

COMPENSATION COMMISSION MINUTES

COMMITTEE NAME: COMPENSATION COMMISSION
MEETING DATE: May 4, 2006
MEETING TIME: 7:00 P.M.

Chair Ramirez call the meeting to order at 7:00 pm.

ROLL CALL

Present: Commission Members Ramirez, Edgar, Giles, Moose and Yue
Absent: None.

- 1. Approval of Minutes for meeting of May 4, 2006.

RECOMMENDATION OF STAFF: Approve minutes

COMMISSION ACTION: Approved as submitted

VOTING RECORD: MOV: Moose SEC: Giles
AYES: Ramirez, Edgar, Giles,
Yue and Moose

- 2. Annual Meeting of the Compensation Commission

RECOMMENDATION: Direction and action regarding adjustment to the compensation of the Mayor and City Council

COMMISSION ACTION: Approve Resolution for a 5% adjustment to the Mayor and Council salary for FY2006/2007 and Align Council Auto and Technology Allowance with those of the Charter Officers

VOTING RECORD: MOV: Yue SEC: Moose
AYES: Ramirez, Giles, Edgar,
Yue and Moose

Staff distributed a history of salary adjustments for Charter Officers, Exempt Managers, Administrative/Confidential and Represented employees as well as a survey of current salary information for benchmark cities used in first establishing the Mayor and Council Member compensation.

The Commission approved a 5% salary adjustment for the Mayor and City Council members effective June 24, 2006. The Commission also approved adjusting the auto and technology allowances received by City Council members to be consistent with those of the Charter Officers effective June 24, 2006.

The Commission directed staff to provide salary survey information on the Charter Officers at future meetings to consider the compensation of the Mayor and City Council members.

3.0 CITIZENS ADDRESSING THE COMPENSATION COMMISSION

ADJOURNED – There being no further business to come before the Compensation Commission, the meeting was adjourned at 7:45 p.m.

Respectfully submitted,

Patti Bisharat
Commission Staff

APPROVED BY THE COMMISSION:

Date