

COUNCIL COMMITTEE MINUTES

Concurrent Special Committee Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento and the Parking Authority of the City of Sacramento.

COMMITTEE NAME: Personnel & Public Employees

MEETING DATE: March 22, 1994

MEETING TIME: 1:00 PM

LOCATION: 915 I Street, City Council Chamber

| VOTING RECORD LEGEND | | | |
|----------------------|-------------|-------|----------|
| MOV: | MOVED | ABST: | ABSTAIN |
| SEC: | SECOND | ABS: | ABSENT |
| M -- | MAYOR RUDIN | 05 -- | SERNA |
| D1 -- | FARGO | 06 -- | MUELLER |
| D2 -- | FERRIS | 07 -- | KASTANIS |
| D3 -- | PAKE | 08 -- | ROBIE |
| D4 -- | CHINN | | |

HEREBY CALL Special Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento, and Parking Authority of the City of Sacramento to be conducted concurrently with the Council committee meetings listed below, which are incorporated herein by reference. The Special Meetings are called to permit Members who are not on the listed committees to attend the meetings and participate in the discussions. In the event five (5) or more members of the City Council are present at a Committee meeting, only those items listed on the agenda can be acted on or discussed.

The meeting was called to order by Chairperson Sam Pannell at 1:07 p.m.

PRESENT: Committee Chairperson Sam Pannell, Committee Member Rob Kerth

ABSENT: Terry Kastanis
Deborah Ortiz

1. Affirmative Action Plan Concept, Department of Utilities (D-All)

RECOMMENDATION OF STAFF: SUPPORT & FORWARD TO COUNCIL

COMMITTEE ACTION: APPROVED - FORWARD TO COUNCIL

Ms. Ortiz entered the meeting at 1:20 p.m.

MINUTES

Jim Sequeira, Director of Utilities, addressed the Committee. Mr. Sequeira gave a brief description of the Department of Utilities, Affirmative Action Plan in concept. He introduced Ms. Kathy Mullen, Administrative Services Officer with the Department, who gave a more detailed analysis. Ms. Mullen briefly explained current efforts the Department is doing to increase work force diversity. She explained feasibility of an innovative plan aimed at hiring minorities and grooming them, along with existing staff, for advancement through the full range of occupational categories.

This plan would involve working with local school districts to determine if mutual benefits can be obtained by employing high school students under the Regional Occupation Program (ROP); and working with the Minority Engineering Program (MEP) at California State University, Sacramento for the purpose of providing experience to engineering students. Ms. Mullen also explained the Department's utilization of the City's Career Development Trainee (CDT) and the student trainee program.


Ms. Madeleine Fish, Director, Minority Engineering Program (MEP) addressed the Committee and briefly described her program at CSUS.

Mr. Jaime White, from the MEP program at CSUS, addressed the Committee. Mr. White explained the importance of this program to minority students at CSUS and the impact it has on students graduating in a more timely manner.

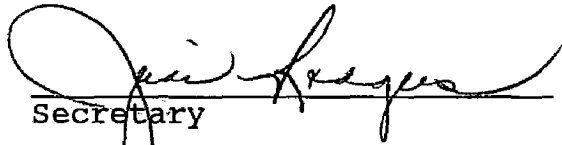
After a brief discussion by the Committee and staff a motion was made to approve the Department of Utilities Affirmative Action Plan Concept and forward it to Council.

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|--------------------------|--------------------------------------|
| RECOMMENDATION OF STAFF: | SUPPORT & FORWARD TO COUNCIL |
| COMMITTEE ACTION: | FORWARD TO COUNCIL |
| VOTING RECORD: | MOV: D-2 Sec: D-5 AYES: UNANIMOUS |

The meeting was adjourned at 1:45 p.m.



SAM PANNELL
Committee Chairperson



Secretary

COMMITTEE MEMBERS: Pannell (Chair), Kerth, Kastanis, Ortiz