addressed the Committee on the Office's statistics and answered questions from the Committee.

### Fire Department

Mr. Fleming gave a brief overview of the Human Resources statistics and their annual submission.

Gary Costamagna, Fire Chief addressed the Committee. Chief Costamagna summarized his Department's statistics and answered questions from the Committee. Committee requested, when the information is available, the number of Asians on the recent Firefighters list.

### Office of the City Attorney

Mr. Fleming gave a brief overview of the City Attorney's statistics and their annual submission.

Sam Jackson, City Attorney, addressed the Committee. Mr. Jackson briefly summarized his statistics and answered questions from the Committee.

### Public Works

Mr. Fleming gave a brief overview of the Public Works Department statistics and their annual submission.

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Robert Lee, Deputy Director of Public Works addressed the Committee. Mr. Lee informed the Committee that both he and Mike Kashiwagi were acting as Directors for the Department. He summarized the Department's statistics and goals. The Committee requested a follow-up report on how the Department planned to achieve these goals.

#### Planning and Development

Mr. Fleming gave a brief overview of the Planning and Development Department's statistics and their annual submission.

Dianne Guzman, Director of Planning and Development, addressed the Committee. Ms. Guzman gave a brief summary of her statistics and informed the Committee she has very little turnover within her Department. Since her appointment there have been only two vacancies to fill. She briefly outlined some questions to the Committee. The Committee requested staff to report back on the issue of promotional preferences to the AA Committee.

#### Finance Department

Mr. Fleming gave a brief overview of the Finance Department's statistics and their annual submission.

Ken Nishimoto, addressed the Committee on the Finance Department's statistics. He presented a chart on his Department's structure and goals.

#### Information & Communication Services

Mr. Fleming gave a brief overview of the Information & Communication Services Department statistics and their annual submission.

Barbara Weaver, Director, addressed the Committee on her Department's statistics and goals. The Committee questioned Ms. Weaver regarding comparable salaries with other jurisdictions.

#### Office of the City Treasurer

Mr. Pannell informed the Committee that this department would be discussed at the next P. & P.E. Committee meeting.

Mr. Pannell asked if any members from the audience wished to address the Committee.

Makani Enakaya addressed the Committee. He informed the Committee that he was President of AACES and worked in the Information & Communication Services Department. He thanked the Committee for their efforts in promoting the Affirmative Action Program.

Mr. Fleming stated that the Departments would be reporting back to the Committee within 60 to 90 days with an action plan.

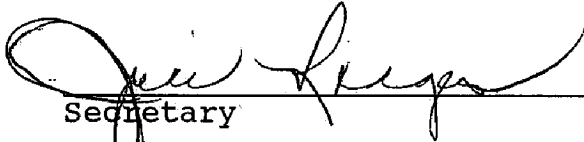
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The meeting was adjourned at 5:40 p.m.



SAM PANNELL  
Committee Chairperson



Secretary

COMMITTEE MEMBERS: Pannell (Chair), Kerth, Fargo, Yee