

RESOLUTION NO. 80-415

Adopted by The Sacramento City Council on date of

JUNE 27, 1980

A RESOLUTION AMENDING RESOLUTION NO. 79-438,
DATED JULY 3, 1979, RELATING TO CLASSIFICATIONS
AND SALARY SCHEDULES

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SACRAMENTO:

SECTION 1.

Section 2 of Resolution No. 79-438, adopted by the Sacramento City Council on July 3, 1979, and as amended from time to time, is hereby amended to read as follows:

Code No.	Department and Class Title	Salary Schedule No.	Range No.	June 28, 1980 Approx. Mo. Salary Range
<u>CITY ATTORNEY</u>				
01038	City Attorney	VI	23	\$3565 - 4340
01004	Assistant City Attorney	VI	20	3142 - 3826
01110	Deputy City Attorney IV	VI	17	3001 - 3654
01050	Deputy City Attorney III	VI	16	2711 - 3300
01049	Deputy City Attorney II	VI	13	2342 - 2851
01048	Deputy City Attorney I	VI	7	1971 - 2399
10015	Senior Legal Stenographer	VIII	5	1156 - 1408
10008	Legal Stenographer	VIII	2	1021 - 1243
<u>CITY CLERK</u>				
01039	City Clerk	VI	12	2299 - 2799
03208	Chief Deputy City Clerk	V	140	1697 - 2066
03422	Deputy City Clerk	V	71	1230 - 1498
<u>CITY MANAGER</u>				
01042	City Manager	VI	25	4391 - 5346
01008	Assistant City Manager	VI	24	3752 - 4567
01009	Assistant City Manager for Community Development	VI	23	3565 - 4340
01115	Citizens Assistance Officer	VI	15	2553 - 3108
01084	Senior Management Analyst	VI	12	2299 - 2799
01116	Public Information Officer	VI	11	2197 - 2675
01027	Associate Management Analyst	VI	5	1849 - 2252
01015	Assistant Management Analyst	VI	2	1576 - 1919
<u>CITY TREASURER</u>				
01043	City Treasurer	VI	21	3203 - 3900
01010	Assistant City Treasurer	VI	8	2023 - 2463
01125	Assistant Investment Officer	VI	8	2023 - 2463
<u>COMMUNITY CENTER</u>				
01064	General Manager, Community- Convention Center	VI	21	3203 - 3900
01016	Assistant Manger, Community- Convention Center	VI	15	2553 - 3108
14018	Booking Coordinator	XIII	2	1631 - 1986
14035	Events Coordinator	XIII	2	1631 - 1986
03255	Events Supervisor	V	81	1271 - 1548
14019	Box Office Supervisor	XIII	2	1631 - 1986
03256	Assistant Box Office Supervisor	V	77	1253 - 1525
03483	Ticket Seller	V	20	999 - 1217
14021	Building Operations Supervisor	XIII	9	2205 - 2685
04004	Senior Stationary Engineer	I	5	1777 - 2163 C-D-E
04005	Stationary Engineer	I	3	1532 - 1865 C-D-E
06017	Stagehand II	XI	2	1452 - 1768
06016	Stagehand I	XI	1	1383 - 1683
03202	Auditorium Maintenance Supervisor	V	82	1279 - 1557
03657	Community Center Attendant II	V	42	1128 - 1373
03656	Community Center Attendant I	V	31	1054 - 1283
<u>COMMUNITY SERVICES</u>				
01055	Director of Community Services	VI	22	3299 - 4016
01012	Assistant Director of Community Services	VI	16	2711 - 3300
<u>Crocker Art Museum</u>				
01002	Art Gallery Director	VI	14	2366 - 2881
14029	Curator of Art	XIII	10	2258 - 2749
03109	Assistant to the Art Gallery Director	V	98	1380 - 1680
03431	Exhibits Technician	V	52	1149 - 1399
03404	Art Gallery Receptionist	V	27	1042 - 1269
03254	Chief Museum Attendant	V	34	1075 - 1309
03477	Museum Attendant	V	18	987 - 1201

<u>Code No.</u>	<u>Department and Class Title</u>	<u>Salary Schedule No.</u>	<u>Range No.</u>	<u>June 28, 1980 Approx. Mo. Salary Range</u>
<u>COMMUNITY SERVICES (Continued)</u>				
<u>Golf Division</u>				
14037	Golf Superintendent	XIII	9	\$2205 - 2685
03215	Golf Course Foreman	V	118	1560 - 1900
03619	Greenskeeper	V	53	1159 - 1411
03618	Golf Course Marshal	V	42	1128 - 1373
<u>Metropolitan Arts Commission</u>				
01120	Executive Director, Sacramento Metropolitan Arts Commission	VI	9	2077 - 2529
<u>Museum and History Commission</u>				
01061	Executive Director - Museum and History Commission	VI	9	2077 - 2529
14030	Curator of History	XIII	3	1718 - 2092
03485	Assistant to the Director - Museum and History Commission	V	62	1199 - 1460
<u>Parks Division</u>				
14040	Parks Superintendent	XIII	25	2697 - 3283
14006	Assistant Parks Superintendent	XIII	9	2205 - 2685
03116	Landscape Architect	V	153	1877 - 2285
03125	Arborist	V	137	1689 - 2056
03105	Assistant Landscape Architect	V	132	1635 - 1990
14041	Parks Supervisor	XIII	5	1844 - 2245
03221	Park Foreman II	V	129	1605 - 1954
03220	Park Foreman I	V	101	1414 - 1721
03219	Nursery Foreman	V	101	1414 - 1721
03626	Nursery Worker	V	63	1200 - 1461
03247	Tree Trimmer Foreman II	V	128	1603 - 1952
03246	Tree Trimmer Foreman I	V	108	1447 - 1761
03640	Tree Trimmer II	V	92	1333 - 1622
03639	Tree Trimmer I	V	70	1229 - 1496
03638	Tree Trimmer Trainee	V	34	1075 - 1309
03245	Tree Maintenance Foreman II	V	120	1582 - 1926
03244	Tree Maintenance Foreman I	V	105	1428 - 1739
03661	Tree Maintenance Worker II	V	69	1219 - 1484
03660	Tree Maintenance Worker I	V	57	1179 - 1435
12010	Park Equipment Mechanic	X	6	1283 - 1562
03666	Park Equipment Operator	V	81	1271 - 1548
03655	Park Maintenance Worker III	V	79	1262 - 1536
03654	Park Maintenance Worker II	V	59	1186 - 1444
03653	Park Maintenance Worker I	V	35	1089 - 1326
<u>Recreation Division</u>				
14050	Recreation Superintendent	XIII	17	2436 - 2966
14049	Recreation General Supervisor	XIII	8	2093 - 2548
03227	Senior Recreation Supervisor	V	124	1592 - 1938
03120	Recreation Supervisor	V	100	1412 - 1720
03250	Youth Recreation Coordinator	V	125	1597 - 1945
03493	Recreation Program Coordinator	V	50	1146 - 1395
03419	Costumer	V	11	953 - 1160
03257	Marina Supervisor	V	109	1449 - 1765
03650	Marina Attendant	V	31	1054 - 1283
<u>Zoo Division</u>				
14070	Zoo Superintendent	XIII	9	2205 - 2685
03252	Zoo Foreman	V	97	1378 - 1678
03643	Zoo Attendant II	V	75	1242 - 1512
03642	Zoo Attendant I	V	47	1137 - 1385
03124	Zoologist	V	99	1408 - 1714
03123	Zoo Herpetologist	V	99	1408 - 1714
03644	Zoo Gatekeeper	V	17	982 - 1196

Code No.	Department and Class Title	Salary Schedule No.	Range No.	June 28, 1980 Approx. Mo. Salary Range
<u>DATA PROCESSING</u>				
01046	Data Processing Manager	VI	17	3001 - 3654
14046	Principal Programmer-Analyst	XIII	9	2205 - 2685
03230	Senior Systems Analyst	V	155	2069 - 2519
03426	E.D.P. Programmer-Analyst	V	154	1903 - 2318
03428	E.D.P. Programmer II	V	133	1639 - 1995
03427	E.D.P. Programmer I	V	110	1458 - 1775
03429	E.D.P. Programmer-Trainee	V	83	1281 - 1560
03421	Data Processing Technician II	V	80	1266 - 1541
03420	Data Processing Technician I	V	40	1120 - 1364
03216	Key Data Supervisor	V	38	1109 - 1350
03444	Key Data Operator II	V	24	1024 - 1246
03443	Key Data Operator I	V	12	957 - 1165
03258	Computer Operator Supervisor	V	96	1356 - 1650
03486	Computer Operator	V	56	1176 - 1432
03487	Data Control Clerk	V	21	1011 - 1231
<u>EMPLOYEE RELATIONS</u>				
01056	Director of Employee Relations	VI	21	3203 - 3900
01119	Employee Relations Representative II	VI	10	2093 - 2548
01113	Employee Relations Representative I	VI	3	1768 - 2153
<u>FINANCE DEPARTMENT</u>				
01053	Director of Finance	VI	21	3203 - 3900
01118	Assistant Director of Finance	VI	16	2711 - 3300
14038	Internal Auditor	XIII	4	1805 - 2198
03667	Claims Representative	V	78	1257 - 1531
<u>Accounting</u>				
14001	Accounting Officer	XIII	17	2436 - 2966
14022	Chief Accountant	XIII	6	1943 - 2366
03122	Senior Accountant	V	116	1550 - 1888
03101	Accountant	V	95	1345 - 1638
03402	Accounting Technician	V	53	1159 - 1411
03463	Senior Account Clerk	V	36	1091 - 1328
03401	Account Clerk	V	15	977 - 1189
<u>Revenues and Collections</u>				
14053	Revenues and Collections Officer	XIII	8	2093 - 2548
03204	Business License Supervisor	V	113	1531 - 1863
03235	Supervising Cashier	V	64	1206 - 1468
03464	Senior Cashier	V	27	1042 - 1269
03414	Cashier	V	13	961 - 1170
<u>Purchasing</u>				
14047	Purchasing Agent	XIII	17	2436 - 2966
03412	Buyer II	V	143	1759 - 2141
03411	Buyer I	V	112	1526 - 1858
03413	Buyer Trainee	V	94	1341 - 1633
03260	Senior Offset Equipment Operator	V	78	1257 - 1531
03490	Offset Equipment Operator	V	32	1061 - 1291
03635	Storekeeper	V	60	1195 - 1454
03489	Stores Clerk	V	32	1061 - 1291
03210	Chief Telephone Operator	V	31	1054 - 1283
03470	Telephone Operator	V	6	907 - 1104
<u>Utility Billing</u>				
14064	Utility Billing Supervisor	XIII	5	1844 - 2245
03261	Utility Billing Representative III	V	52	1149 - 1399
03495	Utility Billing Representative II	V	10	951 - 1158
03494	Utility Billing Representative I	V	3	866 - 1054

Code No.	Department and Class Title	Salary Schedule No.	Range No.	June 28, 1980 Approx. Mo. Salary Range
FIRE				
01062	Fire Chief	VI	22	3299 - 4016
14031	Deputy Fire Chief	XIII	20	2564 - 3122
14071	Deputy Fire Chief (FS)	XIII	24	2694 - 3280
14072	Deputy Fire Chief (AA)	XIII	24	2694 - 3280
14073	Deputy Fire Chief (FS/AA)	XIII	27	2822 - 3436
14081	Deputy Fire Chief (EMT)	XIII	24	2694 - 3280
14082	Deputy Fire Chief (FS/EMT)	XIII	27	2822 - 3436
14083	Deputy Fire Chief (AA/EMT)	XIII	27	2822 - 3436
14084	Deputy Fire Chief (FS/AA/EMT)	XIII	29	2950 - 3592
14036	Fire Marshal	XIII	11	2258 - 2749
14074	Fire Marshal (FS)	XIII	15	2371 - 2888
14075	Fire Marshal (AA)	XIII	15	2371 - 2888
14076	Fire Marshal (FS/AA)	XIII	18	2484 - 3025
14086	Fire Marshal (EMT)	XIII	15	2371 - 2888
14087	Fire Marshal (FS/EMT)	XIII	18	2484 - 3025
14088	Fire Marshal (AA/EMT)	XIII	18	2484 - 3025
14089	Fire Marshal (FS/AA/EMT)	XIII	21	2597 - 3162
14017	Battalion Fire Chief	XIII	12	2258 - 2749
14077	Battalion Fire Chief (FS)	XIII	16	2371 - 2888
14078	Battalion Fire Chief (AA)	XIII	16	2371 - 2888
14079	Battalion Fire Chief (FS/AA)	XIII	19	2484 - 3025
14091	Battalion Fire Chief (EMT)	XIII	16	2371 - 2888
14092	Battalion Fire Chief (FS/EMT)	XIII	19	2484 - 3025
14093	Battalion Fire Chief (AA/EMT)	XIII	19	2484 - 3025
14094	Battalion Fire Chief (FS/AA/EMT)	XIII	22	2597 - 3162
05020	Fire Captain	IV	16	1825 - 2222
05022	Fire Captain (FS)	IV	18	1917 - 2334
05023	Fire Captain (AA)	IV	18	1917 - 2334
05024	Fire Captain (EMT)	IV	18	1917 - 2334
05025	Fire Captain (FA/AA)	IV	20	2009 - 2446
05026	Fire Captain (FS/EMT)	IV	20	2009 - 2446
05027	Fire Captain (AA/EMT)	IV	20	2009 - 2446
05028	Fire Captain (FS/AA/EMT)	IV	22	2100 - 2557
05040	Fire Prevention Inspector II	IV	17	1825 - 2222
05042	Fire Prevention Inspector II (FS)	IV	19	1917 - 2334
05043	Fire Prevention Inspector II (AA)	IV	19	1917 - 2334
05044	Fire Prevention Inspector II (EMT)	IV	19	1917 - 2334
05045	Fire Prevention Inspector II (FS/AA)	IV	21	2009 - 2446
05046	Fire Prevention Inspector II (FS/EMT)	IV	21	2009 - 2446
05047	Fire Prevention Inspector II (AA/EMT)	IV	21	2009 - 2446
05048	Fire Prevention Inspector II (FS/AA/EMT)	IV	23	2100 - 2557
05030	Fire Prevention Inspector I	IV	7	1568 - 1910
05032	Fire Prevention Inspector I (FS)	IV	10	1648 - 2007
05033	Fire Prevention Inspector I (AA)	IV	10	1648 - 2007
05034	Fire Prevention Inspector I (EMT)	IV	10	1648 - 2007
05035	Fire Prevention Inspector I (FS/AA)	IV	13	1725 - 2102
05036	Fire Prevention Inspector I (FS/EMT)	IV	13	1725 - 2102
05037	Fire Prevention Inspector I (AA/EMT)	IV	13	1725 - 2102
05038	Fire Prevention Inspector I (FS/AA/EMT)	IV	15	1805 - 2198
05050	Fire Apparatus Operator	IV	6	1568 - 1910
05052	Fire Apparatus Operator (FS)	IV	9	1648 - 2007
05053	Fire Apparatus Operator (AA)	IV	9	1648 - 2007
05054	Fire Apparatus Operator (EMT)	IV	9	1648 - 2007
05055	Fire Apparatus Operator (FS/AA)	IV	12	1725 - 2102
05056	Fire Apparatus Operator (FS/EMT)	IV	12	1725 - 2102
05057	Fire Apparatus Operator (AA/EMT)	IV	12	1725 - 2102
05058	Fire Apparatus Operator (FS/AA/EMT)	IV	14	1805 - 2198
05010	Firefighter	IV	4	1471 - 1791
05012	Firefighter (FS)	IV	5	1544 - 1881
05013	Firefighter (AA)	IV	5	1544 - 1881
05014	Firefighter (EMT)	IV	5	1544 - 1881
05015	Firefighter (FS/AA)	IV	8	1616 - 1970
05016	Firefighter (FS/EMT)	IV	8	1616 - 1970
05017	Firefighter (AA/EMT)	IV	8	1616 - 1970
05018	Firefighter (FS/AA/EMT)	IV	11	1692 - 2060
12014	Fire Service Worker	X	6	1283 - 1562
05062	Supervising Dispatcher	IV	3	1351 - 1645
05061	Senior Dispatcher	IV	2	1235 - 1503
05060	Dispatcher	IV	1	1133 - 1380
03249	Weed Abatement Supervisor	V	96	1356 - 1650
03473	Weed Abatement Inspector	V	39	1114 - 1356

<u>Code No.</u>	<u>Department and Class Title</u>	<u>Salary Schedule No.</u>	<u>Range No.</u>	<u>June 28, 1980 Approx. Mo. Salary Range</u>
<u>LIBRARY</u>				
01040	City-County Librarian	VI	18	3081 - 3751
03218	Librarian V	V	152	1868 - 2274
03217	Librarian IV	V	141	1737 - 2115
03119	Librarian III	V	131	1622 - 1974
03118	Librarian II	V	109	1449 - 1765
03117	Librarian I	V	76	1244 - 1515
03447	Library Technician II	V	90	1306 - 1590
03446	Library Technician I	V	51	1148 - 1397
03445	Library Assistant II	V	27	1042 - 1269
03448	Library Assistant I	V	7	921 - 1122
03449	Library Page	V	1	836 - 1018
03407	Bookmender	V	11	953 - 1160
03259	Supervising Library Driver	V	61	1196 - 1456
03408	Bookmobile Driver-Clerk	V	48	1142 - 1390
03649	Library Stores Clerk	V	33	1062 - 1293
<u>MAYOR/COUNCIL</u>				
01127	Administrative Assistant to the Mayor II	VI	4	1827 - 2224
01126	Administrative Assistant to the Mayor I	VI	1	1538 - 1872
<u>PERSONNEL</u>				
01054	Director of Personnel	VI	21	3203 - 3900
14003	Affirmative Action Officer	XIII	8	2093 - 2548
<u>Employee Services</u>				
14033	Employee Services Administrator	XIII	17	2436 - 2966
10011	Retirement System Supervisor	VIII	7	1550 - 1888
14054	Safety and Training Officer	XIII	8	2093 - 2548
10019	Vocational Rehabilitation Coordinator	VIII	12	1895 - 2307
14080	Supervising Workers' Compensation Claims Representative	VI	6	1879 - 2288
10021	Workers' Compensation Claims Representative	VIII	8	1576 - 1919
10020	Safety Coordinator	VIII	8	1576 - 1919
<u>Personnel Management Services</u>				
14042	Personnel Management Administrator	XIII	17	2436 - 2966
14056	Senior Personnel Analyst	XIII	8	2093 - 2548
10005	Associate Personnel Analyst	VIII	12	1895 - 2307
10004	Assistant Personnel Analyst	VIII	8	1576 - 1919
10018	Personnel Technician	VIII	4	1146 - 1395
<u>PLANNING</u>				
01071	Planning Director	VI	21	3203 - 3900
14045	Principal Planner	XIII	13	2314 - 2817
14057	Senior Planner	XIII	8	2093 - 2548
03113	Associate Planner	V	151	1838 - 2238
03106	Assistant Planner	V	127	1602 - 1950
03462	Secretary to Planning Commission	V	45	1132 - 1378
03251	Zoning Administrator	V	130	1612 - 1962
03474	Zoning Investigator	V	86	1296 - 1577
14044	Preservation Director	XIII	6	1943 - 2366
<u>POLICE</u>				
01074	Police Chief	VI	23	3565 - 4340
13001	Deputy Chief of Police	XII	3	2839 - 3456
13002	Inspector of Police	XII	2	2890 - 3519
13003	Police Captain	XII	1	3185 - 3878

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<u>POLICE (Continued)</u>				
02021	Police Lieutenant	III	14	2041 - 2485
02022	Police Lieutenant (Int.)	III	17	2195 - 2673
02023	Police Lieutenant (Adv.)	III	19	2348 - 2858
02024	Police Lieutenant (BA)	III	16	2144 - 2610
02025	Police Lieutenant (Int./BA)	III	18	2304 - 2805
02026	Police Lieutenant (Adv./BA)	III	20	2466 - 3002
02015	Police Sergeant	III	8	1762 - 2145
02016	Police Sergeant (Int.)	III	11	1895 - 2307
02017	Police Sergeant (Adv.)	III	13	2026 - 2467
02018	Police Sergeant (BA)	III	10	1851 - 2253
02019	Police Sergeant (Int./BA)	III	12	1989 - 2422
02020	Police Sergeant (Adv./BA)	III	15	2129 - 2591
02027	Police Officer	III	2	1511 - 1839
02028	Police Officer (BA)	III	3	1586 - 1931
02029	Police Officer (Int.)	III	4	1625 - 1978
02030	Police Officer (Int./BA)	III	6	1706 - 2077
02031	Police Officer (Adv.)	III	7	1737 - 2115
02032	Police Officer (Adv./BA)	III	9	1825 - 2222
02033	Police Officer (P.O. I/G)	III	3	1586 - 1931
02034	Police Officer (P.O. II/G)	III	5	1666 - 2028
02009	Police Officer (Det. Div.)	III	8	1762 - 2145
02010	Police Officer (Det. Div.) - (Int.)	III	11	1895 - 2307
02011	Police Officer (Det. Div.) - (Adv.)	III	13	2026 - 2467
02012	Police Officer (Det. Div.) - (BA)	III	10	1851 - 2253
02013	Police Officer (Det. Div.) - (Int./BA)	III	12	1989 - 2422
02014	Police Officer (Det. Div.) - (Adv./BA)	III	15	2129 - 2591
03234	Superintendent - Identification Bureau	V	149	1835 - 2234
03435	Identification Technician III	V	122	1589 - 1934
03434	Identification Technician II	V	102	1418 - 1726
03433	Identification Technician I	V	68	1217 - 1482
02035	Police Cadet	III	1	972 - 1184 C-D-E
02036	Community Service Officer	III	1	972 - 1184 C-D-E
10009	Police Records System Analyst	VIII	11	1847 - 2248
10010	Police Statistician	VIII	9	1753 - 2134
03237	Supervising Dispatcher	V	96	1356 - 1650
03466	Senior Dispatcher	V	72	1236 - 1505
03423	Dispatcher	V	47	1137 - 1385
03209	Property Supervisor	V	106	1442 - 1756
03478	Property Assistant III	V	89	1303 - 1586
03457	Property Assistant II	V	66	1213 - 1477
03456	Property Assistant I	V	36	1091 - 1328
03450	Matron Clerk	V	14	971 - 1182
03475	Community Service Representative	V	44	1131 - 1376
03484	Audio-Visual Specialist	V	103	1421 - 1730
03496	Burglary/Robbery Alarm Inspector	V	117	1556 - 1895
<u>PUBLIC WORKS</u>				
01041	City Engineer	VI	23	3565 - 4340
01007	Assistant City Engineer	VI	20	3142 - 3826
01124	Deputy City Engineer	VI	19	3085 - 3756
14025	Chief Electrical Engineer	XIII	28	2885 - 3512
03492	Electrical Construction Inspector II	V	147	1791 - 2181
03491	Electrical Construction Inspector I	V	136	1684 - 2051
14061	Supervising Engineer	XIII	23	2631 - 3203
14055	Senior Engineer	XIII	14	2366 - 2881
11012	Associate Engineer	IX	3	2215 - 2697
11011	Assistant Engineer	IX	2	1825 - 2222
11010	Junior Engineer	IX	1	1497 - 1822 C-D-E
03430	Engineering Technician	V	123	1590 - 1936

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<u>PUBLIC WORKS (Continued)</u>				
14028	Construction Supervisor	XIII	20	2564 - 3122
03418	Construction Inspector II	V	144	1768 - 2153
03417	Construction Inspector I	V	121	1585 - 1929
03416	Construction Inspection Aide	V	93	1337 - 1628
03242	Survey Party Chief	V	119	1570 - 1912
03609	Engineering Aide II	V	74	1240 - 1510
03608	Engineering Aide I	V	47	1137 - 1385
<u>Animal Control</u>				
14032	Chief Animal Control Officer	XIII	1	1580 - 1924
03253	Senior Animal Control Officer	V	87	1297 - 1579
03601	Animal Control Officer	V	41	1126 - 1371
03647	Kennel Attendant	V	23	1019 - 1241
<u>Building Inspections</u>				
14032	Director of Building Inspections Division	XIII	25	2697 - 3283
14024	Chief Building Inspector	XIII	17	2436 - 2966
14026	Chief Electrical Inspector	XIII	8	2093 - 2548
14027	Chief Plumbing Inspector	XIII	8	2093 - 2548
03203	Building Inspector III	V	150	1837 - 2236
03482	Building Inspector II	V	142	1754 - 2136
03409	Building Inspector I	V	139	1696 - 2064
<u>Equipment Maintenance</u>				
14034	Equipment Maintenance Superintendent	XIII	17	2436 - 2966
14005	Assistant Equipment Maintenance Superintendent	XIII	6	1943 - 2366
03481	Equipment Specification Writer	V	135	1666 - 2028
12012	Shop Foreman	X	10	1640 - 1997
12004	Equipment Mechanic II	X	9	1518 - 1848
12003	Equipment Mechanic I	X	8	1432 - 1744
12002	Equipment Body Mechanic	X	8	1432 - 1744
12006	Equipment Serviceman II	X	4	1106 - 1347
12005	Equipment Serviceman I	X	2	1008 - 1227
12001	Automotive Stores Clerk	X	3	1069 - 1302
12008	Parts Runner	X	1	957 - 1165
12013	Car Pool Supervisor	X	5	1226 - 1492
<u>Facility Maintenance</u>				
14020	Building Maintenance Superintendent	XIII	28	2685 - 3512
14004	Assistant Building Maintenance Superintendent	XIII	25	2697 - 3283
12015	Senior Building Maintenance Worker	X	7	1348 - 1642
12011	Building Maintenance Worker	X	6	1283 - 1562
03665	Air Conditioner Servicer	V	71	1230 - 1498
03240	Supervising Traffic Signal Technician	V	148	1795 - 2186
03637	Traffic Signal Technician	V	126	1600 - 1948
03238	Supervising Fire Alarm Technician	V	138	1693 - 2061
03615	Fire Alarm Technician	V	117	1556 - 1895
<u>Real Estate and Street Assessments</u>				
14048	Real Estate Supervisor	XIII	9	2205 - 2685
14009	Assistant Real Estate Supervisor	XIII	6	1943 - 2366
03459	Real Estate Associate	V	146	1783 - 2170
03458	Real Estate Assistant	V	115	1545 - 1881
<u>Street Maintenance</u>				
14060	Street Superintendent	XIII	25	2697 - 3283
14011	Assistant Street Superintendent	XIII	17	2436 - 2966
14059	Street Maintenance Supervisor	XIII	13	2314 - 2817
06050	Street Maintenance Foreman	XI	7	1948 - 2371
03213	Drainage Foreman	V	104	1422 - 1732
06101	Street Construction Laborer (01)	XI	3	1550 - 1888
06102	Street Construction Laborer (02)	XI	5	1892 - 2304
06103	Street Construction Laborer (03)	XI	6	1943 - 2366
06104	Street Construction Laborer (04)	XI	9	2039 - 2482
06105	Street Construction Laborer (05)	XI	14	2140 - 2605

Code No.	Department and Class Title	Salary Scheduled No.	Range No.	June 28, 1980 Approx. Mo. Salary Range
<u>PUBLIC WORKS (Continued)</u>				
<u>Traffic Engineer</u>				
14063	Traffic Engineer	XIII	30	3001 - 3654
14007	Assistant Parking Director	XIII	14	2366 - 2881
14012	Assistant Traffic Engineer	XIII	17	2436 - 2966
03472	Traffic Engineering Technician	V	91	1327 - 1617
03471	Traffic Checker	V	26	1038 - 1264
14062	Traffic Control Supervisor	XIII	3	1718 - 2092
08004	Traffic Control Foreman	II	4	1538 - 1872
08003	Traffic Control Maintenance Man III	II	3	1398 - 1702
08002	Traffic Control Maintenance Man II	II	2	1331 - 1621
08001	Traffic Control Maintenance Man I	II	1	1212 - 1475
14039	Parking Supervisor	XIII	4	1805 - 2198
03223	Parking Lot Foreman	V	54	1160 - 1413
03668	Parking Lot Attendant II	V	31	1054 - 1283
03627	Parking Lot Attendant I	V	9	950 - 1156
03224	Parking Meter Foreman	V	96	1356 - 1650
03629	Parking Meter Repairman	V	49	1145 - 1394
03628	Parking Meter Coin Collector	V	29	1045 - 1272
03222	Parking Control Foreman	V	47	1137 - 1385
03452	Parking Meter Checker	V	28	1044 - 1271
<u>Waste Removal</u>				
14051	Refuse Collection Superintendent	XIII	28	2885 - 3512
14010	Assistant Refuse Collection Superintendent	XIII	13	2314 - 2817
14052	Refuse Collection Supervisor	XIII	5	1844 - 2245
03228	Refuse Collection Foreman	V	111	1489 - 1813
03664	Sanitation Worker III	V	88	1300 - 1583
03663	Sanitation Worker II	V	73	1239 - 1508
03662	Sanitation Worker I	V	48	1142 - 1390
14058	Street Cleaning Supervisor	XIII	5	1844 - 2245
03232	Street Cleaning Foreman	V	114	1536 - 1870
03625	Motor Sweeper Operator	V	98	1380 - 1680
<u>Water and Sewer</u>				
14067	Water and Sewer Division Manager	XIII	30	3001 - 3654
14015	Assistant Water and Sewer Division Manager	XIII	28	2885 - 3512
14043	Plant Maintenance Superintendent	XIII	28	2885 - 3512
14008	Assistant Plant Maintenance Superintendent	XIII	25	2697 - 3283
14069	Water Treatment Plant Superintendent	XIII	13	2314 - 2817
14016	Assistant Water Treatment Plant Superintendent	XIII	7	2024 - 2465
03239	Supervising Plant Operator	V	134	1650 - 2009
04003	Plant Operator III	I	4	1572 - 1914 C-D-E
04002	Plant Operator II	I	2	1425 - 1735 C-D-E
04001	Plant Operator I	I	1	1294 - 1576

<u>Code No.</u>	<u>Department and Class Title</u>	<u>Salary Schedule No.</u>	<u>Range No.</u>	<u>June 28, 1980 Approx. Mo. Salary Range</u>
<u>PUBLIC WORKS (Continued)</u>				
<u>Water and Sewer (Continued)</u>				
14066	Water and Sewer Distribution Superintendent	XIII	28	\$2885 - 3512
14014	Assistant Water and Sewer Distribution Superintendent	XIII	8	2093 - 2548
14068	Water and Sewer Supervisor	XIII	4	1805 - 2198
07003	Water and Sewer Foreman	VII	3	1424 - 1733
07002	Water and Sewer Serviceman II	VII	2	1241 - 1511 C-D-E
07001	Water and Sewer Serviceman I	VII	1	1135 - 1382 B-C-D-E
14065	Waste Water Treatment Plant Superintendent	XIII	13	2314 - 2817
14013	Assistant Waste Water Treatment Plant Superintendent	XIII	6	1943 - 2366
03648	Instrument Technician	V	133	1639 - 1995
03229	Sanitary Chemist II	V	145	1774 - 2160
03121	Sanitary Chemist I	V	133	1639 - 1995
03460	Sanitary Inspector	V	84	1283 - 1562
03461	Sanitary Laboratory Technician	V	65	1210 - 1473
<u>Crafts</u>				
06001	Blacksmith-Welder	XI	8	2006 - 2442
06002	Carpenter	XI	11	2072 - 2522
06003	Carpenter Foreman	XI	18	2250 - 2739
06004	Electrician	XI	22	2344 - 2853
06005	Electrician Foreman (2 to 4 men)	XI	24	2576 - 3136
06006	Electrician Foreman (5 to 12 men)	XI	25	2692 - 3278
06007	Electrician-Lineman	XI	22	2344 - 2853
06008	Industrial Painter	XI	15	2151 - 2619
06049	Industrial Painter Foreman	XI	20	2284 - 2780
06009	Machinist	XI	8	2006 - 2442
06010	Machinist Foreman	XI	16	2207 - 2687
06011	Machinist Helper	XI	4	1607 - 1957
06012	Painter	XI	13	2104 - 2562
06013	Painter Foreman (3 to 4 men)	XI	17	2237 - 2723
06048	Painter Foreman (5 to 9 men)	XI	23	2371 - 2886
06014	Plumber	XI	10	2045 - 2489
06015	Plumber Foreman	XI	19	2280 - 2775

June 28, 1980

Code No.	Department and Class Title	Salary Schedule No.	Range No.	Approx. Mo. Salary Range
<u>GENERAL CLASSIFICATIONS</u>				
03401	Account Clerk	V	15	977 - 1189
03402	Accounting Technician	V	53	1159 - 1411
10001	Administrative Assistant I	VIII	7	1550 - 1888
10002	Administrative Assistant II	VIII	10	1827 - 2224
10003	Administrative Assistant III	VIII	13	1922 - 2340
03403	Administrative Trainee	V	85	1290 - 1570
10017	Assistant to Executive Secretary	VIII	1	907 - 1104
03605	Building Attendant	V	38	1109 - 1350
15001	Confidential Secretary	XIV	1	1182 - 1439
03212	Custodial Foreman II	V	55	1169 - 1423
03211	Custodial Foreman I	V	43	1129 - 1375
03607	Custodian II	V	22	1012 - 1232
03606	Custodian I	V	8	944 - 1149
10006	Departmental Secretary	VIII	6	1182 - 1439
03424	Draftsman	V	83	1281 - 1560
03658	Equipment Operator I	V	58	1183 - 1440
03659	Equipment Operator II	V	80	1266 - 1541
15002	Executive Secretary	XIV	2	1324 - 1612
03432	Field Representative	V	59	1186 - 1444
03436	Information Clerk	V	7	921 - 1122
03437	Intermediate Clerk	V	7	921 - 1122
03438	Intermediate Stenographer-Clerk	V	19	988 - 1203
03439	Intermediate Typist-Clerk	V	7	921 - 1122
03440	Junior Clerk	V	2	840 - 1023
03441	Junior Stenographer-Clerk	V	5	903 - 1099
03442	Junior Typist-Clerk	V	2	840 - 1023
03651	Maintenance Worker I	V	31	1054 - 1283
03652	Maintenance Worker II	V	46	1136 - 1383
03453	Personnel Assistant	V	37	1105 - 1345
03463	Senior Account Clerk	V	36	1091 - 1328
03122	Senior Accountant	V	116	1550 - 1888
03476	Senior Clerical Assistant	V	25	1028 - 1252
03465	Senior Clerk	V	30	1046 - 1274
03469	Senior Draftsman	V	107	1444 - 1758
03467	Senior Field Representative	V	79	1262 - 1536
10016	Senior Stenographer-Clerk	VIII	3	1132 - 1378
03468	Senior Typist-Clerk	V	30	1046 - 1274
03489	Stores Clerk	V	32	1061 - 1291
03236	Supervising Clerk	V	67	1215 - 1479
03641	Watchman	V	16	980 - 1193

NON-CAREER/PART-TIME/SEASONAL CLASSIFICATIONS

<u>General Classifications</u>		<u>Rate per Hour</u>			
09001	Assistant Proctor				5.250
09002	Auxiliary Police Officer				6.540
09049	Law Clerk	6.251	6.566	6.897	7.245
09007	Proctor				6.060
09037	Public Service Aide	3.351	3.520	3.698	3.884
09050	Staff Aide	3.351		to	19.080
09009	Student Trainee	4.263	4.478	4.704	4.941
09010	Ticker Seller	4.929	5.177	5.438	5.712
09011	Utility Worker	3.523	3.701	3.888	4.084
<u>Rate per Day</u>					
09008	School Crossing Guard				26.71
09051	Senior School Crossing Guard				31.07
<u>Rate per Month</u>					
09057	Staff Services Aide				900.00

Code No.	Department and Class Title	Salary Schedule No.	Range No.	June 28, 1980 Approx. Mo. Salary Range
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NON-CAREER/PART-TIME/SEASONAL CLASSIFICATIONS (continued)

<u>Community Services Hourly Pay Classes</u>		<u>Rate per Hour</u>				
09031	Arts and Crafts Specialist	4.146	4.374	4.595	4.827	5.070
09012	Cashier (Comm. Services)	3.482	3.658	3.842	4.036	4.240
09053	Charm and Modeling Instructor II	4.279	4.495	4.722	4.960	5.210
09054	Charm and Modeling Instructor I	3.351	3.520	3.698	3.884	4.080
09003	Clerical Assistant	3.820	4.013	4.215	4.427	4.650
09044	Golf Course Irrigator	6.280				
09052	Graphic Artist	5.610	5.893	6.190	6.502	6.830
09013	Lifeguard	3.647	3.831	4.024	4.227	4.440
09014	Locker Attendant	3.351	3.520	3.698	3.884	4.080
09055	Marina Attendant	6.079	6.385	6.707	7.045	7.400
09015	Pool Manager	5.108	5.366	5.637	5.921	6.220
09058	Performing Arts Specialist	3.976	4.176	4.387	4.608	4.840
09038	Recreation Leader (Handicapped)	3.523	3.701	3.888	4.084	4.290
09039	Recreation Leader I	3.351	3.520	3.698	3.884	4.080
09040	Recreation Leader II	4.197	4.409	4.631	4.865	5.110
09041	Seamstress	3.523	3.701	3.888	4.084	4.290
09016	Senior Lifeguard	4.460	4.685	4.921	5.169	5.430
09059	Senior Recreation Leader	5.149	5.409	5.682	5.969	6.270
09017	Wading Pool Leader	3.351	3.520	3.698	3.884	4.080

<u>Daily Pay Classes</u>		<u>Rate per Day</u>				
09018	Assistant Caretaker			16.08	17.74	19.57
09019	Assistant Cook			16.08	17.74	19.57
09045	Camp Aide			8.60	9.49	10.47
09021	Camp Manager			36.20	39.94	44.07
09022	Camp Recreation Leader			10.48	11.57	12.76
09046	Caretaker			23.97	26.45	29.18
09024	First Cook			23.97	26.45	29.18
09025	Hostess			16.08	17.74	19.57
09027	Nurse			16.08	17.74	19.57
09047	Pantry Aide			10.48	11.57	12.76
09048	Program Director			23.97	26.45	29.18
09030	Storekeeper (Comm. Services)			10.48	11.57	12.76

MONTHLY PAY CLASSES

		<u>Rate per Month</u>				
09006	Park Maintenance Worker I.					1089.00

SECTION 2.

Section 3 of said Resolution No. 79-438, as amended, is hereby amended to read as follows:

SALARY SCHEDULE I
 (Rates Effective June 28, 1980)
 International Union of Operating Engineers,
 Stationary Engineers Local 39
 (Plant Operators)

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
1	1294	1360	1428	1500	1576
	597.36	627.52	659.12	692.32	727.20
2	1425	1497	1573	1652	1735
	657.76	690.96	725.84	762.40	800.80
3	1532	1609	1690	1776	1865
	707.04	742.72	780.16	819.52	860.80
4	1572	1651	1734	1822	1914
	725.52	762.08	800.48	840.80	883.20
5	1777	1866	1961	2059	2163
	820.08	861.44	904.88	950.48	998.40
	10.251	10.768	11.311	11.881	12.480

SALARY SCHEDULE II
 (Rates Effective June 28, 1980)
 Auto, Marine and Specialty Painters
 Union No. 1176

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
1	1212	1273	1337	1404	1475
	559.28	587.44	617.04	648.16	680.80
2	1331	1398	1469	1543	1621
	614.40	645.36	677.92	712.08	748.00
3	1398	1469	1543	1621	1702
	645.28	677.84	712.00	747.92	785.60
4	1538	1615	1697	1782	1872
	709.68	745.44	783.04	822.56	864.00
	8.871	9.318	9.788	10.282	10.800

SALARY SCHEDULE III
 (Rates Effective June 28, 1980)
 Sacramento Police Officers Association

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
1	972	1021	1073	1127	1184
	448.80	471.44	495.20	520.16	546.40
2	1511	1587	1667	1751	1839
	697.20	732.32	769.28	808.08	848.80
3	1586	1666	1750	1838	1931
	732.00	768.88	807.68	848.40	891.20
4	1625	1707	1792	1883	1978
	749.76	787.60	827.28	868.96	912.80
5	1666	1750	1838	1931	2028
	768.72	807.52	848.24	891.04	936.00
6	1706	1792	1882	1977	2077
	787.28	826.96	868.64	912.40	958.40
7	1737	1825	1917	2013	2115
	801.68	842.08	884.56	929.12	976.00
8	1762	1851	1944	2042	2145
	813.20	854.24	897.28	942.56	990.08
9	1825	1917	2014	2116	2222
	842.40	884.88	929.52	976.40	1025.60
10	1851	1944	2042	2145	2253
	854.24	897.28	942.56	990.08	1040.00
11	1895	1991	2091	2196	2307
	874.64	918.72	965.04	1013.68	1064.80
12	1989	2089	2195	2305	2422
	917.92	964.24	1012.88	1063.92	1117.60
13	2026	2128	2236	2348	2467
	935.12	982.24	1031.76	1083.76	1138.40
14	2041	2144	2252	2366	2485
	942.08	989.60	1039.52	1091.92	1146.96
15	2129	2236	2349	2467	2591
	982.40	1031.92	1083.92	1138.56	1196.00
16	2144	2252	2366	2485	2610
	989.60	1039.52	1091.92	1146.96	1204.80
17	2195	2306	2422	2545	2673
	1013.20	1064.32	1118.00	1174.40	1233.60
18	2304	2420	2542	2670	2805
	1063.20	1116.80	1173.12	1232.24	1294.40
19	2348	2466	2590	2721	2858
	1083.52	1138.16	1195.52	1255.84	1319.20
20	2466	2590	2721	2858	3002
	1138.16	1195.52	1255.84	1319.12	1385.60
	14.227	14.944	15.698	16.489	17.320

SALARY SCHEDULE IV
(Rates Effective June 28, 1980)
International Association of Firefighters

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
* 1	1133 523.04 6.538	1190 549.44 6.868	1250 577.12 7.214	1314 606.24 7.578	1380 636.80 7.960
* 2	1235 569.76 7.122	1297 598.48 7.481	1362 628.64 7.858	1431 660.32 8.254	1503 693.60 8.670
* 3	1351 623.52 7.794	1419 654.96 8.187	1491 688.00 8.600	1566 722.72 9.034	1645 759.20 9.490
4	1471 678.94 6.062	1545 713.22 6.368	1623 749.17 6.689	1705 786.91 7.026	1791 826.56 7.380
5	1544 712.99 6.366	1622 748.94 6.687	1704 786.69 7.024	1790 826.34 7.378	1881 868.00 7.750
6	1568 723.97 6.464	1647 760.48 6.790	1730 798.78 7.132	1818 839.10 7.492	1910 881.44 7.7870
* 7	1568 723.97 9.052	1647 760.48 9.508	1730 798.78 9.987	1818 839.10 10.491	1910 881.44 11.020
**					
8	1616 747.04 6.670	1700 784.67 7.006	1785 824.21 7.359	1875 865.76 7.730	1970 909.44 8.12
* 9	1648 760.82 6.793	1731 799.12 7.135	1818 839.44 7.495	1910 881.78 7.873	2007 926.24 8.270
**					
* 10	1648 760.82 9.511	1731 799.12 9.991	1818 839.44 10.495	1910 881.78 11.024	2007 926.24 11.580
**					
11	1692 781.09 6.974	1777 820.51 7.326	1867 861.84 7.695	1961 905.30 8.083	2060 950.88 8.490
**					
12	1725 796.54 7.112	1813 836.75 7.471	1904 878.98 7.848	2000 923.33 8.244	2102 969.92 8.660
* 13	1725 796.54 9.964	1813 836.75 10.466	1904 878.98 10.944	2000 923.33 11.548	2102 969.92 12.130
**					
* 14	1805 833.20 7.442	1896 875.20 7.817	1992 919.36 8.211	2092 965.68 8.625	2198 1014.40 9.060
**					
* 15	1805 833.20 10.415	1896 875.20 10.940	1992 919.36 11.492	2092 965.68 12.071	2198 1014.40 12.680
**					
16	1825 842.40 7.524	1917 884.88 7.903	2014 929.52 8.301	2116 976.40 8.720	2222 1025.60 9.160
* 17	1825 842.40 10.530	1917 884.88 11.061	2014 929.52 11.619	2116 976.40 12.205	2222 1025.60 12.820
**					
18	1917 885.02 7.902	2014 929.60 8.300	2115 976.42 8.718	2222 1025.70 9.158	2334 1077.44 9.620
* 19	1917 885.02 11.063	2014 929.60 11.621	2115 976.42 12.207	2222 1025.70 12.823	2334 1077.44 13.47
**					
20	2009 927.20 8.280	2110 973.92 8.697	2216 1023.04 9.135	2328 1074.64 9.596	2446 1128.80 10.080
* 21	2009 927.20 11.590	2110 973.92 12.174	2216 1023.04 12.788	2328 1074.64 13.433	2446 1128.80 14.110
**					
22	2100 969.20 8.557	2206 1018.08 9.093	2317 1069.44 9.552	2434 1123.36 10.034	2557 1180.00 10.540
* 23	2100 969.20 12.115	2206 1018.08 12.726	2317 1069.44 13.368	2434 1123.36 14.042	2557 1180.00 14.750

* 40 hours per week

** Approximate bi-weekly rates

SALARY SCHEDULE V
 (Rates Effective June 28, 1980)
 International Union of Operating Engineers, Stationary Engineers
 Local 39
 (Miscellaneous Employees)

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS					RANGE NO.	STEPS				
	A	B	C	D	E		A	B	C	D	E
1	836 385.76 4.822	878 405.20 5.065	922 425.60 5.320	969 477.04 5.588	1018 469.60 5.870	27	1042 481.04 6.013	1095 505.28 6.316	1150 530.72 6.634	1208 557.52 6.969	1269 585.60 7.320
2	840 387.68 4.846	882 407.20 5.090	927 427.76 5.347	974 449.36 5.617	1023 472.00 5.900	28	1044 481.60 6.020	1096 505.92 6.324	1151 531.44 6.643	1210 558.24 6.978	1271 586.40 7.330
3	866 399.52 4.994	909 419.68 5.246	955 440.80 5.510	1003 463.04 5.788	1054 486.40 6.080	29	1045 482.40 6.030	1098 506.72 6.334	1153 532.24 6.653	1211 559.04 6.988	1272 587.20 7.340
4	900 415.28 5.191	945 436.24 5.453	993 458.24 5.728	1043 481.36 6.017	1096 505.60 6.320	30	1046 482.96 6.037	1099 507.28 6.341	1155 532.88 6.661	1213 559.76 6.997	1274 588.00 7.350
5	903 416.56 5.207	948 437.60 5.470	996 459.68 5.746	1046 482.88 6.036	1099 507.20 6.340	31	1054 486.32 6.079	1107 510.80 6.385	1163 536.56 6.707	1221 563.60 7.045	1283 592.00 7.400
6	907 418.56 5.232	953 439.68 5.496	1001 461.84 5.773	1051 485.12 6.064	1104 509.60 6.370	32	1061 489.52 6.119	1114 514.24 6.428	1170 540.16 6.752	1229 567.36 7.092	1291 596.00 7.450
7	921 425.12 5.314	968 446.56 5.582	1016 469.04 5.863	1068 492.72 6.159	1122 517.60 6.470	33	1062 490.16 6.127	1116 514.88 6.436	1172 540.88 6.761	1231 568.16 7.102	1293 596.80 7.460
8	944 435.68 5.446	992 457.68 5.721	1042 480.72 6.009	1094 504.96 6.312	1149 530.40 6.630	34	1075 496.16 6.202	1129 521.20 6.515	1186 547.44 6.843	1246 575.04 7.188	1309 604.00 7.550
9	950 438.32 5.479	998 460.40 5.755	1048 483.60 6.045	1101 508.00 6.350	1156 533.60 6.670	35	1089 502.64 6.283	1144 528.00 6.600	1202 554.64 6.933	1262 582.64 7.283	1326 612.00 7.650
10	951 438.88 5.486	999 461.04 5.763	1049 484.32 6.054	1102 508.72 6.359	1158 534.40 6.680	36	1091 503.36 6.292	1146 528.72 6.609	1203 555.36 6.942	1264 583.36 7.292	1328 612.80 7.660
11	953 439.60 5.495	1001 461.76 5.772	1051 485.04 6.063	1104 509.52 6.369	1160 535.20 6.690	37	1105 509.92 6.374	1161 535.60 6.695	1219 562.64 7.033	1281 591.04 7.388	1345 620.80 7.760
12	957 441.60 5.520	1005 463.84 5.798	1056 487.20 6.090	1109 511.76 6.397	1165 537.60 6.720	38	1109 511.84 6.398	1165 537.68 6.721	1224 564.80 7.060	1285 593.28 7.416	1350 623.20 7.790
13	961 443.52 5.544	1010 465.92 5.824	1060 489.44 6.118	1114 514.08 6.426	1170 540.00 6.750	39	1114 513.92 6.424	1170 539.84 6.748	1229 567.04 7.088	1291 595.60 7.445	1356 625.60 7.820
14	971 448.16 5.602	1020 470.72 5.884	1071 494.48 6.181	1125 519.44 6.493	1182 545.60 6.820	40	1120 517.12 6.464	1177 543.20 6.790	1236 570.56 7.132	1299 599.36 7.492	1364 629.60 7.870
15	977 450.88 5.636	1026 473.60 5.920	1078 497.44 6.218	1132 522.48 6.531	1189 548.80 6.860	41	1126 519.76 6.497	1183 546.00 6.825	1243 573.52 7.169	1305 602.40 7.530	1371 632.80 7.910
16	980 452.16 5.652	1029 474.96 5.937	1081 498.88 6.236	1135 524.00 6.550	1193 550.40 6.880	42	1128 520.40 6.505	1184 546.64 6.833	1244 574.24 7.178	1307 603.20 7.540	1373 633.60 7.920
17	982 453.44 5.668	1032 476.32 5.954	1084 500.32 6.254	1139 525.52 6.569	1196 552.00 6.900	43	1129 521.12 6.514	1186 547.36 6.842	1246 574.96 7.187	1309 603.92 7.549	1375 634.40 7.930
18	987 455.36 5.692	1036 478.32 5.979	1089 502.40 6.280	1144 527.76 6.597	1201 554.40 6.930	44	1131 521.76 6.522	1188 548.08 6.851	1247 575.68 7.196	1310 604.72 7.559	1376 635.20 7.940
19	988 456.08 5.701	1038 479.04 5.988	1090 503.20 6.290	1145 528.56 6.607	1203 555.20 6.940	45	1132 522.40 6.530	1189 548.72 6.859	1249 576.40 7.205	1312 605.44 7.568	1378 636.00 7.950
20	999 461.28 5.766	1050 484.56 6.057	1103 508.96 6.362	1158 534.64 6.683	1217 561.60 7.020	46	1136 524.40 6.555	1193 550.80 6.885	1254 578.56 7.232	1317 607.76 7.597	1383 638.40 7.980
21	1011 466.56 5.832	1062 490.08 6.126	1115 514.80 6.435	1172 540.72 6.759	1231 568.00 7.100	47	1137 524.96 6.562	1195 551.44 6.893	1255 579.28 7.241	1318 608.48 7.606	1385 639.20 7.990
22	1012 467.28 5.841	1063 490.80 6.135	1117 515.52 6.444	1173 541.52 6.769	1232 568.80 7.110	48	1142 527.04 6.588	1200 553.60 6.920	1260 581.52 7.269	1323 610.80 7.635	1390 641.60 8.020
23	1019 470.48 5.881	1071 494.24 6.178	1125 519.12 6.489	1181 545.28 6.816	1241 572.80 7.160	49	1145 528.32 6.604	1202 554.96 6.937	1263 582.96 7.287	1327 612.32 7.654	1394 643.20 8.040
24	1024 472.40 5.905	1075 496.24 6.203	1129 521.28 6.516	1187 547.60 6.845	1246 575.20 7.190	50	1146 529.04 6.613	1204 555.68 6.946	1265 583.68 7.296	1328 613.12 7.664	1395 644.00 8.050
25	1028 474.40 5.930	1080 498.32 6.229	1134 523.44 6.543	1191 549.84 6.873	1252 577.60 7.220	51	1148 529.60 6.620	1205 556.32 6.954	1266 584.40 7.305	1330 613.84 7.673	1397 644.80 8.060
26	1038 479.04 5.988	1090 503.20 6.290	1145 528.56 6.607	1203 555.20 6.940	1264 583.20 7.290	52	1149 530.32 6.629	1207 557.04 6.963	1268 585.12 7.314	1332 614.64 7.683	1399 645.60 8.070

SALARY SCHEDULE V
(Continued)

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS					RANGE NO.	STEPS				
	A	B	C	D	E		A	B	C	D	E
53	1159 534.88 6.686	1217 561.84 7.023	1279 590.16 7.377	1343 619.92 7.749	1411 651.20 8.140	79	1262 582.24 7.278	1325 611.60 7.645	1392 642.40 8.030	1462 674.80 8.435	1536 708.80 8.860
54	1160 535.52 6.694	1219 562.56 7.032	1280 590.96 7.387	1345 620.72 7.759	1413 652.00 8.150	80	1266 584.16 7.302	1330 613.60 7.670	1397 644.56 8.057	1467 677.04 8.463	1541 711.20 8.890
55	1169 539.52 6.744	1228 566.72 7.084	1290 595.28 7.441	1355 625.28 7.816	1423 656.80 8.210	81	1271 586.80 7.335	1336 616.40 7.705	1403 647.44 8.093	1474 680.08 8.501	1548 714.40 8.930
56	1176 542.88 6.786	1236 570.24 7.128	1298 598.96 7.487	1363 629.12 7.864	1432 660.80 8.260	82	1279 590.08 7.376	1343 619.84 7.748	1411 651.12 8.139	1482 683.92 8.549	1557 718.40 8.980
57	1179 544.16 6.802	1239 571.60 7.145	1301 600.40 7.505	1366 630.64 7.883	1435 662.40 8.280	83	1281 591.36 7.392	1346 621.20 7.765	1414 652.56 8.157	1485 685.44 8.568	1560 720.00 9.000
58	1183 546.08 6.826	1243 573.60 7.170	1305 602.48 7.531	1371 632.88 7.911	1440 664.80 8.310	84	1283 592.08 7.401	1348 621.92 7.774	1415 653.28 8.166	1487 686.24 8.578	1562 720.80 9.010
59	1186 547.36 6.842	1246 574.96 7.187	1309 603.92 7.549	1375 634.40 7.930	1444 666.40 8.330	85	1290 595.36 7.442	1355 625.36 7.817	1423 656.88 8.211	1495 690.00 8.625	1570 724.80 9.060
60	1195 551.36 6.892	1255 579.12 7.239	1318 608.32 7.604	1384 638.96 7.987	1454 671.20 8.390	86	1296 597.92 7.474	1361 628.08 7.851	1430 659.76 8.247	1502 693.04 8.663	1577 728.00 9.100
61	1196 552.00 6.900	1256 579.84 7.248	1320 609.04 7.613	1386 639.76 7.997	1456 672.00 8.400	87	1297 598.72 7.484	1363 628.88 7.861	1431 660.56 8.257	1503 693.84 8.673	1579 728.80 9.110
62	1199 553.28 6.916	1259 581.20 7.265	1323 610.48 7.631	1389 641.28 8.016	1460 673.60 8.420	88	1300 600.00 7.500	1366 630.24 7.878	1434 662.00 8.275	1507 695.36 8.692	1583 730.40 9.130
63	1200 553.92 6.924	1261 581.84 7.273	1324 611.20 7.640	1391 642.00 8.025	1461 674.40 8.430	89	1303 601.28 7.516	1369 631.60 7.895	1437 663.44 8.293	1510 696.88 8.711	1586 732.00 9.150
64	1206 556.56 6.957	1267 584.64 7.308	1331 614.08 7.676	1398 645.04 8.063	1468 677.60 8.470	90	1306 602.56 7.532	1371 632.96 7.912	1441 664.88 8.311	1513 698.40 8.730	1590 733.60 9.170
65	1210 558.56 6.982	1271 586.72 7.334	1335 616.32 7.704	1403 647.36 8.092	1473 680.00 8.500	91	1328 613.12 7.664	1395 644.00 8.050	1466 676.48 8.456	1540 710.56 8.882	1617 746.40 9.330
66	1213 559.84 6.998	1274 588.08 7.351	1339 617.76 7.722	1406 648.88 8.111	1477 681.60 8.520	92	1333 615.04 7.688	1400 646.08 8.076	1470 678.64 8.483	1545 712.88 8.911	1622 748.80 9.360
67	1215 560.56 7.007	1276 588.80 7.360	1340 618.48 7.731	1408 649.68 8.121	1479 682.40 8.530	93	1337 617.04 7.713	1404 648.16 8.102	1475 680.80 8.510	1549 715.12 8.939	1628 751.20 9.390
68	1217 561.84 7.023	1279 590.16 7.377	1343 619.92 7.749	1411 651.20 8.140	1482 684.00 8.550	94	1341 619.04 7.738	1409 650.24 8.128	1480 683.04 8.538	1554 717.44 8.968	1633 753.60 9.420
69	1219 562.48 7.031	1280 590.88 7.386	1345 620.64 7.758	1413 651.92 8.149	1484 684.80 8.560	95	1345 620.96 7.762	1413 652.24 8.153	1484 685.12 8.564	1559 719.68 8.996	1638 756.00 9.450
70	1229 567.20 7.090	1291 595.76 7.447	1356 625.76 7.822	1424 657.28 8.216	1496 690.40 8.630	96	1356 625.60 7.820	1424 657.12 8.214	1496 690.24 8.628	1571 725.04 9.063	1650 761.60 9.520
71	1230 567.68 7.096	1292 596.32 7.454	1357 626.40 7.830	1426 658.00 8.225	1498 691.20 8.640	97	1378 636.08 7.951	1448 668.16 8.352	1521 701.84 8.773	1597 737.20 9.215	1678 774.40 9.680
72	1236 570.32 7.129	1298 599.04 7.488	1363 629.28 7.866	1432 661.04 8.263	1505 694.40 8.680	98	1380 636.72 7.959	1449 668.80 8.360	1522 702.56 8.782	1599 738.00 9.225	1680 775.20 9.690
73	1239 571.68 7.146	1301 600.48 7.506	1367 630.72 7.884	1436 662.56 8.282	1508 696.00 8.700	99	1408 649.84 8.123	1479 682.64 8.533	1554 717.04 8.963	1632 753.20 9.415	1714 791.20 9.890
74	1240 572.32 7.154	1303 601.20 7.515	1368 631.52 7.894	1437 663.36 8.292	1510 696.80 8.710	100	1412 651.84 8.148	1484 684.72 8.559	1558 719.28 8.991	1637 755.52 9.444	1720 793.60 9.920
75	1242 573.04 7.163	1304 601.92 7.524	1370 632.24 7.903	1439 664.08 8.301	1512 697.60 8.720	101	1414 652.48 8.156	1485 685.36 8.567	1560 719.92 8.999	1639 756.24 9.453	1721 794.40 9.930
76	1244 574.32 7.179	1307 603.28 7.541	1373 633.68 7.921	1442 665.60 8.320	1515 699.20 8.740	102	1418 654.48 8.181	1490 687.52 8.594	1565 722.16 9.027	1644 758.56 9.482	1726 796.80 9.960
77	1253 578.32 7.229	1316 607.44 7.593	1383 638.08 7.976	1452 670.24 8.378	1525 704.00 8.800	103	1421 655.84 8.198	1493 688.88 8.611	1568 723.60 9.045	1647 760.08 9.501	1730 798.40 9.980
78	1257 580.24 7.253	1321 609.52 7.619	1387 640.24 8.003	1457 672.48 8.406	1531 706.40 8.830	104	1422 656.40 8.205	1494 689.52 8.619	1569 724.32 9.054	1648 760.80 9.510	1732 799.20 9.990

SALARY SCHEDULE V
(Continued)

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	A	B	STEPS C	D	E	RANGE NO.	A	B	STEPS C	D	E
105	1428	1500	1576	1655	1739	131	1622	1703	1789	1879	1974
	659.20	692.40	727.28	763.92	802.40		748.40	786.16	825.84	867.44	911.20
	8.240	8.655	9.091	9.549	10.030		9.355	9.827	10.323	10.843	11.390
106	1442	1515	1591	1672	1756	132	1635	1717	1803	1894	1990
	665.60	699.20	734.48	771.52	810.40		754.40	792.40	832.32	874.32	918.40
	8.320	8.740	9.181	9.644	10.130		9.430	9.905	10.404	10.929	11.480
107	1444	1517	1593	1673	1758	133	1639	1721	1808	1899	1995
	666.32	699.92	735.20	772.24	811.20		756.32	794.48	834.56	876.64	920.80
	8.329	8.749	9.190	9.653	10.140		9.454	9.931	10.432	10.958	11.510
108	1447	1519	1596	1677	1761	134	1650	1733	1821	1913	2009
	667.60	701.28	736.64	773.76	812.80		761.60	800.00	840.32	882.72	927.20
	8.345	8.766	9.208	9.672	10.160		9.520	10.000	10.504	11.034	11.590
109	1449	1522	1599	1680	1765	135	1666	1750	1838	1931	2028
	668.88	702.64	738.08	775.28	814.40		768.72	807.52	848.24	891.04	936.00
	8.361	8.783	9.226	9.691	10.180		9.509	10.094	10.603	11.138	11.700
110	1458	1531	1609	1690	1775	136	1684	1769	1858	1952	2051
	672.88	706.80	742.40	779.84	819.20		777.28	816.48	857.68	900.96	946.40
	8.411	8.835	9.280	9.748	10.240		9.716	10.206	10.721	11.262	11.830
111	1489	1564	1643	1726	1813	137	1689	1774	1863	1957	2056
	687.36	722.00	758.40	796.64	836.80		779.36	818.64	859.92	903.28	948.80
	8.592	9.025	9.480	9.958	10.460		9.742	10.233	10.749	11.291	11.860
112	1526	1603	1684	1769	1858	138	1693	1778	1868	1962	2061
	704.40	739.92	777.20	816.40	857.60		781.36	820.72	862.08	905.52	951.20
	8.805	9.249	9.715	10.205	10.720		9.767	10.259	10.776	11.319	11.890
113	1531	1608	1689	1774	1863	139	1696	1781	1871	1965	2064
	706.40	742.00	779.44	818.72	860.00		782.64	822.08	863.52	907.04	952.80
	8.830	9.275	9.743	10.234	10.750		9.783	10.276	10.794	11.338	11.910
114	1536	1614	1695	1781	1870	140	1697	1783	1873	1967	2066
	709.04	744.80	782.32	821.76	863.20		783.20	822.72	864.24	907.84	953.60
	8.863	9.310	9.779	10.272	10.790		9.790	10.284	10.803	11.348	11.920
115	1545	1623	1704	1790	1881	141	1737	1825	1917	2013	2115
	712.96	748.88	786.64	826.32	868.00		801.68	842.08	884.56	929.12	976.00
	8.912	9.361	9.833	10.329	10.850		10.021	10.526	11.057	11.614	12.200
116	1550	1629	1711	1797	1888	142	1754	1843	1935	2033	2136
	715.52	751.60	789.52	829.36	871.20		809.60	850.40	893.28	938.32	985.60
	8.944	9.395	9.869	10.367	10.890		10.120	10.630	11.166	11.729	12.320
117	1556	1635	1717	1804	1895	143	1759	1847	1940	2038	2141
	718.24	754.48	792.48	832.40	874.40		811.60	852.48	895.44	940.56	988.00
	8.978	9.431	9.906	10.405	10.930		10.145	10.656	11.193	11.757	12.350
118	1560	1639	1722	1809	1900	144	1768	1857	1951	2050	2153
	720.16	756.48	794.64	834.72	876.80		816.16	857.28	900.48	945.92	993.60
	9.002	9.456	9.933	10.434	10.960		10.202	10.716	11.256	11.824	12.420
119	1570	1650	1733	1820	1912	145	1774	1864	1957	2056	2160
	724.80	761.36	799.76	840.08	882.40		818.80	860.08	903.44	948.96	996.80
	9.060	9.517	9.997	10.501	11.030		10.235	10.751	11.293	11.862	12.460
120	1582	1662	1745	1833	1926	146	1783	1872	1967	2066	2170
	730.08	766.88	805.52	846.16	888.80		822.72	864.16	907.76	953.52	1001.60
	9.126	9.586	10.069	10.577	11.110		10.284	10.802	11.347	11.919	12.520
121	1585	1665	1748	1837	1929	147	1791	1881	1976	2076	2181
	731.36	768.24	806.96	847.68	890.40		826.64	868.32	912.08	958.08	1006.40
	9.142	9.603	10.087	10.596	11.130		10.333	10.854	11.401	11.976	12.580
122	1589	1669	1753	1842	1934	148	1795	1886	1981	2081	2186
	733.36	770.32	809.12	849.92	892.80		828.64	870.40	914.32	960.40	1008.80
	9.167	9.629	10.114	10.624	11.160		10.358	10.880	11.429	12.005	12.610
123	1590	1671	1755	1843	1936	149	1835	1928	2025	2127	2234
	734.00	771.04	809.92	850.72	893.60		846.96	889.68	934.56	981.68	1031.20
	9.175	9.638	10.124	10.634	11.170		10.587	11.121	11.682	12.271	12.890
124	1592	1672	1756	1845	1938	150	1837	1929	2027	2129	2236
	734.64	771.68	810.56	851.44	894.40		847.76	890.48	935.36	982.48	1032.00
	9.183	9.646	10.132	10.643	11.180		10.597	11.131	11.692	12.281	12.900
125	1597	1678	1762	1851	1945	151	1838	1931	2028	2130	2238
	737.20	774.40	813.44	854.48	897.60		848.24	891.04	936.00	983.20	1032.80
	9.215	9.680	10.168	10.681	11.220		10.603	11.138	11.700	12.290	12.910
126	1600	1681	1766	1855	1948	152	1868	1962	2061	2165	2274
	738.56	775.76	814.88	856.00	899.20		862.08	905.52	951.20	999.20	1049.60
	9.232	9.697	10.186	10.700	11.240		10.776	11.319	11.890	12.490	13.120
127	1602	1683	1767	1856	1950	153	1877	1971	2071	2175	2285
	739.28	776.56	815.68	856.80	900.00		866.08	909.76	955.60	1003.76	1054.40
	9.241	9.707	10.196	10.710	11.250		10.826	11.372	11.945	12.547	13.180
128	1603	1684	1769	1858	1952	154	1903	1999	2100	2206	2318
	739.92	777.20	816.40	857.60	900.80		878.48	922.80	969.36	1018.24	1069.60
	9.249	9.715	10.205	10.720	11.260		10.981	11.535	12.117	12.728	13.370
129	1605	1686	1770	1860	1954	155	2069	2173	2283	2398	2519
	740.56	777.92	817.12	858.32	901.60		954.80	1002.96	1053.52	1106.64	1162.40
	9.257	9.724	10.214	10.729	11.270		11.935	12.537	13.169	13.833	14.530
130	1612	1693	1778	1868	1962						
	743.92	781.44	820.80	862.16	905.60						
	9.299	9.768	10.260	10.777	11.320						

SALARY SCHEDULE VI
(Rates Effective June 28, 1980)
Unrepresented City Management

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
1	1538	1615	1697	1782	1872
	709.68	745.44	783.04	822.56	864.00
	8.871	9.318	9.788	10.282	10.800
2	1576	1656	1739	1827	1919
	727.44	764.08	802.64	843.12	885.60
	9.093	9.551	10.033	10.539	11.070
3	1768	1857	1951	2050	2153
	816.16	857.28	900.48	945.92	993.60
	10.202	10.716	11.256	11.824	12.420
4	1827	1919	2016	2117	2224
	843.12	885.60	930.24	977.12	1026.40
	10.539	11.070	11.628	12.214	12.830
5	1849	1943	2041	2143	2252
	853.52	896.56	941.76	989.28	1039.20
	10.669	11.207	11.772	12.366	12.990
6	1879	1974	2074	2178	2288
	867.36	911.12	957.04	1005.28	1056.00
	10.842	11.389	11.963	12.566	13.200
7	1971	2070	2174	2284	2399
	909.52	955.36	1003.52	1054.08	1107.20
	11.369	11.942	12.544	13.196	13.840
8	2023	2125	2232	2345	2463
	933.76	980.88	1030.32	1082.24	1136.80
	11.672	12.261	12.879	13.528	14.210
9	2077	2182	2292	2408	2529
	958.72	1007.04	1057.84	1111.20	1167.20
	11.984	12.588	13.223	13.890	14.590
10	2093	2198	2309	2426	2548
	965.92	1014.64	1065.76	1119.52	1176.00
	12.074	12.683	13.322	13.994	14.700
11	2197	2308	2424	2546	2675
	1013.92	1065.04	1118.72	1175.12	1234.40
	12.674	13.313	13.984	14.689	15.430
12	2299	2415	2537	2665	2799
	1061.20	1114.72	1170.96	1230.00	1292.00
	13.265	13.934	14.637	15.375	16.150
13	2342	2460	2584	2714	2851
	1080.88	1135.36	1192.64	1252.80	1316.00
	13.511	14.192	14.908	15.660	16.450
14	2366	2486	2611	2743	2881
	1092.16	1147.20	1205.04	1265.76	1329.60
	13.652	14.340	15.063	15.822	16.620
15	2553	2682	2817	2959	3108
	1178.16	1237.60	1300.00	1365.52	1434.40
	14.727	15.470	16.250	17.069	17.930
16	2711	2848	2991	3142	3300
	1251.12	1314.24	1380.48	1450.08	1523.20
	15.639	16.428	17.256	18.126	19.040
17	3001	3153	3312	3478	3654
	1385.20	1455.04	1528.40	1605.44	1686.40
	17.315	18.188	19.105	20.068	21.080
18	3081	3236	3399	3571	3751
	1422.00	1493.68	1568.96	1648.08	1731.20
	17.775	18.671	19.612	20.601	21.640
19	3085	3241	3404	3576	3756
	1424.00	1495.76	1571.20	1650.40	1733.60
	17.800	18.697	19.640	20.630	21.670
20	3142	3301	3467	3642	3826
	1450.24	1523.36	1600.16	1680.88	1765.60
	18.128	19.042	20.002	21.011	22.070
21	3203	3365	3535	3713	3900
	1478.48	1553.04	1631.36	1713.60	1800.00
	18.481	19.413	20.392	21.420	22.500
22	3299	3465	3640	3823	4016
	1522.48	1599.28	1679.92	1764.64	1853.60
	19.031	19.991	20.999	22.058	23.170
23	3565	3745	3934	4132	4340
	1645.44	1728.40	1815.52	1907.04	2003.20
	20.568	21.605	22.694	23.838	25.040
24	3752	3941	4139	4348	4567
	1731.52	1818.80	1910.48	2006.80	2108.00
	21.644	22.735	23.881	25.085	26.350
25	4391	4612	4845	5089	5346
	2026.56	2128.72	2236.08	2348.80	2467.20
	25.332	26.609	27.951	29.360	30.840

SALARY SCHEDULE VII
(Rates Effective December 29, 1979)
Plumbers' and Pipefitters' Union, Local 447

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
1	1135	1192	1252	1315	1382
	523.68	550.08	577.84	606.96	637.60
	6.546	6.876	7.223	7.587	7.970
2	1241	1304	1369	1438	1511
	572.72	601.60	631.92	663.76	697.20
	7.159	7.520	7.899	8.297	8.715
3	1424	1496	1571	1650	1733
	657.12	690.24	725.04	761.60	800.00
	8.214	8.628	9.063	9.520	10.000

SALARY SCHEDULE VIII
(Rates Effective June 28, 1980)
Confidential Employees Association

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
1	907	953	1001	1051	1104
	418.56	439.68	461.84	485.12	509.60
	5.232	5.496	5.773	6.064	6.370
2	1021	1072	1126	1183	1243
	471.12	494.88	519.84	546.08	573.60
	5.889	6.186	6.498	6.826	7.170
3	1132	1189	1249	1312	1378
	522.40	548.72	576.40	605.44	636.00
	6.530	6.859	7.205	7.568	7.950
4	1146	1204	1265	1329	1395
	529.04	555.68	583.68	613.12	644.00
	6.613	6.946	7.296	7.664	8.050
5	1156	1214	1276	1340	1408
	533.60	560.48	588.72	618.40	649.60
	6.670	7.006	7.359	7.730	8.120
6	1182	1241	1304	1370	1439
	545.44	572.96	601.84	632.16	664.00
	6.818	7.162	7.523	7.902	8.300
7	1550	1629	1711	1797	1888
	715.52	751.60	789.52	829.36	871.20
	8.944	9.395	9.869	10.367	10.890
8	1576	1656	1739	1827	1919
	727.44	764.08	802.64	843.12	885.60
	9.093	9.551	10.033	10.539	11.070
9	1753	1841	1934	2031	2134
	808.88	849.68	892.48	937.52	984.80
	10.111	10.621	11.156	11.719	12.310
10	1827	1919	2016	2117	2224
	843.12	885.60	930.24	977.12	1026.40
	10.539	11.070	11.628	12.214	12.830
11	1847	1940	2037	2140	2248
	852.24	895.20	940.32	987.76	1037.60
	10.653	11.190	11.754	12.347	12.970
12	1895	1991	2091	2196	2307
	874.64	918.72	965.04	1013.68	1064.80
	10.933	11.484	12.063	12.671	13.310
13	1922	2019	2121	2228	2340
	887.12	931.84	978.80	1028.16	1080.00
	11.089	11.648	12.235	12.852	13.500

SALARY SCHEDULE IX
(Rates Effective June 28, 1980)
Western Council of Engineers

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
1	1497	1572	1651	1734	1822
	690.72	725.52	762.08	800.48	840.80
	8.634	9.069	9.526	10.006	10.510
2	1825	1917	2014	2116	2222
	842.40	884.88	929.52	976.40	1025.60
	10.530	11.061	11.619	12.205	12.820
3	2215	2327	2444	2568	2697
	1022.48	1074.00	1128.16	1185.04	1244.80
	12.781	13.425	14.102	14.813	15.560

SALARY SCHEDULE XI
(Rates Effective June 28, 1980)

Sacto.-Sierra's Bldg. & Construction Trades Council

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
1	1383	1452	1525	1602	1683
	638.08	670.24	704.00	739.52	776.80
	7.976	8.378	8.800	9.244	9.710
2	1452	1525	1602	1683	1768
	670.24	704.00	739.52	776.80	816.00
	8.378	8.800	9.244	9.710	10.200
3	1550	1629	1711	1797	1888
	715.52	751.60	789.52	829.36	871.20
	8.944	9.395	9.869	10.367	10.890
4	1607	1688	1774	1863	1957
	741.84	779.28	818.56	859.84	903.20
	9.273	9.741	10.232	10.748	11.290
5	1892	1988	2088	2193	2304
	873.36	917.36	963.60	1012.16	1063.20
	10.917	11.467	12.045	12.652	13.290
6	1943	2041	2144	2253	2366
	896.96	942.16	989.68	1039.60	1092.00
	11.212	11.777	12.371	12.995	13.650
7	1948	2046	2149	2257	2371
	898.88	944.24	991.84	1041.84	1094.40
	11.236	11.803	12.398	13.023	13.680
8	2006	2107	2214	2325	2442
	925.84	972.56	1021.60	1073.12	1127.20
	11.573	12.157	12.770	13.414	14.090
9	2039	2142	2250	2363	2482
	941.04	988.48	1038.32	1090.64	1145.60
	11.763	12.356	12.979	13.633	14.320
10	2045	2148	2256	2370	2489
	943.60	991.20	1041.20	1093.68	1148.80
	11.795	12.390	13.015	13.671	14.360
11	2072	2176	2286	2401	2522
	956.08	1004.32	1054.96	1108.16	1164.00
	11.951	12.554	13.187	13.852	14.550
12	2096	2201	2312	2429	2552
	967.20	1016.00	1067.20	1121.04	1177.60
	12.090	12.700	13.340	14.013	14.720
13	2104	2211	2322	2439	2562
	971.28	1020.24	1071.68	1125.68	1182.40
	12.141	12.753	13.396	14.071	14.780
14	2140	2248	2361	2480	2605
	987.68	1037.44	1089.76	1144.72	1202.40
	12.346	12.968	13.622	14.309	15.030
15	2151	2260	2374	2493	2619
	992.96	1043.04	1095.60	1150.80	1208.80
	12.412	13.038	13.695	14.385	15.110
16	2207	2318	2435	2558	2687
	1018.56	1069.92	1123.84	1180.48	1240.00
	12.732	13.374	14.048	14.756	15.500
17	2237	2350	2468	2592	2723
	1032.32	1084.40	1139.04	1196.48	1256.80
	12.904	13.555	14.238	14.956	15.710
18	2250	2363	2482	2607	2739
	1038.32	1090.64	1145.60	1203.36	1264.00
	12.979	13.633	14.320	15.042	15.800
19	2280	2394	2515	2642	2775
	1052.08	1105.12	1160.80	1219.36	1280.80
	13.151	13.814	14.510	15.242	16.010
20	2284	2399	2520	2647	2780
	1054.00	1107.12	1162.96	1221.60	1283.20
	13.175	13.839	14.537	15.270	16.040
21	2322	2439	2562	2691	2827
	1071.76	1125.76	1182.56	1242.16	1304.80
	13.397	14.072	14.782	15.527	16.310
22	2344	2462	2586	2716	2853
	1081.60	1136.16	1193.44	1253.60	1316.80
	13.520	14.202	14.918	15.670	16.460
23	2371	2490	2616	2748	2886
	1094.08	1149.28	1207.20	1268.08	1332.00
	13.676	14.366	15.090	15.851	16.650
24	2576	2705	2842	2985	3136
	1188.72	1248.64	1311.60	1377.76	1447.20
	14.859	15.608	16.395	17.222	18.090
25	2692	2828	2971	3120	3278
	1242.56	1305.20	1371.04	1440.16	1512.80
	15.532	16.315	17.138	18.002	18.910

SALARY SCHEDULE X
(Rates Effective June 28, 1980)
International Assn. of Machinists & Aerospace Workers

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
1	957	1005	1056	1109	1165
	441.60	463.84	487.20	511.76	537.60
	5.520	5.798	6.090	6.397	6.720
2	1008	1059	1112	1168	1227
	465.20	488.64	513.28	539.20	566.40
	5.815	6.108	6.416	6.740	7.080
3	1069	1123	1180	1239	1302
	493.52	518.40	544.56	572.00	600.80
	6.169	6.480	6.807	7.150	7.510
4	1106	1162	1221	1282	1347
	510.56	536.32	563.36	591.76	621.60
	6.382	6.704	7.042	7.397	7.770
5	1226	1288	1353	1421	1492
	565.76	594.32	624.32	655.76	688.80
	7.072	7.429	7.804	8.197	8.610
6	1283	1348	1415	1487	1562
	592.08	621.92	653.28	686.24	720.80
	7.401	7.774	8.166	8.578	9.010
7	1348	1416	1488	1563	1642
	622.24	653.60	686.56	721.20	757.60
	7.778	8.170	8.582	9.015	9.470
8	1432	1504	1580	1660	1744
	660.96	694.32	729.36	766.16	804.80
	8.262	8.679	9.117	9.577	10.060
9	1518	1594	1675	1759	1848
	700.48	735.76	772.88	811.84	852.80
	8.756	9.197	9.661	10.148	10.660
10	1640	1723	1810	1901	1997
	757.04	795.20	835.28	877.36	921.60
	9.463	9.940	10.441	10.967	11.520

SALARY SCHEDULE XII
(Rates Effective June 28, 1980)
Sacto. Police Deputy Chiefs and Captains Assn.

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS				
	A	B	C	D	E
1	2839	2982	3133	3290	3456
	1310.32	1376.40	1445.76	1518.64	1595.20
2	16.379	17.205	18.072	18.983	19.940
	2890	3036	3189	3350	3519
	1333.92	1401.20	1471.84	1546.08	1624.00
3	16.674	17.515	18.398	19.326	20.300
	3185	3346	3514	3691	3878
	1470.00	1544.08	1621.92	1703.68	1789.60
	18.375	19.301	20.274	21.296	22.370

SALARY SCHEDULE XIII
(Rates Effective June 28, 1980)
General Management Unit

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

RANGE NO.	STEPS					RANGE NO.	STEPS				
	A	B	C	D	E		A	B	C	D	E
1	1580	1660	1744	1832	1924	* 16	2371	2491	2617	2749	2888
	729.36	766.16	804.80	845.36	888.00	**	1094.69	1149.90	1207.92	1268.80	1332.80
2	9.117	9.577	10.060	10.567	11.100		9.774	10.267	10.785	11.329	11.900
	1631	1714	1800	1891	1986	17	2436	2559	2688	2823	2966
3	752.96	790.96	830.88	872.80	916.80		1124.32	1181.04	1240.56	1303.12	1368.80
	9.412	9.887	10.386	10.910	11.460		14.054	14.763	15.507	16.289	17.110
4	1718	1805	1896	1992	2092	18	2484	2610	2741	2879	3025
	793.12	833.12	875.12	919.28	965.60	**	1146.64	1204.48	1265.20	1328.96	1396.00
5	9.914	10.414	10.939	11.491	12.070		14.333	15.056	15.815	16.612	17.450
	1805	1896	1992	2092	2198	* 19	2484	2610	2741	2879	3025
6	833.20	875.20	919.36	965.68	1014.40	**	1146.64	1204.48	1265.20	1328.96	1396.00
	10.415	10.940	11.492	12.071	12.680		10.243	10.759	11.301	11.871	12.470
7	1844	1937	2034	2137	2245	20	2564	2693	2829	2972	3122
	850.96	893.84	938.88	986.24	1036.00		1183.44	1243.12	1305.84	1371.68	1440.80
8	10.637	11.173	11.736	12.328	12.950		14.793	15.539	16.323	17.146	18.010
	1943	2041	2144	2253	2366	21	2597	2728	2865	3010	3162
9	896.96	942.16	989.68	1039.60	1092.00	**	1198.64	1259.04	1322.48	1389.12	1459.20
	11.212	11.777	12.371	12.995	13.650		14.983	15.738	16.531	17.364	18.240
10	2024	2126	2234	2346	2465	* 22	2597	2728	2865	3010	3162
	934.32	981.44	1030.96	1082.96	1137.60	**	1198.64	1259.04	1322.48	1389.12	1459.20
11	11.679	12.268	12.887	13.537	14.220		10.703	11.243	11.810	12.405	13.030
	2093	2198	2309	2426	2548	23	2631	2764	2903	3049	3203
12	965.92	1014.64	1065.76	1119.52	1176.00		1214.40	1275.60	1339.92	1407.44	1478.40
	12.074	12.683	13.322	13.994	14.700		15.180	15.945	16.749	17.593	18.480
13	2205	2316	2433	2556	2685	24	2694	2830	2972	3122	3280
	1017.84	1069.12	1123.04	1179.68	1239.20		1243.20	1305.92	1371.76	1440.96	1513.60
14	12.723	13.364	14.038	14.746	15.490		15.540	16.324	17.147	18.012	18.920
	2258	2372	2492	2617	2749	25	2697	2833	2975	3125	3283
15	1042.16	1094.72	1149.92	1207.92	1268.80		1244.64	1307.36	1373.28	1442.48	1515.20
	13.027	13.684	14.374	15.099	15.860		15.558	16.342	17.166	18.031	18.940
16	2258	2372	2491	2617	2749	26	2745	2883	3029	3182	3342
	1042.16	1094.72	1149.92	1207.92	1268.80		1266.96	1330.80	1397.92	1468.40	1542.40
17	13.027	13.684	14.374	15.099	15.860		15.837	16.635	17.474	18.355	19.280
	2258	2372	2491	2617	2749	27	2822	2964	3114	3271	3436
18	1042.16	1094.72	1149.92	1207.92	1268.80		1302.40	1368.08	1437.04	1509.52	1585.60
	9.306	9.775	10.268	10.786	11.330		16.280	17.101	17.963	18.869	19.820
19	2314	2430	2553	2682	2817	28	2885	3030	3183	3343	3512
	1067.76	1121.60	1178.16	1237.60	1300.00		1331.36	1398.48	1468.96	1543.04	1620.80
20	13.347	14.020	14.727	15.470	16.250		16.642	17.481	18.362	19.288	20.260
	2366	2486	2611	2743	2881	29	2950	3099	3255	3419	3592
21	1092.16	1147.20	1205.04	1265.76	1329.60		1361.52	1430.16	1502.24	1578.00	1657.60
	13.652	14.340	15.063	15.822	16.620		17.019	17.877	18.778	19.725	20.720
22	2371	2491	2617	2749	2888	30	3001	3153	3312	3478	3654
	1094.69	1149.90	1207.92	1268.80	1332.80		1385.20	1455.04	1528.40	1605.44	1686.40
	13.684	14.374	15.099	15.860	16.660		17.315	18.188	19.105	20.068	21.080

* 56-hour schedule
** Approximate bi-weekly rates

SALARY SCHEDULE XIV
(Rates Effective June 28, 1980)
Unrepresented Confidential

APPROX. MONTHLY, BI-WEEKLY, HOURLY RATES

<u>RANGE NO.</u>	<u>STEPS</u>				
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
1	1182	1241	1304	1370	1439
	545.44	572.96	601.84	632.16	664.00
	6.818	7.162	7.523	7.902	8.300
2	1324	1391	1461	1535	1612
	611.12	641.92	674.32	708.32	744.00
	7.639	8.024	8.429	8.854	9.300

MAYOR

ATTEST:

CITY CLERK