



CITY OF SACRAMENTO

DEPARTMENT OF PERSONNEL
PERSONNEL MANAGEMENT SERVICES DIVISION
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CITY MANAGER'S OFFICE
RECEIVED
JAN 22 1986

DONNA L. GILES
DIRECTOR OF PERSONNEL

January 22, 1986

City Council
Sacramento, CA

Honorable Members in Session:

SUBJECT: NEW CLASSIFICATIONS - ARCHITECTURAL DRAFTING TECHNICIAN I/II

APPROVED
BY THE CITY COUNCIL

JAN 28 1986

OFFICE OF THE
CITY CLERK

SUMMARY

This report recommends salary and bargaining unit placement for the new classifications of Architectural Drafting Technician I/II. These classes will be responsible for performing a variety of para-professional architectural drafting and office work.

BACKGROUND

Currently and in the past, Architects have been responsible for all the drafting work including the more routine duties. The Architects are in need of being relieved of these routine duties in order to concentrate on the more complex architectural design work. The Drafting Technician classification could not be used as a comparable class because architectural drafting requires specialized knowledge of architectural terminology, methods, practices, and techniques, and knowledge of construction specifications and building construction materials. The current Drafting Technician class is engineering oriented and requires no architectural background. Because of these factors, it was necessary to create the new classifications of Architectural Drafting Technician I/II.

The proposed salaries are the same as Drafting Technician I/II because, although different knowledges, skills, and abilities are required, there is enough comparability to warrant similar salaries. It is also proposed to place these new classifications into the Office and Technical Unit which is the same unit as Drafting Technician I/II. Local 39 has reviewed the proposed salary and bargaining unit placement and is in agreement.

FISCAL IMPACT

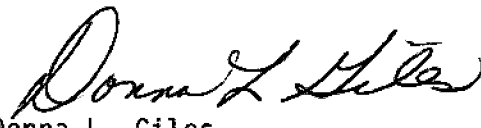
Because the budget for Facility Management of General Services already incorporates a position in the proposed classification, there will be no fiscal impact to the City.

RECOMMENDATION

It is recommended that the City Council approve:

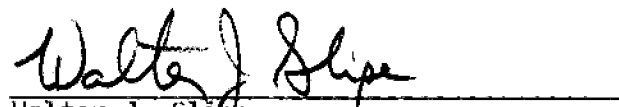
1. Placement of these classifications in the Office and Technical Unit.
2. Setting the salaries at \$1,636.79 to \$1,989.69 for Architectural Drafting Technician I and \$1,843.92 to \$2,241.37 for Architectural Drafting Technician II.

Respectfully Submitted,



Donna L. Giles
Director of Personnel

RECOMMENDATION APPROVED:



Walter J. Slife
City Manager

January 28, 1986
All Districts

DLG/BS/dn (650p)

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RESOLUTION NO. 86-049

ADOPTED BY THE SACRAMENTO CITY COUNCIL ON DATE OF

January 28, 1986

AMENDING RESOLUTION 85-998 RELATING TO SALARY
SCHEDULES, EMPLOYER-EMPLOYEE RELATIONS POLICY,
AND DESIGNATION OF EXEMPT JOB CLASSIFICATIONS

APPROVED
BY THE CITY COUNCIL
JAN 28 1986
OFFICE OF THE
CITY CLERK

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO THAT RESOLUTION 85-998 IS AMENDED AS FOLLOWS, EFFECTIVE FEBRUARY 1, 1986:

Section 1.

Exhibit A, Salary Schedules, Schedule #16, Office and Technical, salaries, is amended by:

- a. The addition of the classifications of Architectural Drafting Technician I and Architectural Drafting Technician II, with a salary of \$1,636.79 to \$1,989.69 for Architectural Drafting Technician I, and \$1,843.92 to \$2,241.37 for Architectural Drafting Technician II.

Section 2.

Exhibit B, Employer-Employee Relations Policy, is amended by the:

- a. Addition of the classifications of Architectural Drafting Technician I and Architectural Drafting Technician II to the Office and Technical Unit.

MAYOR

ATTEST:

CITY CLERK