

RESOLUTION NO. 2019-0156

Adopted by the Sacramento City Council

May 14, 2019

Resolution Authorizing the City Manager to Hire Staff Aide

BACKGROUND

- A. In compliance with Government Code section 7522.56 the City Council must provide CalPERS a resolution when hiring a retiree before 180 days has passed since his or her retirement date.
- B. Kim Mohler, has retired from the City of Sacramento in the position of Recreation Manager, effective May 1, 2019; and
- C. Section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is November 1, 2019 without the necessary resolution.
- D. Section 7522.56 provides that this exception to the 180-day wait period shall not apply if the retiree accepts any retirement-related incentive.
- E. The City Council, the City of Sacramento and Kim Mohler certify that Kim Mohler has not and will not receive a Golden Handshake or any other retirement-related incentive.
- F. The City Council hereby authorizes City Manager Howard Chan to hire Kim Mohler as a retired annuitant in a Staff Aide classification to perform the duties related to City-wide Youth Development initiatives under Government Code section 21224, effective June 13, 2019.
- G. No matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar.
- H. The employment shall be limited to 960 hours per fiscal year.
- I. The compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate.

- J. The maximum hourly rate for this position is \$62.585192. The hourly rate for this position is \$61.058723; and the hourly rate paid to Kim Mohler will be \$61.058723, limited to 960 hours per fiscal year.
- K. Kim Mohler has not received, and will not receive, any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate.

BASED ON THE FACTS SET FORTH IN THE RECITALS, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The immediate appointment of Kim Mohler as Staff Aide performing special projects on City-wide Youth Development Initiatives is necessary to ensure Youth Program Quality Standards and the design and development of the Youth Portal.
- Section 2. The City Manager, or the City Manager’s designee, is authorized to approve the attached appointment letter for Kim Mohler.

Adopted by the City of Sacramento City Council on May 14, 2019, by the following vote:

- Ayes: Members Ashby, Carr, Guerra, Hansen, Harris, Jennings, Schenirer, Warren and Mayor Steinberg
- Noes: None
- Abstain: None
- Absent: None

Attest: **Mindy Cuppy** Digitally signed by Mindy Cuppy
Date: 2019.05.16 11:31:02
-07'00'

Mindy Cuppy, City Clerk

The presence of an electronic signature certifies that the foregoing is a true and correct copy as approved by the Sacramento City Council.