

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
SPECIAL MEETING APRIL 14, 1971

The Civil Service Board met in special session to hear the appeals from disciplinary action of Roy Villalovos, Jr., and Harold Nims, both of whom are Maintenance Men II (Truck Drivers). These actions were taken as a result of their disregard of City and department regulations. Both appeals were heard simultaneously.

PRESENT: Members Alexander, Reynoso, Street, Yew.

ABSENT: Member Woods.

Acting President Wilfred Street informed the parties present that the proceedings would be taped.

Letter dated February 11, 1971, to Harold Nims from Kent R. Link, Street Superintendent, setting forth specific charges which resulted in the disciplinary action, was read. Mr. Nims' response of February 21, 1971, appealing the two-day suspension was also read.

Letter from Kent R. Link, Street Superintendent, dated February 12, 1971, to Roy Villalovos, Jr., notifying Mr. Villalovos of the two-day suspension from City service, and Mr. Villalovos' response appealing the disciplinary action were read.

Mr. Kent Link was called to state the occurrences which took place leading to his decision to take disciplinary action. Mr. Richard Myers, Street Cleaning Supervisor, also gave his account of the normal procedures which the Street Cleaning crews take each day and the unwritten understanding as to coffee and lunch breaks.

Mr. Ronald Parker, City Engineer, was also present. Mr. Parker reported the cost of repairing the street cleaning trucks involved in the accident which occurred in connection with the disciplinary action matter.

Mr. Nims was then asked to relate the reason for his belief that the two-day suspension was too harsh. Mr. Nims also gave his account of the daily routine normally taken by some of the crews.

Questions were asked by the Board members, and the meeting adjourned into executive session.

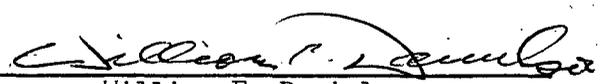
After due consideration of each testimony, it was moved by Mr. Alexander to uphold the disciplinary action taken by Mr. Kent Link and to deny the appeals of Messrs. Nims and Villalovos from the two-day suspension. The motion was seconded by Mr. Reynoso and carried by the following vote:

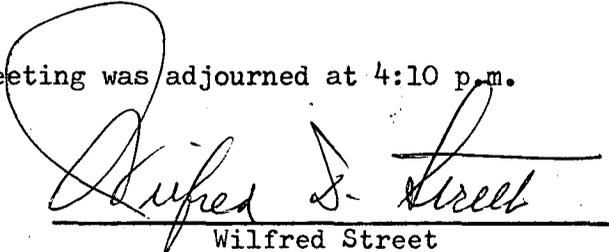
AYES: Members Alexander, Reynoso, Street, Yew.

NOES: None.

ABSENT: Member Woods.

As there was no further business, the meeting was adjourned at 4:10 p.m.


William F. Danielson
SECRETARY


Wilfred Street
ACTING PRESIDENT