

COUNCIL COMMITTEE MINUTES

Concurrent Special Committee Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento and the Parking Authority of the City of Sacramento.

COMMITTEE NAME: PERSONNEL & PUBLIC EMPLOYEES

MEETING DATE: APRIL 9, 1991

MEETING TIME: 12:30 PM

LOCATION: 915 I Street, City Council Chamber

VOTING RECORD LEGEND

| | | | |
|-------|-------------|-------|----------|
| MOV: | MOVED | ABST: | ABSTAIN |
| SEC: | SECOND | ABS: | ABSENT |
| M -- | MAYOR RUJIN | D5 -- | SERNA |
| D1 -- | FARGO | D6 -- | MUELLER |
| D2 -- | FERRIS | D7 -- | KASTANIS |
| D3 -- | PANE | D8 -- | ROBIE |
| D4 -- | CHINN | | |

I HEREBY CALL Special Meetings of the Sacramento City Council, Redevelopment Agency of the City of Sacramento, Housing Authority of the City of Sacramento, and Parking Authority of the City of Sacramento to be conducted concurrently with the Council committee meetings listed below, which are incorporated herein by reference. The Special Meetings are called to permit Members who are not on the listed committees to attend the meetings and participate in the discussions. In the event five (5) or more members of the City Council are present at a Committee meeting, only those items listed on the agenda can be acted on or discussed.

The meeting was called to order by Chairperson Lyla Ferris at 12:38 p.m.

PRESENT: Committee Chairperson Lyla Ferris, Committee Members Heather Fargo, and Kim Mueller

ABSENT: Committee Member Terry Kastanis

1. Update on Career Development Program (D-A11).

RECOMMENDATION OF STAFF: FOR COMMITTEE REVIEW AND DIRECTION

COMMITTEE ACTION: APPROVED CONCEPT & INSTRUCTED STAFF TO REPORT TO B & F COMMITTEE DURING BUDGET HEARINGS ON BREAKDOWN OF FUNDING COSTS

VOTING RECORD: MOV: D6 SEC: D1
AYES: UNANIMOUS

MINUTES

Ms. LaVera Gaston, Career Development Coordinator, addressed the Committee. Ms. Gaston gave a brief summary of the planning, development and implementation of the Career Development program for City employees and encouraged the support of the Committee for the Program as well as support of a centralized funding process.

The Committee asked questions of staff. Ms. Giles informed the Committee that if centralized funding is not approved individuals participating in the Program would be charged and then they would have to initiate a charge-back to the Department.

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PERSONNEL AND PUBLIC EMPLOYEES COMMITTEE

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2. **RECOMMENDATION OF AFFIRMATIVE ACTION ADVISORY COMMITTEE (D-ALL)**

RECOMMENDATION OF STAFF: FOR COMMITTEE APPROVAL AND DIRECTION

COMMITTEE ACTION: RECOMMENDATIONS BY COMMITTEE LISTED IN MINUTES

**VOTING RECORD: MOVE: D6 SEC. D1
AYES: UNANIMOUS**

MINUTES

Ms. Karen Wells, Chairperson of the Affirmative Action Advisory Committee addressed the Committee. Ms. Wells introduced the members of the Advisory Committee who were present. She requested that the Committee do the following: (1) Approve in concept and continue to provide financial support for the Career Development Program; (2) That the Committee adopt an affirmative action recognition process for City Departments; and (3) Approve use of a survey instrument to determine the current population of disabled employees in the City workforce.

After discussions by the Committee members, Ms. Wells and staff the following recommendations were made:

1. Department Heads present their department affirmative action statistics during the budget hearings for their respective departments.
2. Staff to prepare a survey instrument to be sent to all City employees as a means of obtaining statistics regarding disabled employees.

3. **Midyear Report on the Status of the Expanded Workers' Compensation Unit and Safety and Retirement Division - Department of Personnel (D-All)**

RECOMMENDATION OF STAFF: FOR COMMITTEE INFORMATION

COMMITTEE ACTION: NO ACTION REQUIRED

Margaret Ann Allen, Occupational Health, Safety and Retirement Manager, addressed the Committee. Ms. Allen gave a brief synopsis of the progress made in providing workers' compensation and occupational safety programs to the City workforce. She briefly explained the increased workload created by the Workers Compensation Reform Act of 1989 and how the current staff is handling it. She also discussed the Safety Unit and how they are complying with the many new Federal and State mandates regarding the Commercial Motor Vehicle Safety Act, Confined Space Entry and Hazardous Waste Programs.

After discussion by the Committee, Ms. Allen and Ms. Giles it was recommended that staff report back in one year as to whether the current staffing levels are adequate.

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4. An Ordinance Clarifying that Terms to Which a Person was Appointed Prior to Enactment of Ordinance No. 90-040, Placing Two-Term Limit on Board and Commission Members are to be Considered in Determining Eligibility for Reappointment (D-ALL)

RECOMMENDATION OF STAFF: FOR COMMITTEE REVIEW AND DIRECTION

COMMITTEE ACTION: REFER TO CITY COUNCIL FOR APPROVAL

VOTING RECORD: MOV: D6 SEC: D1
AYES: UNANIMOUS

Diane Balter, Deputy City Attorney, addressed the Committee. Ms. Balter briefly summarized the Ordinance No. 90-040 which limits City board and commission members to two consecutive terms. At the request of the Mayor and Councilmember Ferris she prepared the attached ordinance clarifying that it was the City Council's intent to consider those terms to which a member was appointed prior to enactment of the ordinance.

The Committee requested:

1. The City Attorney's office evaluate and report back on the possibility of standardizing terms of all board and commission members.
2. The City Clerk compile a list of all boards and commissions that are not four-year terms.
3. The City Clerk list any boards or commissions that currently have vacancies because competent people cannot be found to fill the position.

- 5. Sacramento Metropolitan Arts Commission - Terms of Service (D-All)

RECOMMENDATION OF STAFF: FOR COMMITTEE APPROVAL AND DIRECTION

COMMITTEE ACTION: REFER TO CITY COUNCIL FOR APPROVAL

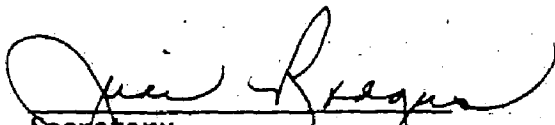
VOTING RECORD: MOV: D1 SEC: D6
AYES: UNANIMOUS

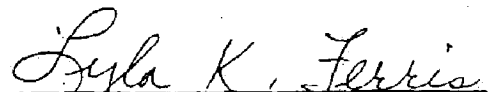
MINUTES

Mr. Robert Thomas, Director of Parks and Community Services, addressed the Committee. Mr. Thomas requested that the Committee approve an ordinance amending section 60.63 of the City Code increasing the possible term of service on the Sacramento Metropolitan Arts Commission from one three-year term to two consecutive three year terms. He also stated that since the Arts Commission is a City and County agency action taken on changes relating to its enabling ordinances requires joint approval.

Ms. Mary Anne Payne, Chair, Sacramento Metropolitan Arts Commission, addressed the Committee and urged them to approve the proposed ordinance.

The meeting was adjourned at 1:30 p.m.


Secretary


LYLLA FERRIS
Committee Chairperson