

Sacramento, California,
May 20, 1929.

The Civil Service Board of the City of Sacramento met in special session on the above date at 7:30 o'clock P. M. in their office, Room 106 City Hall, Vice-president Weisman presiding.

PRESENT: Commissioners Mason and Weisman.
ABSENT : Commissioner Chenu.

Upon motion by Commissioner Mason, seconded by Commissioner Weisman and unanimously carried, the reading of the minutes of the previous meeting was suspended.

Mr. W. J. McQuillan, Superintendent of the Garbage Department, appeared before the Board with reference to readjustment of salaries in the Garbage Department. Mr. McQuillan explained that in their endeavor to bring about a uniformity of positions and salaries, he had worked out with the City Manager a plan that would increase the revenue of the City; namely, to have the City handle all paper collected by the City and sold by them, instead of the old practice of permitting the garbagemen to avail themselves of this privilege. Mr. McQuillan stated to the Board that under the plan outlined whereby the City handled the waste paper, the garbagemen were given an increase in salary to \$4.50 per day and relinquished the waste paper privilege. The men serving as truck drivers at \$5.50 per day received a decrease in salary to \$4.75 per day and were classified as garbagemen. The plan suggested was adopted by the City Council on March 28, 1929, effective April 1, 1929. There is now on file in the Civil Service Department that portion of the minutes of the City Council pertaining to the wage scale of garbagemen. The Board retained several papers presented by Mr. McQuillan in order that they might give the subject further consideration when the full Board was present.

Mr. H. T. Jones, Sanitary Inspector in the Health Department, appeared

before the Board in his own behalf with reference to his seniority rights. From a letter filed with the Board, it appeared that Mr. Jones had been notified of his release from his present position due to what was believed to be a lack of seniority. Mr. Jones maintained that the status was such that he should be retained in the employ of the City. Upon motion by Commissioner Mason, seconded by Commissioner Weisman and unanimously carried, the Secretary was instructed to obtain the full history of Mr. Jones' service with the city on file in the Civil Service Department and forward same to the City Attorney for an opinion.

A recess was taken at 7:45 o'clock P. M. to convene immediately following a meeting of the Pension Board.

The Board convened at 8:00 o'clock P. M. with President Chenu presiding.

PRESENT: Commissioners Mason, Weisman, and Chenu.
ABSENT : None.

The minutes of the special meeting of May 16, 1929, were read and approved as read.

The Board then proceeded with the Personal Fitness Test as follows:

One applicant was interviewed for Blacksmith.

Thirty applicants were interviewed for Junior Clerk.

The discussion of the salary readjustment in the Garbage Department was reopened by the Board. Commissioner Mason explained the case in detail to Commissioner Chenu due to the latter being absent in the earlier part of the meeting when Mr. McQuillan explained the case on behalf of the Garbage Department. The Board finally concluded, after considerable discussion, that in order to conform with Civil Service regulations, the Civil Service Department should have been informed of any change that the Garbage Department might have desired to make. The Board was particularly desirous that no precedent should be established.

Commissioner Mason introduced the following resolution and moved

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its adoption:

RESOLVED, that the salary range of \$4.~~25~~⁵⁰ to \$4.~~50~~⁷⁵ per day, adopted June 19, 1928, by the Civil Service Board and shown in their present salary range and now being paid garbagemen, be changed to \$4.25 to \$4.75 per day.

Seconded by Commissioner Weisman and carried by unanimous vote. The Secretary was instructed to transmit this resolution to the City Council, accompanied by a letter, to complete their file with reference to Section 52 of the Charter and their action of March 28, 1929.

Upon motion by Commissioner Mason, seconded by Commissioner Weisman, and unanimously carried, the Secretary was instructed to pass the pay roll presented by the Garbage Department approving payment of rates previously appearing at \$4.50 per day, but that are now shown at \$4.75 per day.

Upon motion by Commissioner Mason, seconded by Commissioner Weisman, and unanimously carried, the Secretary was instructed to prepare a written request form for change of classification from truck driver to garbageman. This form to be given Mr. W. J. McQuillan, Superintendent of the Garbage Department, in order that he might secure, if possible, the signatures of the men who were willing to accept such change in classification. These requests were to be read thoroughly by the men accepting such change and signed of their own volition, and the request returned to this office.

Upon motion by Commissioner Mason, seconded by Commissioner Weisman, and unanimously carried, the eligible list for the following classification was established effective June 1, 1929, and posted May 18, 1929:

AUTO MECHANIC		
<u>NO.</u>	<u>NAME</u>	<u>PERCENTAGE</u>
1	Miller, Earle E.	85.95 % Exservice
2	Miller, Wayne	84.35 "
3	Stober, Milton	81.85 "
4	M. J. Smith	84.25
5	Silva, George	81.2
6	Pressey, Gardner	80.6
7	Woodward, Ernest	79.33

Upon motion by Commissioner Mason, seconded by Commissioner Weisman,

and unanimously carried, May 21, 1929, was the date set for receiving applications for the classification of Assistant Building Inspector and the closing date was set for May 31, 1929.

Communication was received from Mr. Geo. Sim, Superintendent of Recreation, regarding the following positions: Locker Attendant, Life Guard, and Cashier. Mr. Sim submitted a short synopsis of the duties of these positions. The matter was laid over by the Board and the Secretary was instructed to get complete details.


Communication was received from Carl M. Hoskinson, Chief Engineer of the Water Works, relative to the present scale paid Mr. Chester Williams, Electrician, at the Filtration Plant. Upon motion by Commissioner Mason, seconded by Commissioner Weisman, and unanimously carried, the present rate was considered right and was allowed to stand.

The Secretary called the attention of the Board to the present salary range of Mr. J. Callahan, Laborer at the Filtration Plant. Mr. Callahan was classified as a laborer with a salary of \$155.00 per month, whereas the salary range for this classification is \$4.50 to \$5.00. Upon motion by Commissioner Mason, seconded by Commissioner Weisman and unanimously carried, Mr. Callahan's classification was changed from that of laborer to mechanic with a salary scale of \$150.00 to \$200.00 per month.

There being no further business, the meeting adjourned at 11:45 o'clock P. M.


S e c r e t a r y.

APPROVED:


P r e s i d e n t.