

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
Special Meeting

April 30, 1958

The Civil Service Board met in special session at 6:00 P.M.

PRESENT: Commissioners Alexander, Deise and Wright

ABSENT : None

The following representatives of employee organizations were present:

City Employees' Association

Arnold Gamble
W. O. Clifton
Mary Heinrich

Fire Fighters' Union Local No. 522

Robert Fisher
John Lewis
John Steely
Kenneth Severit

Water & Sewage Treatment Workers' Assn.

Bill Heckey
Herb McCormick

Plumbers' Union (Water Dept. Servicemen and Serviceman Helpers)

Fran Parsons
William Francis

Chairman LeRoy Deise of the Civil Service Board stated that the purpose of the meeting was to hear any requests regarding salary increases and adjustments from employee groups before any recommendation on salaries was made to the City Council by the Board.

Representatives of the Fire Fighters' Union stated that their original request made in December 1957, requesting a one-step adjustment for Fireman and additional adjustments as outlined for other classes in the Fire Department, still held in view of the results of their survey which indicated that adjustments of more than one step were necessary for certain supervisory classes in order to bring them into line with the average salaries paid in other California cities.

Representatives of the City Employees' Association made request for an overall one-step salary increase, in line with their previous request to the Civil Service Board, and stated that according to their information, salary increases would be granted by many of the cities used for comparative purposes in the survey prepared by the Civil Service Board.

Representatives of the Water and Sewage Treatment Workers' Association stated that they felt that a two-step adjustment was necessary in order to bring salaries of employees in the Water Department Sewage Treatment Plant and Water Filtration Plant into conformity with salaries for comparable positions in other agencies.

Representatives of the Plumbers' Union requested that consideration be given to their previous request to establish salary rates for Servicemen and Servicemen Helpers on the basis of a combination of the rates paid for Building Construction Laborer and Plumber. The question of whether Servicemen and Servicemen Helpers and Plumbing Inspectors would be included in any recommendation for an overall one-step salary adjustment was answered by Board Member Wright, who explained that in the past, general overall salary increases included all classes paid on a monthly salary basis.

After the various employee representatives were excused, motion was made by Mr. Wright that a one-step increase for all city employees paid on a monthly rate basis be recommended to the City Council. Seconded by Mr. Alexander and unanimously carried.

Motion made by Mr. Alexander that a survey be made at the earliest opportunity to determine whether further salary adjustments should be recommended for specific classes. Seconded by Mr. Wright and carried unanimously.

There being no further business, the Board adjourned at 7:30 P.M. to meet again at the Call of the Chair.


Secretary

APPROVED:


President