



Personnel and Public Employees Committee Report

915 I Street, 1st Floor, Sacramento, CA 95814

www.cityofsacramento.org

File ID: 2019-01073

July 23, 2019

Discussion Item 05

Title: Interviews for the Sacramento Disabilities Advisory Commission

Location: Citywide

Recommendation: 1) Conduct interviews of applicants to the Sacramento Disabilities Advisory Commission for **Seats A, C, and D:** A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations; and 2) continue the item to the next meeting for discussion and nomination.

Contact: Wendy Klock-Johnson, Assistant City Clerk, (916) 808-8976, Office of the City Clerk; Jami Kinney, Administrative Analyst, (916) 808-7513, Department of Human Resources.

Presenter: None

Attachments:

- 1-Description/Analysis
- 2-Board Details and Roster
- 3-Applications

Description/Analysis

Issue Detail: Prior to forwarding nominations to the Mayor for appointment, the Personnel and Public Employees Committee conducts interviews of applicants for open board and commission positions.

Policy Considerations: None.

Economic Impacts: None.

Environmental Considerations: None.

Sustainability: None.

Commission/Committee Action: None.

Rationale for Recommendation: When a position on a City board or commission becomes available through term expiration or resignation, the Office of the City Clerk conducts a recruitment for interested parties. When the application period has closed, the Personnel and Public Employees Committee conducts interviews of the applicants and forwards nominations to the Mayor for appointment.

Financial Considerations: None.

Local Business Enterprise (LBE): None.

Background: There are three candidates applying to three positions.

VACANCY INFORMATION

Seat Description	Term	Term Ending Date	Residency	Incumbent
Seat A: A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.	Full	06/30/2022	Required	Incumbent reapplied
Seats C and D: A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.	Full	06/30/2022	Required	Incumbents resigned.

INCUMBENT INFORMATION

Seat A: Brandy Tuzon Boyd was appointed to a full term on 09/06/2016 and remains seated. Incumbent is eligible for reappointment and did reapply.

Requirement	Status	Comments
Ethics Training:	Current	Not due until 06/05/2021
Conflict of Interest:	Current	
Attendance:	22 meetings held during term	3 absences

SUMMARY OF NEW APPLICANTS


Applicant Name	Eligible Seat(s)	District	Interview Status
Al Hernandez Santana	A, C, D	5	Attendance confirmed.
George Perry	A, C, D	5	Attendance confirmed.
Brandy Tuzon Boyd*	A, C, D	1	Attendance confirmed.

*Incumbent for Seat A




SACRAMENTO DISABILITIES ADVISORY COMMISSION


BOARD DETAILS




OVERVIEW



SIZE 9 Seats



TERM LENGTH 3 Years



TERM LIMIT 2 Term

The commission shall: (1) Serve as an advisory body to the City regarding compliance with federal and state disability laws, not including litigation or administrative proceedings to which the City is a party; (2) Review policies, programs and activities within the city that affect persons with disabilities; (3) recommend procedures for city employees with disabilities to request and receive reasonable accommodations; (4) Provide information, referral and technical assistance to the city in matters pertaining to disability issues; and (5) Establish a liaison with the city's ADA coordinators to assist with policies, procedures and programs as they relate to federal and state disability laws.



DETAILS

MEMBERSHIP CATEGORIES

All members must be a resident of the City of Sacramento.

Seat A - A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat B - A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat C - A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat D - A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat E - A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat F - A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat G - A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat H - A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

Seat I - A member representative of a disability group such as physical, sensory, developmental or mental disabilities, who has experience with disability issues and knowledge or experience with disability law such as ADA or Title 24 of the California Code of Regulations.

MEETING INFORMATION

Room 1104 - New City Hall; 915 I Street 1st floor Sacramento, CA 95814.
Meetings are typically held on the third Thursday of the month, except April and December at 6:00 pm.

COMPENSATION (IF APPLICABLE)

\$50.00 per meeting

FORMATION INFORMATION

Formed January 10, 2002
[Sacramento City Code Section 2.53](#)
Sacramento City Ordinance 2001-0050

BOARD TYPE

Advisory

MANAGING AGENCY

City of Sacramento/Human Resources Department

WEBSITE

STATEMENT OF ECONOMIC INTEREST (SEI)

Required

SEI CONTACT

Sacramento City Clerk; (916) 808-7200; clerk@cityofsacramento.org

ADDITIONAL DETAILS



SACRAMENTO DISABILITIES ADVISORY COMMISSION

BOARD ROSTER

	BRANDY TUZON BOYD 1st Term Sep 06, 2016 - May 07, 2019	Appointing Authority Nominated by P&PE/Appointed by the Mayor Seat Seat A-Application Period Open Until Filled SEI Form 700 On file Current Ethics Training Next Due 06/05/2021 Position See Board Details for position description.
	MOUSUMI CROWLEY 1st Term Sep 06, 2016 - Jul 27, 2019	Appointing Authority Nominated by P&PE/Appointed by the Mayor Seat Seat I SEI Form 700 On file Current Ethics Training Next Due 02/03/2020 Position See Board Details for position description.
	WILL CANNADY 1st Term Sep 05, 2017 - May 07, 2020	Appointing Authority Nominated by P&PE/Appointed by the Mayor Seat Seat B SEI Form 700 On file Current Ethics Training Next Due 09/03/2020 Position See Board Details for position description.
	ANGELICA WILLIAMS Partial Term Dec 18, 2018 - Jun 30, 2020	Appointing Authority Nominated by P&PE/Appointed by the Mayor Seat Seat F SEI Form 700 On file Current Ethics Training Next Due 01/16/2021 Position See Board Details for position description.
	TIM HALEY 1st Term Sep 05, 2017 - Jul 27, 2020	Appointing Authority Nominated by P&PE/Appointed by the Mayor Seat Seat G SEI Form 700 On file Current Ethics Training Next Due 08/10/2020 Position See Board Details for position description.
	ALAN MCMILLAN 1st Term Dec 18, 2018 - Jun 30, 2021	Appointing Authority Nominated by P&PE/Appointed by the Mayor Seat Seat E SEI Form 700 On file Current Ethics Training Next Due 12/18/2019 Position See Board Details for position description.
	DANIELLE BATH 1st Term Dec 18, 2018 - Jun 30, 2021	Appointing Authority Nominated by P&PE/Appointed by the Mayor Seat Seat H SEI Form 700 On file Current Ethics Training Next Due 12/18/2019 Position See Board Details for position description.
	VACANCY	Appointing Authority Nominated by P&PE/Appointed by the Mayor Seat Seat C-Application Period Open Until Filled Position See Board Details for position description.
	VACANCY	Seat Seat D - Application Period Open Until Filled Position See Board Details for position description

Profile

AI

First Name

Hernandez Santana

Last Name

Indicate which council district you live or work in. *

Council District 5

Email Address

Primary Phone

City Advisory Body Information

Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission: Eligible

Applicant Interest Statement

Please state the reason(s) you would like to be a member of this board or commission and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

A strong calling drives me to assist the disabled community in Sacramento. As an Army veteran with a partial disability—and seeking a higher disability rating—I'm keenly aware of the bureaucratic hurdles, services and poor accommodation that other veterans wrestle with. I am also a city planner and graduate of UC Hastings College of the Law in San Francisco. During one summer internship, I wrote a legal opinion for the City Attorney of Palo Alto concerning Title II of the Americans with Disabilities Act (viz. access to government buildings) and dealt with other issues related to public transportation. My entire nonprofit career is immersed with advocacy efforts and legislation in public health, supportive housing or wrap-around services, public cash assistance and accessibility for disabled residents, the medically indigent and the homeless. Through those efforts, I worked in tandem with Disability Rights California, the Western Center on Law & Poverty, and served 5 years on the board of Housing California. In October 2018, I was elected to serve as executive member and parliamentarian on the Sacramento Unified School District SELPA (Special Education Local Plan Area) Community Advisory Committee (CAC). The purpose of the CAC is to bring together and support parents/guardians, students, professionals, and community members to advocate for effective special education programs and services. For the 7,000 families in the school district with special need students, we strive to ensure that families have meaningful opportunities to participate in the education of their children at school and at home, for those with a developmental or physical disability, including the visually impaired and others with learning disabilities, as well as students and young adults in the K-12 education system suffering from mental illness, trauma and emotional disturbance. Proud to add that I am completed the City Management Academy (c. 2013) and thereafter remain very involved in the community to the best of my availability and talents, from supporting the arts and SPCA, to efforts by City Council members Jay Scheriner and Vice-Mayor Eric Guerra, to serving on the board of the Oak Park Neighborhood Association and later chairman of their Land Use Committee. In that role, I became the lead board member to generate Oak Park community support for the construction of DaVita's dialysis center, across from Shriners Hospital for Children on Stockton Blvd. Further showing my long term interest in public service, back in the mid-1990s I was appointed district labor commissioner for the City of Berkeley. During my tenure as committee consultant for the California Assembly Judiciary Committee and legal intern for the Employment Law Center in San Francisco, I researched and became somewhat familiar with the California Fair Employment and Housing Act, in addition to Adult Day Programs and state regulation of Adult Day Healthcare Facilities. My legal experience, family composition and background ought to be a great asset to the Disabilities Advisory Commission of the City of Sacramento. To share part of my story, we are a multiracial family with three children, one of whom my wife and I adopted from foster care. My second-born, a 21-year-old daughter, has not graduated from high school yet, owed in major part to her struggles with depression and anxiety. Five years ago we became foster parents and later adopted a biracial 2 1/2 year old boy, who, having suffered from physical abuse and severe neglect as an infant, is diagnosed with complex development trauma, PTSD and anxiety. Now 8-years-old, he's received myriad services since age three from Alta Regional Center (Easter Seals), speech therapy and occupational therapy from private providers, and most recently the UC Davis CAARE program. Although my family often runs into a lack of understanding and non-accommodation from city recreational programs like 4th-R, city park services and others, my spouse and I have tirelessly advocated for our son: to wit, after two years I finally obtained school district approval for special education services related to his 504 Plan. Likewise, if selected to serve on the commission, I would bring to bear the same zeal and persistence to that role, for the greater benefit of persons with disabilities in the beautiful City of Sacramento. Thank you for your consideration.

Qualification Confirmation

List all experience specific to the board or commission seat you are applying for.

Labor Commissioner for the City of Berkeley Board member of Oak Park Neighborhood Association (land use, accessibility of disabled individuals to public meetings, senior housing affordability and ADA accessibility) Executive Member and parliamentarian for the Community Advisory Committee for Special Ed Local Plan in SCUSD

Prior Service

List any current or prior service on a City of Sacramento Board or Commission

-None-

Education

Attended (mm/yy - mm/yy):

08/92 - 05/95

Institution Name:

Hastings College of Law

Degree Earned & Area of Study:

Juris Doctor

Attended (mm/yy - mm/yy):

09/90 - 12/95

Institution Name:

UC Berkeley

Degree Earned & Area of Study:

Master of City & Regional Planning

Employment

From (mm/yy) - To (mm/yy):

05/16 - 06/18

Employer Name & Address:

1020 Sundown Way, Roseville, CA

Job Duties

• Supported Office of the Chief Executive through policy, regulatory and legislative analyses of state and federal issues. • Trained and educated 32 Tribal health organizations on the benefits of insurance under the Affordable Care Act, and defended against efforts to repeal it. Provided technical assistance to members and tribes related to ACA cost-sharing reductions and protections for American Indians and Alaska Natives. • Mentored and coached 125 youth on advocacy, behavioral health initiatives, and leadership.

From (mm/yy) - To (mm/yy):

12/13 - 01/15

Employer Name & Address:

Cal Federation of Teachers, AFL-CIO

Job Duties:

Legislative Director • Managed activities as the head of government relations for a teacher's union representing over 100,000 early childhood, K-12 teachers, community college faculty, and classified employees in California. • Successfully got signed into law Assembly Bills 1942 (Bonta) and A.B. 2087 (Ammiano), two bills that effected unprecedented transparency over the accreditation process of community colleges and added preconditions to designate a special trustee for the San Francisco Community College. • Laid the foundation to influence the CA Community Colleges Board of Governors by lobbying to change Title 5 regulations, effectively ending the unchecked power held by the Accrediting Commission of Community and Junior Colleges. • Lobbied state budget and reported to membership. Secured multi-year fiscal stability for adult education programs in school districts and community colleges.

Business Ownership

From (mm/yy) - To (mm/yy):

05/11 - 12/13

Business Name & Address:

Santana Strategy Solutions

Type of Business or Service Rendered:

Consultancy services, public policy analysis, lobbying and administrative advocacy for various clients.

Acknowledgments

Application Information Acknowledgment

You agree that all of the information you have provided on this application is true and correct.

I Agree

Commissioner Training

You agree that if appointed a board or commission of the City of Sacramento you will complete all training required of commissioners.

I Agree

Question applies to multiple boards

Statement of Economic Interest Filing

You agree that you will complete the initial Statement of Economic Interest Form 700 within 30 days of reappointment and annually thereafter. You understand that failure to complete this filing is cause for removal.

I Agree

Referral

How did you hear about the opening? *

Other

If Other, please describe.

Referral by chairwoman of the SELPA CAC

Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

No more than 20 stair steps to reach the hearing room.

Demographics

Ethnicity *

[Redacted]

Gender *

[Redacted]

Sexual Orientation *

[Redacted]

[Redacted]

Date of Birth

Profile

Brandy

First Name

Tuzon Boyd

Last Name

Indicate which council district you live or work in. * Council District 1
Email Address
Primary Phone

City Advisory Body Information**Which Boards would you like to apply for?**

Sacramento Disabilities Advisory Commission: Eligible

Applicant Interest Statement

Please state the reason(s) you would like to be a member of this board or commission and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

I am the parent of a child born with a genetic syndrome which affected her development and continues to impact her academically and socially and could continue to impact her life and health over time. I have also worked with children with disabilities as a parent volunteer and substitute teacher's aide in the classroom. Recently I was appointed to the Regional Advisory Committee for the California State Council on Developmental Disabilities. Currently, I work part-time for a nonprofit which provides parent-to-parent support to families with children who have disabilities, regardless of diagnosis and financial need. I am familiar with visible and invisible disabilities and want to ensure city residents - of all ages - have access to resources to support their independence and success.

Qualification Confirmation

List all experience specific to the board or commission seat you are applying for.

Experience navigating Early Start services for children 0-3 with disabilities, special education services for children ages 3-18 and regional center services for adults. Disability Advisory Commission member for one term Regional Advisory Committee member for the State Council for Developmental Disabilities Active in the disability community

Prior Service

List any current or prior service on a City of Sacramento Board or Commission

Current Disability Advisory Commission member

Education

Attended (mm/yy - mm/yy):

08/87-05/91

Institution Name:

Mills College

Degree Earned & Area of Study:

Bachelor of Arts - Communication

Employment

From (mm/yy) - To (mm/yy):

04/15-present

Employer Name & Address:

WarmLine Family Resource Center

Job Duties

Manage media relations, parents' e-newsletter, WarmLine website and social media channels. Oversee annual Big DOG fundraising campaign. Provide parent-to-parent support and training to families who have children with disabilities, regardless of diagnosis. Supervise Event Coordinator which includes planning family events and parent workshops as well as managing team of paid community parents who work at events.

From (mm/yy) - To (mm/yy):

12/07-04/16

Employer Name & Address:

The Natomas Buzz

Job Duties:

An independent, hyperlocal news website dedicated to covering news and events in the Natomas region of Sacramento. +Manage day-to-day publication of award-winning online community news website The Natomas Buzz. +Research and write articles about community news, events and trends. +Assign and edit articles written by freelance writers and interns. +Assign event coverage to volunteer photographers and interns. +Review and approve calendar listing submissions. +Oversee community engagement via social media, contests and event participation. +Manage social media outreach and content on Facebook, Twitter, G+ and Pinterest. +Track and analyze website and social media analytics and statistics. +Market the website and sell advertising to local business owners. +Collaborate with graphic artist to develop marketing materials. +Coordinate with website host, ad server staff and web designer on maintenance, appearance and search engine optimization.

Business Ownership

From (mm/yy) - To (mm/yy):

12/07-04/16

Business Name & Address:

The Natomas Buzz

Type of Business or Service Rendered:

News Website

Acknowledgments

Application Information Acknowledgment

You agree that all of the information you have provided on this application is true and correct.

I Agree

Commissioner Training

You agree that if appointed a board or commission of the City of Sacramento you will complete all training required of commissioners.

I Agree

Statement of Economic Interest Filing

You agree that you will complete the initial Statement of Economic Interest From 700 within 30 days of reappointment and annually thereafter. You understand that failure to complete this filing is cause for removal.

I Agree

Referral

How did you hear about the opening? *

Other

If Other, please describe.

Current commission member.

Accommodation Information

Demographics

Ethnicity *

[REDACTED]

Gender *

[REDACTED]

Sexual Orientation *

[REDACTED]

[REDACTED]

Date of Birth

Profile

George

First Name

Perry

Last Name

Indicate which council district you live or work in. *

Council District 5

[REDACTED]
Email Address

[REDACTED]
Primary Phone

City Advisory Body Information

Which Boards would you like to apply for?

Sacramento Disabilities Advisory Commission: Eligible

Applicant Interest Statement

Please state the reason(s) you would like to be a member of this board or commission and share any additional experience, community activities, or other qualifications that would be helpful in evaluating your application.

I would be honored to serve the Sacramento community by joining the Sacramento Disabilities Advisory Commission. I have served the public interest for all my professional career and I look forward to continuing that public service with this Commission. My experience includes the following: (1) I have worked in a private law office in Harlem, New York serving the needs of that community; (2) Served as an attorney in upstate New York with the Legal Services Corporation addressing those unique issues, Eventually I served on the Board of Mid-Hudson Legal Services located in Poughkeepsie, New York; (3) Represented the state of New York in federal court as an Assistant Attorney General in lawsuits against public officials and habeas corpus proceedings brought by inmates; (4) Appointed by the governor of New York to a seven (7) year term as an Administrative Law Judge at the New York State Workers' Compensation Board. Adjudicated dispositions in workers' compensation, disability benefits and workers' compensation discrimination cases; (5) Served for 20 years as the Chief Attorney for the MTA New York City Transit Authority Workers' Compensation/No-Fault Legal Unit. Set policy and manage the Transit's legal defense in all workers' compensation/no-fault proceedings statewide. Directed the day to day legal affairs of the Legal Unit, interviewed and retained outside law firms to serve on the Transit's legal panel, evaluated attorney performance. Supervised staff attorneys, paralegals and administrative staff in these areas where the NYC Transit's annual expenditure exceeded \$50 million dollars per year. I would like to bring my humble experience and demonstrated zeal for serving the public interest to the Sacramento Disabilities Advisory Commission. I stand ready to learn, serve and hopefully make a meaningful impact. Please honor my request to join. Thank you.

Qualification Confirmation

List all experience specific to the board or commission seat you are applying for.

Please refer to the above Applicant Interest Statement. I have worked with New York State and New York City disability issues and disability policy issues for twenty-seven (27) years. I believe this experience may provide a uniquely helpful perspective to the Sacramento Disabilities Advisory Commission.

Prior Service

List any current or prior service on a City of Sacramento Board or Commission

None Relocated to Sacramento January, 2017

Education

Attended (mm/yy - mm/yy):

09/75-05/78

Institution Name:

Georgetown University Law Center

Degree Earned & Area of Study:

Juris Doctor

Attended (mm/yy - mm/yy):

09/66-05/70

Institution Name:

Macalester College

Degree Earned & Area of Study:

B.A. Psychology

Employment

From (mm/yy) - To (mm/yy):

05/91-01/10

Employer Name & Address:

NYC Transit Law Dept.

Job Duties

As the Chief Attorney direct the NYC Transit's Workers' Compensation/No-Fault Legal Unit responsible for Transit's legal defense in all workers' compensation and No-Fault legal proceedings in New York State. Hire and evaluate outside law firms to represent the Transit's interest. Hire and evaluate Transit staff attorney's, paralegals and administrative staff. Work closely with Transit's Labor Relations Department, Transit's Special Investigative Unit and local district attorneys in addressing fraud in workers' compensation and no-fault claims. Served on the Board of Managers of the New York Self-Insured Association on behalf of the self-insured New York City Transit Authority.

From (mm/yy) - To (mm/yy):

11/84-05/91

Employer Name & Address:

New York State Workers' Compensation Board

Job Duties:

Administrative Law Judge, NYS Workers' Compensation Board, appointed by the governor of New York State to adjudicate all issues involving workers' compensation, disability benefits and discrimination cases under the workers' compensation and disability law. Preside over trials, negotiate settlements pursuant to the social intent of the legislation.

Business Ownership

From (mm/yy) - To (mm/yy):

none

Business Name & Address:

n/a

Type of Business or Service Rendered:

n/a

Acknowledgments

Application Information Acknowledgment

You agree that all of the information you have provided on this application is true and correct.

I Agree

Commissioner Training

You agree that if appointed a board or commission of the City of Sacramento you will complete all training required of commissioners.

I Agree

Question applies to multiple boards

Statement of Economic Interest Filing

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I Agree

Referral

How did you hear about the opening? *

Other

If Other, please describe.

Word of mouth and research

Accommodation Information

Please identify any special accommodations (if any) needed for equal participation

None

Demographics

Ethnicity *

[Redacted]

Gender *

[Redacted]

Sexual Orientation *

[Redacted]

[Redacted]

Date of Birth