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RESOLUTION NO. 80-409

Adopted by The Sacramento City Council on date of

JUNE 27, 1980

A RESOLUTION ADOPTING AN ADDENDUM TO THE CURRENT MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, STATIONARY LOCAL #39 (OFFICE AND TECHNICAL UNIT, ETC.)

WHEREAS, on July 3, 1979, the City Council approved a Memorandum of Understanding between the City and the International Union of Operating Engineers, Stationary Local #39 (Office and Technical, Operations and Maintenance, Professional and Supervisory Unit); and

WHEREAS, under the terms of article XXI of said Memorandum of Understanding, the City and the Union agreed to meet and confer on salary inequities to be effective June 28, 1980; and

WHEREAS, the City and the Union have met and conferred in good faith on said salary inequities and have reached an agreement on said inequities, as reflected by the written Addendum to said Memorandum of Understanding, signed by the parties on June 26, 1980, which Addendum is attached hereto and incorporated herein by this reference; and

WHEREAS, the Council finds that the provisions of said Addendum are fair and proper and in the best interests of the City;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO, that it adopts that Addendum, dated June 26, 1980, to the Memorandum of Understanding between the City and the International Union of Operating Engineers, Stationary Local #39 (Office and Technical Unit, etc.).

MAYOR

ATTEST:

CITY CLERK



CITY OF SACRAMENTO

DEPARTMENT OF EMPLOYEE RELATIONS
801 NINTH STREET, ROOM 105
SACRAMENTO, CALIFORNIA 95814
TELEPHONE (916) 449-5424

STEVE LAKICH
DIRECTOR OF EMPLOYEE RELATIONS

June 27, 1980

City Council
Sacramento, California

Honorable Members in Session:

SUBJECT: Addendum No. 1 to the Operations and Maintenance, Office and Technical, Professional and Supervisory Units 1979-81 Memorandum of Understanding

SUMMARY

The City of Sacramento and the Stationary Engineers Local 39 reached agreement on salary inequity adjustments for specified classifications in the Operations and Maintenance, Office and Technical, Professional and Supervisory Units. These inequity adjustments are in addition to the 9% cost-of-living increase, and both are agreed to be effective June 28, 1980.

BACKGROUND

In the 1979 negotiations, the parties agreed that a maximum 9% cost-of-living increase would be effective June 28, 1980, for fiscal year 1980-81. Additionally, 1% equivalent to \$252,000 annually, was set aside for inequity adjustments to be negotiated at a later date based upon an independent personnel consultant's report. The parties have received the personnel consultant's report and have agreed to specific inequity adjustments based on the following criteria:

1. No inequity adjustments would be given if not recommended by the personnel consultant.
2. Inequity adjustments recommended by the personnel consultant had to be \$20 or more to be considered.
3. All inequity adjustments recommended by the personnel consultant of \$20 or more were agreed to on a straight pro-rata basis equalling approximately 27% of the recommended inequity, with no employee to receive less than a \$10 per month inequity adjustment.

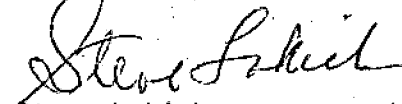
The agreed upon inequity adjustments are set forth in Attachment "A". The inequity adjustments range from \$10 to \$109 for 104 classifications covering 931.6 positions. The total annual cost is \$252,000. The salaries for all classifications represented by Local 39 including both the 9% cost-of-living increase and the inequity adjustments are set forth in the attached Addendum No. 1 to the 1979-81 Memorandum of Understanding, to be effective June 28, 1980.

Due to the fact that the agreed upon inequity adjustments alter existing salary relationships among classifications represented by Local 39, it was necessary to agree to two (2) minor changes in the existing regression ladder structure as set forth in the current layoff article. This agreement is also set forth in the attached Addendum No. 1.

RECOMMENDATION

It is recommended that the City Council approve the attached Addendum No. 1 to the 1979-81 Memorandum of Understanding in the Operations and Maintenance, Office and Technical, Professional and Supervisory Units.

Respectfully submitted,



Steve Lakich
Employee Relations Director

Recommendation Approved:



Walter J. Slipe
City Manager

SALARY INEQUITY ADJUSTMENTS
Local 39 >
1980 - 1981

| <u>Classification</u> | <u>Number of Positions</u> | <u>Monthly Inequity Adjustment at Step E</u> | <u>Total Monthly Cost of Inequities</u> |
|--------------------------------------|----------------------------|--|---|
| Field Representative | 11 | \$ 45 | \$495 |
| Utility Billing Representative II | 10 | 14 | 140 |
| Utility Billing Representative I | 1 | 10 | 10 |
| Senior Accountant | 8 | 16 | 128 |
| Accountant | 3 | 35 | 105 |
| Supervising Clerk | 6 | 11 | 66 |
| Supervising Dispatcher | 2 | 16 | 32 |
| Senior Dispatcher | 7 | 12 | 84 |
| Dispatcher | 44 | 11 | 484 |
| Audio-Visual Specialist | 1 | 27 | 27 |
| Superintendent Identification Bureau | 1 | 19 | 19 |
| Identification Technician III | 4 | 19 | 76 |
| Identification Technician II | 13 | 28 | 364 |
| Identification Technician I | 0 | 50 | 0 |
| Buyer I | 1 | 27 | 27 |
| Buyer Trainee | 1 | 36 | 36 |
| Storekeeper | 1 | 16 | 16 |
| Stores Clerk | 3 | 10 | 30 |
| Telephone Operator | 3 | 10 | 30 |
| Engineering Technician | 4 | 19 | 76 |
| Survey Party Chief | 7 | 10 | 70 |
| Traffic Engineering Technician | 2 | 56 | 112 |
| Traffic Checker | 1 | 40 | 40 |
| Landscape Architect | 1 | 97 | 97 |
| Assistant Landscape Architect | 0 | 109 | 0 |
| Building Inspector III | 8 | 33 | 264 |
| Building Inspector I | 14 | 31 | 434 |
| Construction Inspector II | 4 | 17 | 68 |
| Construction Inspector I | 12 | 25 | 300 |
| Construction Inspection Aide | 0 | 59 | 0 |
| Electrical Construction Inspector II | 1 | 45 | 45 |
| Electrical Construction Inspector I | 2 | 18 | 36 |
| Zoning Administrator | 0 | 18 | 0 |
| Zoning Investigator | 1 | 57 | 57 |
| Associate Planner | 11 | 35 | 385 |
| Assistant Planner | 9 | 53 | 477 |
| Librarian V | 0 | 49 | 0 |
| Librarian IV | 4 | 28 | 112 |
| Librarian III | 6 | 10 | 60 |
| Librarian II | 13 | 17 | 221 |
| Librarian I | 7 | 39 | 273 |
| Chief Museum Attendant | 1 | 26 | 26 |
| Assistant to Gallery Director | 2 | 105 | 210 |
| Senior Recreation Supervisor | 10 | 46 | 460 |
| Recreation Supervisor | 14.3 | 56 | 800 |

SALARY INEQUITY ADJUSTMENTS

1980 - 1981

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| <u>Classification</u> | <u>Number of Positions</u> | <u>Monthly Inequity Adjustment at Step E</u> | <u>Total Monthly Cost of Inequities</u> |
|---------------------------------------|----------------------------|--|---|
| Youth Recreation Coordinator | 1 | \$ 44 | \$ 44 |
| Recreation Program Coordinator | 5.3 | 70 | 371 |
| Marina Supervisor | 1 | 103 | 103 |
| Events Supervisor | 2.5 | 29 | 72 |
| Assistant Box Office Supervisor | 1 | 36 | 36 |
| Administrative Trainee | 2 | 39 | 78 |
| Key Data Operator II | 2 | 12 | 24 |
| Personnel Assistant | 1 | 10 | 10 |
| Real Estate Associate | 2 | 29 | 58 |
| Real Estate Assistant | 0 | 51 | 0 |
| Arborist | 1 | 10 | 10 |
| Nursery Foreman | 1 | 44 | 44 |
| Nursery Worker | 2 | 23 | 46 |
| Tree Maintenance Foreman I | 2 | 35 | 70 |
| Tree Maintenance Worker II | 2 | 39 | 78 |
| Tree Maintenance Worker I | 8 | 10 | 80 |
| Tree Trimmer Foreman II | 1 | 27 | 27 |
| Tree Trimmer Foreman I | 2 | 58 | 116 |
| Tree Trimmer II | 9 | 21 | 189 |
| Tree Trimmer I | 5 | 11 | 55 |
| Tree Trimmer Trainee | 6 | 26 | 156 |
| Park Foreman II | 3 | 28 | 84 |
| Park Foreman I | 13 | 44 | 572 |
| Park Maintenance Worker III | 9 | 49 | 441 |
| Park Maintenance Worker II | 72 | 29 | 2088 |
| Park Maintenance Worker I | 84 | 20 | 1680 |
| Golf Course Foreman | 1 | 16 | 16 |
| Greenskeeper | 25 | 10 | 250 |
| Golf Course Marshal | 3 | 10 | 30 |
| Parking Lot Foreman | 10 | 19 | 190 |
| Parking Lot Attendant II | 11 | 17 | 187 |
| Parking Lot Attendant I | 32 | 19 | 608 |
| Parking Meter Repairman | 3 | 10 | 30 |
| Parking Meter Coin Collector | 2 | 20 | 40 |
| Refuse Collection Foreman | 5 | 29 | 145 |
| Sanitation Worker III | 3 | 47 | 141 |
| Sanitation Worker II | 58 | 20 | 1160 |
| Sanitation Worker I | 122.5 | 13 | 1593 |
| Street Cleaning Foreman | 3 | 10 | 30 |
| Sanitary Chemist II | 1 | 68 | 68 |
| Sanitary Chemist I | 2 | 52 | 104 |
| Sanitary Inspector | 1 | 78 | 78 |
| Sanitary Lab Technician | 0 | 48 | 0 |
| Community Center Attendant II | 3 | 10 | 30 |
| Supervising Traffic Signal Technician | 1 | 14 | 14 |

SALARY INEQUITY ADJUSTMENTS
 1980 - 1981
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| <u>Classifications</u> | <u>Number of Positions</u> | <u>Monthly Inequity Adjustment at Step E</u> | <u>Total Monthly Cost of Inequities</u> |
|-----------------------------------|----------------------------|--|---|
| Supervising Fire Alarm Technician | 1 | \$ 23 | \$ 23 |
| Maintenance Worker III | 21 | 20 | 420 |
| Park Equipment Operator | 5 | 45 | 225 |
| Equipment Operator II | 3 | 37 | 111 |
| Equipment Operator I | 76 | 15 | 1140 |
| Drainage Foreman | 2 | 55 | 110 |
| Senior Animal Control Officer | 2 | 20 | 40 |
| Animal Control Officer | 9 | 18 | 162 |
| Kennel Attendant | 1 | 14 | 14 |
| Senior Draftsman | 13 | 19 | 247 |
| Draftsman | 5 | 24 | 120 |
| Library Technician II | 3 | 15 | 45 |
| Library Technician I | 11 | 25 | 275 |
| Supervising Plant Operator | 1 | 30 | 30 |
| TOTAL MONTHLY COST | | | <u>\$21,000</u> |
| TOTAL ANNUAL COST | | | <u>\$252,000</u> |

ADDENDUM #1

TO

MEMORANDUM OF UNDERSTANDING

BETWEEN

CITY OF SACRAMENTO

AND

INTERNATIONAL UNION OF OPERATING ENGINEERS,
STATIONARY ENGINEERS LOCAL 39, AFL-CIO

1979-1981

This Addendum is to the Memorandum of Understanding entered into between the City of Sacramento and the International Union of Operating Engineers, Stationary Engineers Local 39, AFL-CIO on July 3, 1979 covering employees in the Operations and Maintenance, Office and Technical, Professional and Supervisory Units.

In accordance with Article XXI of the Memorandum of Understanding, the parties agree to the following:

1. 1980-81 SALARIES

Effective June 28, 1980, salary adjustments shall be paid to employees in classifications listed in Exhibit "A" of this Addendum.

2. REGRESSION LADDERS

a. Effective June 28, 1980, the following changes shall be made to the regression ladders set forth in Article XXXIV:

- (1) The classification of Drainage Foreman is removed from Regression Ladder #9 and placed in Regression Ladder #49.
- (2) Within Regression Ladder #43 the classification of Parking Meter Coin Collector shall be placed above the classification of Parking Meter Checker.

b. The above readjustments to the regression ladders are solely a result of the parties' agreement to the inequity adjustments reached on June 25, 1980, and in no way shall establish a precedent.

3. TERM

This Addendum is effective on the dates indicated above and shall remain in full force and effective until June 26, 1981.

DATED: June 26, 1980

International Union of Operating Engineers,
Stationary Engineers Local 39, AFL-CIO

BY: Garland Rosauro

GARLAND ROSAURO
Business Representative

City of Sacramento

BY: Steve Lakich

STEVE LAKICH
Director of Employee Relations

BY: Daniel Bonebrake

DANIEL BONEBRAKE
Employee Relations Representative II

OPERATIONS AND MAINTENANCE UNIT
OFFICE AND TECHNICAL UNIT
PROFESSIONAL UNIT
SUPERVISORY UNIT
1980 - 81 SALARIES

| CLASSIFICATION | RANGE | APPROX. MONTHLY, BI-WEEKLY, HOURLY SALARIES | | | | |
|---|-------|---|--------|--------|--------|--------|
| Library Page | 1 | 836 | 878 | 922 | 969 | 1018 |
| | | 385.76 | 405.20 | 425.60 | 477.04 | 469.60 |
| | | 4.822 | 5.065 | 5.320 | 5.588 | 5.870 |
| Jr. Clerk Jr. Typist-Clerk | 2 | 840 | 882 | 927 | 974 | 1023 |
| | | 387.68 | 407.20 | 427.76 | 449.36 | 472.00 |
| | | 4.846 | 5.090 | 5.347 | 5.617 | 5.900 |
| Utility Billing Representative I | 3 | 866 | 909 | 955 | 1003 | 1054 |
| | | 399.52 | 419.68 | 440.80 | 463.04 | 486.40 |
| | | 4.994 | 5.246 | 5.510 | 5.788 | 6.080 |
| CETA Staff Services Aide | 4 | 900 | 945 | 993 | 1043 | 1096 |
| | | 415.28 | 436.24 | 458.24 | 481.36 | 505.60 |
| | | 5.191 | 5.453 | 5.728 | 6.017 | 6.320 |
| Jr. Steno-Clerk | 5 | 903 | 948 | 996 | 1046 | 1099 |
| | | 416.56 | 437.60 | 459.68 | 482.88 | 507.20 |
| | | 5.207 | 5.470 | 5.746 | 6.036 | 6.340 |
| Telephone Operator | 6 | 907 | 953 | 1001 | 1051 | 1104 |
| | | 418.56 | 439.68 | 461.84 | 485.12 | 509.60 |
| | | 5.232 | 5.496 | 5.773 | 6.064 | 6.370 |
| Library Assistant I Information Clerk Intermediate Clerk Int. Typist-Clerk | 7 | 921 | 968 | 1016 | 1068 | 1122 |
| | | 425.12 | 446.56 | 469.04 | 492.72 | 517.60 |
| | | 5.314 | 5.582 | 5.863 | 6.159 | 6.470 |
| Custodian I | 8 | 944 | 992 | 1042 | 1094 | 1149 |
| | | 435.68 | 457.68 | 480.72 | 504.96 | 530.40 |
| | | 5.446 | 5.721 | 6.009 | 6.312 | 6.630 |
| Parking Lot Attendant I | 9 | 950 | 998 | 1048 | 1101 | 1156 |
| | | 438.32 | 460.40 | 483.60 | 508.00 | 533.60 |
| | | 5.479 | 5.755 | 6.045 | 6.350 | 6.670 |
| Utility Billing Representative II | 10 | 951 | 999 | 1049 | 1102 | 1158 |
| | | 438.88 | 461.04 | 484.32 | 508.72 | 534.40 |
| | | 5.486 | 5.763 | 6.054 | 6.359 | 6.680 |
| Costumer Bookmender | 11 | 953 | 1001 | 1051 | 1104 | 1160 |
| | | 439.60 | 461.76 | 485.04 | 509.52 | 535.20 |
| | | 5.495 | 5.772 | 6.063 | 6.369 | 6.690 |
| Key Data Operator I | 12 | 957 | 1005 | 1056 | 1109 | 1165 |
| | | 441.60 | 463.84 | 487.20 | 511.76 | 537.60 |
| | | 5.520 | 5.798 | 6.090 | 6.397 | 6.720 |
| Cashier | 13 | 961 | 1010 | 1060 | 1114 | 1170 |
| | | 443.52 | 465.92 | 489.44 | 514.08 | 540.00 |
| | | 5.544 | 5.824 | 6.118 | 6.426 | 6.750 |
| Matron Clerk | 14 | 971 | 1020 | 1071 | 1125 | 1182 |
| | | 448.16 | 470.72 | 494.48 | 519.44 | 545.60 |
| | | 5.602 | 5.884 | 6.181 | 6.493 | 6.820 |
| Account Clerk | 15 | 977 | 1026 | 1078 | 1132 | 1189 |
| | | 450.88 | 473.60 | 497.44 | 522.48 | 548.80 |
| | | 5.636 | 5.920 | 6.218 | 6.531 | 6.860 |
| Watchman | 16 | 980 | 1029 | 1081 | 1135 | 1193 |
| | | 452.16 | 474.96 | 498.88 | 524.00 | 550.40 |
| | | 5.652 | 5.937 | 6.236 | 6.550 | 6.880 |
| Zoo Gatekeeper | 17 | 982 | 1032 | 1084 | 1139 | 1196 |
| | | 453.44 | 476.32 | 500.32 | 525.52 | 552.00 |
| | | 5.668 | 5.954 | 6.254 | 6.569 | 6.900 |
| Museum Attendant | 18 | 987 | 1036 | 1089 | 1144 | 1201 |
| | | 455.36 | 478.32 | 502.40 | 527.76 | 554.40 |
| | | 5.692 | 5.979 | 6.280 | 6.597 | 6.930 |
| Intermediate Steno-Clerk | 19 | 988 | 1038 | 1090 | 1145 | 1203 |
| | | 456.08 | 479.04 | 503.20 | 528.56 | 555.20 |
| | | 5.701 | 5.988 | 6.290 | 6.607 | 6.940 |
| Ticket Seller | 20 | 999 | 1050 | 1103 | 1158 | 1217 |
| | | 461.28 | 484.56 | 508.96 | 534.64 | 561.60 |
| | | 5.766 | 6.057 | 6.362 | 6.683 | 7.020 |

| CLASSIFICATION | RANGE | APPROX. MONTHLY, BI-WEEKLY, HOURLY SALARIES | | | | |
|---|-------|---|-------------------------|-------------------------|-------------------------|-------------------------|
| Data Control Clerk | 21 | 1011 466.56 5.832 | 1062 490.08 6.126 | 1115 514.80 6.435 | 1172 540.72 6.759 | 1231 568.00 7.100 |
| Custodian II | 22 | 1012 467.28 5.841 | 1063 490.80 6.135 | 1117 515.52 6.444 | 1173 541.52 6.769 | 1232 568.80 7.110 |
| Kennel Attendant | 23 | 1019 470.48 5.881 | 1071 494.24 6.178 | 1125 519.12 6.489 | 1181 545.28 6.816 | 1241 572.80 7.160 |
| Key Data Operator II | 24 | 1024 472.40 5.905 | 1075 496.24 6.203 | 1129 521.28 6.516 | 1187 547.60 6.845 | 1246 575.20 7.190 |
| Sr. Clerical Assistant | 25 | 1028 474.40 5.930 | 1080 498.32 6.229 | 1134 523.44 6.543 | 1191 549.84 6.873 | 1252 577.60 7.220 |
| Traffic Checker | 26 | 1038 479.04 5.988 | 1090 503.20 6.290 | 1145 528.56 6.607 | 1203 555.20 6.940 | 1264 583.20 7.290 |
| Art Galley Receptionist Sr. Cashier Library Assistant II | 27 | 1042 481.04 6.013 | 1095 505.28 6.316 | 1150 530.72 6.634 | 1208 557.52 6.969 | 1269 585.60 7.320 |
| Parking Meter Checker | 28 | 1044 481.60 6.020 | 1096 505.92 6.324 | 1151 531.44 6.643 | 1210 558.24 6.978 | 1271 586.40 7.330 |
| Parking Meter Coin Collector | 29 | 1045 482.40 6.030 | 1098 506.72 6.334 | 1153 532.24 6.653 | 1211 559.04 6.988 | 1272 587.20 7.340 |
| Sr. Clerk Sr. Typist-Clerk | 30 | 1046 482.96 6.037 | 1099 507.28 6.341 | 1155 532.88 6.661 | 1213 559.76 6.997 | 1274 588.00 7.350 |
| Community Center Attendant I Marina Attendant Chief Telephone Operator Parking Lot Attendant III Maintenance Worker I | 31 | 1054 486.32 6.079 | 1107 510.80 6.385 | 1163 536.56 6.707 | 1221 563.60 7.045 | 1283 592.00 7.400 |
| Offset Equipment Operator Stores Clerk | 32 | 1061 489.52 6.119 | 1114 514.24 6.428 | 1170 540.16 6.752 | 1229 567.36 7.092 | 1291 596.00 7.450 |
| Library Stores Clerk | 33 | 1062 490.16 6.127 | 1116 514.88 6.436 | 1172 540.88 6.761 | 1231 568.16 7.102 | 1293 596.80 7.460 |
| Chief Museum Attendant Tree Trimmer Trainee | 34 | 1075 496.16 6.202 | 1129 521.20 6.515 | 1186 547.44 6.843 | 1246 575.04 7.188 | 1309 604.00 7.550 |
| Park Maintenance Worker I | 35 | 1089 502.64 6.283 | 1144 528.00 6.600 | 1202 554.64 6.933 | 1262 582.64 7.283 | 1326 612.00 7.650 |
| Sr. Account Clerk Property Assistant I | 36 | 1091 503.36 6.292 | 1146 528.72 6.609 | 1203 555.36 6.942 | 1264 583.36 7.292 | 1328 612.80 7.660 |
| Personnel Assistant | 37 | 1105 509.92 6.374 | 1161 535.60 6.695 | 1219 562.64 7.033 | 1281 591.04 7.388 | 1345 620.80 7.760 |
| Key Data Supervisor Building Attendant | 38 | 1109 511.84 6.398 | 1165 537.68 6.721 | 1224 564.80 7.060 | 1285 593.28 7.416 | 1350 623.20 7.790 |
| Weed Abatement Inspector | 39 | 1114 513.92 6.424 | 1170 539.84 6.748 | 1229 567.04 7.088 | 1291 595.60 7.445 | 1356 625.60 7.820 |
| Data Processing Tech. I | 40 | 1120 517.12 6.464 | 1177 543.20 6.790 | 1236 570.56 7.132 | 1299 599.36 7.492 | 1364 629.60 7.870 |
| Animal Control Officer | 41 | 1126 519.76 6.497 | 1183 546.00 6.825 | 1243 573.52 7.169 | 1305 602.40 7.530 | 1371 632.80 7.910 |

| CLASSIFICATION | RANGE | APPROX. MONTHLY, BI-WEEKLY, HOURLY SALARIES | | | | |
|--|-------|---|--------|--------|--------|--------|
| | | | | | | |
| Community Center Attendant II | 42 | 1128 | 1184 | 1244 | 1307 | 1373 |
| Golf Course Marshal | | 520.40 | 546.64 | 574.24 | 603.20 | 633.60 |
| | | 6.505 | 6.833 | 7.178 | 7.540 | 7.920 |
| Custodial Foreman I | 43 | 1129 | 1186 | 1246 | 1309 | 1375 |
| | | 521.12 | 547.36 | 574.96 | 603.92 | 634.40 |
| | | 6.514 | 6.842 | 7.187 | 7.549 | 7.930 |
| Community Service Representative | 44 | 1131 | 1188 | 1247 | 1310 | 1376 |
| | | 521.76 | 548.08 | 575.68 | 604.72 | 635.20 |
| | | 6.522 | 6.851 | 7.196 | 7.559 | 7.940 |
| Secretary to Planning Commission | 45 | 1132 | 1189 | 1249 | 1312 | 1378 |
| | | 522.40 | 548.72 | 576.40 | 605.44 | 636.00 |
| | | 6.530 | 6.859 | 7.205 | 7.568 | 7.950 |
| Maintenance Worker II | 46 | 1136 | 1193 | 1254 | 1317 | 1383 |
| | | 524.40 | 550.80 | 578.56 | 607.76 | 638.40 |
| | | 6.555 | 6.885 | 7.232 | 7.597 | 7.980 |
| Zoo Attendant I | 47 | 1137 | 1195 | 1255 | 1318 | 1385 |
| Dispatcher | | 524.96 | 551.44 | 579.28 | 608.48 | 639.20 |
| Engineering Aide I | | 6.562 | 6.893 | 7.241 | 7.606 | 7.990 |
| Parking Control Foreman | | | | | | |
| Bookmobile Driver Clerk | 48 | 1142 | 1200 | 1260 | 1323 | 1390 |
| Sanitation Worker I | | 527.04 | 553.60 | 581.52 | 610.80 | 641.60 |
| | | 6.588 | 6.920 | 7.269 | 7.635 | 8.020 |
| Parking Meter Repairman | 49 | 1145 | 1202 | 1263 | 1327 | 1394 |
| | | 528.32 | 554.96 | 582.96 | 612.32 | 643.20 |
| | | 6.604 | 6.937 | 7.287 | 7.654 | 8.040 |
| Recreation Program Coordinator | 50 | 1146 | 1204 | 1265 | 1328 | 1395 |
| | | 529.04 | 555.68 | 583.68 | 613.12 | 644.00 |
| | | 6.613 | 6.946 | 7.296 | 7.664 | 8.050 |
| Library Technician I | 51 | 1148 | 1205 | 1266 | 1330 | 1397 |
| | | 529.60 | 556.32 | 584.40 | 613.84 | 644.80 |
| | | 6.620 | 6.954 | 7.305 | 7.673 | 8.060 |
| Exhibits Technician | 52 | 1149 | 1207 | 1268 | 1332 | 1399 |
| Utility Billing Representative III | | 530.32 | 557.04 | 585.12 | 614.64 | 645.60 |
| | | 6.629 | 6.963 | 7.314 | 7.683 | 8.070 |
| Greenskeeper | 53 | 1159 | 1217 | 1279 | 1343 | 1411 |
| Accounting Technician | | 534.88 | 561.84 | 590.16 | 619.92 | 651.20 |
| | | 6.686 | 7.023 | 7.377 | 7.749 | 8.140 |
| Parking Lot Foreman | 54 | 1160 | 1219 | 1280 | 1345 | 1413 |
| | | 535.52 | 562.56 | 590.96 | 620.72 | 652.00 |
| | | 6.694 | 7.032 | 7.387 | 7.759 | 8.150 |
| Custodial Foreman II | 55 | 1169 | 1228 | 1290 | 1355 | 1423 |
| | | 539.52 | 566.72 | 595.28 | 625.28 | 656.80 |
| | | 6.744 | 7.084 | 7.441 | 7.816 | 8.210 |
| Computer Operator | 56 | 1176 | 1236 | 1298 | 1363 | 1432 |
| | | 542.88 | 570.24 | 598.96 | 629.12 | 660.80 |
| | | 6.786 | 7.128 | 7.487 | 7.864 | 8.260 |
| Tree Maintenance Worker I | 57 | 1179 | 1239 | 1301 | 1366 | 1435 |
| | | 544.16 | 571.60 | 600.40 | 630.64 | 662.40 |
| | | 6.802 | 7.145 | 7.505 | 7.883 | 8.280 |
| Equipment Operator I | 58 | 1183 | 1243 | 1305 | 1371 | 1440 |
| | | 546.08 | 573.60 | 602.48 | 632.88 | 664.80 |
| | | 6.826 | 7.170 | 7.531 | 7.911 | 8.310 |
| Park Maintenance Worker II | 59 | 1186 | 1246 | 1309 | 1375 | 1444 |
| Field Representative | | 547.36 | 574.96 | 603.92 | 634.40 | 666.40 |
| | | 6.842 | 7.187 | 7.549 | 7.930 | 8.330 |
| Storekeeper | 60 | 1195 | 1255 | 1318 | 1384 | 1454 |
| | | 551.36 | 579.12 | 608.32 | 638.96 | 671.20 |
| | | 6.892 | 7.239 | 7.604 | 7.987 | 8.390 |
| Supervising Library Drive | 61 | 1196 | 1256 | 1320 | 1386 | 1456 |
| | | 552.00 | 579.84 | 609.04 | 639.76 | 672.00 |
| | | 6.900 | 7.248 | 7.613 | 7.997 | 8.400 |
| Asst. to Director-Museum & History Commission | 62 | 1199 | 1259 | 1323 | 1389 | 1460 |
| | | 553.28 | 581.20 | 610.48 | 641.28 | 673.60 |
| | | 6.916 | 7.265 | 7.631 | 8.016 | 8.420 |

| CLASSIFICATION | RANGE | APPROX. MONTHLY, BI-WEEKLY, HOURLY SALARIES | | | | |
|---|-------|---|-------------------------|-------------------------|-------------------------|-------------------------|
| Nursery Worker | 63 | 1200 553.92 6.924 | 1261 581.84 7.273 | 1324 611.20 7.640 | 1391 642.00 8.025 | 1461 674.40 8.430 |
| Supervising Cashier | 64 | 1206 556.56 6.957 | 1267 584.64 7.308 | 1331 614.08 7.676 | 1398 645.04 8.063 | 1468 677.60 8.470 |
| Sanitary Lab Technician | 65 | 1210 558.56 6.982 | 1271 586.72 7.334 | 1335 616.32 7.704 | 1403 647.36 8.092 | 1473 680.00 8.500 |
| Property Assistant II | 66 | 1213 559.84 6.998 | 1274 588.08 7.351 | 1339 617.76 7.722 | 1406 648.88 8.111 | 1477 681.60 8.520 |
| Supervising Clerk | 67 | 1215 560.56 7.007 | 1276 588.80 7.360 | 1340 618.48 7.731 | 1408 649.68 8.121 | 1479 682.40 8.530 |
| Identification Technician I | 68 | 1217 561.84 7.023 | 1279 590.16 7.377 | 1343 619.92 7.749 | 1411 651.20 8.140 | 1482 684.00 8.550 |
| Tree Maintenance Worker II | 69 | 1219 562.48 7.031 | 1280 590.88 7.386 | 1345 620.64 7.758 | 1413 651.92 8.149 | 1484 684.80 8.560 |
| Tree Trimmer I | 70 | 1229 567.20 7.090 | 1291 595.76 7.447 | 1356 625.76 7.822 | 1424 657.28 8.216 | 1496 690.40 8.630 |
| Deputy City Clerk Air Conditioner Servicer | 71 | 1230 567.68 7.096 | 1292 596.32 7.454 | 1357 626.40 7.830 | 1426 658.00 8.225 | 1498 691.20 8.640 |
| Sr. Dispatcher | 72 | 1236 570.32 7.129 | 1298 599.04 7.488 | 1363 629.28 7.866 | 1432 661.04 8.263 | 1505 694.40 8.680 |
| Sanitation Worker II | 73 | 1239 571.68 7.146 | 1301 600.48 7.506 | 1367 630.72 7.884 | 1436 662.56 8.282 | 1508 696.00 8.700 |
| Engineering Aide II | 74 | 1240 572.32 7.154 | 1303 601.20 7.515 | 1368 631.52 7.894 | 1437 663.36 8.292 | 1510 696.80 8.710 |
| Zoo Attendant II | 75 | 1242 573.04 7.163 | 1304 601.92 7.524 | 1370 632.24 7.903 | 1439 664.08 8.301 | 1512 697.60 8.720 |
| Librarian I | 76 | 1244 574.32 7.179 | 1307 603.28 7.541 | 1373 633.68 7.921 | 1442 665.60 8.320 | 1515 699.20 8.740 |
| Asst. Box Office Supervisor | 77 | 1253 578.32 7.229 | 1316 607.44 7.593 | 1383 638.08 7.976 | 1452 670.24 8.378 | 1525 704.00 8.800 |
| Claims Representative Sr. Offset Equipment Operator | 78 | 1257 580.24 7.253 | 1321 609.52 7.619 | 1387 640.24 8.003 | 1457 672.48 8.406 | 1531 706.40 8.830 |
| Park Maintenance Worker III Sr. Field Representative | 79 | 1262 582.24 7.278 | 1325 611.60 7.645 | 1392 642.40 8.030 | 1462 674.80 8.435 | 1536 708.80 8.860 |
| Data Processing Technician II Equipment Operator II | 80 | 1266 584.16 7.302 | 1330 613.60 7.670 | 1397 644.56 8.057 | 1467 677.04 8.463 | 1541 711.20 8.890 |
| Events Supervisor Park Equipment Operator | 81 | 1271 586.80 7.335 | 1336 616.40 7.705 | 1403 647.44 8.093 | 1474 680.08 8.501 | 1548 714.40 8.930 |
| Auditorium Maintenance Supervisor | 82 | 1279 590.08 7.376 | 1343 619.84 7.748 | 1411 651.12 8.139 | 1482 683.92 8.549 | 1557 718.40 8.980 |
| EDP Programmer Trainee Draftsman | 83 | 1281 591.36 7.392 | 1346 621.20 7.765 | 1414 652.56 8.157 | 1485 685.44 8.568 | 1560 720.00 9.000 |
| Sanitary Inspector | 84 | 1283 592.08 7.401 | 1348 621.92 7.774 | 1415 653.28 8.166 | 1487 686.24 8.578 | 1562 720.80 9.010 |

| CLASSIFICATION | RANGE | APPROX. MONTHLY, BI-WEEKLY, HOURLY SALARIES | | | | |
|--|-------|---|-------------------------|-------------------------|-------------------------|--------------------------|
| Administrative Trainee | 85 | 1290 595.36 7.442 | 1355 625.36 7.817 | 1423 656.88 8.211 | 1495 690.00 8.625 | 1570 724.80 9.060 |
| Zoning Investigator | 86 | 1296 597.92 7.474 | 1361 628.08 7.851 | 1430 659.76 8.247 | 1502 693.04 8.663 | 1577 728.00 9.100 |
| Sr. Animal Control Officer | 87 | 1297 598.72 7.484 | 1363 628.88 7.861 | 1431 660.56 8.257 | 1503 693.84 8.673 | 1579 728.80 9.110 |
| Sanitation Worker III | 88 | 1300 600.00 7.500 | 1366 630.24 7.878 | 1434 662.00 8.275 | 1507 695.36 8.692 | 1583 730.40 9.130 |
| Property Assistant III | 89 | 1303 601.28 7.516 | 1369 631.60 7.895 | 1437 663.44 8.293 | 1510 696.88 8.711 | 1586 732.00 9.150 |
| Library Technician II | 90 | 1306 602.56 7.532 | 1371 632.96 7.912 | 1441 664.88 8.311 | 1513 698.40 8.730 | 1590 733.60 9.170 |
| Traffic Engineering Technician | 91 | 1327 612.48 7.656 | 1394 643.36 8.042 | 1464 675.76 8.447 | 1538 709.84 8.873 | 1616 745.60 9.320 |
| Tree Trimmer II | 92 | 1333 615.04 7.688 | 1400 646.08 8.076 | 1470 678.64 8.483 | 1545 712.88 8.911 | 1622 748.80 9.360 |
| Construction Inspection Aide | 93 | 1337 617.04 7.713 | 1404 648.16 8.102 | 1475 680.80 8.510 | 1549 715.12 8.939 | 1628 751.20 9.390 |
| Buyer Trainee | 94 | 1341 619.04 7.738 | 1409 650.24 8.128 | 1480 683.04 8.538 | 1554 717.44 8.968 | 1633 753.60 9.420 |
| Accountant | 95 | 1345 620.96 7.762 | 1413 652.24 8.153 | 1484 685.12 8.564 | 1559 719.68 8.996 | 1638 756.00 9.450 |
| Computer Operator Supervisor Weed Abatement Supervisor Parking Meter Foreman Supervising Dispatcher | 96 | 1356 625.60 7.820 | 1424 657.12 8.214 | 1496 690.24 8.628 | 1571 725.04 9.063 | 1650 761.60 9.520 |
| Zoo Foreman | 97 | 1378 636.08 7.951 | 1448 668.16 8.352 | 1521 701.84 8.773 | 1597 737.20 9.215 | 1678 774.40 9.680 |
| Asst. to Art Gallery Director Motor Sweeper Operator | 98 | 1380 636.72 7.959 | 1449 668.80 8.360 | 1522 702.56 8.782 | 1599 738.00 9.225 | 1680 775.20 9.690 |
| Zoologist Zoo Herpetologist | 99 | 1408 649.84 8.123 | 1479 682.64 8.533 | 1554 717.04 8.963 | 1632 753.20 9.415 | 1714 791.20 9.890 |
| Recreation Supervisor | 100 | 1412 651.84 8.148 | 1484 684.72 8.559 | 1558 719.28 8.991 | 1637 755.52 9.444 | 1720 793.60 9.920 |
| Park Foreman I Nursery Foreman | 101 | 1414 652.48 8.156 | 1485 685.36 8.567 | 1560 719.92 8.999 | 1639 756.24 9.453 | 1721 794.40 9.930 |
| Identification Technician II | 102 | 1418 654.48 8.181 | 1490 687.52 8.594 | 1565 722.16 9.027 | 1644 758.56 9.482 | 1726 796.80 9.960 |
| Audio-Visual Specialist | 103 | 1421 655.84 8.198 | 1493 688.88 8.611 | 1568 723.60 9.045 | 1647 760.08 9.501 | 1730 798.40 9.980 |
| Drainage Foreman | 104 | 1422 656.40 8.205 | 1494 689.52 8.619 | 1569 724.32 9.054 | 1648 760.80 9.510 | 1732 799.20 9.990 |
| Tree Maintenance Foreman I | 105 | 1428 659.20 8.240 | 1500 692.40 8.655 | 1576 727.28 9.091 | 1655 763.92 9.549 | 1739 802.40 10.030 |

| CLASSIFICATION | RANGE | APPROX. MONTHLY, BI-WEEKLY, HOURLY SALARIES | | | | |
|---|-------|---|--------|--------|--------|--------|
| Property Supervisor | 106 | 1442 | 1515 | 1591 | 1672 | 1756 |
| | | 665.60 | 699.20 | 734.48 | 771.52 | 810.40 |
| | | 8.320 | 8.740 | 9.181 | 9.644 | 10.130 |
| Senior Draftsman | 107 | 1444 | 1517 | 1593 | 1673 | 1758 |
| | | 666.32 | 699.92 | 735.20 | 772.24 | 811.20 |
| | | 8.329 | 8.749 | 9.190 | 9.653 | 10.140 |
| Tree Trimmer Foreman I | 108 | 1447 | 1519 | 1596 | 1677 | 1761 |
| | | 667.60 | 701.28 | 736.64 | 773.76 | 812.80 |
| | | 8.345 | 8.766 | 9.208 | 9.672 | 10.160 |
| Marina Supervisor Librarian II | 109 | 1449 | 1522 | 1599 | 1680 | 1765 |
| | | 668.88 | 702.64 | 738.08 | 775.28 | 814.40 |
| | | 8.361 | 8.783 | 9.226 | 9.691 | 10.180 |
| EDP Programmer I | 110 | 1458 | 1531 | 1609 | 1690 | 1775 |
| | | 672.88 | 706.80 | 742.40 | 779.84 | 819.20 |
| | | 8.411 | 8.835 | 9.280 | 9.748 | 10.240 |
| Refuse Collection Foreman | 111 | 1489 | 1564 | 1643 | 1726 | 1813 |
| | | 687.36 | 722.00 | 758.40 | 796.64 | 836.80 |
| | | 8.592 | 9.025 | 9.480 | 9.958 | 10.460 |
| Buyer I | 112 | 1526 | 1603 | 1684 | 1769 | 1858 |
| | | 704.40 | 739.92 | 777.20 | 816.40 | 857.60 |
| | | 8.805 | 9.249 | 9.715 | 10.205 | 10.720 |
| Business License Supervisor | 113 | 1531 | 1608 | 1689 | 1774 | 1863 |
| | | 706.40 | 742.00 | 779.44 | 818.72 | 860.00 |
| | | 8.830 | 9.275 | 9.743 | 10.234 | 10.750 |
| Street Cleaning Foreman | 114 | 1536 | 1614 | 1695 | 1781 | 1870 |
| | | 709.04 | 744.80 | 782.32 | 821.76 | 863.20 |
| | | 8.863 | 9.310 | 9.779 | 10.272 | 10.790 |
| Real Estate Assistant | 115 | 1545 | 1623 | 1704 | 1790 | 1881 |
| | | 712.96 | 748.88 | 786.64 | 826.32 | 868.00 |
| | | 8.912 | 9.361 | 9.833 | 10.329 | 10.850 |
| Senior Accountant | 116 | 1550 | 1629 | 1711 | 1797 | 1888 |
| | | 715.52 | 751.60 | 789.52 | 829.36 | 871.20 |
| | | 8.944 | 9.395 | 9.869 | 10.367 | 10.890 |
| Burglary/Robbery Alarm Inspector Fire Alarm Technician | 117 | 1556 | 1635 | 1717 | 1804 | 1895 |
| | | 718.24 | 754.48 | 792.48 | 832.40 | 874.40 |
| | | 8.978 | 9.431 | 9.906 | 10.405 | 10.930 |
| Golf Course Foreman | 118 | 1560 | 1639 | 1722 | 1809 | 1900 |
| | | 720.16 | 756.48 | 794.64 | 834.72 | 876.80 |
| | | 9.002 | 9.456 | 9.933 | 10.434 | 10.960 |
| Survey Party Chief | 119 | 1570 | 1650 | 1733 | 1820 | 1912 |
| | | 724.80 | 761.36 | 799.76 | 840.08 | 882.40 |
| | | 9.060 | 9.517 | 9.997 | 10.501 | 11.030 |
| Tree Maintenance Foreman II | 120 | 1582 | 1662 | 1745 | 1833 | 1926 |
| | | 730.08 | 766.88 | 805.52 | 846.16 | 888.80 |
| | | 9.126 | 9.586 | 10.069 | 10.577 | 11.110 |
| Construction Inspector I | 121 | 1585 | 1665 | 1748 | 1837 | 1929 |
| | | 731.36 | 768.24 | 806.96 | 847.68 | 890.40 |
| | | 9.142 | 9.603 | 10.087 | 10.596 | 11.130 |
| Identification Technician III | 122 | 1589 | 1669 | 1753 | 1842 | 1934 |
| | | 733.36 | 770.32 | 809.12 | 849.92 | 892.80 |
| | | 9.167 | 9.629 | 10.114 | 10.624 | 11.160 |
| Engineering Technician | 123 | 1590 | 1671 | 1755 | 1843 | 1936 |
| | | 734.00 | 771.04 | 809.92 | 850.72 | 893.60 |
| | | 9.175 | 9.638 | 10.124 | 10.634 | 11.170 |
| Sr. Recreation Supervisor | 124 | 1592 | 1672 | 1756 | 1845 | 1938 |
| | | 734.64 | 771.68 | 810.56 | 851.44 | 894.40 |
| | | 9.183 | 9.646 | 10.132 | 10.643 | 11.180 |
| Youth Recreation Coordinator | 125 | 1597 | 1678 | 1762 | 1851 | 1945 |
| | | 737.20 | 774.40 | 813.44 | 854.48 | 897.60 |
| | | 9.215 | 9.680 | 10.168 | 10.681 | 11.220 |
| Traffic Signal Technician | 126 | 1600 | 1681 | 1766 | 1855 | 1948 |
| | | 738.56 | 775.76 | 814.88 | 856.00 | 899.20 |
| | | 9.232 | 9.697 | 10.186 | 10.700 | 11.240 |
| Assistant Planner | 127 | 1602 | 1683 | 1767 | 1856 | 1950 |
| | | 739.28 | 776.56 | 815.68 | 856.80 | 900.00 |
| | | 9.241 | 9.707 | 10.196 | 10.710 | 11.250 |

| CLASSIFICATION | RANGE | APPROX. MONTHLY, BI-WEEKLY, HOURLY SALARIES | | | | |
|--------------------------------------|-------|---|--------------------------|--------------------------|--------------------------|---------------------------|
| Tree Trimmer Foreman II | 128 | 1603 739.92 9.249 | 1684 777.20 9.715 | 1769 816.40 10.205 | 1858 857.60 10.720 | 1952 900.80 11.260 |
| Park Foreman II | 129 | 1605 740.56 9.257 | 1686 777.92 9.724 | 1770 817.12 10.214 | 1860 858.32 10.729 | 1954 901.60 11.270 |
| Zoning Administrator | 130 | 1612 743.92 9.299 | 1693 781.44 9.768 | 1778 820.80 10.260 | 1868 862.16 10.777 | 1962 905.60 11.320 |
| Librarian III | 131 | 1622 748.40 9.355 | 1703 786.16 9.827 | 1789 825.84 10.323 | 1879 867.44 10.843 | 1974 911.20 11.390 |
| Asst. Landscape Architect | 132 | 1635 754.40 9.430 | 1717 792.40 9.905 | 1803 832.32 10.404 | 1894 874.32 10.929 | 1990 918.40 11.480 |
| EDP Programmer II | 133 | 1639 756.32 9.454 | 1721 794.48 9.931 | 1808 834.56 10.432 | 1899 876.64 10.958 | 1995 920.80 11.510 |
| Sanitary Chemist I | | | | | | |
| Supervising Plant Operator | 134 | 1650 761.60 9.520 | 1733 800.00 10.000 | 1821 840.32 10.504 | 1913 882.72 11.034 | 2009 927.20 11.590 |
| Equipment Specification Writer | 135 | 1666 768.72 9.609 | 1750 807.52 10.094 | 1838 848.24 10.603 | 1931 891.04 11.138 | 2028 936.00 11.700 |
| Electrical Construction Inspector I | 136 | 1684 777.28 9.716 | 1769 816.48 10.206 | 1858 857.68 10.721 | 1952 900.96 11.262 | 2051 946.40 11.830 |
| Arborist | 137 | 1689 779.36 9.742 | 1774 818.64 10.233 | 1863 859.92 10.749 | 1957 903.28 11.291 | 2056 948.80 11.860 |
| Supervising Fire Alarm Technician | 138 | 1693 781.36 9.767 | 1778 820.72 10.259 | 1868 862.08 10.776 | 1962 905.52 11.319 | 2061 951.20 11.890 |
| Building Inspector I | 139 | 1696 782.64 9.783 | 1781 822.08 10.276 | 1871 863.52 10.794 | 1965 907.04 11.338 | 2064 952.80 11.910 |
| Chief Deputy City Clerk | 140 | 1697 783.20 9.790 | 1783 822.72 10.284 | 1873 864.24 10.803 | 1967 907.84 11.348 | 2066 953.60 11.920 |
| Librarian IV | 141 | 1737 801.68 10.021 | 1825 842.08 10.526 | 1917 884.56 11.057 | 2013 929.12 11.614 | 2115 976.00 12.200 |
| Building Inspector II | 142 | 1754 809.60 10.120 | 1843 850.40 10.630 | 1935 893.28 11.166 | 2033 938.32 11.729 | 2136 985.60 12.320 |
| Buyer II | 143 | 1759 811.60 10.145 | 1847 852.48 10.656 | 1940 895.44 11.193 | 2038 940.56 11.757 | 2141 988.00 12.350 |
| Construction Inspector II | 144 | 1768 816.16 10.202 | 1857 857.28 10.716 | 1951 900.48 11.256 | 2050 945.92 11.824 | 2153 993.60 12.420 |
| Sanitary Chemist II | 145 | 1774 818.80 10.235 | 1864 860.08 10.751 | 1957 903.44 11.293 | 2056 948.96 11.862 | 2160 996.80 12.460 |
| Real Estate Associate | 146 | 1783 822.72 10.284 | 1872 864.16 10.802 | 1967 907.76 11.347 | 2066 953.52 11.919 | 2170 1001.60 12.520 |
| Electrical Construction Inspector II | 147 | 1791 826.64 10.333 | 1881 868.32 10.854 | 1976 912.08 11.401 | 2076 958.08 11.976 | 2181 1006.40 12.580 |
| Supervising Traffic Signal Tech. | 148 | 1795 828.64 10.358 | 1886 870.40 10.880 | 1981 914.32 11.429 | 2081 960.40 12.005 | 2186 1008.80 12.610 |

| <u>CLASSIFICATION</u> | <u>RANGE</u> | <u>APPROX. MONTHLY, BI-WEEKLY, HOURLY SALARIES</u> | | | | |
|------------------------------|--------------|--|---------|---------|---------|---------|
| Supt.- Identification Bureau | 149 | 1835 | 1928 | 2025 | 2127 | 2234 |
| | | 846.96 | 889.68 | 934.56 | 981.68 | 1031.20 |
| | | 10.587 | 11.121 | 11.682 | 12.271 | 12.890 |
| Building Inspector III | 150 | 1837 | 1929 | 2027 | 2129 | 2236 |
| | | 847.76 | 890.48 | 935.36 | 982.48 | 1032.00 |
| | | 10.597 | 11.131 | 11.692 | 12.281 | 12.900 |
| Associate Planner | 151 | 1838 | 1931 | 2028 | 2130 | 2238 |
| | | 848.24 | 891.04 | 936.00 | 983.20 | 1032.80 |
| | | 10.603 | 11.138 | 11.700 | 12.290 | 12.910 |
| Librarian V | 152 | 1868 | 1962 | 2061 | 2165 | 2274 |
| | | 862.08 | 905.52 | 951.20 | 999.20 | 1049.60 |
| | | 10.776 | 11.319 | 11.890 | 12.490 | 13.120 |
| Landscape Architect | 153 | 1877 | 1971 | 2071 | 2175 | 2285 |
| | | 866.08 | 909.76 | 955.60 | 1003.76 | 1054.40 |
| | | 10.826 | 11.372 | 11.945 | 12.547 | 13.180 |
| EDP Programmer Analyst | 154 | 1903 | 1999 | 2100 | 2206 | 2318 |
| | | 878.48 | 922.80 | 969.36 | 1018.24 | 1069.60 |
| | | 10.981 | 11.535 | 12.117 | 12.728 | 13.370 |
| Sr. Systems Analyst | 155 | 2069 | 2173 | 2283 | 2398 | 2519 |
| | | 954.80 | 1002.96 | 1053.52 | 1106.64 | 1162.40 |
| | | 11.935 | 12.537 | 13.169 | 13.833 | 14.530 |