

MINUTES OF CIVIL SERVICE BOARD  
CITY OF SACRAMENTO  
SPECIAL MEETING      DECEMBER 9, 1975

The special meeting of the Civil Service Board was called to order by President Wilfred Street at 1:36 p.m. in the Personnel Department Conference Room, 801 Ninth Street.

Present: Alba Kuchman, Wilfred Street, Jimmie Yee  
Absent: Ronald Wright

EXAMINATIONS ANNOUNCED

#1437 Fire Prevention Inspector I (Promotional)  
#1442 Parking Meter Coin Collector (Promotional)

It was moved by Mr. Yee, seconded by Ms. Kuchman, and carried by unanimous vote that announcement #1437, Fire Prevention Inspector I (Promotional), be approved.

Discussion was held concerning the inclusion of other classifications, in addition to the three listed on #1442, Parking Meter Coin Collector (Promotional), which would be eligible for this examination. This matter was deferred to the next regular meeting, and the Personnel Selection staff was requested to review other classifications that could be included as being eligible for this promotional examination.

HEARING TO APPEAL TERMINATION

Wayne L. Smith, Maintenance Man I

Wayne L. Smith, Maintenance Man I, received a suspension letter dated August 22, 1975, and a termination letter dated August 27, 1975. The suspension letter was for leaving tools unattended, failing to report to work at the proper time and actions contrary to the work schedule. The termination letter was for disobeying orders and making threats to his foreman's life. Mr. Smith stated his tools were being watched by the employees of the dog pound, where he had left them, and that his threats were out of anger only. He also stated he thought other duties were more important than what his foreman had told him to do.

By letter dated September 2, 1975, to the Civil Service Board, Wayne L. Smith appealed the letter of suspension and his termination.

Deputy City Attorney Leliand Savage represented the City; Attorney Charles Bitterling represented Wayne L. Smith.

Testimonies were heard from Jose Urioste, Maintenance Man II; Joe Sertich, Park Foreman I; Darryl Martineau, Park Foreman III; and Gene Robinson, Park Superintendent, on behalf of the City of Sacramento Recreation and Parks Department. Testimonies were heard from Frank Smith, Maintenance Man I, and Joe McGhee, Sr., Maintenance Man III, on behalf of the appellant, Wayne L. Smith.

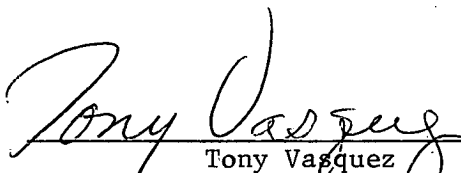
*Tommy Vassquez / Margaret Kaman*

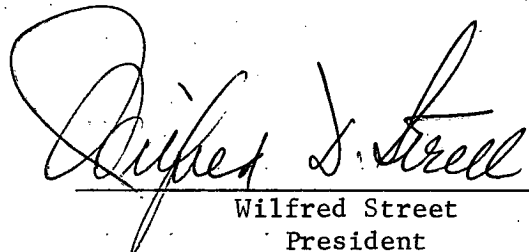
Closing statements were made by Deputy City Attorney Leliand Savage and Attorney Charles Bitterling.

The following exhibits were marked for identification and submitted for evidence during the hearing:

<u>CITY EXHIBITS</u>	<u>DESCRIPTION</u>
#1	Work schedule dated July 31, 1975, prepared by Jose Urioste and signed by his crew.
#2	Reprimand letter dated June 11, 1975, to Wayne L. Smith, Maintenance Man I, from Gene Robinson, Park Superintendent.
#3	Suspension letter dated August 22, 1975, to Wayne L. Smith, Maintenance Man I, from Solon Wisham, Director of Recreation and Parks
#4	Memorandum dated August 26, 1975, of disciplinary interview conducted by Recreation and Parks concerning Wayne L. Smith, Maintenance Man I
#5	Map drawn by Jose Urioste, Maintenance Man II, showing distance between small hole, tool shed, and sprinklers.
#6	City of Sacramento's Employee's Personal Record on Wayne L. Smith, Maintenance Man I, dated February 19, 1971.
#7	City of Sacramento's Report of Medical Examination on Wayne L. Smith, Maintenance Man I, dated June 17, 1973.
#8	City of Sacramento's Oath of Affirmation of Allegiance for Public Employees dated June 15, 1975, and signed by Wayne L. Smith, Maintenance Man I

Executive session to consider testimonies and exhibits was deferred to a later date, and the meeting was adjourned at 6:30 p.m.

  
 Tony Vasquez  
 Acting Secretary

  
 Wilfred Street  
 President