

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING

April 13, 1938

The Civil Service Board met in special session in the office of the Board at 8:00 P.M.

PRESENT: Commissioners Cavanaugh, Deise, and President Stacy.
ABSENT : None

The minutes of March 3, 10, 11, 17 and 18, 1938 were approved as read.

CULLOM, EMILY N.

Classification

The Secretary reported that he had discussed with J. B. Maloney, Superintendent, Recreation Department, the classification of Mrs.

Cullom inasmuch as she was classified on the 1928 list of the City Council as a Supervisor and at present the Recreation Department considers and classifies her as a Director of Recreation, this latter classification being recently created. Mr. Maloney reported that Mrs. Cullom understood that her classification was that of a Director of Recreation. After discussion Mr. Cavanaugh moved that Mrs. Cullom's classification be changed from Supervisor to Director of Recreation; seconded by Mr. Deise and unanimously carried. The Secretary was instructed to so notify Mrs. Cullom.

WRIGHT, G. E.

Classification

A letter from Ernest B. Chappell, Superintendent, Corporation Yard, dated March 4, 1938, explaining Mr. Wright's duties was

considered by the Board. After discussion it was the order of the Board that Mr. Wright's classification be changed from Laborer to Service Station Attendant.

POLKINGHORNE, GEORGE

Probationary Period
as Engr.-Fire Dept.

After review of Mr. Polkinghorne's past City service and employment record, Mr. Deise moved that in accordance with action taken

by the Civil Service Board October 2, 1936, and a review of Mr. Polkinghorne's employment that it be the opinion of the Civil Service Board that Mr. Polkinghorne be considered as having had completed more than six months during the

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employment year succeeding October 2, 1936; seconded by Mr. Cavanaugh and unanimously carried.

CUMMINGS, PATRICK F.

Classification

After review of the qualifications, length of service and duties as performed by Mr. Cummings, Mr. Cavanaugh moved that Mr.

Cummings be classified as Auto Mechanic; seconded by Mr. Deise and unanimously carried.

KERR, AARON K. JR.

Classification

At this time the Board again discussed Mr. Kerr's classification, after which it was the order of the Board that action

upon his request be postponed.

AUTO MECHANIC

Definition

After discussion of the duties required of Auto Mechanics, Mr. Cavanaugh moved that the position definition for Auto

Mechanic, dated March 28, 1938, be approved; seconded by Mr. Deise and unanimously carried.

AUTO MECHANIC EXAM. #122

After review of the condition of the Auto Mechanic Eligible Register #41, Mr. Cavanaugh moved that an examination be

held for the position of Auto Mechanic May 19, 1938, with the following scope of examination; seconded by Mr. Deise and unanimously carried.

SCOPE OF EXAMINATION

<u>Subject</u>	<u>Relative Weight</u>	<u>Required Minimum Rating</u>
1. Practical written test of: mechanical aptitude; knowledge of tools and equipment; knowledge of overhaul, repair, and adjustment of automotive equipment, fuel, ignition, electrical and cooling system, arithmetic.	4	70%
2. Practical demonstration of ability to make operating repairs and adjustments.	4	70%

SCOPE OF EXAMINATION (Cont.)

<u>Subject</u>	<u>Relative Weight</u>	<u>Required Minimum Rating</u>
3. Oral Interview to rate experience and general qualifications.	2	70%
<u>AUTO MECHANIC ELIG. REG. #41</u> Intention to Abolish	Mr. Cavanaugh moved that inasmuch as a new examination was being held for this position that it be the intention of the Board that the Auto Mechanic Eligible Register #41 be abolished and that those whose names remaind thereon be so notified; seconded by Mr. Deise and unanimously carried.	
<u>MACHINIST EXAMINATION #123</u>	After discussion regarding this position, Mr. Cavanaugh moved that an examination be held May 19, 1938, with the following scope; seconded by Mr. Deise and unanimously carried.	

SCOPE OF EXAMINATION

<u>Subject</u>	<u>Relative Weight</u>	<u>Required Minimum Rating</u>
1. Practical written test of: mechanical aptitude; arithmetic; knowledge of tools and equipment; proper methods of cutting and machining various metals used in industry.	4	70%
2. Practical demonstration of ability to do machinist work.	4	70%
3. Oral Interview to rate experience and general qualifications.	2	70%
<u>SENIOR CLERK EXAM. #121</u>	After review of the existing Senior Clerk Eligible Register #77 and a letter from R. E. Mittelstaedt, Superintendent, Water Dept., dated March 8, 1938, Mr. Deise moved that an examination be held for this position May 26, 1938 with the following scope of examination; seconded by Mr. Cavanaugh and unanimously carried.	

April 13, 1938

SCOPE OF EXAMINATION

<u>Subject</u>	<u>Relative Weight</u>	<u>Required Minimum Rating</u>
1. Written test to determine applicant's ability to satisfactorily perform the duties of the position as outlined in the announcement notice dated April 15, 1938.	7	70%
2. General qualifications and experience as determined by a personal fitness test.	3	70%

OAK PARK WATER SYSTEM

Re: Employees

The Secretary presented a letter from R. E. Mittelstaedt, Superintendent of the Water Department, dated April 7, 1938, pertaining to the possibility that the City might absorb the Oak Park Water System by May 1 and that service employees of the existing Oak Park System should be taken over by the City. Mr. Mittelstaedt requested that such employees be given a classification by the Civil Service Board upon acquisition by the City. After discussion it was the opinion of the Board that employees of long standing with the Water System should be given proper classifications.

SENIOR CLERK ELIG. REG. #77

Mr. Deise moved that inasmuch as an examination was to be held for the position of Senior Clerk that it be the intention of the Civil Service Board to abolish the Senior Clerk Eligible Register #77 and that those whose names appeared thereon be so notified; seconded by Mr. Cavanaugh and unanimously carried.

PHYSICAL EXAMINATIONS

A letter dated March 11, 1938 from Dr. Herbert F. True, Health Officer, suggesting that physical examinations be given prior to examination for more or less hazardous positions was read and ordered filed for future reference.

DECKER, MARTIN JESS C.

Off List

The Secretary reported that Mr. Decker was granted a leave of absence expiring March 23, 1938 and no request for renewal had been received. After discussion it was the order of the Board that Mr. Decker be notified that, inasmuch as his leave of absence had expired without his request for extension, his name be removed from the Gardener employment list.

NAMES OFF PATROLMAN
ELIGIBLE REGISTER #85

Fred W. Adams
Roy W. Loots

The Secretary reported that Mr. Adams' and Mr. Loots' names had been removed from the Patrolman Eligible Register #85 because of Charter age requirements and that Mr. Adams and Mr. Loots had been so notified.

RULES AND REGULATIONS

After discussing existing rules, the Board requested the Secretary to prepare a suggested amendment which would provide that: Employees holding Civil Service classifications and who are transferred or appointed to exempt positions should, at the conclusion of such exempt appointment, be returned to the former Civil Service classification.

LABORER-TRUCK DRIVER

Classification

At this time the Board reviewed a number of appointments from the Engineering Dept. to the position of Laborer-Truck Driver. After discussing duties which might fall within this classification, the Secretary was instructed to discuss the matter with the Engineering Department.

JUNIOR CIVIL ENGINEER
ELIGIBLE REGISTER #109

After discussion and review of the tentative eligible register for this position, it was the order of the Board that the following eligible list be established for this position effective May 13, 1938:

JUNIOR CIVIL ENGINEER ELIG. REG. #109

<u>No.</u>	<u>Name</u>	<u>Grade</u>
* 1	Arthur L. Kiefer	93.33
* 2	William Shearer	92.61
3	Guy E. Pierce	87.65
4	George F. Winslow	85.64
5	Alexander D. Russell	84.80
6	Fred E. Bleckschmidt	84.56
7	Gerry Brumund	83.50
8	James C. Coombs	83.49
9	George I. Wilds	82.29
10	J. M. Esterman	81.96
11	Lauren R. Groves	81.66
12	E. J. Boyce	79.38
13	David Noguchi	79.10
14	Jake Osoffsky	78.78
15	G. C. Moore	78.15
16	Owen G. Stanley, Jr.	75.76
17	James T. McWilliam	73.00

* Indicates that applicant has received 10 points for Veteran's Credit.

NAMES OFF LISTS

The Secretary reported that the following persons had been certified for appointment and, having failed to report, their names were removed from eligible lists in accordance with rules and regulations:

<u>Name</u>	<u>Eligible Register</u>
Gladys Flint	Bkp. Machine Oper. #103
Lois I. Ford	Junior Clerk List #84
Harold C. Gerken	Uniform Fireman List #90
Edward J. Purse	Garbageman List #89

STENOGRAPHER EXAM. #113

The Secretary reported that Miss Asta W. Walter appeared March 25, 1938, stating that she had received notice of interview and to be fingerprinted as a result of her passing the written portion of the Stenographer Examination. Miss Walter reported that she had her fingerprints taken but failed to appear for Personal Interview and desired permission for such interview. After discussion it was the order of the Board that such a request could not be granted.

BROCKMAN, THURMAN

Unif. Fireman Ex. #90

The Secretary reported that Mr. Brockman requested permission to examine his Uniform Fireman examination paper as written in 1936. After discussion it was the order of the Board that Mr. Brockman be notified that the one month period for review had expired and papers were no longer available.

STENOGRAPHER EXAM. #113

Odbert, Dorothy

The Secretary reported that Dorothy Odbert was absent from the Personal Interview for Stenographer and that she requested to be interviewed. After discussion the Secretary was instructed to notify her that such a request could not be granted.

DEPARTMENTAL REPORTS,
APPROVAL OF

The Secretary reported that Dorothy Odbert was absent from the Personal Interview for Stenographer and that she requested to be interviewed. After discussion the Secretary was instructed to notify her that such a request could not be granted.

After review of the following Departmental Reports, it was the order of the Board that they be approved:

Assessor-Collector

Laidlaw, Robert B. - Temp. Appt. 3/29/38 Deputy Assessor @ \$142.50 Month
Morebeck, Elsie - Reinst. 4/5/38 Stenographer @ \$100.00 Month from Layoff list.

City Library

Anderson, Bill - Appt. 3/22/38 Library Page @ \$35.00 Month
Creasey, Lulu Jane - Temp. Appt. 3/23/38 Library Clerk @ \$95.00 Mo. from list.
Dehority, Marie L. - Temp. Appt. 4/1/38 Library Clerk @ \$95.00 Mo. from list.

Engineering Department

Burgess, A. M. - Temp. Appt. 4/4/38 Painter @ \$9.50 Day.
Burnett, J. H. - Temp. Appt. 3/31/38 Electrician @ \$11.00 Day from list.
Cluff, G. F. - Temp. Appt. 4/11/38 Carpenter @ \$9.50 Day from list.
Frye, J. L. - Prob. Appt. 3/1/38 Electrician @ \$220.00 Mo. from list.
Groves, Lauren R. - Temp. Appt. 4/1/38 St. & Const. Inspector @ \$175.00 Mo.
Messner, John - Temp. Appt. 4/4/38 Conc. Laborer @ \$7.30 Day from Lab. list.
Pogue, L. W. - Reinst. 3/22/38 Laborer @ \$5.00 Day from lay-off list.
Roth, G. - Temp. Appt. 4/6/38 Carpenter @ \$9.50 Day from list.
Russell, Fred - Temp. Appt. Auto Mechanic @ \$.90 Hour
Samuelson, Fred - Temp. Appt. 4/4/38 Painter @ \$9.50 Day.
Underhill, A. E. - Temp. Appt. 3/28/38 Street Inspector @ \$7.00 Day.
Wiseman, J. J. - Temp. Appt. 4/4/38 Conc. Laborer @ \$7.30 Day from list.
Wright, G. E. - Chg. Classif 1/1/38 from Laborer to Service Station Attdt.
@ \$140.00 Month

Fire Department

Knight, M. C. - Prob. Appt. 4/1/38 Uniform Fireman @ \$170.00 Mo. from list.
 Moody, E. L. - Prob. Appt. 4/1/38 Uniform Fireman @ \$170.00 Mo. from list.
 Vinson, E. E. - Prob. Appt. 4/1/38 Captain @ \$225.00 Month from list.

Health Department

Anderson, Ann - Temp. Appt. 3/15, 16, 17/38 Relief Nurse @ \$155. Mo. Exempt
 Anderson, Ann - Temp. Appt. 3/29/38 Relief Nurse @ \$155.00 Month Exempt
 Dillon, Joseph Jr. - Temp. Appt. 3/26-29/38 Subst. Surgeon @ \$140.00 Mo. Exempt.
 Sullivan, John - Reinst 3/7/38 Laborer @ \$115.00 Month from layoff list.

Park Department

Leonard, M. W. - Prob. Appt. 3/22/38 Groundman @ \$120.00 Month from list.
 Smith, Clarence - Temp. Appt. 3/28/38 Junior Clerk @ \$125.00 Month from list.
 Van Riper, Donald - Temp. Appt. 3/24/38 Landscape Architect @ \$150.00 Month.

Emergency Storm Damage Crew
Tree Trimming -- Park Dept.

Alford, A. H. - Temp. Appt. 4/2/38 Tree Trimmer @ \$140.00 Month.
 Boddy, Chester - Temp. Appt. 3/21/38 Laborer @ \$115.00 Month.
 Brewster, Victor - Temp. Appt. 3/21/38 Tree Trimmer @ \$140.00 Month.
 Burke, Francis - Temp. Appt. 3/21/38 Laborer @ \$115.00 Month.
 Connally, A. R. - Temp. Appt. 3/21/38 Tree Trimmer @ \$140.00 Month. *from list.*
 Dodson, Dave - Temp. Appt. 3/21/38 Tree Trimmer @ \$140.00 Month.
 Fairly, J. G. - Temp. Appt. 3/21/38 Tree Trimmer @ \$140.00 Month.
 Frasier, Charles - Temp. Appt. 3/28/38 Tree Trimmer @ \$140.00 Month.
 Goodman, J. - Temp. Appt. 3/21/38 Tree Trimmer @ \$140.00 Month.
 Kipp, J. - Temp. Appt. 3/21/38 Laborer @ \$115.00 Month.
 Klutz, K. - Temp. Appt. 3/21/38 Laborer @ \$115.00 Month.
 Leonard, Mike - Temp. Appt. 3/21/38 Tree Trimmer @ \$140.00 Month.
 Lyons, Geo. F. - Temp. Appt. 3/21/38 Tree Trimmer @ \$140.00 Month.
 Lysher, Albert - Temp. Appt. 3/21/38 Tree Trimmer @ \$140.00 Month.
 Martello, Frank - Temp. Appt. 3/21/38 Laborer-Groundman @ \$115.00 Month.
 Miller, Otto - Temp. Appt. 3/21/38 Laborer-Groundman @ \$115.00 Month.
 Petty, Frank - Temp. Appt. 3/21/38 Tree Trimmer @ \$140.00 Month.
 Robert, Cluster - Temp. Appt. 3/21/38 Tree Trimmer @ \$140.00 Month.
 Scanlon, John R. - Temp. Appt. 3/21/38 Laborer @ \$115.00 Month

Police Court

Orr, Silas - Temp. Appt. 3/14/38 Acting Judge @ \$325.00 Month Exempt.

Police Department

Dixon, Donald - Prob. Appt. 4/1/38 Patrolman @ \$170.00 Month from list.
 Lincecum, M. W. - Appt. 4/1/38 Captain of Detectives @ \$225.00 Month.
 McAllister, Alex K. - Appt. 4/1/38 Chief of Police @ \$350.00 Month Exempt.
 Pearson, Charles - Temp. Appt. 4/1-7/38 Radio Operator @ \$155.00 Mo. from list.
 Snyder, Bertran - Perm. Appt. 4/5/38 Patrolman @ \$170.00 Month from list.
 Strazzo, M. J. - Prob. Appt. 4/1/38 Sergeant of Police @ \$220.00 Mo. from list.
 Thomas, W. A. - Appt. 4/1/38 Captain of Detectives @ \$250.00 Month.

Recreation Department

Nieri, Dante - Temp. Appt. 4/1/38 Chief Life Guard @ \$100.00 Month

Waste Removal Dept.

Cunningham, Elmer - Reinst. 4/9/38 Truck Driver @ \$5.76 Day from layoff list.
 Riley, John F. - Reinst. 4/1/38 Truck Driver @ \$125.00 Month from layoff list.
 Sulzman, A. B. - Temp. Appt. 3/1/38 Truck Driver @ \$5.76 Day from list.

Water Department

Worley, Earl - Prob. Appt. 3/21/38 Junior Clerk @ \$135.00 Mo. from list.

Leave of Absence

Kinney, John T. - Leave without pay from 4/5/38 to 6/3/38.
 Smith, M. J. - Leave without pay from 4/1/38 to 7/1/38.
 White, Florence - Leave without pay from 3/23/38 to 5/1/38.

There being no further business, the Board adjourned at 11:25 P.M. to meet again at the Call of the Chair.

APPROVED:

Joseph T. Stacy

 President

H. H. Jagneth

 Secretary

MINUTES OF CIVIL SERVICE BOARD
 CITY OF SACRAMENTO
 SPECIAL MEETING

May 26, 1938

The Civil Service Board met in special session at 7:30 P.M. at the McClatchy High School.

PRESENT: Commissioner Deise and President Stacy.
 ABSENT: Commissioner Cavanaugh.

SENIOR CLERK EXAM. #121

Examination Held

At this time the Board held the written portion of the examination for the position of Senior Clerk. The following persons assisted the Board in conducting the examination, which concluded at 10:45 P.M.:

May 26, 1938.

Marian Gieger, Katherin Mergell, Harriet Salt, Albert Meyer, Carl Williams and Permin Everett.

DATES OF APPOINTMENT

Hendrix, James P.
Aldrich, Shafter J.

The Board reviewed dates of appointment of these two Fire Department employees as established by the Retirement Board and

concluded that the date of Mr. Hendrix' appointment be approved and established as March 14, 1921.

Because of Civil Service rules and the absence of Mr. Aldrich from City Service for a period of more than one year, his original date of appointment of October 7, 1914 could not be counted toward Civil Service status.

CHANGE OF CLASSIFICATION

Louise Anderson

The Board considered the request from Horace M. Witbeck, Captain, Police Juvenile Division, approved by Alex K.

McAllister, Chief of Police, and agreed to by City Manager James S. Dean, outlining briefly the duties of Mrs. Anderson and requesting that she be re-classified as a Senior Clerk. After discussion and review of qualifications and duties, Mr. Deise moved that Mrs. Anderson's classification be changed from Junior Clerk to Senior Clerk; seconded by Dr. Stacy, thereupon becoming the order of the Board.

CHANGE OF CLASSIFICATION

R. Permin Everett

Upon the recommendation of H. H. Jaqueth, Secretary, Civil Service Board, and a review of his qualifications and duties,

Mr. Deise moved that Mr. Everett's classification be changed to that of Senior Clerk; seconded by Dr. Stacy, thereupon becoming the order of the Board.

DEPARTMENTAL REPORTS
APPROVAL OF

After review and discussion of the following departmental reports, it was the order of the Board that they be

approved:

City Library

Conley, Patricia - Prob. Appt. 5/9/38 Library Clerk @ \$95.00 Mo. from list.

Engineering Department

Bruns, Richard - Perm. Appt. 4/22/38 Janitor @ \$120.00 Month from list.
 Devenham, W. G. - Temp. Appt. 4/13/38 Carpenter @ \$9.50 Day from list.
 DeVore, Chas. M. - Temp. Appt. 4/21/38 Truck Driver @ \$130.00 Mo. from list.
 Fagan, James J. - Temp. Appt. 4/11/38 Laborer @ \$115.00 Month from list.
 Hoppe, Paul - Temp. Appt. 4/21/38 Painter @ \$9.50 Day.
 Jarvis, Clarence - Perm. Appt. 4/4/38 Inspector @ \$225.00 Month from list.
 Leitzke, A. L. - Temp. Appt. 4/5/38 Conc. Laborer @ \$7.30 Day.
 Opdyke, Alva - Temp. Appt. 4/11/38 Carpenter @ \$9.50 Day from list.
 Shipp, Lloyd P. - Reinst. 2/21/38 Truck Driver @ \$125.00 Mo. from layoff list.
 Shipp, Lloyd P. - Perm. Appt. 3/1/38 Truck Driver @ \$135.00 Month from list.
 Stahl, E. - Temp. Appt. 5/2/38 Carpenter @ \$9.50 Day from list.
 Ward, Wesley W. - Temp. Appt. 4/14/38 St. Inspector @ \$7.00 Day.
 Wilcoxon, Price - Temp. Appt. 5/2/38 Painter @ \$9.50 Day.
 Wise, Charles - Temp. Appt. 2/21/38 Truck Driver @ \$125.00 Month from list.
 Wise, Charles S. - Perm. Appt. 3/1/38 Truck Driver @ \$135.00 Month from list.
 Woldit, Lester - Perm. Appt. 4/20/38 Electrician @ \$11.00 Day from list.

Fire Department

Clarke, Arthur A. - Perm. Appt. 5/16/38 Fire Alarm Operator @ \$150. Mo. from list.
 Coon, H. L. - Perm. Appt. 6/1/38 Chief Fire Alarm Opr. @ \$200. Mo. from list.
 Dähms, Frank A. - Perm. Appt. 5/18/38 Fire Alarm Operator @ \$150. Mo. from list.
 Frieeseke, Julius - Perm. Appt. 5/16/38 " " " " " "
 Harmon, Wells L. - Perm. Appt. 5/16/38 " " " " " "
 Harris, Earl E. - Perm. Appt. 5/16/38 " " " " " "
 Modell, R. J. - Perm. Appt. 4/11/38 Uniform Fireman @ \$170.00 Month from list.
 Mortimore, Mack R. - Perm. Appt. 5/16/38 Fire Alarm Operator @ \$150. Mo. from list.
 Willits, G. P. - Perm. Appt. 2/1/38 Engineer @ \$215.00 Month from list.

Health Department

Sullivan John - Reinst. 4/1-4/38 Laborer @ \$115.00 Month from layoff list.

Park Department

Coy, Alma B. - Reinst. 5/2/38 Laborer @ \$115.00 Month from layoff list.

Police Department

Perkins, Mary Jane - Reinst. 6/1/38 Junior Clerk @ \$100.00 Month from layoff list.

Recreation Department

Athanassicu, Sam - Reinst. 5/2/38 Laborer @ \$115.00 Month from layoff list.
 Binse, Fred - Temp. Appt. 4/12/38 Life Guard @ \$3.25 Day.
 Bishop, Odie - Temp. Appt. 5/10/38 Laborer @ \$115.00 Month from layoff list.
 Brady, Elizabeth - Temp. Appt. 4/15/38 Locker Attendant @ \$3.25 Day.
 Duccini, Faustina - Temp. Appt. 4/25/38 Locker Attendant @ \$3.25 Day.
 Franzoia, Angeline - Perm. Appt. 3/21/38 Junior Clerk @ \$90.00 Month from list.
 Holbrook, Herman L. - Perm. Appt. 4/1/38 Custodian @ \$160.00 Month from list.

May 26, 1938.

Hulen, Floyd O. - Temp. Appt. 5/19/38 Laborer @ \$115.00 Month from list.
 Jelichich, Louis - Temp. Appt. 4/22/38 Registration Clerk @ \$50.00 Month.
 Johnson, Elmer F. - Reinst. 5/4/38 Laborer @ \$115.00 Month from layoff list.
 Jones, James - Reinst. 5/4/38 Laborer @ \$115.00 Month from layoff list.
 Morrison, Raymond R. - Reinst. 4/25/38 Laborer @ \$115.00 Month from layoff list.
 Pogue, L. W. - Reinst. 4/28/38 Laborer @ \$115.00 Month from layoff list.
 Raviotta, Ben - Temp. Appt. 4/20/38 Locker Attendant @ \$3.25 Day.
 Remfree, Mary - Temp. Appt. 4/15/38 Cashier @ \$3.25 Day.
 Renfree, Harry - Temp. Appt. 4/20/38 Locker Attdt. & Laundryman @ \$3.25 Day
 Riola, Joe - Temp. Appt. 4/15/38 Life Guard @ \$3.25 Day
 Sullivan, Frank - Temp. Appt. 5/16-31/38 Relief Guard @ \$120.00 Month.
 Tronsen, Alex - Temp. Appt. 5/1/38 Laborer @ \$115.00 Month.

Emergency Storm Damage

Anderson, H. A. - Temp. Appt. 4/18/38 Tractor Oper. & Foreman @ \$7.00 Day.
 Azzara, Russell C. - Temp. Appt. 4/18/38 Time Keeper & Foreman @ \$6.00 Day.
 Bolla, R. - Temp. Appt. 4/18/38 Laborer & Rigger @ \$5.00 Day.
 Clark, O. J. - Temp. Appt. 4/18/38 Truck Driver & Foreman @ \$6.00 Day.
 Haenggi, R. W. - Temp. Appt. 4/18/38 Truck Driver & Foreman @ \$6.00 Day.
 Lupe, N. B. - Temp. Appt. 4/18/38 Laborer & Rigger @ \$5.00 Day.
 Menzel, G. - Temp. Appt. 4/18/38 Truck Driver & Foreman @ \$6.00 Day.
 Palmer, V. L. - Temp. Appt. 4/18/38 Laborer & Rigger @ \$5.00 Day.
 Rider, W. - Temp. Appt. 4/18/38 Truck Driver & Foreman @ \$6.00 Day.

Waste Removal Dept.

Bogart, Foster - Reinst. 4/23/38 Truck Driver @ \$5.76 Day from layoff list.
 Bush, E. - Reinst. 4/23/38 Truck Driver @ \$5.76 Day from layoff list.
 Cunningham, Elmer - Reinst. 4/23/38 Truck Driver @ \$5.76 Day from layoff list.
 Jacinto, Paul - Reinst. 4/23/38 Truck Driver @ \$5.76 Day from layoff list.

Water Department

Ashton, Frank - Reinst. 5/13/38 Laborer @ \$115.00 Month from layoff list.
 Ickes, D. J. - Perm. Appt. 3/24/38 Laborer @ \$115.00 Month from list.

Transfers

Olsh, Alexander - Trans. 5/1/38 from Recreation Dept. to Fire Dept. as Laborer @ \$115.00 Month.
 Deutsch, Frank - Trans. 4/16/38 Gardener from Park Dept. to Tree Division @ \$125.00 Month.
 Fraga, Frank - Trans. 4/18/38 from St. Cleaning Dept. to Park Dept. as Laborer @ \$115.00 Month.

There being no further business, the Board adjourned at 10:45 P.M. to meet again at the Call of the Chair.

APPROVED:

Jos. T. Stacy
 President

W. H. J. J. J. J.
 Secretary