## COMPENSATION COMMISSION MINUTES

**COMMITTEE NAME**:  COMPENSATION COMMISSION
**MEETING DATE**:  October 13, 2010
**MEETING TIME**:  6:30 pm.

Chair Ramirez called the meeting to order at 6:30 pm.

## ROLL CALL

Present:  Commission Members Ramirez, Chin and Kawada
Absent:  None

Note:  Incoming Commissioner Cantu attended the meeting to observe.

1.  Background and orientation for new Commission members.

    RECOMMENDATION:  Information only.

    Staff reviewed a binder of information containing Commission adopted Rules of Operation, Brown Act Guidelines as well as all past meeting packets and minutes.  The Commission agreed to postpone action on identifying a Vice Chair for the Commission until the next meeting.

2.  Approval of Minutes for meeting of August 20, 2009.

    RECOMMENDATION:  Approve minutes

    COMMISSION ACTION:  Approved as submitted

    VOTING RECORD:  MOV: Kawada  SEC: Chin
    AYES: Ramierez, Kawada and Chin

3.  Annual Review and Potential Consideration of Adjustments to the Compensation of the Mayor and City Council

    RECOMMENDATION:  Direction and appropriate action regarding adjustment to the compensation of the Mayor and City Council

    COMMISSION ACTION:  Approve Resolution for no adjustment to the Mayor and Council salary for FY2010/11.

VOTING RECORD:                          MOV: Kawada  SEC: Chin
                                        AYES: Ramierez, Kawada and
                                        Chin

Staff distributed a history of salary adjustments for Charter Officers,
Exempt Managers, Administrative/Confidential and Represented
employees as well as a survey of current salary information for benchmark
cities used in first establishing the Mayor and Council Member
compensation.

4.    CITIZENS ADDRESSING THE COMPENSATION COMMISSION

Judge Ramirez was thanked for his years of service on the Compensation
Commission since its inception in 2003.

ADJOURNED – There being no further business to come before the
Compensation Commission, the meeting was adjourned at 7:05 p.m.

                              Respectfully submitted,


                              Patti Bisharat
                              Commission Staff

APPROVED BY THE COMMISSION:


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        Date