

RESOLUTION NO. 2007-551

Adopted by the Sacramento City Council

July 24, 2007

SALARY RANGE CHANGES FOR SACRAMENTO HOUSING AND REDEVELOPMENT AGENCY (SHRA) UNREPRESENTED CLASSIFICATIONS

BACKGROUND

- A. In 2006, the Agency conducted a market salary survey of unrepresented benchmark positions. The survey findings are used to help establish new salary ranges for unrepresented classifications and are contained in the proposed salary schedules attached to this report.
- B. The proposed salary ranges for the classifications listed in the attached exhibit are based on the survey findings and internal benchmark positions within the Agency.

BASED ON THE FACTS SET FORTH IN THE BACKGROUND, THE CITY COUNCIL RESOLVES AS FOLLOWS:

- Section 1. The Agency is authorized to adopt the approved salary schedule for SHRA unrepresented classifications as attached to this resolution and incorporated herein as Exhibit A.

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Exhibit A: Unrepresented Salary Schedule - Exempt Management and Confidential

Adopted by the City of Sacramento City Council on July 24, 2007 by the following vote:

Ayes: Councilmembers, Cohn, Fong, Hammond, McCarty, Pannell, Sheedy, Tretheway, Waters and Mayor Fargo.

Noes: None.

Abstain: None.

Absent: None.



Mayor Heather Fargo

Attest:



Shirley Concolino, City Clerk

Exhibit A

Sacramento Housing and Redevelopment Agency
 Unrepresented Salary Schedule - Exempt Management and Confidential
 Effective August 4, 2007

Code	Management Classifications	Minimum	Annual Mid- Point	Maximum	% Range Adjustment
502	Agency Clerk	\$80,180	\$92,818	\$107,448	15%
218	Agency Counsel-Range 1	\$56,982	\$65,964	\$76,362	0%
219	Agency Counsel-Range 2	\$69,262	\$80,180	\$92,818	0%
220	Agency Counsel-Range 3	\$84,189	\$97,459	\$112,821	0%
116	Assistant Director-Range 1	\$84,189	\$97,459	\$112,820	10%
122	Assistant Director-Range 2	\$88,398	\$102,332	\$118,461	10%
302	Assistant Site Manager	\$42,521	\$49,223	\$56,982	0%
101	Deputy Executive Director	\$118,462	\$137,134	\$158,750	15%
121	Director-Range 1	\$88,398	\$102,332	\$118,461	15%
108	Director-Range 2	\$102,332	\$118,462	\$137,134	10%
113	Director-Range 3	\$107,448	\$124,385	\$143,991	10%
100	Executive Director	\$127,495	\$147,591	\$170,854	13%
102	General Counsel	\$112,821	\$130,604	\$151,191	15%
225	Management Analyst-Range 1	\$65,964	\$76,362	\$88,398	10%
231	Management Analyst-Range 2	\$69,262	\$80,180	\$92,818	10%
210	Program Manager-Range 1	\$72,725	\$84,189	\$97,459	10%
209	Program Manager-Range 2	\$80,180	\$92,818	\$107,448	15%
303	Project Manager	\$72,725	\$84,189	\$97,459	10%
202	Public Information Officer	\$69,262	\$80,180	\$92,818	15%
301	Site Manager	\$49,223	\$56,982	\$65,964	0%
304	Supervisor	\$54,269	\$62,823	\$72,725	5%

Code	Unrepresented Classifications	Minimum	Annual Mid- Point	Maximum	% Range Adjustment
403	Confidential Administrative Assistant	\$ 39,761	\$ 46,028	\$ 53,283	5%
404	Confidential Clerk	\$ 24,410	\$ 28,257	\$ 32,711	5%
402	Human Resources Analyst	\$ 46,028	\$ 53,283	\$ 61,682	5%
410	Human Resources Assistant	\$ 29,670	\$ 34,347	\$ 39,761	5%
406	Human Resources Specialist	\$ 37,867	\$ 43,836	\$ 50,746	5%

405	Human Resources Technician	\$ 32,711	\$ 37,867	\$ 43,836	5%
401	Principal Human Resources Analyst	\$ 53,283	\$ 61,682	\$ 71,404	5%