

MINUTES OF CIVIL SERVICE BOARD
CITY OF SACRAMENTO
REGULAR MEETING DECEMBER 1, 1970

The Civil Service Board met in regular session in the Conference Room at 819 Tenth Street at 1:30 p.m., President Street presiding.

NEW EXAMINATIONS SCHEDULED

- #1130 EDP Programmer-Analyst
- #1131 Carpenter
- #1132 Engineering Aide I
- #1133 Recreation Supervisor I
- #1134 Maintenance Man I

ELIGIBLE REGISTERS ESTABLISHED

- #1095 Police Sergeant
- #1099 Machinist

CHANGE OF PREVAILING HOURLY RATES

<u>Classification</u>	<u>New Hourly Rate</u>	<u>Effective Date</u>
Electrician	\$7.47	Dec. 1, 1970
Electrician Foreman (2 to 4 men)	8.22	Dec. 1, 1970
Electrician Foreman (5 to 13 men)	8.59	Dec. 1, 1970
Electrician Lineman	7.47	Dec. 1, 1970

Mr. Alexander made the motion to accept the change in the hourly rates; Mr. Aguilar seconded the motion. The vote was unanimous.

REQUEST FOR EXTENSION OF LEAVE OF ABSENCE

Memory Woodard, Senior Stenographer-Clerk in the Engineering Department had been granted a 90 leave of absence for childbirth and was requesting an additional 90 days. The Secretary stated that this request had the approval of Mr. Jones, Division Manager. Mr. Aguilar made the motion for approval; Mr. LaForgia seconded the motion. The vote was unanimous.

REQUEST FOR PROBATIONARY STATUS FOLLOWING POSITION REALLOCATION

Marilyn Toelle, Intermediate Typist-Clerk in the Police Department, having completed her probationary period in this position was requesting permanent reallocation to Intermediate Typist-Clerk. The Secretary advised that this reallocation had the approval of Chief Kinney. Mr. Aguilar made the motion for approval; Mr. LaForgia seconded the motion. The vote was unanimous.

PRESENTATION OF CLASSIFICATION SURVEY OF ACCOUNTING POSITIONS

Mr. William Woska, of the Personnel Department, was asked by the Secretary to explain to the Board the purpose and recommendations of the survey. Mr. Woska explained that in October 1969 the survey was originally requested on a position in the Treasurer's Office. A job audit was conducted in the early part of 1970 and after reviewing the duties of this position with comparable positions within the City service, it was determined that a more in depth study was needed. In view of the fact that the survey was rather lengthy the Board requested additional time to read it and make their recommendation at their next meeting.

REQUEST FOR VOLUNTARY DEMOTION

A request was received from Geraldine M. Betts, Library Clerk for a voluntary demotion to Intermediate Typist-Clerk. This had the approval of the City-County Librarian. Mr. Aguilar made the motion for approval; Mr. Woods seconded the motion. The vote was unanimous.

REVIEW OF COLOR-BLINDNESS REQUIREMENT FOR FIREFIGHTER

The Secretary stated that on July 7, 1970 the Board had requested that a study be made of the color-blindness requirement for firefighters. The Secretary stated that he has had extensive discussions on this matter with both Chief Wilson, and City physician Dr. Brown, in an effort to determine the need for color-vision in serving as a firefighter. The Secretary presented Chief Wilson's letter, addressed to the Board, dated October 16, 1970, in which he stated that after considerable discussion and research he recommended that the present standards be retained. Chairman Street inquired as to what were the "present standards", and was informed by the Secretary that the rules simply state that a man shall not be color-blind. Chairman Street replied that in view of this, Chief Wilson's letter was confusing in that it outlines four other conditions or requirements that should be met. Mr. Street said he felt that the present

requirement was absolute and did not see the need for further refinement.

Mr. Don Wills, a firefighter applicant who had failed the color-blindness test, made a presentation to the Board in which he stated that he felt the City's test was too specific.

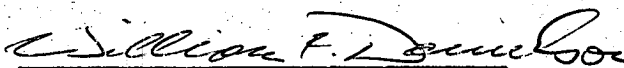
After a lengthy discussion it was proposed by the Board that further clarification by Chief Wilson of his letter of October 16, 1970 be made.

The Secretary reported that a report had been sent by Mr. John Liebert, Deputy City Attorney, to Judge Gallagher, in which the Civil Service Board did comply with the injunction regarding the salary recommendation for the firefighters.

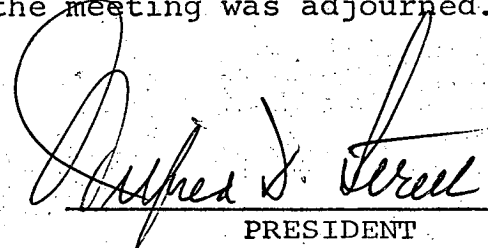
The Secretary advised the Board that he had received a communication, dated December 1, 1970, signed by Mr. Kenneth Howard and Mr. James Short, representing the Communication Operators in the Fire Department, stating that they were not satisfied with the Board's recommendation regarding the Communication Operators' salaries. Mr. Alexander stated that the letter should be accepted, noticed and filed.

The Secretary reported that he had received a telegram, addressed to the Civil Service Board, from Mr. Bowe, Attorney for the International Association of Firefighters, Local #522, requesting a hearing date to present evidence as to facts peculiar to individuals disciplined within Firefighters, Local #522, and to furnish the Board with a list of said firemen. The Secretary reported that he had been in touch with Mr. Kirk Stubbs, a representative of the Firefighters, just previous to today's meeting and was advised by Mr. Stubbs that the telegram was not a request for a formal hearing today, but was merely to put the Board on notice that a hearing date would be requested in the future. In answer to a question posed by the Chairman, the Secretary indicated that no formal reply to the telegram was required by the Board.

There being no further business the meeting was adjourned.



SECRETARY



PRESIDENT